



Office of Superintendent of Public Instruction
Chris Reykdal, State Superintendent

*All students prepared
for post-secondary pathways,
careers, & civic engagement.*

REPORT TO THE LEGISLATURE

School District Supplemental Contracts

2018

Authorizing legislation: [RCW 28A.400.2001](#)

T.J. Kelly
Chief Financial Officer

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Executive Summary

House Bill 2242 (2017) requires school districts to annually report to the Office of Superintendent of Public Instruction (OSPI) on supplemental contracts entered into subject to Revised Code of Washington (RCW) 28A.400.200 (4) for additional time, responsibility, or incentive. Total school district estimated expenditures on supplemental contracts is \$1.179 billion, inclusive of all staff and all fund sources. School districts annually report the base and total final compensation of employees to OSPI through the personnel reporting system.

Background

School districts reported to OSPI all staff under contract as of October 1, 2017 to provide services at any point during the 2017-18 school year. Supplemental pay is the difference between the annualized base salary and the annualized total final salary for a 1.0 full-time equivalent employee. Using this data, OSPI is able to estimate that 73,046 individuals received a total of \$1.156 billion in supplemental pay while serving as certificated instructional staff. In addition, 5,498 individuals received a total of \$23.1 million in supplemental pay while serving as certificated administrative staff. Therefore, total statewide supplemental pay for the 2017-18 school year is estimated at \$1.179 billion.

References

The information used to calculate these values are found on table 35B and 37B of the [2017-18 Personnel Summary Reports](#), as reported by school districts.



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