

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles - 2009–10 - Final

Table 11: All School Personnel by Program and Duty

Program - Duty Assignment	Individuals	Average	Total FTE	Average	Annualized			Total Salary
		Additional Salary		LEAP 1 Mix Factor	Base Salary	Insur. Ben.	Days in 1 FTE	
01 Basic Education								
12 Deputy/Assist. Supt.	66	4,529	50.44	1.76666	123,397	10,848	250.0	135,518
13 Other District Admin.	425	2,590	265.77	1.73497	105,603	10,178	245.8	113,582
21 Elementary Principal	1,153	1,942	1,063.11	1.74585	100,076	10,379	239.2	105,117
22 Elem. Vice Principal	145	1,081	112.75	1.67997	88,382	10,658	232.0	91,244
23 Secondary Principal	725	1,758	641.87	1.70211	104,376	10,455	240.2	109,973
24 Secondary Vice Principal	760	1,667	671.72	1.68477	97,658	10,259	239.4	101,970
25 Other School Admin.	389	2,567	106.61	1.69944	78,919	9,471	215.6	88,645
31 Elementary Teacher	28,949	4,939	23,119.22	1.54249	52,937	9,157	181.1	62,327
32 Secondary Teacher	23,117	5,902	16,755.21	1.55765	53,460	9,315	181.1	65,280
33 Other Teacher	4,087	3,524	317.01	1.58133	54,234	9,539	181.1	66,635
40 Other Support Personnel	2,214	2,866	313.54	1.65132	56,815	9,583	182.3	75,031
41 Library Media Specialist	1,273	7,678	1,063.16	1.71718	58,976	9,301	181.1	71,991
42 Counselor	2,182	7,563	1,850.37	1.63554	56,131	9,339	181.1	68,777
43 Occupational Therapist	73	4,260	0.20	1.69447	58,015	11,063	181.0	61,469
44 Social Worker	107	7,418	78.88	1.66010	56,775	8,992	181.2	69,508
45 Spch.-Lang. Path./Audio.	208	3,288	5.71	1.74023	60,368	8,230	181.2	74,643
46 Psychologist	198	3,899	38.12	1.67972	57,609	9,673	181.0	69,175
47 Nurse	511	6,423	378.36	1.43049	49,532	8,764	181.4	61,019
48 Physical Therapist	27	5,001	0.00	0.00000	0	0	0.0	0
49 Reading Resource Spec.	1	0	0.50	1.88482	64,532	8,598	181.0	82,252
51 Extracurricular	603	4,165	84.92	1.68859	70,166	10,150	201.8	85,671
52 Substitute Teacher	39	490	6.05	1.23150	41,852	7,294	181.1	47,553
61 Certificated on Leave	1,778	1,944	30.50	1.73613	58,263	9,439	181.0	74,383
63 Contractor Teacher	256	0	215.17	1.40945	41,349	416	181.2	28,826
64 Contractor ESA	14	422	12.62	1.42274	48,334	500	220.4	41,361
90 Classified on Leave	265	793	0.00	0.00000	0	0	0.0	0
91 Aides	9,906	142	2,838.07	0.00325	31,332	11,590	260.0	34,172
94 Office/Clerical	6,527	378	4,573.56	0.00023	37,796	11,002	260.0	40,092
96 Professional	12,914	3,316	307.62	0.02955	52,471	11,763	260.0	63,328
97 Service Workers	441	219	226.14	0.00000	38,802	11,010	260.0	44,626
98 Technical	548	465	294.39	0.01375	49,876	10,804	260.0	51,694
99 Director/Supervisor	124	1,288	73.69	0.00329	82,248	10,289	260.0	87,172
11 Fed. Stim.—Title I								
13 Other District Admin.	8	197	2.87	1.77916	99,487	11,465	250.8	109,376
25 Other School Admin.	2	1,443	0.10	1.69557	65,230	9,118	181.0	76,790
31 Elementary Teacher	695	1,287	170.53	1.55636	53,359	8,798	181.0	61,521
32 Secondary Teacher	300	1,242	27.42	1.50332	51,476	9,274	181.0	62,690
33 Other Teacher	110	3,374	57.75	1.62511	55,644	8,904	181.1	66,810
40 Other Support Personnel	152	5,013	82.02	1.70385	58,668	9,267	181.2	72,970
41 Library Media Specialist	1	9,231	0.50	1.80472	64,568	9,852	181.0	83,284
42 Counselor	14	874	3.52	1.61485	55,275	9,141	181.0	61,248
61 Certificated on Leave	1	122	0.00	0.00000	0	0	0.0	0
90 Classified on Leave	2	407	0.00	0.00000	0	0	0.0	0
91 Aides	404	74	128.06	0.00093	31,598	11,736	260.0	34,232
94 Office/Clerical	9	88	2.54	0.00000	39,259	10,472	260.0	42,552
96 Professional	15	87	7.71	0.00000	43,733	13,016	260.0	46,497
98 Technical	9	298	0.05	0.00000	44,208	10,150	260.0	47,291
99 Director/Supervisor	3	874	1.38	0.54672	65,196	12,570	260.0	80,039
12 Fed. Stim.—School Imprv.								

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Program - Duty Assignment	Individuals	Average	Total FTE	Average	Annualized			Total Salary
		Additional Salary		LEAP 1 Mix Factor	Base Salary	Insur. Ben.	Days in 1 FTE	
32 Secondary Teacher	50	318	18.90	1.42179	48,678	8,603	181.0	59,470
40 Other Support Personnel	1	6,827	0.00	0.00000	0	0	0.0	0
91 Aides	1	0	0.37	0.00000	34,073	2,986	260.0	34,170
13 Fed. Stim.—St. Fis. Stb.								
12 Deputy/Assist. Supt.	4	7,600	3.99	1.88482	127,347	10,075	259.5	143,935
13 Other District Admin.	28	748	18.72	1.77507	96,959	11,827	245.2	101,130
21 Elementary Principal	52	715	19.93	1.70172	91,085	10,044	219.7	93,945
22 Elem. Vice Principal	16	94	3.22	1.66999	80,713	8,528	240.2	89,093
23 Secondary Principal	35	886	15.52	1.75324	91,211	11,309	223.1	95,133
24 Secondary Vice Principal	38	898	21.11	1.70847	90,275	9,385	237.5	94,572
25 Other School Admin.	16	3,146	6.05	1.64639	65,919	10,811	198.5	78,650
31 Elementary Teacher	5,672	1,896	657.60	1.52665	52,400	9,097	181.2	59,741
32 Secondary Teacher	5,262	2,072	697.69	1.52038	52,046	9,168	181.1	62,694
33 Other Teacher	1,025	1,078	57.04	1.56640	53,483	10,253	181.0	66,628
40 Other Support Personnel	270	3,571	59.05	1.68647	58,043	9,341	182.6	73,667
41 Library Media Specialist	267	2,092	80.82	1.69477	57,923	8,724	181.0	67,224
42 Counselor	302	1,192	15.55	1.67134	57,042	7,058	181.7	65,861
43 Occupational Therapist	28	922	1.28	1.32986	45,531	8,940	182.0	52,232
44 Social Worker	4	2,162	1.00	1.31632	45,067	11,381	181.0	48,771
45 Spch.-Lang. Path./Audio.	106	999	0.00	0.00000	0	0	0.0	0
46 Psychologist	106	987	0.00	0.00000	0	0	0.0	0
47 Nurse	36	939	0.50	1.88482	64,532	9,329	181.0	70,006
48 Physical Therapist	14	569	0.00	0.00000	0	0	0.0	0
49 Reading Resource Spec.	2	357	0.02	1.64574	53,412	9,403	181.0	60,223
51 Extracurricular	24	4,323	1.00	1.88482	95,271	10,392	260.0	115,894
61 Certificated on Leave	31	2,089	0.28	1.60061	28,909	8,434	181.0	26,927
63 Contractor Teacher	5	0	4.19	1.42034	43,749	0	181.0	40,084
91 Aides	479	70	112.37	0.00569	30,949	11,157	260.0	33,644
92 Crafts/Trades	4	0	3.83	0.00000	41,000	10,200	260.0	42,472
94 Office/Clerical	135	85	36.70	0.00000	35,951	10,227	260.0	37,450
96 Professional	240	3,073	6.90	0.00000	49,579	9,671	260.0	54,045
97 Service Workers	32	85	29.30	0.00000	36,136	10,406	260.0	38,496
98 Technical	16	140	1.31	0.00000	40,935	10,725	260.0	44,256
99 Director/Supervisor	3	0	1.69	0.00000	55,804	13,241	260.0	60,702
14 Fed. Stim.—IDEA								
13 Other District Admin.	23	1,525	12.41	1.64966	92,923	9,889	243.2	100,714
24 Secondary Vice Principal	1	547	0.25	1.88482	94,556	10,370	216.0	96,745
25 Other School Admin.	4	2,500	1.58	1.88482	70,793	10,663	190.0	83,611
31 Elementary Teacher	842	664	104.77	1.44727	49,546	8,809	181.0	56,908
32 Secondary Teacher	668	745	86.14	1.43450	49,088	9,431	181.1	57,440
33 Other Teacher	1,681	2,093	351.52	1.55208	53,087	9,012	181.0	65,076
40 Other Support Personnel	163	1,717	25.98	1.63445	55,523	9,253	181.7	71,952
41 Library Media Specialist	3	798	0.00	0.00000	0	0	0.0	0
42 Counselor	46	1,715	15.62	1.57270	54,203	8,594	181.0	64,925
43 Occupational Therapist	13	2,706	4.36	1.43491	49,526	9,099	181.0	60,169
44 Social Worker	3	3,957	3.00	1.57819	54,826	9,194	181.0	67,464
45 Spch.-Lang. Path./Audio.	64	3,782	35.00	1.54795	53,095	8,880	181.0	66,290
46 Psychologist	107	3,735	65.28	1.64848	56,983	8,538	181.2	68,894
47 Nurse	3	1,752	0.40	1.88482	64,530	9,335	181.0	82,664
48 Physical Therapist	1	7,265	0.50	1.84788	60,222	8,940	181.0	88,698

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49 Reading Resource Spec.	1	7,498		1.00	1.46008	49,989	8,598	181.0	67,459
61 Certificated on Leave	4	4,622		0.00	0.00000	0	0	0.0	0
64 Contractor ESA	1	0		0.13	1.00000	101,504	0	181.0	0
90 Classified on Leave	10	637		0.00	0.00000	0	0	0.0	0
91 Aides	1,142	94		520.18	0.00111	31,140	11,792	260.0	31,831
94 Office/Clerical	22	188		8.80	0.00000	34,243	10,444	260.0	36,055
96 Professional	8	380		3.92	0.00000	41,354	9,820	260.0	44,748
98 Technical	24	177		3.91	0.00000	46,114	10,463	260.0	42,556
99 Director/Supervisor	3	659		1.25	0.90689	67,316	10,398	260.0	90,062
18 Fed. Stim.—Comp. Grants									
25 Other School Admin.	1	3,000		0.00	0.00000	0	0	0.0	0
31 Elementary Teacher	1	137		0.07	1.88482	64,529	9,559	181.0	69,059
32 Secondary Teacher	1	8,964		0.00	0.00000	0	0	0.0	0
40 Other Support Personnel	1	866		0.10	1.88482	64,530	9,944	181.0	73,885
91 Aides	6	28		0.67	0.15083	37,942	9,544	260.0	46,997
94 Office/Clerical	2	0		0.19	0.00000	47,432	11,522	260.0	52,548
96 Professional	9	349		1.81	0.00000	39,811	9,621	260.0	44,727
99 Director/Supervisor	1	0		0.05	0.00000	45,532	8,853	260.0	45,604
19 Fed. Stim.—Other									
31 Elementary Teacher	27	807		0.00	0.00000	0	0	0.0	0
32 Secondary Teacher	36	306		0.00	0.00000	0	0	0.0	0
33 Other Teacher	44	335		0.33	1.69607	58,067	9,845	181.0	72,534
40 Other Support Personnel	6	7,254		2.93	1.69387	57,294	9,529	181.0	76,791
41 Library Media Specialist	12	1,492		0.00	0.00000	0	0	0.0	0
42 Counselor	1	0		0.03	1.20814	41,367	9,683	181.0	51,481
91 Aides	6	90		0.05	0.00000	28,510	10,589	260.0	28,522
96 Professional	1	2,000		0.00	0.00000	0	0	0.0	0
98 Technical	4	0		1.25	0.00000	53,722	9,250	260.0	56,216
21 Special Ed.—Supp.—State									
12 Deputy/Assist. Supt.	3	1,035		0.95	1.78548	99,777	6,464	257.9	112,579
13 Other District Admin.	239	1,875		172.16	1.74594	97,695	10,133	238.7	102,719
21 Elementary Principal	19	1,533		5.38	1.72339	101,929	9,390	241.3	108,448
23 Secondary Principal	19	187		3.11	1.70957	111,496	12,054	256.2	111,468
24 Secondary Vice Principal	5	149		0.25	1.73243	99,632	12,047	219.0	103,101
25 Other School Admin.	49	563		23.54	1.69218	85,502	10,378	229.2	90,318
31 Elementary Teacher	1,386	3,406		898.61	1.49919	51,396	9,087	181.1	59,298
32 Secondary Teacher	1,212	4,053		811.37	1.52943	52,396	9,130	181.0	61,801
33 Other Teacher	3,407	6,025		2,798.94	1.51050	51,833	9,207	181.1	62,979
40 Other Support Personnel	266	4,377		87.75	1.72466	59,047	9,593	181.1	75,712
41 Library Media Specialist	1	1,111		1.00	1.64574	57,479	10,270	181.0	66,095
42 Counselor	43	3,025		15.58	1.63312	56,074	9,474	181.0	67,856
43 Occupational Therapist	381	7,674		310.20	1.54250	53,762	9,032	181.1	66,094
44 Social Worker	48	5,057		27.70	1.57609	54,627	8,784	181.0	64,120
45 Spch.-Lang. Path./Audio.	1,098	6,990		924.12	1.62786	56,017	9,048	181.1	67,565
46 Psychologist	931	7,600		734.22	1.65000	56,565	9,180	181.2	69,179
47 Nurse	120	2,651		36.92	1.48095	51,624	8,449	181.1	63,951
48 Physical Therapist	139	8,815		115.28	1.59225	55,838	9,181	181.1	70,317
51 Extracurricular	1	1,227		0.00	0.00000	0	0	0.0	0
52 Substitute Teacher	2	3,371		1.00	1.34610	46,086	9,394	181.0	61,474
61 Certificated on Leave	91	1,790		1.21	1.77680	62,084	8,302	181.0	75,370

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63 Contractor Teacher	27	0	22.64	1.48432	48,394	7,013	181.0	49,931
64 Contractor ESA	19	0	12.22	1.35513	57,810	2,870	181.2	26,777
90 Classified on Leave	138	725	0.15	0.00000	31,837	15,600	260.0	19,121
91 Aides	8,178	213	3,879.74	0.00123	32,341	12,630	260.0	34,234
94 Office/Clerical	458	257	291.18	0.00144	38,014	10,475	260.0	39,079
96 Professional	187	324	83.75	0.00921	46,612	11,836	260.0	49,976
97 Service Workers	7	0	3.90	0.00000	44,423	12,245	260.0	46,311
98 Technical	133	349	55.58	0.00587	49,264	10,651	260.0	52,176
99 Director/Supervisor	5	0	1.93	0.00000	60,432	8,521	260.0	63,002
24 Special Ed.—Supp.—Fed.								
13 Other District Admin.	29	776	15.36	1.74659	99,183	9,492	251.4	107,531
25 Other School Admin.	6	614	2.36	1.74224	90,452	11,104	230.5	102,165
31 Elementary Teacher	255	2,735	120.07	1.50038	51,443	9,123	181.1	59,810
32 Secondary Teacher	171	3,072	83.45	1.48947	51,122	9,335	181.0	60,059
33 Other Teacher	649	5,918	474.89	1.54375	52,926	9,178	181.1	64,517
40 Other Support Personnel	102	5,830	33.93	1.71787	58,651	9,455	181.0	75,982
42 Counselor	11	4,956	4.19	1.38036	47,256	10,622	181.0	47,137
43 Occupational Therapist	45	3,134	14.20	1.46261	48,532	8,719	181.1	61,234
44 Social Worker	16	6,718	7.25	1.57063	54,627	6,929	181.0	67,431
45 Spch.-Lang. Path./Audio.	151	4,947	68.59	1.66258	56,949	9,427	181.2	69,593
46 Psychologist	163	5,411	67.82	1.65336	56,662	9,405	181.4	70,534
47 Nurse	6	3,970	1.80	1.41790	49,555	10,304	181.0	66,460
48 Physical Therapist	15	3,626	4.40	1.57685	54,739	7,375	181.0	63,528
49 Reading Resource Spec.	1	4,949	1.00	1.80472	61,788	10,287	181.0	80,410
61 Certificated on Leave	5	562	0.25	1.69447	58,016	4,642	181.0	17,432
90 Classified on Leave	55	612	0.00	0.00000	0	0	0.0	0
91 Aides	3,190	197	1,560.17	0.00065	31,511	12,334	260.0	32,864
94 Office/Clerical	90	346	47.22	0.00000	36,904	10,268	260.0	37,357
96 Professional	43	824	25.71	0.00000	44,871	10,378	260.0	47,349
97 Service Workers	1	0	0.64	0.00000	39,648	11,886	260.0	39,862
98 Technical	55	555	16.34	0.00000	47,853	13,078	260.0	50,886
99 Director/Supervisor	1	0	0.30	0.00000	98,633	10,296	260.0	54,689
26 Special Ed.—Inst.—State								
13 Other District Admin.	1	0	0.30	1.39673	91,530	0	260.0	149,473
21 Elementary Principal	1	6,411	0.50	1.80472	103,546	9,203	216.0	114,331
23 Secondary Principal	1	0	0.50	1.80472	107,966	9,203	216.0	114,331
25 Other School Admin.	2	362	0.10	1.48253	92,140	8,748	220.0	89,089
31 Elementary Teacher	1	4,573	1.00	1.80472	61,788	10,369	181.0	75,744
32 Secondary Teacher	3	4,860	2.00	1.55588	53,269	8,957	181.0	68,741
33 Other Teacher	17	9,085	10.83	1.53792	52,654	9,416	181.0	66,936
40 Other Support Personnel	1	7,691	0.50	1.69447	58,014	9,244	181.0	96,542
45 Spch.-Lang. Path./Audio.	1	790	0.10	1.30317	44,620	10,968	181.0	54,248
46 Psychologist	2	1,472	0.20	1.59744	54,690	8,749	181.0	67,274
47 Nurse	1	6,710	0.16	1.26526	43,319	2,153	181.0	68,605
48 Physical Therapist	1	1,289	0.20	1.08160	36,045	3,178	181.0	59,184
91 Aides	38	1,200	21.49	0.00000	34,925	9,777	260.0	36,703
94 Office/Clerical	3	181	2.20	0.00000	44,716	8,735	260.0	45,485
98 Technical	4	461	1.69	0.00000	46,621	11,038	260.0	50,111
29 Special Ed.—Other—Fed.								
13 Other District Admin.	1	0	0.06	1.88482	64,649	46,018	181.0	88,206

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31 Elementary Teacher	8	2,958	6.35	1.67389	56,682	11,407	181.0	64,538
45 Spch.-Lang. Path./Audio.	1	0	0.09	1.88482	64,685	8,902	181.0	65,143
91 Aides	28	271	11.92	0.00000	30,677	12,730	260.0	33,401
31 Vocational—Basic—State								
12 Deputy/Assist. Supt.	8	2,634	2.27	1.83781	112,767	9,385	257.7	125,350
13 Other District Admin.	99	1,965	56.90	1.72912	95,221	9,489	238.5	100,834
23 Secondary Principal	1	0	0.50	1.69557	100,954	20,780	224.0	102,633
24 Secondary Vice Principal	1	0	0.50	1.64574	100,112	9,239	223.0	109,221
25 Other School Admin.	90	2,038	31.28	1.77846	92,575	10,716	226.8	97,842
31 Elementary Teacher	7	0	1.76	1.45141	53,269	9,277	181.0	67,896
32 Secondary Teacher	2,964	6,482	2,343.46	1.55792	53,591	9,485	181.1	67,586
33 Other Teacher	105	5,781	13.12	1.69820	58,205	9,951	181.8	77,258
40 Other Support Personnel	108	4,678	32.03	1.67228	57,467	9,074	181.4	77,493
41 Library Media Specialist	25	1,573	3.95	1.76980	60,868	9,512	181.4	72,011
42 Counselor	233	3,091	81.27	1.62977	56,043	9,209	181.1	71,664
44 Social Worker	2	1,092	0.50	1.37491	47,072	4,563	181.0	52,983
51 Extracurricular	2	5,686	0.00	0.00000	0	0	0.0	0
52 Substitute Teacher	2	0	1.67	1.32198	43,104	5,579	181.4	43,218
61 Certificated on Leave	56	2,057	0.00	0.00000	0	0	0.0	0
63 Contractor Teacher	19	0	12.87	1.32143	40,549	0	181.2	49,353
90 Classified on Leave	8	1,197	0.00	0.00000	0	0	0.0	0
91 Aides	303	153	129.47	0.02107	33,283	12,713	260.0	36,148
94 Office/Clerical	309	214	130.59	0.00000	37,772	10,694	260.0	39,970
96 Professional	48	1,549	17.93	0.00000	51,250	10,670	260.0	55,092
97 Service Workers	16	135	1.16	0.00000	41,180	11,112	260.0	44,591
98 Technical	74	362	38.12	0.01462	49,506	10,644	260.0	52,698
99 Director/Supervisor	22	560	10.21	0.00000	75,118	8,126	260.0	78,195
34 Middle School CTE—State								
32 Secondary Teacher	53	2,478	18.58	1.68111	57,674	8,759	181.0	67,986
40 Other Support Personnel	1	0	0.37	1.23838	42,398	0	181.0	48,531
52 Substitute Teacher	1	0	0.17	1.80472	61,783	0	182.0	60,763
61 Certificated on Leave	3	303	0.00	0.00000	0	0	0.0	0
91 Aides	1	0	0.27	0.00000	31,233	18,641	260.0	31,240
38 Vocational—Federal								
13 Other District Admin.	1	2,963	0.00	0.00000	0	0	0.0	0
31 Elementary Teacher	1	0	0.07	1.28538	64,653	9,852	181.0	84,493
32 Secondary Teacher	34	2,146	3.23	1.41824	51,427	9,234	181.0	72,805
33 Other Teacher	5	2,131	2.00	1.17458	40,214	6,128	181.0	45,506
40 Other Support Personnel	10	1,660	1.24	1.54114	53,057	10,193	181.0	68,511
42 Counselor	9	3,366	1.90	1.71028	56,917	9,340	181.0	81,517
91 Aides	65	64	26.76	0.00700	33,125	11,792	260.0	34,581
94 Office/Clerical	7	201	2.70	0.00000	35,505	11,168	260.0	36,693
96 Professional	6	283	2.79	0.00000	41,682	8,778	260.0	43,594
39 Vocational—Other Categ.								
13 Other District Admin.	1	0	0.60	1.35599	76,488	8,576	189.0	78,574
94 Office/Clerical	1	0	0.87	0.00000	34,058	11,125	260.0	34,479
99 Director/Supervisor	6	0	2.88	0.00000	62,403	3,629	260.0	66,065
45 Skills Center—Basic—St.								
13 Other District Admin.	2	0	0.70	1.53639	91,553	13,189	229.6	99,945
23 Secondary Principal	6	3,273	6.00	1.68886	109,361	9,934	248.7	120,926

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Table 11: All School Personnel by Program and Duty

Program - Duty Assignment	Individuals	Average	Total FTE	Average	Annualized			Total Salary
		Additional Salary		LEAP 1 Mix Factor	Base Salary	Insur. Ben.	Days in 1 FTE	
24 Secondary Vice Principal	5	0	4.15	1.68946	98,142	7,738	239.6	108,339
25 Other School Admin.	8	3,795	8.00	1.68086	89,930	11,413	212.3	97,570
32 Secondary Teacher	189	6,212	143.27	1.53124	52,926	8,823	181.7	64,411
33 Other Teacher	7	1,647	1.00	1.57060	53,773	2,151	181.0	64,677
40 Other Support Personnel	4	5,199	1.50	1.73073	59,231	9,784	181.0	100,108
42 Counselor	3	16,516	2.01	1.80468	61,787	9,015	181.0	92,397
47 Nurse	1	1,826	0.20	1.66126	56,875	9,303	181.0	82,310
61 Certificated on Leave	7	846	0.00	0.00000	0	0	0.0	0
90 Classified on Leave	1	2,524	0.00	0.00000	0	0	0.0	0
91 Aides	31	187	14.86	0.00000	33,416	12,133	260.0	36,630
92 Crafts/Trades	1	0	0.50	0.00000	45,968	1,398	260.0	45,337
94 Office/Clerical	40	391	29.34	0.00000	38,234	10,151	260.0	42,051
96 Professional	2	0	1.67	0.00000	48,285	10,854	260.0	48,305
97 Service Workers	16	0	14.50	0.00000	37,272	9,174	260.0	40,000
98 Technical	3	59	1.61	0.30117	35,011	10,906	260.0	62,522
99 Director/Supervisor	1	0	0.10	0.00000	74,210	9,521	260.0	75,869
46 Skills Center—Federal								
13 Other District Admin.	1	0	0.10	1.35599	76,490	8,576	189.0	78,574
31 Elementary Teacher	1	661	0.00	0.00000	0	0	0.0	0
32 Secondary Teacher	13	1,578	0.90	1.49106	51,298	3,888	181.0	68,480
91 Aides	2	0	1.09	0.00000	30,308	19,004	260.0	31,339
96 Professional	1	944	0.36	0.00000	32,780	6,322	260.0	57,020
51 Disadvantaged—Federal								
12 Deputy/Assist. Supt.	4	6,040	1.17	1.74753	111,587	16,034	230.8	137,753
13 Other District Admin.	108	1,048	30.32	1.72248	93,812	10,787	235.8	99,310
25 Other School Admin.	29	1,878	4.23	1.71893	89,437	9,599	217.9	95,293
31 Elementary Teacher	1,660	1,898	446.24	1.61450	55,350	9,144	181.2	64,969
32 Secondary Teacher	739	967	76.37	1.48700	50,914	9,280	181.2	60,576
33 Other Teacher	1,186	2,215	333.07	1.64677	56,340	9,115	181.1	68,171
40 Other Support Personnel	237	5,301	131.28	1.65751	56,980	9,300	181.2	74,109
41 Library Media Specialist	10	5,553	3.85	1.68044	58,295	9,674	181.0	82,473
42 Counselor	69	3,093	26.74	1.58098	54,252	8,967	181.0	65,730
44 Social Worker	6	3,109	3.12	1.51295	51,798	8,128	181.0	59,759
45 Spch.-Lang. Path./Audio.	1	113	0.00	0.00000	0	0	0.0	0
46 Psychologist	1	1,542	0.50	1.48253	50,657	9,554	181.0	57,419
49 Reading Resource Spec.	6	1,965	2.84	1.67258	57,253	10,043	181.0	66,378
61 Certificated on Leave	10	1,546	0.20	1.32891	45,500	10,810	181.0	48,462
90 Classified on Leave	37	756	0.00	0.00000	0	0	0.0	0
91 Aides	2,589	143	848.02	0.00211	31,231	12,634	260.0	33,290
94 Office/Clerical	178	159	51.04	0.00000	36,792	11,133	260.0	38,201
96 Professional	68	38	26.09	0.00000	43,412	9,704	260.0	44,755
97 Service Workers	1	0	0.18	0.00000	42,027	12,226	260.0	43,179
98 Technical	40	301	3.20	0.00000	53,380	10,095	260.0	54,679
99 Director/Supervisor	23	416	9.94	0.00000	67,225	10,135	260.0	68,829
52 School Improvement—Fed.								
12 Deputy/Assist. Supt.	2	120	0.23	1.79482	71,465	5,031	215.6	90,252
13 Other District Admin.	39	1,132	14.64	1.70092	89,638	10,918	233.4	95,218
21 Elementary Principal	5	1,740	0.03	1.80472	152,419	19,372	220.0	151,290
23 Secondary Principal	2	1,050	0.00	0.00000	0	0	0.0	0
24 Secondary Vice Principal	1	3,064	1.00	1.88482	94,557	10,370	216.0	117,320

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Table 11: All School Personnel by Program and Duty

Program - Duty Assignment	Individuals	Average	Total FTE	Average	Annualized			Total Salary
		Additional Salary		LEAP 1 Mix Factor	Base Salary	Insur. Ben.	Days in 1 FTE	
25 Other School Admin.	20	1,576	1.36	1.76230	78,962	8,493	198.9	93,066
31 Elementary Teacher	2,146	999	119.27	1.45166	49,605	8,897	181.0	57,448
32 Secondary Teacher	1,639	940	52.98	1.55801	53,640	9,028	181.4	65,785
33 Other Teacher	1,535	534	28.35	1.70539	58,477	9,189	181.0	70,982
40 Other Support Personnel	193	5,436	79.10	1.69556	58,804	9,327	182.6	78,739
41 Library Media Specialist	41	859	0.20	1.47207	50,400	9,655	181.0	65,296
42 Counselor	51	739	5.31	1.51146	51,922	10,376	181.3	59,000
43 Occupational Therapist	7	547	0.00	0.00000	0	0	0.0	0
44 Social Worker	5	2,564	0.00	0.00000	0	0	0.0	0
45 Spch.-Lang. Path./Audio.	18	587	0.00	0.00000	0	0	0.0	0
46 Psychologist	16	544	0.00	0.00000	0	0	0.0	0
47 Nurse	12	491	0.11	1.69447	58,018	9,587	181.0	66,569
48 Physical Therapist	6	593	0.00	0.00000	0	0	0.0	0
49 Reading Resource Spec.	3	2,298	1.60	1.88482	64,531	10,852	181.0	74,408
52 Substitute Teacher	1	120	0.00	0.00000	0	0	0.0	0
61 Certificated on Leave	6	3,915	0.00	0.00000	0	0	0.0	0
90 Classified on Leave	2	1,822	0.00	0.00000	0	0	0.0	0
91 Aides	92	155	27.02	0.02903	34,755	12,655	260.0	39,540
94 Office/Clerical	21	25	6.73	0.00000	38,896	11,106	260.0	41,228
96 Professional	51	580	11.44	0.00000	55,521	10,369	260.0	59,928
97 Service Workers	1	0	0.26	0.00000	48,227	12,305	260.0	50,090
98 Technical	11	426	5.03	0.00000	56,771	13,309	260.0	59,828
99 Director/Supervisor	6	504	2.26	0.00000	45,874	10,602	260.0	54,284
53 Migrant—Federal								
13 Other District Admin.	25	1,203	2.86	1.73568	88,553	10,608	217.0	95,498
25 Other School Admin.	11	646	0.79	1.79405	86,268	13,218	215.1	94,576
31 Elementary Teacher	75	779	7.80	1.59992	54,748	10,412	181.0	62,345
32 Secondary Teacher	67	783	7.54	1.58460	54,085	8,072	181.3	62,815
33 Other Teacher	32	748	3.32	1.60668	55,008	9,039	182.7	62,665
40 Other Support Personnel	8	1,527	2.06	1.47920	51,577	9,263	185.6	55,555
42 Counselor	12	1,018	3.43	1.54086	53,360	9,799	181.9	59,104
47 Nurse	3	1,135	0.84	1.65553	56,680	10,591	181.0	59,975
61 Certificated on Leave	2	118	0.00	0.00000	0	0	0.0	0
90 Classified on Leave	3	383	0.00	0.00000	0	0	0.0	0
91 Aides	267	92	66.85	0.00972	30,385	12,243	260.0	32,698
94 Office/Clerical	133	117	60.95	0.00000	39,974	10,417	260.0	40,297
96 Professional	24	2	7.60	0.00000	54,945	9,685	260.0	55,857
97 Service Workers	2	375	0.25	0.00000	43,036	9,655	260.0	43,035
98 Technical	1	244	0.18	0.00000	33,424	17,175	260.0	52,185
99 Director/Supervisor	8	188	1.70	0.00000	46,431	9,752	260.0	46,175
54 Reading First—Federal								
13 Other District Admin.	3	866	0.40	1.85478	99,280	9,753	231.9	102,010
31 Elementary Teacher	45	3,566	15.78	1.62630	55,309	9,177	181.1	69,842
33 Other Teacher	21	4,025	7.90	1.69075	57,878	9,125	181.0	74,507
40 Other Support Personnel	11	5,653	7.65	1.72691	59,166	9,599	181.0	75,047
91 Aides	54	208	11.03	0.00000	32,491	13,363	260.0	34,476
96 Professional	2	0	0.77	0.00000	59,555	11,533	260.0	65,615
55 Learning Asst. Prog.—St.								
12 Deputy/Assist. Supt.	3	200	0.81	1.82828	104,762	9,206	249.5	116,161
13 Other District Admin.	104	660	25.36	1.77488	95,422	11,194	235.4	103,904

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Program - Duty Assignment	Individuals	Average	Total FTE	Average	Annualized			Total Salary
		Additional Salary		LEAP 1 Mix Factor	Base Salary	Insur. Ben.	Days in 1 FTE	
24 Secondary Vice Principal	1	547	0.25	1.88482	94,556	10,370	216.0	96,745
25 Other School Admin.	25	581	5.34	1.61883	80,725	7,986	227.5	91,609
31 Elementary Teacher	665	1,589	194.67	1.63498	56,203	9,161	181.1	66,394
32 Secondary Teacher	1,221	1,609	354.10	1.52452	52,304	9,229	181.1	63,049
33 Other Teacher	561	2,925	217.60	1.57003	53,742	9,167	181.1	65,712
40 Other Support Personnel	182	2,851	65.37	1.68982	58,222	9,014	181.3	74,562
41 Library Media Specialist	3	1,353	0.00	0.00000	0	0	0.0	0
42 Counselor	7	2,387	1.55	1.43674	48,759	9,717	181.0	61,882
44 Social Worker	1	9,792	0.00	0.00000	0	0	0.0	0
46 Psychologist	1	0	0.10	1.59744	54,690	9,805	201.0	68,980
49 Reading Resource Spec.	1	0	0.23	1.88482	64,396	8,921	181.0	78,984
61 Certificated on Leave	16	1,385	0.00	0.00000	0	0	0.0	0
63 Contractor Teacher	1	0	0.20	1.28891	61,790	0	181.0	98,505
90 Classified on Leave	39	694	0.46	0.00000	30,600	10,259	260.0	30,604
91 Aides	1,907	134	569.78	0.00156	30,327	11,757	260.0	32,965
94 Office/Clerical	154	136	37.05	0.00000	37,902	10,652	260.0	40,650
96 Professional	14	27	7.23	0.00000	45,053	12,423	260.0	51,776
98 Technical	22	238	1.62	0.00000	52,690	8,677	260.0	58,326
99 Director/Supervisor	4	254	0.87	0.00000	80,029	11,847	260.0	83,820
56 St. Inst., Centers/Homes								
13 Other District Admin.	3	595	0.69	1.68867	101,511	9,241	229.3	103,952
21 Elementary Principal	1	0	0.10	1.80472	97,230	10,400	259.0	98,853
23 Secondary Principal	6	3,706	4.50	1.60409	102,781	11,595	231.8	111,021
24 Secondary Vice Principal	2	0	2.00	1.79019	94,753	11,603	215.0	102,615
31 Elementary Teacher	1	1,171	0.00	0.00000	0	0	0.0	0
32 Secondary Teacher	91	6,024	70.36	1.72041	58,580	9,596	181.0	73,401
33 Other Teacher	27	12,070	21.71	1.58649	55,103	9,055	181.6	73,376
40 Other Support Personnel	4	2,962	0.10	1.88482	64,530	9,493	181.0	87,874
42 Counselor	1	3,862	1.00	1.88482	64,531	11,316	181.0	84,460
46 Psychologist	3	4,303	2.05	1.85552	63,394	10,222	181.0	83,864
91 Aides	24	120	13.74	0.00000	33,509	13,132	260.0	37,430
94 Office/Clerical	20	207	11.77	0.00000	37,734	10,972	260.0	39,053
96 Professional	1	500	0.00	0.00000	0	0	0.0	0
97 Service Workers	1	0	0.13	0.00000	32,304	13,751	260.0	46,201
98 Technical	1	0	0.50	0.00000	41,268	8,249	260.0	42,449
57 Inst.—Neglected/Delinq.								
31 Elementary Teacher	1	1,948	0.00	0.00000	0	0	0.0	0
32 Secondary Teacher	9	1,122	4.50	1.78038	60,955	9,298	181.0	77,229
91 Aides	4	0	2.19	0.00000	32,754	15,517	260.0	31,937
94 Office/Clerical	1	0	0.32	0.00000	31,749	16,619	260.0	32,913
58 Special/Pilot Prog.—St.								
13 Other District Admin.	5	2,307	0.75	1.83142	99,344	12,672	233.7	102,753
21 Elementary Principal	8	5,090	0.00	0.00000	0	0	0.0	0
22 Elem. Vice Principal	1	5,090	0.00	0.00000	0	0	0.0	0
23 Secondary Principal	3	5,090	0.00	0.00000	0	0	0.0	0
25 Other School Admin.	6	5,196	1.23	1.84309	64,159	10,128	186.1	104,219
31 Elementary Teacher	802	6,043	12.44	1.55510	53,241	9,113	181.0	61,398
32 Secondary Teacher	1,032	5,305	14.02	1.71438	58,745	9,775	181.0	68,412
33 Other Teacher	435	5,554	1.51	1.40256	48,114	10,518	181.0	58,568
40 Other Support Personnel	130	5,656	7.95	1.79811	61,562	8,455	181.0	72,954

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		Additional Salary		LEAP 1 Mix Factor	Base Salary	Insur. Ben.	Days in 1 FTE		
41 Library Media Specialist	19	6,126	0.00	0.00000	0	0	0.0	0	
42 Counselor	33	4,180	0.91	1.34427	46,020	12,732	181.0	51,270	
43 Occupational Therapist	2	2,645	0.00	0.00000	0	0	0.0	0	
44 Social Worker	1	0	0.08	1.88482	65,481	9,817	181.0	70,723	
45 Spch.-Lang. Path./Audio.	8	6,965	0.00	0.00000	0	0	0.0	0	
46 Psychologist	1	500	0.00	0.00000	0	0	0.0	0	
47 Nurse	3	570	0.44	1.31928	45,194	9,628	181.0	47,458	
48 Physical Therapist	1	1,000	0.00	0.00000	0	0	0.0	0	
61 Certificated on Leave	1	1,024	0.00	0.00000	0	0	0.0	0	
91 Aides	89	94	38.91	0.00000	34,452	11,640	260.0	36,779	
94 Office/Clerical	28	222	10.49	0.00000	37,915	9,773	260.0	39,755	
96 Professional	46	281	19.03	0.00000	47,543	11,210	260.0	51,568	
98 Technical	3	788	1.28	0.00000	52,847	13,553	260.0	57,209	
99 Director/Supervisor	8	920	2.94	0.25226	58,737	13,060	260.0	57,773	
61 Head Start—Federal									
13 Other District Admin.	3	703	1.64	1.68627	92,268	10,027	260.4	97,132	
31 Elementary Teacher	1	0	0.20	1.72451	49,200	10,800	183.0	59,042	
33 Other Teacher	7	2,210	4.16	1.61048	55,138	8,763	181.0	60,280	
40 Other Support Personnel	6	10,705	5.50	1.55847	51,869	8,940	181.0	67,703	
46 Psychologist	1	1,899	0.10	1.88482	64,580	9,852	181.0	90,573	
47 Nurse	3	10,896	2.30	1.45404	56,424	9,095	181.0	80,402	
91 Aides	265	187	147.24	0.00000	39,345	12,430	260.0	40,579	
94 Office/Clerical	16	0	9.12	0.00000	41,695	9,662	260.0	42,969	
96 Professional	51	402	32.79	0.00000	47,286	11,604	260.0	49,371	
98 Technical	24	434	5.02	0.00000	57,781	13,542	260.0	61,804	
99 Director/Supervisor	4	412	3.33	0.00000	70,424	9,584	260.0	72,896	
62 Math and Science—Fed.									
13 Other District Admin.	2	0	0.30	1.85903	84,169	12,410	245.5	84,635	
25 Other School Admin.	1	3,762	0.10	1.88482	82,760	8,940	220.0	159,244	
31 Elementary Teacher	28	468	0.00	0.00000	0	0	0.0	0	
32 Secondary Teacher	1	2,000	0.00	0.00000	0	0	0.0	0	
33 Other Teacher	2	250	0.00	0.00000	0	0	0.0	0	
40 Other Support Personnel	2	11,635	1.40	1.51176	53,848	9,845	181.0	74,625	
94 Office/Clerical	2	0	0.36	0.00000	37,777	6,856	260.0	50,855	
96 Professional	1	0	0.23	0.00000	104,381	11,025	260.0	104,424	
63 Promotng Acad Succes—St.									
31 Elementary Teacher	2	1,647	0.00	0.00000	0	0	0.0	0	
32 Secondary Teacher	1	0	0.40	1.77794	60,870	18,657	181.0	75,458	
64 Limited English Pro—Fed.									
13 Other District Admin.	1	0	0.50	1.64574	75,134	9,474	182.0	75,134	
25 Other School Admin.	2	2,000	0.10	1.80105	65,190	9,587	181.0	85,522	
31 Elementary Teacher	125	907	3.41	1.61563	55,315	9,108	181.0	63,543	
32 Secondary Teacher	67	962	2.59	1.55122	53,275	8,779	181.7	78,695	
33 Other Teacher	246	1,697	10.78	1.56028	53,681	7,916	181.0	68,874	
40 Other Support Personnel	30	5,862	16.16	1.66511	57,799	9,531	181.5	77,957	
49 Reading Resource Spec.	3	1,589	1.00	1.73839	59,517	10,084	181.0	69,568	
91 Aides	45	276	3.22	0.00000	31,035	14,768	260.0	32,661	
94 Office/Clerical	4	1,609	1.10	0.00000	44,141	3,689	260.0	51,539	
96 Professional	4	58	0.97	0.00000	81,696	5,318	260.0	83,314	
98 Technical	2	190	0.18	0.00000	33,424	17,175	260.0	52,185	

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Table 11: All School Personnel by Program and Duty

Program - Duty Assignment	Individuals	Average	Total	Average	Annualized			Total
		Additional Salary		LEAP 1 Mix Factor	Base Salary	Insur. Ben.	Days in 1 FTE	
65 Transit. Bilingual—St.								
13 Other District Admin.	48	344	14.50	1.71489	93,956	10,864	233.8	99,644
25 Other School Admin.	10	368	2.42	1.77318	79,480	10,095	210.7	92,394
31 Elementary Teacher	308	2,346	133.09	1.50061	51,538	9,340	181.3	60,215
32 Secondary Teacher	304	2,812	144.99	1.52800	52,458	9,455	181.2	62,238
33 Other Teacher	352	8,007	251.41	1.55708	53,715	9,566	181.0	68,932
40 Other Support Personnel	30	5,475	13.72	1.68215	58,539	9,099	181.9	80,558
41 Library Media Specialist	1	9,249	0.00	0.00000	0	0	0.0	0
42 Counselor	2	40	0.14	1.74085	59,603	9,337	181.0	62,763
49 Reading Resource Spec.	2	642	0.30	1.55943	53,390	9,295	181.0	59,197
61 Certificated on Leave	14	547	0.00	0.00000	0	0	0.0	0
90 Classified on Leave	15	589	0.00	0.00000	0	0	0.0	0
91 Aides	1,678	106	583.26	0.00295	33,603	12,885	260.0	36,767
94 Office/Clerical	135	115	42.57	0.00000	37,927	10,919	260.0	40,148
96 Professional	23	174	11.25	0.00000	50,566	10,285	260.0	53,116
98 Technical	15	185	5.14	0.00000	44,640	10,562	260.0	45,553
99 Director/Supervisor	5	0	1.06	0.00000	57,274	10,944	260.0	57,513
66 Student Achiev.—State								
13 Other District Admin.	3	888	1.23	1.88482	111,885	9,534	259.4	116,745
21 Elementary Principal	7	1,000	4.00	1.72404	87,771	10,452	210.0	88,926
22 Elem. Vice Principal	1	704	0.20	1.26526	80,150	9,025	205.0	77,193
23 Secondary Principal	3	1,167	2.00	1.38937	97,226	11,232	217.5	98,473
24 Secondary Vice Principal	2	375	1.20	1.74484	82,717	10,784	209.2	85,602
25 Other School Admin.	14	1,093	0.50	1.34610	95,266	14,824	220.0	94,977
31 Elementary Teacher	2,621	796	116.80	1.53260	52,496	8,437	181.0	60,106
32 Secondary Teacher	2,089	941	92.68	1.45137	49,780	8,885	181.4	60,075
33 Other Teacher	452	924	13.95	1.58123	54,810	8,317	181.0	69,173
40 Other Support Personnel	83	1,095	5.11	1.78456	62,987	9,998	182.9	80,780
41 Library Media Specialist	91	621	2.17	1.62896	55,765	9,612	181.0	63,151
42 Counselor	124	752	2.97	1.51252	53,464	7,609	181.0	62,143
43 Occupational Therapist	30	642	0.00	0.00000	0	0	0.0	0
44 Social Worker	5	1,090	0.00	0.00000	0	0	0.0	0
45 Spch.-Lang. Path./Audio.	91	718	0.00	0.00000	0	0	0.0	0
46 Psychologist	70	718	0.00	0.00000	0	0	0.0	0
47 Nurse	26	635	0.00	0.00000	0	0	0.0	0
48 Physical Therapist	12	850	0.00	0.00000	0	0	0.0	0
51 Extracurricular	5	329	0.00	0.00000	0	0	0.0	0
61 Certificated on Leave	3	6,112	0.00	0.00000	0	0	0.0	0
91 Aides	136	94	26.24	0.03695	30,245	11,652	260.0	33,595
94 Office/Clerical	8	562	2.71	0.00000	35,632	9,490	260.0	43,835
96 Professional	35	644	0.78	0.00000	69,600	13,116	260.0	81,335
67 Indian Ed.—Fed.—JOM								
42 Counselor	2	346	0.43	1.75694	60,153	7,594	181.0	69,659
91 Aides	5	823	1.45	0.26114	40,140	14,717	260.0	57,065
68 Indian Ed.—Fed.—ED								
13 Other District Admin.	3	3,384	1.25	1.86880	80,221	10,992	248.4	93,331
25 Other School Admin.	1	0	0.10	1.80472	100,130	8,333	228.0	106,129
31 Elementary Teacher	4	1,809	1.52	1.37861	46,868	9,447	181.3	54,742
32 Secondary Teacher	7	4,877	4.55	1.55653	52,613	9,093	181.1	61,024
33 Other Teacher	6	2,468	1.83	1.53286	52,481	12,166	181.0	63,205

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Table 11: All School Personnel by Program and Duty

Program - Duty Assignment	Individuals	Average	Total FTE	Average	Annualized				Total Salary
		Additional Salary		LEAP 1 Mix Factor	Base Salary	Insur. Ben.	Days in 1 FTE		
42 Counselor	6	1,684	2.84	1.67336	57,430	9,083	181.4	64,011	
91 Aides	79	332	29.76	0.00000	34,920	11,125	260.0	38,647	
94 Office/Clerical	8	576	2.31	0.00000	32,910	15,403	260.0	40,295	
96 Professional	10	480	4.97	0.00000	56,380	12,453	260.0	64,294	
99 Director/Supervisor	5	0	2.68	0.00000	45,447	11,500	260.0	46,088	
69 Compensatory—Other									
13 Other District Admin.	5	161	0.85	1.81681	101,676	9,260	248.7	120,731	
21 Elementary Principal	1	0	0.10	1.88482	95,690	9,008	212.0	100,200	
24 Secondary Vice Principal	1	0	0.22	1.80472	83,217	12,983	260.0	69,348	
25 Other School Admin.	2	189	0.15	1.61663	93,427	9,645	233.3	91,873	
31 Elementary Teacher	29	1,488	2.87	1.30677	44,736	9,240	181.8	53,326	
32 Secondary Teacher	20	4,973	5.69	1.33684	46,445	5,828	209.8	61,696	
33 Other Teacher	6	3,110	4.69	1.82956	62,639	9,454	181.0	68,362	
40 Other Support Personnel	6	3,365	1.92	1.65823	56,776	9,001	181.0	65,027	
42 Counselor	3	261	1.30	1.21253	41,514	8,712	181.0	47,925	
46 Psychologist	1	604	0.00	0.00000	0	0	0.0	0	
47 Nurse	8	2,413	3.29	1.36054	46,581	10,723	181.0	54,346	
91 Aides	123	338	57.57	0.00062	38,193	10,472	260.0	44,467	
94 Office/Clerical	22	55	6.28	0.00000	35,158	10,187	260.0	38,477	
96 Professional	18	486	6.35	0.00000	41,823	11,288	260.0	41,838	
98 Technical	1	0	0.46	0.00000	36,678	11,894	260.0	39,078	
99 Director/Supervisor	5	0	3.90	0.00000	63,390	10,562	260.0	61,637	
71 Traffic Safety									
13 Other District Admin.	1	8,890	0.00	0.00000	0	0	0.0	0	
31 Elementary Teacher	1	0	0.50	1.39673	47,820	3,904	181.0	70,652	
32 Secondary Teacher	35	6,397	3.05	1.75205	59,979	7,371	181.1	84,116	
33 Other Teacher	5	1,462	2.50	1.59954	54,764	7,689	181.0	70,744	
40 Other Support Personnel	2	3,360	0.00	0.00000	0	0	0.0	0	
61 Certificated on Leave	1	193	0.00	0.00000	0	0	0.0	0	
94 Office/Clerical	5	0	1.66	0.00000	34,692	8,348	260.0	35,486	
96 Professional	1	0	1.00	0.00000	62,919	10,296	260.0	62,925	
73 Summer School									
13 Other District Admin.	3	3,126	0.00	0.00000	0	0	0.0	0	
21 Elementary Principal	1	1,500	0.00	0.00000	0	0	0.0	0	
22 Elem. Vice Principal	1	1,500	0.00	0.00000	0	0	0.0	0	
23 Secondary Principal	1	0	0.06	1.43104	108,262	8,910	260.0	110,687	
25 Other School Admin.	2	4,048	0.00	0.00000	0	0	0.0	0	
31 Elementary Teacher	55	2,132	0.00	0.00000	0	0	0.0	0	
32 Secondary Teacher	34	3,587	0.00	0.00000	0	0	0.0	0	
33 Other Teacher	15	3,396	0.00	0.00000	0	0	0.0	0	
40 Other Support Personnel	4	3,276	0.00	0.00000	0	0	0.0	0	
94 Office/Clerical	4	133	1.14	0.00000	43,979	10,036	260.0	47,712	
96 Professional	1	0	0.13	0.00000	74,872	11,556	260.0	76,434	
74 Highly Capable									
12 Deputy/Assist. Supt.	1	0	0.20	1.80105	146,170	8,940	260.0	148,058	
13 Other District Admin.	13	796	3.58	1.76789	98,509	10,364	243.7	101,538	
25 Other School Admin.	1	0	0.20	1.84788	77,680	14,705	260.0	78,017	
31 Elementary Teacher	165	2,031	35.53	1.60735	55,233	8,500	181.0	63,881	
32 Secondary Teacher	91	1,303	8.43	1.65701	56,913	8,273	181.0	66,488	
33 Other Teacher	82	3,336	38.29	1.67815	57,457	9,332	181.0	66,144	

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Program - Duty Assignment	Individuals	Average	Total FTE	Average	Annualized			Total Salary
		Additional Salary		LEAP 1 Mix Factor	Base Salary	Insur. Ben.	Days in 1 FTE	
40 Other Support Personnel	9	4,453	2.83	1.76298	60,015	10,811	181.0	80,376
42 Counselor	1	1,500	0.00	0.00000	0	0	0.0	0
46 Psychologist	2	3,966	0.90	1.80472	62,116	10,085	181.0	84,165
61 Certificated on Leave	3	327	0.00	0.00000	0	0	0.0	0
91 Aides	26	181	5.71	0.00000	29,949	11,249	260.0	32,183
94 Office/Clerical	24	81	9.74	0.00000	38,164	9,475	260.0	41,520
96 Professional	11	1,415	0.80	0.00000	52,186	10,296	260.0	52,190
75 Professional Dev.—State								
13 Other District Admin.	1	0	0.09	1.52240	84,239	9,099	220.0	91,873
31 Elementary Teacher	80	733	1.31	1.73455	59,385	8,184	181.0	76,349
32 Secondary Teacher	68	1,368	2.38	1.73993	60,606	8,489	181.0	71,921
33 Other Teacher	10	2,060	1.20	1.60106	54,816	9,531	181.0	67,841
40 Other Support Personnel	21	6,442	10.77	1.60979	55,558	9,844	188.8	73,783
96 Professional	9	1,000	0.00	0.00000	0	0	0.0	0
98 Technical	1	0	0.12	0.00000	41,877	8,955	260.0	42,723
76 Targeted Assist.—Fed.								
13 Other District Admin.	3	917	0.20	1.69447	127,920	9,889	260.0	163,382
32 Secondary Teacher	8	2,130	2.21	1.83228	62,733	10,962	181.0	98,111
40 Other Support Personnel	2	355	0.00	0.00000	0	0	0.0	0
42 Counselor	2	5,349	0.00	0.00000	0	0	0.0	0
91 Aides	2	0	0.86	0.00000	48,735	12,152	260.0	68,792
96 Professional	2	0	1.38	0.00000	62,935	2,467	260.0	65,080
78 Youth Train. Prog.—Fed.								
32 Secondary Teacher	3	8,008	0.45	1.23838	42,398	1,295	181.0	68,152
40 Other Support Personnel	1	5,090	0.00	0.00000	0	0	0.0	0
91 Aides	4	0	2.44	0.00000	45,388	2,149	260.0	45,870
96 Professional	1	0	0.81	0.00000	64,437	2,271	260.0	64,492
98 Technical	1	0	0.83	0.00000	51,929	11,597	260.0	58,015
99 Director/Supervisor	1	0	0.87	0.00000	52,961	8,090	260.0	53,425
79 Instruc. Progs.—Other								
13 Other District Admin.	18	1,483	4.91	1.85012	94,338	10,137	243.9	103,236
21 Elementary Principal	3	283	0.50	1.88482	98,600	8,916	215.0	99,271
23 Secondary Principal	3	1,750	0.50	1.34610	112,281	9,650	260.0	104,788
24 Secondary Vice Principal	4	0	3.25	1.50270	100,668	9,852	261.0	105,408
25 Other School Admin.	9	1,112	3.79	1.72772	85,239	9,071	230.4	93,697
31 Elementary Teacher	792	2,698	237.43	1.45220	49,842	9,451	181.1	61,331
32 Secondary Teacher	539	1,875	35.43	1.44663	49,996	9,177	181.0	62,604
33 Other Teacher	246	2,384	39.58	1.48011	52,350	10,335	181.3	63,725
40 Other Support Personnel	76	6,528	37.93	1.64779	57,355	8,785	181.0	76,954
41 Library Media Specialist	14	2,785	2.10	1.34008	48,335	9,852	181.0	68,110
42 Counselor	39	3,113	9.00	1.65493	56,857	9,239	181.0	73,085
43 Occupational Therapist	28	1,211	0.00	0.00000	0	0	0.0	0
44 Social Worker	7	9,472	4.79	1.45033	48,240	10,087	181.0	62,935
45 Spch.-Lang. Path./Audio.	59	1,289	0.20	1.38747	48,315	9,565	181.0	60,628
46 Psychologist	24	1,358	0.49	1.47083	49,506	9,778	182.8	63,392
47 Nurse	36	4,450	10.24	1.43095	51,376	9,752	181.0	63,762
48 Physical Therapist	12	1,263	0.00	0.00000	0	0	0.0	0
61 Certificated on Leave	16	7,831	10.63	1.72557	61,686	9,593	181.3	77,672
63 Contractor Teacher	1	0	1.00	1.88482	65,191	10,661	181.0	91,373
90 Classified on Leave	1	1,702	0.00	0.00000	0	0	0.0	0

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Table 11: All School Personnel by Program and Duty

Program - Duty Assignment	Individuals	Average	Total	Average	Annualized			
		Additional Salary		FTE	LEAP 1 Mix Factor	Base Salary	Insur. Ben.	Days in 1 FTE
91 Aides	577	260	222.00	0.00254	37,215	11,999	260.0	39,829
94 Office/Clerical	115	311	50.42	0.00000	40,040	10,492	260.0	43,692
96 Professional	106	1,070	45.97	0.00000	53,652	10,509	260.0	57,033
97 Service Workers	6	257	2.76	0.00000	36,624	7,208	260.0	39,610
98 Technical	58	342	20.30	0.00000	50,095	12,090	260.0	54,071
99 Director/Supervisor	37	531	24.75	0.00000	64,369	8,068	260.0	65,683
81 Public Radio/Television								
12 Deputy/Assist. Supt.	1	1,375	0.25	1.13919	157,300	9,791	261.0	166,692
13 Other District Admin.	4	550	0.70	1.86192	136,754	9,792	261.0	144,525
40 Other Support Personnel	1	1,894	0.40	1.30517	45,692	11,841	181.0	55,187
91 Aides	1	0	0.39	0.00000	39,162	13,213	260.0	43,638
94 Office/Clerical	3	0	2.07	0.00000	39,973	11,275	260.0	45,375
96 Professional	2	0	1.72	0.00000	52,624	5,990	260.0	52,633
98 Technical	26	1,014	19.93	0.00000	48,232	10,410	260.0	50,048
99 Director/Supervisor	2	400	2.00	0.00000	70,868	11,019	260.0	86,723
86 Community Schools								
13 Other District Admin.	2	1,328	0.58	1.87377	76,188	9,152	260.0	96,074
25 Other School Admin.	1	0	0.22	1.88482	89,751	10,382	260.0	89,973
31 Elementary Teacher	9	1,858	4.50	1.46980	50,322	9,781	181.0	54,575
33 Other Teacher	4	171	0.33	1.63395	55,945	9,075	181.0	60,038
61 Certificated on Leave	2	456	0.00	0.00000	0	0	0.0	0
90 Classified on Leave	1	1,113	0.00	0.00000	0	0	0.0	0
91 Aides	100	895	53.79	0.00000	26,519	12,121	260.0	30,109
94 Office/Clerical	18	319	11.00	0.00000	35,458	10,472	260.0	36,367
96 Professional	8	987	3.57	0.00000	43,123	12,902	260.0	48,964
98 Technical	8	73	3.44	0.00000	44,916	9,995	260.0	46,259
99 Director/Supervisor	16	1,027	10.42	0.00000	63,327	10,329	260.0	66,947
88 Day Care								
13 Other District Admin.	4	2,914	1.00	1.88482	107,172	11,739	260.0	141,167
31 Elementary Teacher	3	2,141	1.20	1.19601	40,947	9,353	181.0	48,280
32 Secondary Teacher	1	4,559	0.00	0.00000	0	0	0.0	0
33 Other Teacher	4	4,379	1.80	1.57190	53,818	5,698	181.0	66,003
40 Other Support Personnel	2	592	1.03	1.09192	37,384	7,850	244.7	37,600
90 Classified on Leave	2	67	0.00	0.00000	0	0	0.0	0
91 Aides	387	80	204.56	0.00000	29,567	10,908	260.0	32,381
93 Laborers	1	958	0.41	0.00000	40,315	12,509	260.0	46,263
94 Office/Clerical	21	430	12.38	0.00000	36,695	10,716	260.0	37,063
96 Professional	12	88	5.98	0.00000	37,815	11,587	260.0	37,817
97 Service Workers	11	72	3.90	0.00000	29,536	6,475	260.0	30,266
98 Technical	5	0	2.23	0.32345	36,289	12,249	260.0	41,599
99 Director/Supervisor	20	678	16.90	0.00000	52,782	10,793	260.0	53,734
89 Other Community Services								
13 Other District Admin.	5	994	0.83	1.83319	95,367	11,996	257.8	111,123
31 Elementary Teacher	47	1,237	4.59	1.59940	54,758	9,022	181.0	60,696
32 Secondary Teacher	21	1,058	0.40	1.25409	42,935	9,773	181.0	49,444
33 Other Teacher	12	2,308	2.00	1.48834	50,968	8,363	181.0	58,742
40 Other Support Personnel	5	1,604	1.10	1.50720	51,603	8,716	181.2	70,144
51 Extracurricular	1	21,732	1.00	1.77794	62,115	9,774	181.0	87,767
61 Certificated on Leave	3	123	1.46	1.88482	64,531	10,165	181.0	72,630
91 Aides	65	186	22.28	0.00000	29,427	8,870	260.0	34,960

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Table 11: All School Personnel by Program and Duty

Program - Duty Assignment	Individuals	Average	Total FTE	Average	Annualized			Total Salary
		Additional Salary		LEAP 1 Mix Factor	Base Salary	Insur. Ben.	Days in 1 FTE	
92 Crafts/Trades	1	0	1.00	0.00000	39,582	9,158	260.0	41,012
93 Laborers	4	0	1.82	0.00000	37,641	11,398	260.0	37,825
94 Office/Clerical	47	324	29.55	0.00000	40,081	10,605	260.0	41,381
96 Professional	47	1,228	24.40	0.02086	50,993	9,807	260.0	52,017
97 Service Workers	16	77	10.00	0.00000	41,941	10,285	260.0	46,536
98 Technical	35	158	24.44	0.00000	42,926	10,436	260.0	47,744
99 Director/Supervisor	22	101	16.53	0.00000	51,374	9,626	260.0	51,642
97 Districtwide Support								
11 Superintendent	281	4,314	236.93	1.73344	124,620	13,196	247.9	137,441
12 Deputy/Assist. Supt.	73	5,261	59.85	1.61223	122,621	12,328	252.6	134,480
13 Other District Admin.	217	2,015	81.68	1.73973	104,323	10,164	246.1	110,056
21 Elementary Principal	7	1,600	0.00	0.00000	0	0	0.0	0
23 Secondary Principal	5	1,480	0.33	1.88482	114,958	9,852	261.0	121,198
25 Other School Admin.	3	500	1.14	1.85557	115,915	10,134	212.7	117,412
31 Elementary Teacher	22	1,844	0.00	0.00000	0	0	0.0	0
32 Secondary Teacher	3	4,926	0.00	0.00000	0	0	0.0	0
33 Other Teacher	2	1,034	0.00	0.00000	0	0	0.0	0
40 Other Support Personnel	33	2,959	1.00	1.69607	61,973	8,940	184.0	79,242
41 Library Media Specialist	1	626	0.00	0.00000	0	0	0.0	0
42 Counselor	2	3,775	0.00	0.00000	0	0	0.0	0
47 Nurse	2	0	0.84	1.07059	36,654	7,986	181.0	44,944
61 Certificated on Leave	122	4,091	2.90	1.85184	63,336	9,738	181.0	78,839
90 Classified on Leave	166	1,758	2.00	0.00000	50,866	10,069	260.0	50,818
91 Aides	15	200	4.30	0.00000	32,885	12,417	260.0	35,846
92 Crafts/Trades	1,273	217	1,190.53	0.00000	49,455	9,533	260.0	51,182
93 Laborers	179	173	167.13	0.00000	41,482	8,603	260.0	42,283
94 Office/Clerical	2,009	218	1,664.93	0.00175	44,099	9,920	260.0	45,664
95 Operators	75	133	55.55	0.00000	45,821	9,738	260.0	45,416
96 Professional	682	459	545.18	0.00000	61,894	10,040	260.0	63,644
97 Service Workers	5,888	159	5,436.13	0.00041	37,157	9,552	260.0	38,501
98 Technical	993	313	814.94	0.00101	54,057	9,967	260.0	55,270
99 Director/Supervisor	858	1,083	723.86	0.00224	82,693	10,222	260.0	86,228
98 School Food Services								
13 Other District Admin.	9	305	1.28	1.84628	104,649	8,617	246.5	112,207
61 Certificated on Leave	2	846	0.00	0.00000	0	0	0.0	0
90 Classified on Leave	132	734	0.00	0.00000	0	0	0.0	0
91 Aides	245	53	37.71	0.00000	28,652	12,384	260.0	31,239
94 Office/Clerical	341	114	152.84	0.00000	36,095	10,729	260.0	38,402
95 Operators	73	125	31.49	0.00000	34,540	11,395	260.0	37,301
96 Professional	14	672	9.45	0.00000	52,056	9,061	260.0	57,062
97 Service Workers	5,257	173	2,375.54	0.00000	29,616	11,019	260.0	32,814
98 Technical	37	314	11.52	0.00000	51,174	9,810	260.0	52,974
99 Director/Supervisor	185	551	137.05	0.00431	60,641	11,109	260.0	62,194
99 Pupil Transportation								
13 Other District Admin.	18	563	4.38	1.70681	110,898	12,247	250.1	138,075
47 Nurse	1	105	0.00	0.00000	0	0	0.0	0
90 Classified on Leave	132	862	0.00	0.00000	0	0	0.0	0
91 Aides	228	36	52.26	0.00000	30,978	10,294	260.0	39,624
92 Crafts/Trades	377	230	346.60	0.00000	47,128	9,543	260.0	47,602
93 Laborers	13	0	10.25	0.00000	39,882	10,073	260.0	39,323

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles - 2009-10 - Final

Table 11: All School Personnel by Program and Duty

Program - Duty Assignment	Individuals	Average	Total	Average	Annualized			
		Additional Salary		FTE	LEAP 1 Mix Factor	Base Salary	Insur. Ben.	Days in 1 FTE
94 Office/Clerical	238	150	161.27	0.00000	40,211	10,249	260.0	42,508
95 Operators	6,346	225	3,146.18	0.00060	38,510	11,779	260.0	44,186
96 Professional	1	0	1.00	0.00000	62,565	10,296	260.0	84,925
97 Service Workers	34	204	17.36	0.02778	42,189	10,527	260.0	44,108
98 Technical	55	243	45.05	0.00000	52,398	10,414	260.0	55,597
99 Director/Supervisor	264	588	201.13	0.00064	64,353	10,339	260.0	65,453
CP Capital Projects Funds								
12 Deputy/Assist. Supt.	1	2,504	0.15	1.66233	127,727	8,583	260.0	153,403
13 Other District Admin.	67	1,576	9.35	1.77251	102,665	9,812	260.3	106,847
23 Secondary Principal	4	1,500	0.00	0.00000	0	0	0.0	0
31 Elementary Teacher	5	2,256	0.00	0.00000	0	0	0.0	0
32 Secondary Teacher	9	2,806	0.00	0.00000	0	0	0.0	0
33 Other Teacher	1	2,750	0.00	0.00000	0	0	0.0	0
40 Other Support Personnel	1,157	1,470	23.70	1.70118	59,396	10,073	182.7	85,516
91 Aides	1	0	0.04	0.00000	38,047	13,105	260.0	40,572
92 Crafts/Trades	10	0	6.01	0.00000	54,957	9,966	260.0	57,389
94 Office/Clerical	56	163	33.16	0.00000	43,629	10,429	260.0	47,315
96 Professional	141	218	78.46	0.00000	68,092	10,511	260.0	68,071
97 Service Workers	6	313	1.40	0.00000	53,689	10,296	260.0	57,051
98 Technical	54	121	34.60	0.00000	66,265	9,156	260.0	70,407
99 Director/Supervisor	100	483	59.92	0.00000	94,644	10,103	260.0	105,788
SB Associated Student Body								
94 Office/Clerical	5	0	1.26	0.00000	30,235	9,056	260.0	31,252
96 Professional	42	838	0.00	0.00000	0	0	0.0	0
State Summary	214,854	2,696	101,818.51	0.99910	49,910	9,909	212.0	57,516