

Washington State Superintendent of Public Instruction  
School Apportionment and Financial Services  
School District Personnel Summary Profiles - 2009–10 - Final

Table 12: All School Personnel by Duty and Program

Duty - Program Assignment	Individuals	Average	Total	Average	Annualized			Total
		Additional Salary		LEAP 1 Mix Factor	Base Salary	Insur. Ben.	Days in 1 FTE	
11 Superintendent								
97 Districtwide Support	281	4,314	236.93	1.73344	124,620	13,196	247.9	137,441
12 Deputy/Assist. Supt.								
01 Basic Education	66	4,529	50.44	1.76666	123,397	10,848	250.0	135,518
13 Fed. Stim.—St. Fis. Stb.	4	7,600	3.99	1.88482	127,347	10,075	259.5	143,935
21 Special Ed.—Supp.—State	3	1,035	0.95	1.78548	99,777	6,464	257.9	112,579
31 Vocational—Basic—State	8	2,634	2.27	1.83781	112,767	9,385	257.7	125,350
51 Disadvantaged—Federal	4	6,040	1.17	1.74753	111,587	16,034	230.8	137,753
52 School Improvement—Fed.	2	120	0.23	1.79482	71,465	5,031	215.6	90,252
55 Learning Asst. Prog.—St.	3	200	0.81	1.82828	104,762	9,206	249.5	116,161
74 Highly Capable	1	0	0.20	1.80105	146,170	8,940	260.0	148,058
81 Public Radio/Television	1	1,375	0.25	1.13919	157,300	9,791	261.0	166,692
97 Districtwide Support	73	5,261	59.85	1.61223	122,621	12,328	252.6	134,480
CP Capital Projects Funds	1	2,504	0.15	1.66233	127,727	8,583	260.0	153,403
13 Other District Admin.								
01 Basic Education	425	2,590	265.77	1.73497	105,603	10,178	245.8	113,582
11 Fed. Stim.—Title I	8	197	2.87	1.77916	99,487	11,465	250.8	109,376
13 Fed. Stim.—St. Fis. Stb.	28	748	18.72	1.77507	96,959	11,827	245.2	101,130
14 Fed. Stim.—IDEA	23	1,525	12.41	1.64966	92,923	9,889	243.2	100,714
21 Special Ed.—Supp.—State	239	1,875	172.16	1.74594	97,695	10,133	238.7	102,719
24 Special Ed.—Supp.—Fed.	29	776	15.36	1.74659	99,183	9,492	251.4	107,531
26 Special Ed.—Inst.—State	1	0	0.30	1.39673	91,530	0	260.0	149,473
29 Special Ed.—Other—Fed.	1	0	0.06	1.88482	64,649	46,018	181.0	88,206
31 Vocational—Basic—State	99	1,965	56.90	1.72912	95,221	9,489	238.5	100,834
38 Vocational—Federal	1	2,963	0.00	0.00000	0	0	0.0	0
39 Vocational—Other Categ.	1	0	0.60	1.35599	76,488	8,576	189.0	78,574
45 Skills Center—Basic—St.	2	0	0.70	1.53639	91,553	13,189	229.6	99,945
46 Skills Center—Federal	1	0	0.10	1.35599	76,490	8,576	189.0	78,574
51 Disadvantaged—Federal	108	1,048	30.32	1.72248	93,812	10,787	235.8	99,310
52 School Improvement—Fed.	39	1,132	14.64	1.70092	89,638	10,918	233.4	95,218
53 Migrant—Federal	25	1,203	2.86	1.73568	88,553	10,608	217.0	95,498
54 Reading First—Federal	3	866	0.40	1.85478	99,280	9,753	231.9	102,010
55 Learning Asst. Prog.—St.	104	660	25.36	1.77488	95,422	11,194	235.4	103,904
56 St. Inst., Centers/Homes	3	595	0.69	1.68867	101,511	9,241	229.3	103,952
58 Special/Pilot Prog.—St.	5	2,307	0.75	1.83142	99,344	12,672	233.7	102,753
61 Head Start—Federal	3	703	1.64	1.68627	92,268	10,027	260.4	97,132
62 Math and Science—Fed.	2	0	0.30	1.85903	84,169	12,410	245.5	84,635
64 Limited English Pro—Fed.	1	0	0.50	1.64574	75,134	9,474	182.0	75,134
65 Transit. Bilingual—St.	48	344	14.50	1.71489	93,956	10,864	233.8	99,644
66 Student Achiev.—State	3	888	1.23	1.88482	111,885	9,534	259.4	116,745
68 Indian Ed.—Fed.—ED	3	3,384	1.25	1.86880	80,221	10,992	248.4	93,331
69 Compensatory—Other	5	161	0.85	1.81681	101,676	9,260	248.7	120,731
71 Traffic Safety	1	8,890	0.00	0.00000	0	0	0.0	0
73 Summer School	3	3,126	0.00	0.00000	0	0	0.0	0
74 Highly Capable	13	796	3.58	1.76789	98,509	10,364	243.7	101,538
75 Professional Dev.—State	1	0	0.09	1.52240	84,239	9,099	220.0	91,873
76 Targeted Assist.—Fed.	3	917	0.20	1.69447	127,920	9,889	260.0	163,382
79 Instruc. Progs.—Other	18	1,483	4.91	1.85012	94,338	10,137	243.9	103,236
81 Public Radio/Television	4	550	0.70	1.86192	136,754	9,792	261.0	144,525
86 Community Schools	2	1,328	0.58	1.87377	76,188	9,152	260.0	96,074

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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		Additional Salary		LEAP 1 Mix Factor	Base Salary	Insur. Ben.	Days in 1 FTE	
88 Day Care	4	2,914	1.00	1.88482	107,172	11,739	260.0	141,167
89 Other Community Services	5	994	0.83	1.83319	95,367	11,996	257.8	111,123
97 Districtwide Support	217	2,015	81.68	1.73973	104,323	10,164	246.1	110,056
98 School Food Services	9	305	1.28	1.84628	104,649	8,617	246.5	112,207
99 Pupil Transportation	18	563	4.38	1.70681	110,898	12,247	250.1	138,075
CP Capital Projects Funds	67	1,576	9.35	1.77251	102,665	9,812	260.3	106,847
21 Elementary Principal								
01 Basic Education	1,153	1,942	1,063.11	1.74585	100,076	10,379	239.2	105,117
13 Fed. Stim.—St. Fis. Stb.	52	715	19.93	1.70172	91,085	10,044	219.7	93,945
21 Special Ed.—Supp.—State	19	1,533	5.38	1.72339	101,929	9,390	241.3	108,448
26 Special Ed.—Inst.—State	1	6,411	0.50	1.80472	103,546	9,203	216.0	114,331
52 School Improvement—Fed.	5	1,740	0.03	1.80472	152,419	19,372	220.0	151,290
56 St. Inst., Centers/Homes	1	0	0.10	1.80472	97,230	10,400	259.0	98,853
58 Special/Pilot Prog.—St.	8	5,090	0.00	0.00000	0	0	0.0	0
66 Student Achiev.—State	7	1,000	4.00	1.72404	87,771	10,452	210.0	88,926
69 Compensatory—Other	1	0	0.10	1.88482	95,690	9,008	212.0	100,200
73 Summer School	1	1,500	0.00	0.00000	0	0	0.0	0
79 Instruc. Progs.—Other	3	283	0.50	1.88482	98,600	8,916	215.0	99,271
97 Districtwide Support	7	1,600	0.00	0.00000	0	0	0.0	0
22 Elem. Vice Principal								
01 Basic Education	145	1,081	112.75	1.67997	88,382	10,658	232.0	91,244
13 Fed. Stim.—St. Fis. Stb.	16	94	3.22	1.66999	80,713	8,528	240.2	89,093
58 Special/Pilot Prog.—St.	1	5,090	0.00	0.00000	0	0	0.0	0
66 Student Achiev.—State	1	704	0.20	1.26526	80,150	9,025	205.0	77,193
73 Summer School	1	1,500	0.00	0.00000	0	0	0.0	0
23 Secondary Principal								
01 Basic Education	725	1,758	641.87	1.70211	104,376	10,455	240.2	109,973
13 Fed. Stim.—St. Fis. Stb.	35	886	15.52	1.75324	91,211	11,309	223.1	95,133
21 Special Ed.—Supp.—State	19	187	3.11	1.70957	111,496	12,054	256.2	111,468
26 Special Ed.—Inst.—State	1	0	0.50	1.80472	107,966	9,203	216.0	114,331
31 Vocational—Basic—State	1	0	0.50	1.69557	100,954	20,780	224.0	102,633
45 Skills Center—Basic—St.	6	3,273	6.00	1.68886	109,361	9,934	248.7	120,926
52 School Improvement—Fed.	2	1,050	0.00	0.00000	0	0	0.0	0
56 St. Inst., Centers/Homes	6	3,706	4.50	1.60409	102,781	11,595	231.8	111,021
58 Special/Pilot Prog.—St.	3	5,090	0.00	0.00000	0	0	0.0	0
66 Student Achiev.—State	3	1,167	2.00	1.38937	97,226	11,232	217.5	98,473
73 Summer School	1	0	0.06	1.43104	108,262	8,910	260.0	110,687
79 Instruc. Progs.—Other	3	1,750	0.50	1.34610	112,281	9,650	260.0	104,788
97 Districtwide Support	5	1,480	0.33	1.88482	114,958	9,852	261.0	121,198
CP Capital Projects Funds	4	1,500	0.00	0.00000	0	0	0.0	0
24 Secondary Vice Principal								
01 Basic Education	760	1,667	671.72	1.68477	97,658	10,259	239.4	101,970
13 Fed. Stim.—St. Fis. Stb.	38	898	21.11	1.70847	90,275	9,385	237.5	94,572
14 Fed. Stim.—IDEA	1	547	0.25	1.88482	94,556	10,370	216.0	96,745
21 Special Ed.—Supp.—State	5	149	0.25	1.73243	99,632	12,047	219.0	103,101
31 Vocational—Basic—State	1	0	0.50	1.64574	100,112	9,239	223.0	109,221
45 Skills Center—Basic—St.	5	0	4.15	1.68946	98,142	7,738	239.6	108,339
52 School Improvement—Fed.	1	3,064	1.00	1.88482	94,557	10,370	216.0	117,320
55 Learning Asst. Prog.—St.	1	547	0.25	1.88482	94,556	10,370	216.0	96,745
56 St. Inst., Centers/Homes	2	0	2.00	1.79019	94,753	11,603	215.0	102,615

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66 Student Achiev.—State	2	375	1.20	1.74484	82,717	10,784	209.2	85,602
69 Compensatory—Other	1	0	0.22	1.80472	83,217	12,983	260.0	69,348
79 Instruc. Progs.—Other	4	0	3.25	1.50270	100,668	9,852	261.0	105,408
25 Other School Admin.								
01 Basic Education	389	2,567	106.61	1.69944	78,919	9,471	215.6	88,645
11 Fed. Stim.—Title I	2	1,443	0.10	1.69557	65,230	9,118	181.0	76,790
13 Fed. Stim.—St. Fis. Stb.	16	3,146	6.05	1.64639	65,919	10,811	198.5	78,650
14 Fed. Stim.—IDEA	4	2,500	1.58	1.88482	70,793	10,663	190.0	83,611
18 Fed. Stim.—Comp. Grants	1	3,000	0.00	0.00000	0	0	0.0	0
21 Special Ed.—Supp.—State	49	563	23.54	1.69218	85,502	10,378	229.2	90,318
24 Special Ed.—Supp.—Fed.	6	614	2.36	1.74224	90,452	11,104	230.5	102,165
26 Special Ed.—Inst.—State	2	362	0.10	1.48253	92,140	8,748	220.0	89,089
31 Vocational—Basic—State	90	2,038	31.28	1.77846	92,575	10,716	226.8	97,842
45 Skills Center—Basic—St.	8	3,795	8.00	1.68086	89,930	11,413	212.3	97,570
51 Disadvantaged—Federal	29	1,878	4.23	1.71893	89,437	9,599	217.9	95,293
52 School Improvement—Fed.	20	1,576	1.36	1.76230	78,962	8,493	198.9	93,066
53 Migrant—Federal	11	646	0.79	1.79405	86,268	13,218	215.1	94,576
55 Learning Asst. Prog.—St.	25	581	5.34	1.61883	80,725	7,986	227.5	91,609
58 Special/Pilot Prog.—St.	6	5,196	1.23	1.84309	64,159	10,128	186.1	104,219
62 Math and Science—Fed.	1	3,762	0.10	1.88482	82,760	8,940	220.0	159,244
64 Limited English Pro—Fed.	2	2,000	0.10	1.80105	65,190	9,587	181.0	85,522
65 Transit. Bilingual—St.	10	368	2.42	1.77318	79,480	10,095	210.7	92,394
66 Student Achiev.—State	14	1,093	0.50	1.34610	95,266	14,824	220.0	94,977
68 Indian Ed.—Fed.—ED	1	0	0.10	1.80472	100,130	8,333	228.0	106,129
69 Compensatory—Other	2	189	0.15	1.61663	93,427	9,645	233.3	91,873
73 Summer School	2	4,048	0.00	0.00000	0	0	0.0	0
74 Highly Capable	1	0	0.20	1.84788	77,680	14,705	260.0	78,017
79 Instruc. Progs.—Other	9	1,112	3.79	1.72772	85,239	9,071	230.4	93,697
86 Community Schools	1	0	0.22	1.88482	89,751	10,382	260.0	89,973
97 Districtwide Support	3	500	1.14	1.85557	115,915	10,134	212.7	117,412
31 Elementary Teacher								
01 Basic Education	28,949	4,939	23,119.22	1.54249	52,937	9,157	181.1	62,327
11 Fed. Stim.—Title I	695	1,287	170.53	1.55636	53,359	8,798	181.0	61,521
13 Fed. Stim.—St. Fis. Stb.	5,672	1,896	657.60	1.52665	52,400	9,097	181.2	59,741
14 Fed. Stim.—IDEA	842	664	104.77	1.44727	49,546	8,809	181.0	56,908
18 Fed. Stim.—Comp. Grants	1	137	0.07	1.88482	64,529	9,559	181.0	69,059
19 Fed. Stim.—Other	27	807	0.00	0.00000	0	0	0.0	0
21 Special Ed.—Supp.—State	1,386	3,406	898.61	1.49919	51,396	9,087	181.1	59,298
24 Special Ed.—Supp.—Fed.	255	2,735	120.07	1.50038	51,443	9,123	181.1	59,810
26 Special Ed.—Inst.—State	1	4,573	1.00	1.80472	61,788	10,369	181.0	75,744
29 Special Ed.—Other—Fed.	8	2,958	6.35	1.67389	56,682	11,407	181.0	64,538
31 Vocational—Basic—State	7	0	1.76	1.45141	53,269	9,277	181.0	67,896
38 Vocational—Federal	1	0	0.07	1.28538	64,653	9,852	181.0	84,493
46 Skills Center—Federal	1	661	0.00	0.00000	0	0	0.0	0
51 Disadvantaged—Federal	1,660	1,898	446.24	1.61450	55,350	9,144	181.2	64,969
52 School Improvement—Fed.	2,146	999	119.27	1.45166	49,605	8,897	181.0	57,448
53 Migrant—Federal	75	779	7.80	1.59992	54,748	10,412	181.0	62,345
54 Reading First—Federal	45	3,566	15.78	1.62630	55,309	9,177	181.1	69,842
55 Learning Asst. Prog.—St.	665	1,589	194.67	1.63498	56,203	9,161	181.1	66,394
56 St. Inst., Centers/Homes	1	1,171	0.00	0.00000	0	0	0.0	0

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57 Inst.—Neglected/Delinq.	1	1,948	0.00	0.00000	0	0	0.0	0
58 Special/Pilot Prog.—St.	802	6,043	12.44	1.55510	53,241	9,113	181.0	61,398
61 Head Start—Federal	1	0	0.20	1.72451	49,200	10,800	183.0	59,042
62 Math and Science—Fed.	28	468	0.00	0.00000	0	0	0.0	0
63 Promotng Acad Succes—St.	2	1,647	0.00	0.00000	0	0	0.0	0
64 Limited English Pro—Fed.	125	907	3.41	1.61563	55,315	9,108	181.0	63,543
65 Transit. Bilingual—St.	308	2,346	133.09	1.50061	51,538	9,340	181.3	60,215
66 Student Achiev.—State	2,621	796	116.80	1.53260	52,496	8,437	181.0	60,106
68 Indian Ed.—Fed.—ED	4	1,809	1.52	1.37861	46,868	9,447	181.3	54,742
69 Compensatory—Other	29	1,488	2.87	1.30677	44,736	9,240	181.8	53,326
71 Traffic Safety	1	0	0.50	1.39673	47,820	3,904	181.0	70,652
73 Summer School	55	2,132	0.00	0.00000	0	0	0.0	0
74 Highly Capable	165	2,031	35.53	1.60735	55,233	8,500	181.0	63,881
75 Professional Dev.—State	80	733	1.31	1.73455	59,385	8,184	181.0	76,349
79 Instruc. Progs.—Other	792	2,698	237.43	1.45220	49,842	9,451	181.1	61,331
86 Community Schools	9	1,858	4.50	1.46980	50,322	9,781	181.0	54,575
88 Day Care	3	2,141	1.20	1.19601	40,947	9,353	181.0	48,280
89 Other Community Services	47	1,237	4.59	1.59940	54,758	9,022	181.0	60,696
97 Districtwide Support	22	1,844	0.00	0.00000	0	0	0.0	0
CP Capital Projects Funds	5	2,256	0.00	0.00000	0	0	0.0	0
32 Secondary Teacher								
01 Basic Education	23,117	5,902	16,755.21	1.55765	53,460	9,315	181.1	65,280
11 Fed. Stim.—Title I	300	1,242	27.42	1.50332	51,476	9,274	181.0	62,690
12 Fed. Stim.—School Imprv.	50	318	18.90	1.42179	48,678	8,603	181.0	59,470
13 Fed. Stim.—St. Fis. Stb.	5,262	2,072	697.69	1.52038	52,046	9,168	181.1	62,694
14 Fed. Stim.—IDEA	668	745	86.14	1.43450	49,088	9,431	181.1	57,440
18 Fed. Stim.—Comp. Grants	1	8,964	0.00	0.00000	0	0	0.0	0
19 Fed. Stim.—Other	36	306	0.00	0.00000	0	0	0.0	0
21 Special Ed.—Supp.—State	1,212	4,053	811.37	1.52943	52,396	9,130	181.0	61,801
24 Special Ed.—Supp.—Fed.	171	3,072	83.45	1.48947	51,122	9,335	181.0	60,059
26 Special Ed.—Inst.—State	3	4,860	2.00	1.55588	53,269	8,957	181.0	68,741
31 Vocational—Basic—State	2,964	6,482	2,343.46	1.55792	53,591	9,485	181.1	67,586
34 Middle School CTE—State	53	2,478	18.58	1.68111	57,674	8,759	181.0	67,986
38 Vocational—Federal	34	2,146	3.23	1.41824	51,427	9,234	181.0	72,805
45 Skills Center—Basic—St.	189	6,212	143.27	1.53124	52,926	8,823	181.7	64,411
46 Skills Center—Federal	13	1,578	0.90	1.49106	51,298	3,888	181.0	68,480
51 Disadvantaged—Federal	739	967	76.37	1.48700	50,914	9,280	181.2	60,576
52 School Improvement—Fed.	1,639	940	52.98	1.55801	53,640	9,028	181.4	65,785
53 Migrant—Federal	67	783	7.54	1.58460	54,085	8,072	181.3	62,815
55 Learning Asst. Prog.—St.	1,221	1,609	354.10	1.52452	52,304	9,229	181.1	63,049
56 St. Inst., Centers/Homes	91	6,024	70.36	1.72041	58,580	9,596	181.0	73,401
57 Inst.—Neglected/Delinq.	9	1,122	4.50	1.78038	60,955	9,298	181.0	77,229
58 Special/Pilot Prog.—St.	1,032	5,305	14.02	1.71438	58,745	9,775	181.0	68,412
62 Math and Science—Fed.	1	2,000	0.00	0.00000	0	0	0.0	0
63 Promotng Acad Succes—St.	1	0	0.40	1.77794	60,870	18,657	181.0	75,458
64 Limited English Pro—Fed.	67	962	2.59	1.55122	53,275	8,779	181.7	78,695
65 Transit. Bilingual—St.	304	2,812	144.99	1.52800	52,458	9,455	181.2	62,238
66 Student Achiev.—State	2,089	941	92.68	1.45137	49,780	8,885	181.4	60,075
68 Indian Ed.—Fed.—ED	7	4,877	4.55	1.55653	52,613	9,093	181.1	61,024
69 Compensatory—Other	20	4,973	5.69	1.33684	46,445	5,828	209.8	61,696

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71 Traffic Safety	35	6,397	3.05	1.75205	59,979	7,371	181.1	84,116
73 Summer School	34	3,587	0.00	0.00000	0	0	0.0	0
74 Highly Capable	91	1,303	8.43	1.65701	56,913	8,273	181.0	66,488
75 Professional Dev.—State	68	1,368	2.38	1.73993	60,606	8,489	181.0	71,921
76 Targeted Assist.—Fed.	8	2,130	2.21	1.83228	62,733	10,962	181.0	98,111
78 Youth Train. Prog.—Fed.	3	8,008	0.45	1.23838	42,398	1,295	181.0	68,152
79 Instruc. Progs.—Other	539	1,875	35.43	1.44663	49,996	9,177	181.0	62,604
88 Day Care	1	4,559	0.00	0.00000	0	0	0.0	0
89 Other Community Services	21	1,058	0.40	1.25409	42,935	9,773	181.0	49,444
97 Districtwide Support	3	4,926	0.00	0.00000	0	0	0.0	0
CP Capital Projects Funds	9	2,806	0.00	0.00000	0	0	0.0	0
33 Other Teacher								
01 Basic Education	4,087	3,524	317.01	1.58133	54,234	9,539	181.1	66,635
11 Fed. Stim.—Title I	110	3,374	57.75	1.62511	55,644	8,904	181.1	66,810
13 Fed. Stim.—St. Fis. Stb.	1,025	1,078	57.04	1.56640	53,483	10,253	181.0	66,628
14 Fed. Stim.—IDEA	1,681	2,093	351.52	1.55208	53,087	9,012	181.0	65,076
19 Fed. Stim.—Other	44	335	0.33	1.69607	58,067	9,845	181.0	72,534
21 Special Ed.—Supp.—State	3,407	6,025	2,798.94	1.51050	51,833	9,207	181.1	62,979
24 Special Ed.—Supp.—Fed.	649	5,918	474.89	1.54375	52,926	9,178	181.1	64,517
26 Special Ed.—Inst.—State	17	9,085	10.83	1.53792	52,654	9,416	181.0	66,936
31 Vocational—Basic—State	105	5,781	13.12	1.69820	58,205	9,951	181.8	77,258
38 Vocational—Federal	5	2,131	2.00	1.17458	40,214	6,128	181.0	45,506
45 Skills Center—Basic—St.	7	1,647	1.00	1.57060	53,773	2,151	181.0	64,677
51 Disadvantaged—Federal	1,186	2,215	333.07	1.64677	56,340	9,115	181.1	68,171
52 School Improvement—Fed.	1,535	534	28.35	1.70539	58,477	9,189	181.0	70,982
53 Migrant—Federal	32	748	3.32	1.60668	55,008	9,039	182.7	62,665
54 Reading First—Federal	21	4,025	7.90	1.69075	57,878	9,125	181.0	74,507
55 Learning Asst. Prog.—St.	561	2,925	217.60	1.57003	53,742	9,167	181.1	65,712
56 St. Inst., Centers/Homes	27	12,070	21.71	1.58649	55,103	9,055	181.6	73,376
58 Special/Pilot Prog.—St.	435	5,554	1.51	1.40256	48,114	10,518	181.0	58,568
61 Head Start—Federal	7	2,210	4.16	1.61048	55,138	8,763	181.0	60,280
62 Math and Science—Fed.	2	250	0.00	0.00000	0	0	0.0	0
64 Limited English Pro—Fed.	246	1,697	10.78	1.56028	53,681	7,916	181.0	68,874
65 Transit. Bilingual—St.	352	8,007	251.41	1.55708	53,715	9,566	181.0	68,932
66 Student Achiev.—State	452	924	13.95	1.58123	54,810	8,317	181.0	69,173
68 Indian Ed.—Fed.—ED	6	2,468	1.83	1.53286	52,481	12,166	181.0	63,205
69 Compensatory—Other	6	3,110	4.69	1.82956	62,639	9,454	181.0	68,362
71 Traffic Safety	5	1,462	2.50	1.59954	54,764	7,689	181.0	70,744
73 Summer School	15	3,396	0.00	0.00000	0	0	0.0	0
74 Highly Capable	82	3,336	38.29	1.67815	57,457	9,332	181.0	66,144
75 Professional Dev.—State	10	2,060	1.20	1.60106	54,816	9,531	181.0	67,841
79 Instruc. Progs.—Other	246	2,384	39.58	1.48011	52,350	10,335	181.3	63,725
86 Community Schools	4	171	0.33	1.63395	55,945	9,075	181.0	60,038
88 Day Care	4	4,379	1.80	1.57190	53,818	5,698	181.0	66,003
89 Other Community Services	12	2,308	2.00	1.48834	50,968	8,363	181.0	58,742
97 Districtwide Support	2	1,034	0.00	0.00000	0	0	0.0	0
CP Capital Projects Funds	1	2,750	0.00	0.00000	0	0	0.0	0
40 Other Support Personnel								
01 Basic Education	2,214	2,866	313.54	1.65132	56,815	9,583	182.3	75,031
11 Fed. Stim.—Title I	152	5,013	82.02	1.70385	58,668	9,267	181.2	72,970

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Table 12: All School Personnel by Duty and Program

Duty - Program Assignment	Individuals	Average	Total	Average	Annualized			Total
		Additional Salary		LEAP 1 Mix Factor	Base Salary	Insur. Ben.	Days in 1 FTE	
12 Fed. Stim.—School Imprv.	1	6,827	0.00	0.00000	0	0	0.0	0
13 Fed. Stim.—St. Fis. Stb.	270	3,571	59.05	1.68647	58,043	9,341	182.6	73,667
14 Fed. Stim.—IDEA	163	1,717	25.98	1.63445	55,523	9,253	181.7	71,952
18 Fed. Stim.—Comp. Grants	1	866	0.10	1.88482	64,530	9,944	181.0	73,885
19 Fed. Stim.—Other	6	7,254	2.93	1.69387	57,294	9,529	181.0	76,791
21 Special Ed.—Supp.—State	266	4,377	87.75	1.72466	59,047	9,593	181.1	75,712
24 Special Ed.—Supp.—Fed.	102	5,830	33.93	1.71787	58,651	9,455	181.0	75,982
26 Special Ed.—Inst.—State	1	7,691	0.50	1.69447	58,014	9,244	181.0	96,542
31 Vocational—Basic—State	108	4,678	32.03	1.67228	57,467	9,074	181.4	77,493
34 Middle School CTE—State	1	0	0.37	1.23838	42,398	0	181.0	48,531
38 Vocational—Federal	10	1,660	1.24	1.54114	53,057	10,193	181.0	68,511
45 Skills Center—Basic—St.	4	5,199	1.50	1.73073	59,231	9,784	181.0	100,108
51 Disadvantaged—Federal	237	5,301	131.28	1.65751	56,980	9,300	181.2	74,109
52 School Improvement—Fed.	193	5,436	79.10	1.69556	58,804	9,327	182.6	78,739
53 Migrant—Federal	8	1,527	2.06	1.47920	51,577	9,263	185.6	55,555
54 Reading First—Federal	11	5,653	7.65	1.72691	59,166	9,599	181.0	75,047
55 Learning Asst. Prog.—St.	182	2,851	65.37	1.68982	58,222	9,014	181.3	74,562
56 St. Inst., Centers/Homes	4	2,962	0.10	1.88482	64,530	9,493	181.0	87,874
58 Special/Pilot Prog.—St.	130	5,656	7.95	1.79811	61,562	8,455	181.0	72,954
61 Head Start—Federal	6	10,705	5.50	1.55847	51,869	8,940	181.0	67,703
62 Math and Science—Fed.	2	11,635	1.40	1.51176	53,848	9,845	181.0	74,625
64 Limited English Pro—Fed.	30	5,862	16.16	1.66511	57,799	9,531	181.5	77,957
65 Transit. Bilingual—St.	30	5,475	13.72	1.68215	58,539	9,099	181.9	80,558
66 Student Achiev.—State	83	1,095	5.11	1.78456	62,987	9,998	182.9	80,780
69 Compensatory—Other	6	3,365	1.92	1.65823	56,776	9,001	181.0	65,027
71 Traffic Safety	2	3,360	0.00	0.00000	0	0	0.0	0
73 Summer School	4	3,276	0.00	0.00000	0	0	0.0	0
74 Highly Capable	9	4,453	2.83	1.76298	60,015	10,811	181.0	80,376
75 Professional Dev.—State	21	6,442	10.77	1.60979	55,558	9,844	188.8	73,783
76 Targeted Assist.—Fed.	2	355	0.00	0.00000	0	0	0.0	0
78 Youth Train. Prog.—Fed.	1	5,090	0.00	0.00000	0	0	0.0	0
79 Instruc. Progs.—Other	76	6,528	37.93	1.64779	57,355	8,785	181.0	76,954
81 Public Radio/Television	1	1,894	0.40	1.30517	45,692	11,841	181.0	55,187
88 Day Care	2	592	1.03	1.09192	37,384	7,850	244.7	37,600
89 Other Community Services	5	1,604	1.10	1.50720	51,603	8,716	181.2	70,144
97 Districtwide Support	33	2,959	1.00	1.69607	61,973	8,940	184.0	79,242
CP Capital Projects Funds	1,157	1,470	23.70	1.70118	59,396	10,073	182.7	85,516
41 Library Media Specialist								
01 Basic Education	1,273	7,678	1,063.16	1.71718	58,976	9,301	181.1	71,991
11 Fed. Stim.—Title I	1	9,231	0.50	1.80472	64,568	9,852	181.0	83,284
13 Fed. Stim.—St. Fis. Stb.	267	2,092	80.82	1.69477	57,923	8,724	181.0	67,224
14 Fed. Stim.—IDEA	3	798	0.00	0.00000	0	0	0.0	0
19 Fed. Stim.—Other	12	1,492	0.00	0.00000	0	0	0.0	0
21 Special Ed.—Supp.—State	1	1,111	1.00	1.64574	57,479	10,270	181.0	66,095
31 Vocational—Basic—State	25	1,573	3.95	1.76980	60,868	9,512	181.4	72,011
51 Disadvantaged—Federal	10	5,553	3.85	1.68044	58,295	9,674	181.0	82,473
52 School Improvement—Fed.	41	859	0.20	1.47207	50,400	9,655	181.0	65,296
55 Learning Asst. Prog.—St.	3	1,353	0.00	0.00000	0	0	0.0	0
58 Special/Pilot Prog.—St.	19	6,126	0.00	0.00000	0	0	0.0	0
65 Transit. Bilingual—St.	1	9,249	0.00	0.00000	0	0	0.0	0

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Table 12: All School Personnel by Duty and Program

Duty - Program Assignment	Individuals	Average	Total	Average	~~~~~ Annualized ~~~~~			
		Additional Salary		FTE	LEAP 1 Mix Factor	Base Salary	Insur. Ben.	Days in 1 FTE
66 Student Achiev.—State	91	621	2.17	1.62896	55,765	9,612	181.0	63,151
79 Instruc. Progs.—Other	14	2,785	2.10	1.34008	48,335	9,852	181.0	68,110
97 Districtwide Support	1	626	0.00	0.00000	0	0	0.0	0
42 Counselor								
01 Basic Education	2,182	7,563	1,850.37	1.63554	56,131	9,339	181.1	68,777
11 Fed. Stim.—Title I	14	874	3.52	1.61485	55,275	9,141	181.0	61,248
13 Fed. Stim.—St. Fis. Stb.	302	1,192	15.55	1.67134	57,042	7,058	181.7	65,861
14 Fed. Stim.—IDEA	46	1,715	15.62	1.57270	54,203	8,594	181.0	64,925
19 Fed. Stim.—Other	1	0	0.03	1.20814	41,367	9,683	181.0	51,481
21 Special Ed.—Supp.—State	43	3,025	15.58	1.63312	56,074	9,474	181.0	67,856
24 Special Ed.—Supp.—Fed.	11	4,956	4.19	1.38036	47,256	10,622	181.0	47,137
31 Vocational—Basic—State	233	3,091	81.27	1.62977	56,043	9,209	181.1	71,664
38 Vocational—Federal	9	3,366	1.90	1.71028	56,917	9,340	181.0	81,517
45 Skills Center—Basic—St.	3	16,516	2.01	1.80468	61,787	9,015	181.0	92,397
51 Disadvantaged—Federal	69	3,093	26.74	1.58098	54,252	8,967	181.0	65,730
52 School Improvement—Fed.	51	739	5.31	1.51146	51,922	10,376	181.3	59,000
53 Migrant—Federal	12	1,018	3.43	1.54086	53,360	9,799	181.9	59,104
55 Learning Asst. Prog.—St.	7	2,387	1.55	1.43674	48,759	9,717	181.0	61,882
56 St. Inst., Centers/Homes	1	3,862	1.00	1.88482	64,531	11,316	181.0	84,460
58 Special/Pilot Prog.—St.	33	4,180	0.91	1.34427	46,020	12,732	181.0	51,270
65 Transit. Bilingual—St.	2	40	0.14	1.74085	59,603	9,337	181.0	62,763
66 Student Achiev.—State	124	752	2.97	1.51252	53,464	7,609	181.0	62,143
67 Indian Ed.—Fed.—JOM	2	346	0.43	1.75694	60,153	7,594	181.0	69,659
68 Indian Ed.—Fed.—ED	6	1,684	2.84	1.67336	57,430	9,083	181.4	64,011
69 Compensatory—Other	3	261	1.30	1.21253	41,514	8,712	181.0	47,925
74 Highly Capable	1	1,500	0.00	0.00000	0	0	0.0	0
76 Targeted Assist.—Fed.	2	5,349	0.00	0.00000	0	0	0.0	0
79 Instruc. Progs.—Other	39	3,113	9.00	1.65493	56,857	9,239	181.0	73,085
97 Districtwide Support	2	3,775	0.00	0.00000	0	0	0.0	0
43 Occupational Therapist								
01 Basic Education	73	4,260	0.20	1.69447	58,015	11,063	181.0	61,469
13 Fed. Stim.—St. Fis. Stb.	28	922	1.28	1.32986	45,531	8,940	182.0	52,232
14 Fed. Stim.—IDEA	13	2,706	4.36	1.43491	49,526	9,099	181.0	60,169
21 Special Ed.—Supp.—State	381	7,674	310.20	1.54250	53,762	9,032	181.1	66,094
24 Special Ed.—Supp.—Fed.	45	3,134	14.20	1.46261	48,532	8,719	181.1	61,234
52 School Improvement—Fed.	7	547	0.00	0.00000	0	0	0.0	0
58 Special/Pilot Prog.—St.	2	2,645	0.00	0.00000	0	0	0.0	0
66 Student Achiev.—State	30	642	0.00	0.00000	0	0	0.0	0
79 Instruc. Progs.—Other	28	1,211	0.00	0.00000	0	0	0.0	0
44 Social Worker								
01 Basic Education	107	7,418	78.88	1.66010	56,775	8,992	181.2	69,508
13 Fed. Stim.—St. Fis. Stb.	4	2,162	1.00	1.31632	45,067	11,381	181.0	48,771
14 Fed. Stim.—IDEA	3	3,957	3.00	1.57819	54,826	9,194	181.0	67,464
21 Special Ed.—Supp.—State	48	5,057	27.70	1.57609	54,627	8,784	181.0	64,120
24 Special Ed.—Supp.—Fed.	16	6,718	7.25	1.57063	54,627	6,929	181.0	67,431
31 Vocational—Basic—State	2	1,092	0.50	1.37491	47,072	4,563	181.0	52,983
51 Disadvantaged—Federal	6	3,109	3.12	1.51295	51,798	8,128	181.0	59,759
52 School Improvement—Fed.	5	2,564	0.00	0.00000	0	0	0.0	0
55 Learning Asst. Prog.—St.	1	9,792	0.00	0.00000	0	0	0.0	0
58 Special/Pilot Prog.—St.	1	0	0.08	1.88482	65,481	9,817	181.0	70,723

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Duty - Program Assignment	Individuals	Average	Total FTE	Average	Annualized			
		Additional Salary		LEAP 1 Mix Factor	Base Salary	Insur. Ben.	Days in 1 FTE	Total Salary
66 Student Achiev.—State	5	1,090	0.00	0.00000	0	0	0.0	0
79 Instruc. Progs.—Other	7	9,472	4.79	1.45033	48,240	10,087	181.0	62,935
45 Spch.-Lang. Path./Audio.								
01 Basic Education	208	3,288	5.71	1.74023	60,368	8,230	181.2	74,643
13 Fed. Stim.—St. Fis. Stb.	106	999	0.00	0.00000	0	0	0.0	0
14 Fed. Stim.—IDEA	64	3,782	35.00	1.54795	53,095	8,880	181.0	66,290
21 Special Ed.—Supp.—State	1,098	6,990	924.12	1.62786	56,017	9,048	181.1	67,565
24 Special Ed.—Supp.—Fed.	151	4,947	68.59	1.66258	56,949	9,427	181.2	69,593
26 Special Ed.—Inst.—State	1	790	0.10	1.30317	44,620	10,968	181.0	54,248
29 Special Ed.—Other—Fed.	1	0	0.09	1.88482	64,685	8,902	181.0	65,143
51 Disadvantaged—Federal	1	113	0.00	0.00000	0	0	0.0	0
52 School Improvement—Fed.	18	587	0.00	0.00000	0	0	0.0	0
58 Special/Pilot Prog.—St.	8	6,965	0.00	0.00000	0	0	0.0	0
66 Student Achiev.—State	91	718	0.00	0.00000	0	0	0.0	0
79 Instruc. Progs.—Other	59	1,289	0.20	1.38747	48,315	9,565	181.0	60,628
46 Psychologist								
01 Basic Education	198	3,899	38.12	1.67972	57,609	9,673	181.0	69,175
13 Fed. Stim.—St. Fis. Stb.	106	987	0.00	0.00000	0	0	0.0	0
14 Fed. Stim.—IDEA	107	3,735	65.28	1.64848	56,983	8,538	181.2	68,894
21 Special Ed.—Supp.—State	931	7,600	734.22	1.65000	56,565	9,180	181.2	69,179
24 Special Ed.—Supp.—Fed.	163	5,411	67.82	1.65336	56,662	9,405	181.4	70,534
26 Special Ed.—Inst.—State	2	1,472	0.20	1.59744	54,690	8,749	181.0	67,274
51 Disadvantaged—Federal	1	1,542	0.50	1.48253	50,657	9,554	181.0	57,419
52 School Improvement—Fed.	16	544	0.00	0.00000	0	0	0.0	0
55 Learning Asst. Prog.—St.	1	0	0.10	1.59744	54,690	9,805	201.0	68,980
56 St. Inst., Centers/Homes	3	4,303	2.05	1.85552	63,394	10,222	181.0	83,864
58 Special/Pilot Prog.—St.	1	500	0.00	0.00000	0	0	0.0	0
61 Head Start—Federal	1	1,899	0.10	1.88482	64,580	9,852	181.0	90,573
66 Student Achiev.—State	70	718	0.00	0.00000	0	0	0.0	0
69 Compensatory—Other	1	604	0.00	0.00000	0	0	0.0	0
74 Highly Capable	2	3,966	0.90	1.80472	62,116	10,085	181.0	84,165
79 Instruc. Progs.—Other	24	1,358	0.49	1.47083	49,506	9,778	182.8	63,392
47 Nurse								
01 Basic Education	511	6,423	378.36	1.43049	49,532	8,764	181.4	61,019
13 Fed. Stim.—St. Fis. Stb.	36	939	0.50	1.88482	64,532	9,329	181.0	70,006
14 Fed. Stim.—IDEA	3	1,752	0.40	1.88482	64,530	9,335	181.0	82,664
21 Special Ed.—Supp.—State	120	2,651	36.92	1.48095	51,624	8,449	181.1	63,951
24 Special Ed.—Supp.—Fed.	6	3,970	1.80	1.41790	49,555	10,304	181.0	66,460
26 Special Ed.—Inst.—State	1	6,710	0.16	1.26526	43,319	2,153	181.0	68,605
45 Skills Center—Basic—St.	1	1,826	0.20	1.66126	56,875	9,303	181.0	82,310
52 School Improvement—Fed.	12	491	0.11	1.69447	58,018	9,587	181.0	66,569
53 Migrant—Federal	3	1,135	0.84	1.65553	56,680	10,591	181.0	59,975
58 Special/Pilot Prog.—St.	3	570	0.44	1.31928	45,194	9,628	181.0	47,458
61 Head Start—Federal	3	10,896	2.30	1.45404	56,424	9,095	181.0	80,402
66 Student Achiev.—State	26	635	0.00	0.00000	0	0	0.0	0
69 Compensatory—Other	8	2,413	3.29	1.36054	46,581	10,723	181.0	54,346
79 Instruc. Progs.—Other	36	4,450	10.24	1.43095	51,376	9,752	181.0	63,762
97 Districtwide Support	2	0	0.84	1.07059	36,654	7,986	181.0	44,944
99 Pupil Transportation	1	105	0.00	0.00000	0	0	0.0	0
48 Physical Therapist								

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		Additional Salary		LEAP 1 Mix Factor	Base Salary	Insur. Ben.	Days in 1 FTE	Total Salary
01 Basic Education	27	5,001	0.00	0.00000	0	0	0.0	0
13 Fed. Stim.—St. Fis. Stb.	14	569	0.00	0.00000	0	0	0.0	0
14 Fed. Stim.—IDEA	1	7,265	0.50	1.84788	60,222	8,940	181.0	88,698
21 Special Ed.—Supp.—State	139	8,815	115.28	1.59225	55,838	9,181	181.1	70,317
24 Special Ed.—Supp.—Fed.	15	3,626	4.40	1.57685	54,739	7,375	181.0	63,528
26 Special Ed.—Inst.—State	1	1,289	0.20	1.08160	36,045	3,178	181.0	59,184
52 School Improvement—Fed.	6	593	0.00	0.00000	0	0	0.0	0
58 Special/Pilot Prog.—St.	1	1,000	0.00	0.00000	0	0	0.0	0
66 Student Achiev.—State	12	850	0.00	0.00000	0	0	0.0	0
79 Instruc. Progs.—Other	12	1,263	0.00	0.00000	0	0	0.0	0
49 Reading Resource Spec.								
01 Basic Education	1	0	0.50	1.88482	64,532	8,598	181.0	82,252
13 Fed. Stim.—St. Fis. Stb.	2	357	0.02	1.64574	53,412	9,403	181.0	60,223
14 Fed. Stim.—IDEA	1	7,498	1.00	1.46008	49,989	8,598	181.0	67,459
24 Special Ed.—Supp.—Fed.	1	4,949	1.00	1.80472	61,788	10,287	181.0	80,410
51 Disadvantaged—Federal	6	1,965	2.84	1.67258	57,253	10,043	181.0	66,378
52 School Improvement—Fed.	3	2,298	1.60	1.88482	64,531	10,852	181.0	74,408
55 Learning Asst. Prog.—St.	1	0	0.23	1.88482	64,396	8,921	181.0	78,984
64 Limited English Pro—Fed.	3	1,589	1.00	1.73839	59,517	10,084	181.0	69,568
65 Transit. Bilingual—St.	2	642	0.30	1.55943	53,390	9,295	181.0	59,197
51 Extracurricular								
01 Basic Education	603	4,165	84.92	1.68859	70,166	10,150	201.8	85,671
13 Fed. Stim.—St. Fis. Stb.	24	4,323	1.00	1.88482	95,271	10,392	260.0	115,894
21 Special Ed.—Supp.—State	1	1,227	0.00	0.00000	0	0	0.0	0
31 Vocational—Basic—State	2	5,686	0.00	0.00000	0	0	0.0	0
66 Student Achiev.—State	5	329	0.00	0.00000	0	0	0.0	0
89 Other Community Services	1	21,732	1.00	1.77794	62,115	9,774	181.0	87,767
52 Substitute Teacher								
01 Basic Education	39	490	6.05	1.23150	41,852	7,294	181.1	47,553
21 Special Ed.—Supp.—State	2	3,371	1.00	1.34610	46,086	9,394	181.0	61,474
31 Vocational—Basic—State	2	0	1.67	1.32198	43,104	5,579	181.4	43,218
34 Middle School CTE—State	1	0	0.17	1.80472	61,783	0	182.0	60,763
52 School Improvement—Fed.	1	120	0.00	0.00000	0	0	0.0	0
61 Certificated on Leave								
01 Basic Education	1,778	1,944	30.50	1.73613	58,263	9,439	181.0	74,383
11 Fed. Stim.—Title I	1	122	0.00	0.00000	0	0	0.0	0
13 Fed. Stim.—St. Fis. Stb.	31	2,089	0.28	1.60061	28,909	8,434	181.0	26,927
14 Fed. Stim.—IDEA	4	4,622	0.00	0.00000	0	0	0.0	0
21 Special Ed.—Supp.—State	91	1,790	1.21	1.77680	62,084	8,302	181.0	75,370
24 Special Ed.—Supp.—Fed.	5	562	0.25	1.69447	58,016	4,642	181.0	17,432
31 Vocational—Basic—State	56	2,057	0.00	0.00000	0	0	0.0	0
34 Middle School CTE—State	3	303	0.00	0.00000	0	0	0.0	0
45 Skills Center—Basic—St.	7	846	0.00	0.00000	0	0	0.0	0
51 Disadvantaged—Federal	10	1,546	0.20	1.32891	45,500	10,810	181.0	48,462
52 School Improvement—Fed.	6	3,915	0.00	0.00000	0	0	0.0	0
53 Migrant—Federal	2	118	0.00	0.00000	0	0	0.0	0
55 Learning Asst. Prog.—St.	16	1,385	0.00	0.00000	0	0	0.0	0
58 Special/Pilot Prog.—St.	1	1,024	0.00	0.00000	0	0	0.0	0
65 Transit. Bilingual—St.	14	547	0.00	0.00000	0	0	0.0	0
66 Student Achiev.—State	3	6,112	0.00	0.00000	0	0	0.0	0

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Duty - Program Assignment	Individuals	Average	Total FTE	Average	Annualized			
		Additional Salary		LEAP 1 Mix Factor	Base Salary	Insur. Ben.	Days in 1 FTE	Total Salary
71 Traffic Safety	1	193	0.00	0.00000	0	0	0.0	0
74 Highly Capable	3	327	0.00	0.00000	0	0	0.0	0
79 Instruc. Progs.—Other	16	7,831	10.63	1.72557	61,686	9,593	181.3	77,672
86 Community Schools	2	456	0.00	0.00000	0	0	0.0	0
89 Other Community Services	3	123	1.46	1.88482	64,531	10,165	181.0	72,630
97 Districtwide Support	122	4,091	2.90	1.85184	63,336	9,738	181.0	78,839
98 School Food Services	2	846	0.00	0.00000	0	0	0.0	0
63 Contractor Teacher								
01 Basic Education	256	0	215.17	1.40945	41,349	416	181.2	28,826
13 Fed. Stim.—St. Fis. Stb.	5	0	4.19	1.42034	43,749	0	181.0	40,084
21 Special Ed.—Supp.—State	27	0	22.64	1.48432	48,394	7,013	181.0	49,931
31 Vocational—Basic—State	19	0	12.87	1.32143	40,549	0	181.2	49,353
55 Learning Asst. Prog.—St.	1	0	0.20	1.28891	61,790	0	181.0	98,505
79 Instruc. Progs.—Other	1	0	1.00	1.88482	65,191	10,661	181.0	91,373
64 Contractor ESA								
01 Basic Education	14	422	12.62	1.42274	48,334	500	220.4	41,361
14 Fed. Stim.—IDEA	1	0	0.13	1.00000	101,504	0	181.0	0
21 Special Ed.—Supp.—State	19	0	12.22	1.35513	57,810	2,870	181.2	26,777
90 Classified on Leave								
01 Basic Education	265	793	0.00	0.00000	0	0	0.0	0
11 Fed. Stim.—Title I	2	407	0.00	0.00000	0	0	0.0	0
14 Fed. Stim.—IDEA	10	637	0.00	0.00000	0	0	0.0	0
21 Special Ed.—Supp.—State	138	725	0.15	0.00000	31,837	15,600	260.0	19,121
24 Special Ed.—Supp.—Fed.	55	612	0.00	0.00000	0	0	0.0	0
31 Vocational—Basic—State	8	1,197	0.00	0.00000	0	0	0.0	0
45 Skills Center—Basic—St.	1	2,524	0.00	0.00000	0	0	0.0	0
51 Disadvantaged—Federal	37	756	0.00	0.00000	0	0	0.0	0
52 School Improvement—Fed.	2	1,822	0.00	0.00000	0	0	0.0	0
53 Migrant—Federal	3	383	0.00	0.00000	0	0	0.0	0
55 Learning Asst. Prog.—St.	39	694	0.46	0.00000	30,600	10,259	260.0	30,604
65 Transit. Bilingual—St.	15	589	0.00	0.00000	0	0	0.0	0
79 Instruc. Progs.—Other	1	1,702	0.00	0.00000	0	0	0.0	0
86 Community Schools	1	1,113	0.00	0.00000	0	0	0.0	0
88 Day Care	2	67	0.00	0.00000	0	0	0.0	0
97 Districtwide Support	166	1,758	2.00	0.00000	50,866	10,069	260.0	50,818
98 School Food Services	132	734	0.00	0.00000	0	0	0.0	0
99 Pupil Transportation	132	862	0.00	0.00000	0	0	0.0	0
91 Aides								
01 Basic Education	9,906	142	2,838.07	0.00325	31,332	11,590	260.0	34,172
11 Fed. Stim.—Title I	404	74	128.06	0.00093	31,598	11,736	260.0	34,232
12 Fed. Stim.—School Imprv.	1	0	0.37	0.00000	34,073	2,986	260.0	34,170
13 Fed. Stim.—St. Fis. Stb.	479	70	112.37	0.00569	30,949	11,157	260.0	33,644
14 Fed. Stim.—IDEA	1,142	94	520.18	0.00111	31,140	11,792	260.0	31,831
18 Fed. Stim.—Comp. Grants	6	28	0.67	0.15083	37,942	9,544	260.0	46,997
19 Fed. Stim.—Other	6	90	0.05	0.00000	28,510	10,589	260.0	28,522
21 Special Ed.—Supp.—State	8,178	213	3,879.74	0.00123	32,341	12,630	260.0	34,234
24 Special Ed.—Supp.—Fed.	3,190	197	1,560.17	0.00065	31,511	12,334	260.0	32,864
26 Special Ed.—Inst.—State	38	1,200	21.49	0.00000	34,925	9,777	260.0	36,703
29 Special Ed.—Other—Fed.	28	271	11.92	0.00000	30,677	12,730	260.0	33,401
31 Vocational—Basic—State	303	153	129.47	0.02107	33,283	12,713	260.0	36,148

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Duty - Program Assignment	Individuals	Average	Total	Average	Annualized			Total
		Additional Salary		FTE	LEAP 1 Mix Factor	Base Salary	Insur. Ben.	
34 Middle School CTE—State	1	0	0.27	0.00000	31,233	18,641	260.0	31,240
38 Vocational—Federal	65	64	26.76	0.00700	33,125	11,792	260.0	34,581
45 Skills Center—Basic—St.	31	187	14.86	0.00000	33,416	12,133	260.0	36,630
46 Skills Center—Federal	2	0	1.09	0.00000	30,308	19,004	260.0	31,339
51 Disadvantaged—Federal	2,589	143	848.02	0.00211	31,231	12,634	260.0	33,290
52 School Improvement—Fed.	92	155	27.02	0.02903	34,755	12,655	260.0	39,540
53 Migrant—Federal	267	92	66.85	0.00972	30,385	12,243	260.0	32,698
54 Reading First—Federal	54	208	11.03	0.00000	32,491	13,363	260.0	34,476
55 Learning Asst. Prog.—St.	1,907	134	569.78	0.00156	30,327	11,757	260.0	32,965
56 St. Inst., Centers/Homes	24	120	13.74	0.00000	33,509	13,132	260.0	37,430
57 Inst.—Neglected/Delinq.	4	0	2.19	0.00000	32,754	15,517	260.0	31,937
58 Special/Pilot Prog.—St.	89	94	38.91	0.00000	34,452	11,640	260.0	36,779
61 Head Start—Federal	265	187	147.24	0.00000	39,345	12,430	260.0	40,579
64 Limited English Pro—Fed.	45	276	3.22	0.00000	31,035	14,768	260.0	32,661
65 Transit. Bilingual—St.	1,678	106	583.26	0.00295	33,603	12,885	260.0	36,767
66 Student Achiev.—State	136	94	26.24	0.03695	30,245	11,652	260.0	33,595
67 Indian Ed.—Fed.—JOM	5	823	1.45	0.26114	40,140	14,717	260.0	57,065
68 Indian Ed.—Fed.—ED	79	332	29.76	0.00000	34,920	11,125	260.0	38,647
69 Compensatory—Other	123	338	57.57	0.00062	38,193	10,472	260.0	44,467
74 Highly Capable	26	181	5.71	0.00000	29,949	11,249	260.0	32,183
76 Targeted Assist.—Fed.	2	0	0.86	0.00000	48,735	12,152	260.0	68,792
78 Youth Train. Prog.—Fed.	4	0	2.44	0.00000	45,388	2,149	260.0	45,870
79 Instruc. Progs.—Other	577	260	222.00	0.00254	37,215	11,999	260.0	39,829
81 Public Radio/Television	1	0	0.39	0.00000	39,162	13,213	260.0	43,638
86 Community Schools	100	895	53.79	0.00000	26,519	12,121	260.0	30,109
88 Day Care	387	80	204.56	0.00000	29,567	10,908	260.0	32,381
89 Other Community Services	65	186	22.28	0.00000	29,427	8,870	260.0	34,960
97 Districtwide Support	15	200	4.30	0.00000	32,885	12,417	260.0	35,846
98 School Food Services	245	53	37.71	0.00000	28,652	12,384	260.0	31,239
99 Pupil Transportation	228	36	52.26	0.00000	30,978	10,294	260.0	39,624
CP Capital Projects Funds	1	0	0.04	0.00000	38,047	13,105	260.0	40,572
92 Crafts/Trades								
13 Fed. Stim.—St. Fis. Stb.	4	0	3.83	0.00000	41,000	10,200	260.0	42,472
45 Skills Center—Basic—St.	1	0	0.50	0.00000	45,968	1,398	260.0	45,337
89 Other Community Services	1	0	1.00	0.00000	39,582	9,158	260.0	41,012
97 Districtwide Support	1,273	217	1,190.53	0.00000	49,455	9,533	260.0	51,182
99 Pupil Transportation	377	230	346.60	0.00000	47,128	9,543	260.0	47,602
CP Capital Projects Funds	10	0	6.01	0.00000	54,957	9,966	260.0	57,389
93 Laborers								
88 Day Care	1	958	0.41	0.00000	40,315	12,509	260.0	46,263
89 Other Community Services	4	0	1.82	0.00000	37,641	11,398	260.0	37,825
97 Districtwide Support	179	173	167.13	0.00000	41,482	8,603	260.0	42,283
99 Pupil Transportation	13	0	10.25	0.00000	39,882	10,073	260.0	39,323
94 Office/Clerical								
01 Basic Education	6,527	378	4,573.56	0.00023	37,796	11,002	260.0	40,092
11 Fed. Stim.—Title I	9	88	2.54	0.00000	39,259	10,472	260.0	42,552
13 Fed. Stim.—St. Fis. Stb.	135	85	36.70	0.00000	35,951	10,227	260.0	37,450
14 Fed. Stim.—IDEA	22	188	8.80	0.00000	34,243	10,444	260.0	36,055
18 Fed. Stim.—Comp. Grants	2	0	0.19	0.00000	47,432	11,522	260.0	52,548
21 Special Ed.—Supp.—State	458	257	291.18	0.00144	38,014	10,475	260.0	39,079

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Duty - Program Assignment	Individuals	Average	Total	Average	----- Annualized -----			Total
		Additional Salary		FTE	LEAP 1 Mix Factor	Base Salary	Insur. Ben.	
24 Special Ed.—Supp.—Fed.	90	346	47.22	0.00000	36,904	10,268	260.0	37,357
26 Special Ed.—Inst.—State	3	181	2.20	0.00000	44,716	8,735	260.0	45,485
31 Vocational—Basic—State	309	214	130.59	0.00000	37,772	10,694	260.0	39,970
38 Vocational—Federal	7	201	2.70	0.00000	35,505	11,168	260.0	36,693
39 Vocational—Other Categ.	1	0	0.87	0.00000	34,058	11,125	260.0	34,479
45 Skills Center—Basic—St.	40	391	29.34	0.00000	38,234	10,151	260.0	42,051
51 Disadvantaged—Federal	178	159	51.04	0.00000	36,792	11,133	260.0	38,201
52 School Improvement—Fed.	21	25	6.73	0.00000	38,896	11,106	260.0	41,228
53 Migrant—Federal	133	117	60.95	0.00000	39,974	10,417	260.0	40,297
55 Learning Asst. Prog.—St.	154	136	37.05	0.00000	37,902	10,652	260.0	40,650
56 St. Inst., Centers/Homes	20	207	11.77	0.00000	37,734	10,972	260.0	39,053
57 Inst.—Neglected/Delinq.	1	0	0.32	0.00000	31,749	16,619	260.0	32,913
58 Special/Pilot Prog.—St.	28	222	10.49	0.00000	37,915	9,773	260.0	39,755
61 Head Start—Federal	16	0	9.12	0.00000	41,695	9,662	260.0	42,969
62 Math and Science—Fed.	2	0	0.36	0.00000	37,777	6,856	260.0	50,855
64 Limited English Pro—Fed.	4	1,609	1.10	0.00000	44,141	3,689	260.0	51,539
65 Transit. Bilingual—St.	135	115	42.57	0.00000	37,927	10,919	260.0	40,148
66 Student Achiev.—State	8	562	2.71	0.00000	35,632	9,490	260.0	43,835
68 Indian Ed.—Fed.—ED	8	576	2.31	0.00000	32,910	15,403	260.0	40,295
69 Compensatory—Other	22	55	6.28	0.00000	35,158	10,187	260.0	38,477
71 Traffic Safety	5	0	1.66	0.00000	34,692	8,348	260.0	35,486
73 Summer School	4	133	1.14	0.00000	43,979	10,036	260.0	47,712
74 Highly Capable	24	81	9.74	0.00000	38,164	9,475	260.0	41,520
79 Instruc. Progs.—Other	115	311	50.42	0.00000	40,040	10,492	260.0	43,692
81 Public Radio/Television	3	0	2.07	0.00000	39,973	11,275	260.0	45,375
86 Community Schools	18	319	11.00	0.00000	35,458	10,472	260.0	36,367
88 Day Care	21	430	12.38	0.00000	36,695	10,716	260.0	37,063
89 Other Community Services	47	324	29.55	0.00000	40,081	10,605	260.0	41,381
97 Districtwide Support	2,009	218	1,664.93	0.00175	44,099	9,920	260.0	45,664
98 School Food Services	341	114	152.84	0.00000	36,095	10,729	260.0	38,402
99 Pupil Transportation	238	150	161.27	0.00000	40,211	10,249	260.0	42,508
CP Capital Projects Funds	56	163	33.16	0.00000	43,629	10,429	260.0	47,315
SB Associated Student Body	5	0	1.26	0.00000	30,235	9,056	260.0	31,252
95 Operators								
97 Districtwide Support	75	133	55.55	0.00000	45,821	9,738	260.0	45,416
98 School Food Services	73	125	31.49	0.00000	34,540	11,395	260.0	37,301
99 Pupil Transportation	6,346	225	3,146.18	0.00060	38,510	11,779	260.0	44,186
96 Professional								
01 Basic Education	12,914	3,316	307.62	0.02955	52,471	11,763	260.0	63,328
11 Fed. Stim.—Title I	15	87	7.71	0.00000	43,733	13,016	260.0	46,497
13 Fed. Stim.—St. Fis. Stb.	240	3,073	6.90	0.00000	49,579	9,671	260.0	54,045
14 Fed. Stim.—IDEA	8	380	3.92	0.00000	41,354	9,820	260.0	44,748
18 Fed. Stim.—Comp. Grants	9	349	1.81	0.00000	39,811	9,621	260.0	44,727
19 Fed. Stim.—Other	1	2,000	0.00	0.00000	0	0	0.0	0
21 Special Ed.—Supp.—State	187	324	83.75	0.00921	46,612	11,836	260.0	49,976
24 Special Ed.—Supp.—Fed.	43	824	25.71	0.00000	44,871	10,378	260.0	47,349
31 Vocational—Basic—State	48	1,549	17.93	0.00000	51,250	10,670	260.0	55,092
38 Vocational—Federal	6	283	2.79	0.00000	41,682	8,778	260.0	43,594
45 Skills Center—Basic—St.	2	0	1.67	0.00000	48,285	10,854	260.0	48,305
46 Skills Center—Federal	1	944	0.36	0.00000	32,780	6,322	260.0	57,020

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51 Disadvantaged—Federal	68	38	26.09	0.00000	43,412	9,704	260.0	44,755
52 School Improvement—Fed.	51	580	11.44	0.00000	55,521	10,369	260.0	59,928
53 Migrant—Federal	24	2	7.60	0.00000	54,945	9,685	260.0	55,857
54 Reading First—Federal	2	0	0.77	0.00000	59,555	11,533	260.0	65,615
55 Learning Asst. Prog.—St.	14	27	7.23	0.00000	45,053	12,423	260.0	51,776
56 St. Inst., Centers/Homes	1	500	0.00	0.00000	0	0	0.0	0
58 Special/Pilot Prog.—St.	46	281	19.03	0.00000	47,543	11,210	260.0	51,568
61 Head Start—Federal	51	402	32.79	0.00000	47,286	11,604	260.0	49,371
62 Math and Science—Fed.	1	0	0.23	0.00000	104,381	11,025	260.0	104,424
64 Limited English Pro—Fed.	4	58	0.97	0.00000	81,696	5,318	260.0	83,314
65 Transit. Bilingual—St.	23	174	11.25	0.00000	50,566	10,285	260.0	53,116
66 Student Achiev.—State	35	644	0.78	0.00000	69,600	13,116	260.0	81,335
68 Indian Ed.—Fed.—ED	10	480	4.97	0.00000	56,380	12,453	260.0	64,294
69 Compensatory—Other	18	486	6.35	0.00000	41,823	11,288	260.0	41,838
71 Traffic Safety	1	0	1.00	0.00000	62,919	10,296	260.0	62,925
73 Summer School	1	0	0.13	0.00000	74,872	11,556	260.0	76,434
74 Highly Capable	11	1,415	0.80	0.00000	52,186	10,296	260.0	52,190
75 Professional Dev.—State	9	1,000	0.00	0.00000	0	0	0.0	0
76 Targeted Assist.—Fed.	2	0	1.38	0.00000	62,935	2,467	260.0	65,080
78 Youth Train. Prog.—Fed.	1	0	0.81	0.00000	64,437	2,271	260.0	64,492
79 Instruc. Progs.—Other	106	1,070	45.97	0.00000	53,652	10,509	260.0	57,033
81 Public Radio/Television	2	0	1.72	0.00000	52,624	5,990	260.0	52,633
86 Community Schools	8	987	3.57	0.00000	43,123	12,902	260.0	48,964
88 Day Care	12	88	5.98	0.00000	37,815	11,587	260.0	37,817
89 Other Community Services	47	1,228	24.40	0.02086	50,993	9,807	260.0	52,017
97 Districtwide Support	682	459	545.18	0.00000	61,894	10,040	260.0	63,644
98 School Food Services	14	672	9.45	0.00000	52,056	9,061	260.0	57,062
99 Pupil Transportation	1	0	1.00	0.00000	62,565	10,296	260.0	84,925
CP Capital Projects Funds	141	218	78.46	0.00000	68,092	10,511	260.0	68,071
SB Associated Student Body	42	838	0.00	0.00000	0	0	0.0	0
97 Service Workers								
01 Basic Education	441	219	226.14	0.00000	38,802	11,010	260.0	44,626
13 Fed. Stim.—St. Fis. Stb.	32	85	29.30	0.00000	36,136	10,406	260.0	38,496
21 Special Ed.—Supp.—State	7	0	3.90	0.00000	44,423	12,245	260.0	46,311
24 Special Ed.—Supp.—Fed.	1	0	0.64	0.00000	39,648	11,886	260.0	39,862
31 Vocational—Basic—State	16	135	1.16	0.00000	41,180	11,112	260.0	44,591
45 Skills Center—Basic—St.	16	0	14.50	0.00000	37,272	9,174	260.0	40,000
51 Disadvantaged—Federal	1	0	0.18	0.00000	42,027	12,226	260.0	43,179
52 School Improvement—Fed.	1	0	0.26	0.00000	48,227	12,305	260.0	50,090
53 Migrant—Federal	2	375	0.25	0.00000	43,036	9,655	260.0	43,035
56 St. Inst., Centers/Homes	1	0	0.13	0.00000	32,304	13,751	260.0	46,201
79 Instruc. Progs.—Other	6	257	2.76	0.00000	36,624	7,208	260.0	39,610
88 Day Care	11	72	3.90	0.00000	29,536	6,475	260.0	30,266
89 Other Community Services	16	77	10.00	0.00000	41,941	10,285	260.0	46,536
97 Districtwide Support	5,888	159	5,436.13	0.00041	37,157	9,552	260.0	38,501
98 School Food Services	5,257	173	2,375.54	0.00000	29,616	11,019	260.0	32,814
99 Pupil Transportation	34	204	17.36	0.02778	42,189	10,527	260.0	44,108
CP Capital Projects Funds	6	313	1.40	0.00000	53,689	10,296	260.0	57,051
98 Technical								
01 Basic Education	548	465	294.39	0.01375	49,876	10,804	260.0	51,694

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction  
School Apportionment and Financial Services  
School District Personnel Summary Profiles - 2009–10 - Final

Table 12: All School Personnel by Duty and Program

Duty - Program Assignment	Individuals	Average	Total	Average	~~~~~ Annualized ~~~~~			Total
		Additional Salary		LEAP 1 Mix Factor	Base Salary	Insur. Ben.	Days in 1 FTE	
11 Fed. Stim.—Title I	9	298	0.05	0.00000	44,208	10,150	260.0	47,291
13 Fed. Stim.—St. Fis. Stb.	16	140	1.31	0.00000	40,935	10,725	260.0	44,256
14 Fed. Stim.—IDEA	24	177	3.91	0.00000	46,114	10,463	260.0	42,556
19 Fed. Stim.—Other	4	0	1.25	0.00000	53,722	9,250	260.0	56,216
21 Special Ed.—Supp.—State	133	349	55.58	0.00587	49,264	10,651	260.0	52,176
24 Special Ed.—Supp.—Fed.	55	555	16.34	0.00000	47,853	13,078	260.0	50,886
26 Special Ed.—Inst.—State	4	461	1.69	0.00000	46,621	11,038	260.0	50,111
31 Vocational—Basic—State	74	362	38.12	0.01462	49,506	10,644	260.0	52,698
45 Skills Center—Basic—St.	3	59	1.61	0.30117	35,011	10,906	260.0	62,522
51 Disadvantaged—Federal	40	301	3.20	0.00000	53,380	10,095	260.0	54,679
52 School Improvement—Fed.	11	426	5.03	0.00000	56,771	13,309	260.0	59,828
53 Migrant—Federal	1	244	0.18	0.00000	33,424	17,175	260.0	52,185
55 Learning Asst. Prog.—St.	22	238	1.62	0.00000	52,690	8,677	260.0	58,326
56 St. Inst., Centers/Homes	1	0	0.50	0.00000	41,268	8,249	260.0	42,449
58 Special/Pilot Prog.—St.	3	788	1.28	0.00000	52,847	13,553	260.0	57,209
61 Head Start—Federal	24	434	5.02	0.00000	57,781	13,542	260.0	61,804
64 Limited English Pro—Fed.	2	190	0.18	0.00000	33,424	17,175	260.0	52,185
65 Transit. Bilingual—St.	15	185	5.14	0.00000	44,640	10,562	260.0	45,553
69 Compensatory—Other	1	0	0.46	0.00000	36,678	11,894	260.0	39,078
75 Professional Dev.—State	1	0	0.12	0.00000	41,877	8,955	260.0	42,723
78 Youth Train. Prog.—Fed.	1	0	0.83	0.00000	51,929	11,597	260.0	58,015
79 Instruc. Progs.—Other	58	342	20.30	0.00000	50,095	12,090	260.0	54,071
81 Public Radio/Television	26	1,014	19.93	0.00000	48,232	10,410	260.0	50,048
86 Community Schools	8	73	3.44	0.00000	44,916	9,995	260.0	46,259
88 Day Care	5	0	2.23	0.32345	36,289	12,249	260.0	41,599
89 Other Community Services	35	158	24.44	0.00000	42,926	10,436	260.0	47,744
97 Districtwide Support	993	313	814.94	0.00101	54,057	9,967	260.0	55,270
98 School Food Services	37	314	11.52	0.00000	51,174	9,810	260.0	52,974
99 Pupil Transportation	55	243	45.05	0.00000	52,398	10,414	260.0	55,597
CP Capital Projects Funds	54	121	34.60	0.00000	66,265	9,156	260.0	70,407
99 Director/Supervisor								
01 Basic Education	124	1,288	73.69	0.00329	82,248	10,289	260.0	87,172
11 Fed. Stim.—Title I	3	874	1.38	0.54672	65,196	12,570	260.0	80,039
13 Fed. Stim.—St. Fis. Stb.	3	0	1.69	0.00000	55,804	13,241	260.0	60,702
14 Fed. Stim.—IDEA	3	659	1.25	0.90689	67,316	10,398	260.0	90,062
18 Fed. Stim.—Comp. Grants	1	0	0.05	0.00000	45,532	8,853	260.0	45,604
21 Special Ed.—Supp.—State	5	0	1.93	0.00000	60,432	8,521	260.0	63,002
24 Special Ed.—Supp.—Fed.	1	0	0.30	0.00000	98,633	10,296	260.0	54,689
31 Vocational—Basic—State	22	560	10.21	0.00000	75,118	8,126	260.0	78,195
39 Vocational—Other Categ.	6	0	2.88	0.00000	62,403	3,629	260.0	66,065
45 Skills Center—Basic—St.	1	0	0.10	0.00000	74,210	9,521	260.0	75,869
51 Disadvantaged—Federal	23	416	9.94	0.00000	67,225	10,135	260.0	68,829
52 School Improvement—Fed.	6	504	2.26	0.00000	45,874	10,602	260.0	54,284
53 Migrant—Federal	8	188	1.70	0.00000	46,431	9,752	260.0	46,175
55 Learning Asst. Prog.—St.	4	254	0.87	0.00000	80,029	11,847	260.0	83,820
58 Special/Pilot Prog.—St.	8	920	2.94	0.25226	58,737	13,060	260.0	57,773
61 Head Start—Federal	4	412	3.33	0.00000	70,424	9,584	260.0	72,896
65 Transit. Bilingual—St.	5	0	1.06	0.00000	57,274	10,944	260.0	57,513
68 Indian Ed.—Fed.—ED	5	0	2.68	0.00000	45,447	11,500	260.0	46,088
69 Compensatory—Other	5	0	3.90	0.00000	63,390	10,562	260.0	61,637

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Washington State Superintendent of Public Instruction  
 School Apportionment and Financial Services  
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Table 12: All School Personnel by Duty and Program

Duty - Program Assignment	Individuals	Average	Total	Average	~~~~~ Annualized ~~~~~			Total
		Additional		LEAP 1	Base	Insur.	Days in	
		Salary	FTE	Mix Factor	Salary	Ben.	1 FTE	Salary
78 Youth Train. Prog.—Fed.	1	0	0.87	0.00000	52,961	8,090	260.0	53,425
79 Instruc. Progs.—Other	37	531	24.75	0.00000	64,369	8,068	260.0	65,683
81 Public Radio/Television	2	400	2.00	0.00000	70,868	11,019	260.0	86,723
86 Community Schools	16	1,027	10.42	0.00000	63,327	10,329	260.0	66,947
88 Day Care	20	678	16.90	0.00000	52,782	10,793	260.0	53,734
89 Other Community Services	22	101	16.53	0.00000	51,374	9,626	260.0	51,642
97 Districtwide Support	858	1,083	723.86	0.00224	82,693	10,222	260.0	86,228
98 School Food Services	185	551	137.05	0.00431	60,641	11,109	260.0	62,194
99 Pupil Transportation	264	588	201.13	0.00064	64,353	10,339	260.0	65,453
CP Capital Projects Funds	100	483	59.92	0.00000	94,644	10,103	260.0	105,788
State Summary	214,854	2,696	101,818.51	0.99910	49,910	9,909	212.0	57,516