

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles - 2009-10 - Final

Table 15: Certificated Superintendent - Duty Root 11

District Name	Individuals	Average	Total FTE	Average	Annualized				Total Salary
		Additional Salary		LEAP 1 Mix Factor	Base Salary	Insur. Ben.	Days in 1 FTE		
01109 Washtucna	2	1,000	0.60	1.80472	80,252	8,740	200.0	80,252	
01122 Benge	1	11,074	0.00	0.00000	0	0	0.0	0	
01147 Othello	1	0	1.00	1.80472	120,000	19,632	223.0	157,849	
01158 Lind	1	0	0.80	1.69557	77,917	8,940	260.0	77,916	
01160 Ritzville	1	0	1.00	1.88482	100,000	0	261.0	91,667	
02250 Clarkston	1	0	1.00	1.69557	121,738	9,553	260.0	124,626	
02420 Asotin-Anatone	1	0	1.00	1.22566	106,190	9,684	259.0	115,672	
03017 Kennewick	1	4,500	1.00	1.69557	117,254	11,417	259.0	192,864	
03050 Paterson	1	0	0.70	1.42517	78,849	8,940	213.0	93,931	
03052 Kiona-Benton City	1	4,800	1.00	1.22566	123,719	19,276	260.0	137,941	
03053 Finley	1	0	1.00	1.80472	106,895	17,591	260.0	108,422	
03116 Prosser	1	0	1.00	1.88482	125,198	19,809	260.0	125,198	
03400 Richland	3	16,056	1.00	1.88482	148,335	14,603	260.0	207,674	
04019 Manson	1	0	1.00	1.76934	109,486	19,203	258.0	115,529	
04129 Lake Chelan	1	45,050	1.00	1.88482	111,038	9,084	224.0	173,932	
04222 Cashmere	1	0	1.00	1.80472	117,000	12,756	260.0	118,350	
04228 Cascade	1	0	1.00	1.88482	111,590	0	261.0	111,140	
05121 Port Angeles	1	0	1.00	1.34693	138,659	18,526	260.0	145,168	
05313 Crescent	1	0	0.50	1.88482	97,438	12,322	200.0	97,437	
05323 Sequim	1	0	1.00	1.69557	125,431	15,519	260.0	137,304	
05401 Cape Flattery	1	0	1.00	1.69557	98,159	8,940	260.0	100,663	
05402 Quillayute Valley	1	0	1.00	1.80472	114,840	1,770	260.0	114,840	
06037 Vancouver	1	0	1.00	1.69607	204,000	9,360	260.0	236,882	
06098 Hockinson	1	0	1.00	1.88482	101,464	10,282	230.0	102,913	
06101 La Center	1	0	1.00	1.69557	129,459	8,225	260.0	135,213	
06103 Green Mountain	1	0	0.30	1.88482	122,609	0	181.0	77,974	
06112 Washougal	1	1,353	1.00	1.80472	124,502	8,266	240.0	131,537	
06114 Evergreen (Clark)	1	22,590	1.00	1.69557	173,772	8,594	220.0	196,362	
06117 Camas	1	6,000	1.00	1.88482	138,716	22,359	249.0	150,051	
06119 Battle Ground	1	0	1.00	1.88482	151,387	17,871	260.0	205,840	
06122 Ridgefield	1	0	1.00	1.69557	124,200	11,700	260.0	128,063	
07002 Dayton	1	0	1.00	1.39673	95,088	15,300	260.0	95,088	
08122 Longview	1	13,800	1.00	1.88482	158,321	8,967	260.0	171,918	
08130 Toutle Lake	1	0	1.00	1.88482	96,005	9,929	257.0	100,640	
08401 Castle Rock	1	3,900	1.00	1.88482	110,000	9,071	260.0	113,900	
08402 Kalama	1	0	0.87	1.88482	119,355	19,678	260.0	120,732	
08404 Woodland	1	0	1.00	1.69557	124,236	19,475	260.0	124,623	
08458 Kelso	1	20,232	1.00	1.88482	134,884	15,035	218.0	157,781	
09013 Orondo	1	0	0.45	1.69557	89,391	9,406	260.0	89,390	
09075 Bridgeport	1	0	0.80	1.88482	98,000	11,585	260.0	109,558	
09102 Palisades	1	0	0.72	1.69557	66,556	11,175	185.0	66,555	
09206 Eastmont	1	7,584	1.00	1.88482	138,009	14,049	260.0	158,669	
09207 Mansfield	1	0	0.75	1.88482	82,000	11,292	260.0	85,427	
09209 Waterville	1	2,400	1.00	1.88482	49,134	0	215.0	51,534	
10003 Keller	1	0	0.50	1.69557	75,400	9,793	246.0	76,580	
10050 Curlew	1	0	0.75	1.38747	93,752	18,384	250.0	97,635	
10065 Orient	1	0	0.25	1.88482	117,088	53,664	260.0	117,088	
10070 Inchelium	1	0	1.00	1.69557	77,654	14,809	260.0	77,654	
10309 Republic	1	0	0.80	1.88482	97,777	12,756	259.0	102,867	
11001 Pasco	1	22,795	1.00	1.88482	142,347	15,228	226.0	178,984	

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		Additional Salary		LEAP 1 Mix Factor	Base Salary	Insur. Ben.	Days in 1 FTE		
11051 North Franklin	1	3,000	1.00	1.80472	118,900	8,940	261.0	124,838	
11056 Kahlotus	1	0	0.39	1.57060	106,633	0	102.0	106,633	
12110 Pomeroy	1	0	0.50	1.88482	83,120	16,631	260.0	84,075	
13073 Wahluke	1	0	1.00	1.69557	147,500	11,748	260.0	171,545	
13144 Quincy	1	6,120	1.00	1.13919	125,002	10,524	216.0	131,122	
13146 Warden	1	0	1.00	1.88482	105,620	8,940	260.0	114,190	
13151 Coulee-Hartline	1	0	0.50	1.80472	87,500	8,940	251.0	91,477	
13160 Royal	1	0	1.00	1.52240	115,000	17,351	218.0	121,363	
13161 Moses Lake	1	0	1.00	1.80472	134,000	10,295	260.0	135,224	
13165 Ephrata	1	1,119	1.00	1.88482	124,805	8,897	223.0	130,405	
13167 Wilson Creek	1	2,400	1.00	1.69557	95,000	9,924	260.0	101,470	
14005 Aberdeen	1	0	1.00	1.80472	155,076	11,624	259.0	184,271	
14028 Hoquiam	1	0	1.00	1.88482	118,689	9,825	215.0	118,689	
14064 North Beach	2	0	0.84	1.85246	127,862	26,322	213.0	274,056	
14065 McCleary	1	0	0.55	1.88482	94,605	9,392	260.0	88,299	
14066 Montesano	1	0	1.00	1.88482	119,835	17,439	255.0	129,984	
14068 Elma	1	0	1.00	1.28158	119,086	9,655	220.0	119,086	
14077 Taholah	1	0	1.00	1.88482	93,000	8,940	260.0	94,898	
14097 Lake Quinalt	1	0	1.00	1.74756	98,195	18,973	260.0	94,857	
14099 Cosmopolis	1	0	0.67	1.88482	116,947	8,389	187.0	116,947	
14117 Wishkah Valley	1	0	0.93	1.69557	85,101	8,152	130.0	87,500	
14172 Ocosta	1	0	0.87	1.88482	108,859	9,469	260.0	111,887	
14400 Oakville	1	0	0.50	1.69447	85,500	22,180	260.0	86,250	
15201 Oak Harbor	1	0	1.00	1.88482	144,989	9,300	219.0	159,299	
15204 Coupeville	1	0	1.00	1.88482	118,811	8,940	218.0	127,457	
15206 South Whidbey	1	0	1.00	1.64574	133,775	13,098	260.0	135,219	
16020 Queets-Clearwater	1	0	1.00	1.28158	62,000	9,369	260.0	62,000	
16046 Brinnon	1	0	0.30	1.88482	115,249	0	260.0	116,509	
16048 Quilcene	1	0	0.90	1.80472	44,000	8,228	259.0	44,000	
16049 Chimacum	1	0	1.00	1.88482	116,110	11,459	216.0	136,522	
16050 Port Townsend	1	2,596	1.00	1.80472	114,759	9,647	261.0	98,174	
17001 Seattle	1	0	1.00	1.37458	264,000	9,852	261.0	281,678	
17210 Federal Way	1	26,607	1.00	1.69557	168,720	13,071	260.0	211,327	
17216 Enumclaw	1	14,400	1.00	1.80472	143,851	9,177	261.0	158,251	
17400 Mercer Island	1	0	1.00	1.88482	175,000	9,706	260.0	181,048	
17401 Highline	1	0	1.00	1.22566	185,285	9,890	260.0	279,712	
17402 Vashon Island	1	4,350	1.00	1.69557	145,000	8,484	260.0	146,673	
17403 Renton	1	39,600	1.00	1.88482	178,634	19,804	260.0	232,850	
17404 Skykomish	1	0	1.00	1.19891	70,000	11,803	260.0	70,002	
17405 Bellevue	1	28,500	1.00	1.13919	225,100	20,379	261.0	255,250	
17406 Tukwila	1	7,200	1.00	1.69557	157,800	15,838	260.0	170,893	
17407 Riverview	1	22,236	1.00	1.69557	152,589	16,694	260.0	202,611	
17408 Auburn	1	0	1.00	1.88482	185,419	9,655	261.0	205,442	
17409 Tahoma	1	0	1.00	1.88482	150,524	20,624	260.0	182,002	
17410 Snoqualmie Valley	1	20,200	1.00	1.88482	149,161	8,686	260.0	185,487	
17411 Issaquah	1	5,760	1.00	1.88482	202,000	16,734	220.0	233,267	
17412 Shoreline	1	7,200	1.00	1.80472	164,762	25,360	260.0	175,888	
17414 Lake Washington	1	20,920	1.00	1.88482	190,178	20,601	261.0	255,758	
17415 Kent	1	10,000	1.00	1.34693	240,000	18,443	260.0	260,811	
17417 Northshore	1	31,242	1.00	1.80472	187,000	9,654	260.0	230,115	

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Washington State Superintendent of Public Instruction
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School District Personnel Summary Profiles - 2009–10 - Final

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18100 Bremerton	1	4,800	1.00	1.64574	141,500	9,784	260.0	158,233	
18400 North Kitsap	1	0	1.00	1.88482	140,000	14,724	260.0	148,455	
18401 Central Kitsap	1	13,500	1.00	1.25171	149,826	9,655	259.0	165,223	
18402 South Kitsap	1	15,035	1.00	1.72451	146,350	10,613	181.0	168,255	
19007 Damman	1	0	0.50	1.00000	24,000		180.0	24,000	
19400 Thorp	1	0	1.00	1.57060	90,000	19,697	260.0	90,000	
19404 Cle Elum-Roslyn	1	0	1.00	1.22566	107,607	16,542	260.0	113,760	
20094 Wishram	1	3,000	0.50	1.69557	86,860	9,655	220.0	89,860	
20203 Bickleton	1	0	0.25	1.69557	110,240	15,516	260.0	110,237	
20215 Centerville	1	0	0.35	1.69557	77,331	50,011	110.0	77,331	
20400 Trout Lake	1	0	0.50	1.88482	93,138	19,847	253.0	94,058	
20401 Glenwood	1	0	0.50	1.80105	86,102	7,874	261.0	87,757	
20402 Klickitat	1	8,432	0.55	1.88482	92,463	1,625	191.0	92,593	
20403 Roosevelt	1	0	0.31	1.22566	42,732	42,795	181.0	43,241	
20404 Goldendale	1	950	1.00	1.69557	111,259	13,001	240.0	112,237	
20405 White Salmon	1	0	0.61	1.69607	95,064	8,670	261.0	95,082	
20406 Lyle	1	0	0.38	1.80472	114,312	19,562	225.0	101,473	
21014 Napavine	1	0	1.00	1.80472	103,394	9,405	254.0	119,073	
21206 Mossyrock	1	0	1.00	1.88482	102,888	10,226	181.0	102,822	
21214 Morton	1	0	0.41	1.69557	182,900	24,189	250.0	183,779	
21226 Adna	1	0	1.00	1.69557	99,317	19,747	259.0	94,731	
21232 Winlock	1	0	1.00	1.88482	101,469	16,625	260.0	102,668	
21237 Toledo	1	0	1.00	1.69557	101,664	10,722	259.0	104,187	
21300 Onalaska	1	0	1.00	1.80472	106,000	9,637	260.0	107,449	
21301 Pe Ell	1	0	1.00	1.80472	88,000	19,819	260.0	88,000	
21302 Chehalis	1	5,200	1.00	1.88482	140,610	12,522	223.0	198,026	
21303 White Pass	1	10,000	1.00	1.21224	96,692	20,570	260.0	99,711	
21401 Centralia	1	4,284	1.00	1.88482	132,191	9,559	260.0	143,207	
22008 Sprague	1	0	0.54	1.69557	79,630	9,837	220.0	79,630	
22009 Reardan-Edwall	1	0	1.00	1.69557	104,445	19,546	260.0	71,272	
22017 Almira	1	0	0.64	1.80105	90,000	8,940	251.0	90,000	
22073 Creston	1	0	0.50	1.88482	86,000	19,563	260.0	89,558	
22105 Odessa	1	0	0.44	1.69557	111,507	10,955	260.0	113,122	
22200 Wilbur	1	893	1.00	1.88482	98,276	984	260.0	99,637	
22204 Harrington	1	35,534	0.00	0.00000	0	0	0.0	0	
22207 Davenport	1	0	1.00	1.69557	95,122	20,570	260.0	95,122	
23042 Southside	1	0	0.50	1.52240	92,000	9,655	220.0	76,667	
23054 Grapeview	1	0	0.23	1.43100	132,730	0	261.0	132,730	
23309 Shelton	1	0	1.00	1.69557	130,491	17,980	260.0	132,824	
23402 Pioneer	1	0	1.00	1.52240	104,138	17,758	260.0	107,142	
23403 North Mason	1	0	1.00	1.34610	125,278	9,963	260.0	125,278	
23404 Hood Canal	1	0	0.50	1.47584	107,000	18,230	260.0	107,840	
24014 Nespelem	1	2,474	1.00	1.43104	92,800	12,598	250.0	95,192	
24019 Omak	1	0	1.00	1.88482	135,000	9,120	260.0	129,053	
24105 Okanogan	1	0	1.00	1.88482	112,608	11,770	260.0	114,773	
24111 Brewster	1	0	1.00	1.69607	105,000	19,596	260.0	91,538	
24122 Pateros	1	0	0.38	1.19891	111,688	23,221	260.0	111,688	
24350 Methow Valley	1	19,299	1.00	1.36079	97,756	26,484	254.0	117,055	
24404 Tonasket	1	2,400	1.00	1.76934	122,000	18,191	260.0	125,233	
24410 Oroville	1	0	0.69	1.88482	100,689	24,091	260.0	94,789	

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School Apportionment and Financial Services
School District Personnel Summary Profiles - 2009-10 - Final

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25101 Ocean Beach	1	0	1.00	1.88482	113,000	13,603	210.0	113,000
25116 Raymond	1	8,644	0.88	1.88482	101,770	17,283	260.0	114,325
25118 South Bend	1	0	0.93	1.88482	104,532	14,735	260.0	115,474
25155 Naselle-Grays R.	1	0	1.00	1.34693	80,000	16,554	180.0	95,000
25160 Willapa Valley	1	0	1.00	1.88482	90,542	9,461	261.0	96,865
25200 North River	1	5,400	0.50	1.69557	93,000	9,655	260.0	98,400
26056 Newport	1	0	1.00	1.69557	110,000	8,940	260.0	114,705
26059 Cusick	1	0	0.85	1.69557	95,000	10,447	225.0	99,130
26070 Selkirk	1	0	0.55	1.88482	102,327	21,197	237.0	103,266
27001 Steilacoom Hist.	1	0	1.00	1.88482	135,000	9,700	260.0	123,141
27003 Puyallup	1	40,503	1.00	1.88482	201,400	20,274	230.0	281,144
27010 Tacoma	1	0	1.00	1.88482	240,000	18,792	260.0	261,913
27019 Carbonado	1	0	1.00	1.88482	85,470	9,885	260.0	93,688
27083 University Place	1	11,026	1.00	1.69557	158,813	23,275	260.0	199,059
27320 Sumner	1	4,200	1.00	1.88482	147,183	26,076	260.0	172,673
27343 Dieringer	1	0	0.80	1.88482	124,496	9,673	227.0	132,709
27344 Orting	1	4,800	1.00	1.43104	118,620	9,852	260.0	141,467
27400 Clover Park	1	2,188	1.00	1.88482	169,000	9,101	260.0	190,015
27401 Peninsula	1	4,800	1.00	1.88482	154,225	8,225	260.0	171,125
27402 Franklin Pierce	1	24,498	1.00	1.88482	155,659	17,791	260.0	189,102
27403 Bethel	1	0	1.00	1.50458	172,000	10,075	260.0	181,400
27404 Eatonville	1	500	1.00	1.47584	130,504	1,890	260.0	143,876
27416 White River	1	0	1.00	1.69557	127,258	11,484	260.0	151,296
27417 Fife	1	64,823	1.00	1.69557	155,298	27,576	260.0	234,808
28010 Shaw Island	1	0	0.46	1.69557	83,151	10,604	210.0	83,880
28137 Orcas Island	1	0	0.52	1.88482	96,809	10,437	260.0	96,971
28149 San Juan Island	1	0	1.00	1.69557	108,487	8,940	260.0	98,480
29011 Concrete	1	0	1.00	1.88482	104,664	12,893	218.0	113,687
29100 Burlington-Edison	1	11,115	1.00	1.80472	126,162	9,120	260.0	144,806
29101 Sedro-Woolley	1	0	1.00	1.27915	133,210	10,807	260.0	151,358
29103 Anacortes	1	0	1.00	1.69557	132,319	5,022	260.0	131,788
29311 La Conner	1	0	1.00	1.88482	126,600	28,500	260.0	128,315
29317 Conway	1	0	0.41	1.69557	124,067	21,827	260.0	124,067
29320 Mount Vernon	1	0	1.00	1.88482	134,919	8,940	260.0	141,600
30029 Mount Pleasant	1	0	0.70	1.69557	95,714	12,024	126.0	95,714
30031 Mill A	1	0	0.86	1.19891	58,072	8,879	144.0	69,400
30303 Stevenson-Carson	1	0	0.95	1.88482	114,736	15,326	240.0	115,615
31002 Everett	1	19,916	1.00	1.88482	174,114	8,940	260.0	210,007
31004 Lake Stevens	1	0	1.00	1.88482	221,052	10,203	250.0	251,195
31006 Mukilteo	1	33,494	1.00	1.88482	191,520	18,655	223.0	226,982
31015 Edmonds	1	20,700	1.00	1.88482	195,910	8,940	260.0	217,938
31016 Arlington	1	0	1.00	1.84788	195,000	10,191	260.0	195,000
31025 Marysville	1	30,372	1.00	1.88482	165,690	4,681	258.0	203,954
31063 Index	1	0	0.16	1.69557	115,469	25,386	260.0	117,015
31103 Monroe	1	0	1.00	1.88482	211,692	8,964	260.0	211,692
31201 Snohomish	1	0	1.00	1.88482	193,750	9,511	260.0	224,941
31306 Lakewood	1	1,800	1.00	1.88482	132,000	9,712	260.0	133,800
31311 Sultan	1	0	1.00	1.88482	131,000	0	260.0	136,311
31330 Darrington	1	0	0.50	1.69557	117,428	9,181	260.0	127,144
31332 Granite Falls	1	0	1.00	1.62022	150,265	15,156	260.0	150,265

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31401 Stanwood-Camano	1	0	1.00	1.88482	202,115	9,252	260.0	204,834	
32081 Spokane	1	23,716	1.00	1.88482	195,048	17,048	260.0	221,261	
32123 Orchard Prairie	1	0	0.32	1.69557	102,414	0	210.0	102,415	
32312 Great Northern	1	0	0.26	1.69557	93,762	27,692	180.0	93,762	
32325 Nine Mile Falls	1	0	0.80	1.66233	106,000	14,676	260.0	115,553	
32326 Medical Lake	1	12,036	1.00	1.88482	125,841	9,435	260.0	149,009	
32354 Mead	1	0	1.00	1.88482	174,519	8,912	260.0	206,607	
32356 Central Valley	1	6,621	1.00	1.69557	145,000	22,327	260.0	153,568	
32358 Freeman	2	3,250	1.00	1.88482	112,765	9,210	260.0	124,207	
32360 Cheney	1	8,400	1.00	1.41728	130,846	8,825	260.0	145,705	
32361 East Valley (Spo)	1	12,430	1.00	1.80472	124,300	9,690	260.0	148,974	
32362 Liberty	1	0	1.00	1.80472	97,092	16,026	245.0	97,742	
32363 West Valley (Spo)	1	39,268	1.00	1.88482	140,678	22,817	240.0	227,700	
32414 Deer Park	1	0	1.00	1.80472	121,729	2,772	261.0	120,461	
32416 Riverside	1	6,000	1.00	1.84788	110,262	21,310	260.0	124,759	
33030 Onion Creek	1	0	0.25	1.72451	79,367	8,962	181.0	77,723	
33036 Chewelah	1	0	0.89	1.88482	115,026	9,175	260.0	91,596	
33049 Wellpinit	1	2,400	1.00	1.80472	104,171	20,419	260.0	113,053	
33070 Valley	1	0	1.00	1.88482	90,415	0	261.0	124,000	
33115 Colville	1	10,164	1.00	1.25171	121,888	11,394	260.0	141,609	
33183 Loon Lake	1	0	0.66	1.80472	88,825	8,940	200.0	82,666	
33202 Summit Valley	1	11,522	0.00	0.00000	0	0	0.0	0	
33205 Evergreen (Ste)	1	0	0.20	1.80472	88,723	8,683	210.0	104,119	
33206 Columbia (Ste)	1	0	0.40	1.00000	75,000	37,022	260.0	179,620	
33207 Mary Walker	1	0	1.00	1.88482	92,303	9,924	260.0	107,360	
33211 Northport	2	0	2.00	1.88482	74,228	18,143	210.0	67,761	
33212 Kettle Falls	1	0	1.00	1.88482	89,916	12,328	230.0	92,112	
34002 Yelm	1	7,300	1.00	1.88482	139,254	15,031	260.0	144,948	
34003 North Thurston	1	0	1.00	1.00000	199,800	27,402	240.0	200,800	
34033 Tumwater	1	0	1.00	1.88482	150,000	9,655	260.0	177,941	
34111 Olympia	1	0	1.00	1.69557	140,111	10,132	221.0	140,111	
34307 Rainier	1	0	1.00	1.38747	110,435	14,746	260.0	92,029	
34324 Griffin	1	0	0.84	1.88482	109,832	10,668	216.0	109,832	
34401 Rochester	1	0	1.00	1.69557	63,910	16,985	260.0	81,680	
34402 Tenino	1	0	1.00	1.88482	112,500	9,405	260.0	116,827	
35200 Wahkiakum	1	0	0.65	1.88482	122,294	9,685	256.0	122,294	
36101 Dixie	1	20,108	0.00	0.00000	0	0	0.0	0	
36140 Walla Walla	1	1,500	1.00	1.88482	144,946	9,321	260.0	167,032	
36250 College Place	1	7,500	1.00	1.64574	98,118	22,095	260.0	110,225	
36300 Touchet	1	0	0.96	1.69557	96,230	17,348	260.0	80,786	
36400 Columbia (Wal)	1	0	1.00	1.88482	111,874	16,592	260.0	120,357	
36401 Waitsburg	1	18,718	0.50	1.88482	64,530	8,940	181.0	103,142	
36402 Prescott	1	0	0.50	1.88482	100,268	16,423	247.0	104,521	
37501 Bellingham	1	0	0.67	1.80472	143,949	8,814	222.0	178,381	
37502 Ferndale	1	6,000	1.00	1.69557	150,000	21,612	260.0	167,748	
37503 Blaine	1	0	1.00	1.69557	124,502	14,148	260.0	135,194	
37504 Lynden	1	6,000	1.00	1.69557	115,000	10,136	260.0	112,144	
37505 Meridian	1	0	1.00	1.88482	114,708	9,655	260.0	127,878	
37506 Nooksack Valley	1	20,400	1.00	1.88482	140,940	13,632	260.0	169,285	
37507 Mount Baker	1	0	0.95	1.88482	129,347	11,501	248.0	131,185	

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles - 2009–10 - Final

Table 15: Certificated Superintendent - Duty Root 11

District Name	Individuals	Average	Total FTE	Average	----- Annualized -----				Total Salary
		Additional Salary		LEAP 1 Mix Factor	Base Salary	Insur. Ben.	Days in 1 FTE		
38126 Lacrosse	1	0	0.23	1.69447	163,934	16,935	260.0	167,259	
38264 Lamont	1	6,000	0.00	0.00000	0	0	0.0	0	
38265 Tekoa	1	0	0.50	1.80472	93,726	17,851	260.0	93,725	
38267 Pullman	1	0	1.00	1.80472	128,106	10,060	260.0	134,425	
38300 Colfax	1	0	1.00	1.69557	102,185	9,416	260.0	116,275	
38301 Palouse	1	0	0.50	1.88482	92,024	7,966	261.0	100,120	
38302 Garfield	1	0	0.50	1.62022	80,000	17,686	250.0	86,400	
38304 Steptoe	1	0	0.10	1.80472	47,310	0	26.0	47,550	
38306 Colton	2	544	0.50	1.52240	87,000	17,310	230.0	87,145	
38308 Endicott	1	0	0.50	1.69557	98,258	18,768	260.0	98,258	
38320 Rosalia	1	3,339	0.90	1.88482	95,229	8,601	261.0	104,061	
38322 St. John	1	0	0.50	1.69557	98,258	19,200	260.0	122,900	
38324 Oakesdale	1	0	0.50	1.26526	93,000	19,504	260.0	102,154	
39002 Union Gap	1	6,648	1.00	1.80472	98,826	8,994	223.0	109,905	
39003 Naches Valley	1	0	1.00	1.25171	114,483	8,940	211.0	120,346	
39007 Yakima	1	69,653	1.00	1.88482	173,929	19,953	220.0	242,217	
39090 East Valley (Yak)	1	0	1.00	1.80472	124,635	18,517	260.0	162,500	
39119 Selah	1	0	1.00	1.88482	119,167	15,918	237.0	147,361	
39120 Mabton	1	0	0.51	1.80472	121,831	0	260.0	121,831	
39200 Grandview	1	6,126	1.00	1.69557	134,156	19,559	260.0	146,076	
39201 Sunnyside	1	0	1.00	1.88482	153,192	16,681	259.0	181,040	
39202 Toppenish	1	8,633	1.00	1.88482	135,046	38,638	260.0	142,472	
39203 Highland	1	0	1.00	1.69557	105,059	9,084	260.0	116,398	
39204 Granger	1	0	1.00	1.80472	110,166	16,726	260.0	114,083	
39205 Zillah	1	0	0.75	1.69557	114,543	12,604	260.0	119,247	
39207 Wapato	1	0	1.00	1.88482	130,767	8,898	260.0	146,902	
39208 West Valley (Yak)	1	0	1.00	1.88482	134,959	13,936	260.0	148,119	
39209 Mount Adams	1	0	1.00	1.36942	125,540	8,285	205.0	125,540	
State Summary	285	4,254	236.93	1.73344	124,620	13,196	247.9	137,441	

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles - 2009-10 - Final

Table 16: Other Certificated District Administrator - Duty Roots 12, 13

District Name	Individuals	Average	Total FTE	Average	Annualized				Total Salary
		Additional Salary		LEAP 1 Mix Factor	Base Salary	Insur. Ben.	Days in 1 FTE		
01147 Othello	4	0	3.20	1.79449	84,728	10,341	202.0	90,272	
02250 Clarkston	1	0	1.00	1.88482	97,188	11,117	223.0	101,734	
03017 Kennewick	20	3,148	14.60	1.78540	98,404	10,227	241.5	112,090	
03050 Paterson	1	0	0.30	1.42517	78,850	8,940	213.0	93,931	
03052 Kiona-Benton City	2	0	1.76	1.74253	93,550	10,630	240.6	78,488	
03053 Finley	1	0	0.85	1.88482	70,803	10,053	187.0	101,947	
03116 Prosser	3	500	2.80	1.74964	86,316	14,888	238.0	83,512	
03400 Richland	12	1,251	8.00	1.84068	107,598	8,971	260.0	111,975	
04019 Manson	3	0	0.87	1.85055	82,005	25,764	209.8	83,415	
04129 Lake Chelan	4	3,965	1.90	1.88482	84,414	9,727	199.5	90,598	
04222 Cashmere	2	218	0.90	1.40956	73,171	9,645	220.0	70,144	
04228 Cascade	2	0	0.80	1.74891	88,762	8,345	214.0	90,412	
04246 Wenatchee	12	4,471	7.55	1.85871	100,526	18,006	229.9	113,124	
05121 Port Angeles	3	0	3.00	1.62960	90,586	6,347	260.0	96,049	
05323 Sequim	2	0	1.82	1.78112	100,181	8,820	220.0	100,254	
05401 Cape Flattery	1	0	0.20	1.80472	90,885	8,940	183.0	94,617	
05402 Quillayute Valley	2	0	1.08	1.49879	85,183	8,225	210.0	88,398	
06037 Vancouver	24	0	23.01	1.76706	96,692	9,145	226.2	99,486	
06098 Hockinson	2	0	1.20	1.26949	113,391	12,923	208.3	113,391	
06101 La Center	1	0	0.40	1.88482	149,350	8,225	210.0	100,420	
06112 Washougal	4	2,628	4.00	1.84127	103,441	10,191	222.0	105,777	
06114 Evergreen (Clark)	53	981	25.82	1.74711	96,919	10,325	216.9	99,415	
06117 Camas	2	0	2.00	1.79019	110,876	11,488	249.0	115,339	
06119 Battle Ground	13	564	11.28	1.85052	101,627	9,777	251.5	114,418	
06122 Ridgefield	6	933	2.00	1.70361	103,853	8,419	218.0	107,853	
08122 Longview	4	3,244	2.17	1.62075	106,135	8,910	254.2	107,191	
08401 Castle Rock	1	14,159	0.00	0.00000	0	0	0.0	0	
08404 Woodland	2	0	1.74	1.75841	92,147	12,893	260.0	93,310	
08458 Kelso	7	6,169	5.14	1.76058	102,563	10,362	218.4	111,932	
09013 Orondo	2	0	0.58	1.50099	60,147	9,292	209.8	61,556	
09102 Palisades	1	0	0.08	1.69557	66,562	11,175	185.0	66,555	
09206 Eastmont	1	0	1.00	1.88482	109,620	11,347	260.0	111,728	
09207 Mansfield	2	6,016	1.01	1.88482	67,138	9,924	193.6	77,965	
10003 Keller	1	0	0.50	1.69557	75,400	9,793	246.0	76,580	
10050 Curlew	2	1,125	0.25	1.38747	93,680	18,384	250.0	97,635	
10070 Inchelium	1	1,791	0.00	0.00000	0	0	0.0	0	
10309 Republic	2	1,603	0.10	1.88482	97,780	12,756	259.0	102,867	
11001 Pasco	16	0	15.00	1.76077	101,137	14,835	222.3	104,946	
11051 North Franklin	5	0	3.22	1.71706	87,534	8,956	212.8	88,981	
12110 Pomeroy	1	0	0.29	1.88482	101,930	17,880	181.0	87,760	
13073 Wahluke	1	0	1.00	1.47584	103,000	8,940	260.0	89,225	
13144 Quincy	3	1,215	2.50	1.88482	92,135	10,298	208.2	96,469	
13146 Warden	1	0	1.00	1.77794	87,131	8,940	220.0	88,969	
13156 Soap Lake	1	0	0.50	1.43104	81,000	8,997	234.0	82,061	
13160 Royal	2	0	1.12	1.27245	66,207	7,761	175.8	66,801	
13161 Moses Lake	40	557	7.00	1.64045	93,684	9,636	237.4	98,480	
13165 Ephrata	2	687	1.50	1.88482	93,405	8,940	210.0	99,696	
13301 Grand Coulee Dam	1	2,500	0.00	0.00000	0	0	0.0	0	
14005 Aberdeen	3	0	2.50	1.80932	94,394	12,116	259.0	93,581	
14028 Hoquiam	2	0	2.00	1.80472	95,541	9,511	215.0	95,683	

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Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles - 2009-10 - Final

Table 16: Other Certificated District Administrator - Duty Roots 12, 13

District Name	Individuals	Average	Total FTE	Average	Annualized				Total Salary
		Additional Salary		LEAP 1 Mix Factor	Base Salary	Insur. Ben.	Days in 1 FTE		
14064 North Beach	1	0	0.19	1.80472	116,288	16,660	213.0	249,312	
14066 Montesano	1	0	0.90	1.59744	80,240	20,960	215.0	87,301	
14068 Elma	2	1,342	1.00	1.64574	77,831	9,655	220.0	79,314	
14097 Lake Quinault	3	3,595	0.00	0.00000	0	0	0.0	0	
14099 Cosmopolis	1	0	0.05	1.88482	63,667	2,849	181.0	63,700	
14104 Satsop	1	7,680	0.00	0.00000	0	0	0.0	0	
14117 Wishkah Valley	1	0	0.07	1.69557	83,627	8,152	130.0	87,500	
14172 Ocosta	2	0	0.46	1.88482	107,996	5,202	237.4	102,857	
15201 Oak Harbor	4	0	4.00	1.81151	97,387	9,240	211.5	91,792	
15204 Coupeville	1	0	0.70	1.88482	91,981	6,259	219.0	80,336	
15206 South Whidbey	2	9,001	2.00	1.77825	78,207	9,637	254.0	89,549	
16046 Brinnon	1	0	0.08	1.88482	115,798	0	260.0	117,069	
16048 Quilcene	2	0	0.20	1.57541	56,685	8,217	227.0	56,819	
16049 Chimacum	4	1,201	1.00	1.74756	86,509	9,264	212.0	86,508	
16050 Port Townsend	1	0	0.40	1.69557	83,907	9,647	226.0	69,922	
17001 Seattle	22	245	22.00	1.63146	105,874	9,973	261.0	113,232	
17210 Federal Way	10	720	9.72	1.65191	111,023	9,301	260.0	118,399	
17216 Enumclaw	6	5,200	4.00	1.70402	111,890	9,177	261.0	118,490	
17400 Mercer Island	3	0	3.00	1.73356	114,432	16,930	260.0	121,534	
17401 Highline	19	0	18.40	1.64025	105,865	8,525	260.0	135,598	
17402 Vashon Island	5	1,778	2.23	1.75054	89,987	8,771	196.9	93,886	
17403 Renton	18	292	17.23	1.78716	107,622	8,994	258.3	112,132	
17405 Bellevue	53	2,343	14.57	1.69839	107,576	11,143	261.0	110,477	
17406 Tukwila	5	746	4.45	1.78331	105,710	9,331	260.0	103,387	
17407 Riverview	6	7,855	3.00	1.85812	112,606	8,324	260.0	131,165	
17408 Auburn	12	0	12.00	1.75018	116,244	9,655	261.0	123,316	
17409 Tahoma	5	3,742	4.50	1.81471	112,127	11,144	250.7	121,781	
17410 Snoqualmie Valley	4	0	4.00	1.70055	112,140	8,632	231.3	113,797	
17411 Issaquah	12	1,375	12.00	1.80824	113,602	9,692	223.0	121,310	
17412 Shoreline	10	1,704	9.30	1.64347	108,067	12,024	260.1	116,960	
17414 Lake Washington	18	1,222	16.45	1.74813	132,140	9,740	261.0	138,744	
17415 Kent	25	6,538	23.48	1.51008	109,366	9,475	260.0	128,087	
17417 Northshore	12	3,211	11.50	1.84778	113,043	9,158	260.0	123,558	
18100 Bremerton	5	6,440	4.00	1.79746	101,797	9,567	248.7	109,694	
18303 Bainbridge Island	4	300	3.50	1.67721	121,969	9,642	260.0	123,600	
18400 North Kitsap	8	151	7.30	1.70437	109,443	9,355	225.5	113,844	
18401 Central Kitsap	13	10,163	12.00	1.80215	101,358	9,807	252.5	115,357	
18402 South Kitsap	12	8,919	11.50	1.60731	103,774	10,584	194.7	116,327	
19401 Ellensburg	3	885	2.50	1.88482	100,069	9,489	260.0	104,804	
19403 Kittitas	2	2,863	0.40	1.46008	49,990	11,175	181.0	55,517	
19404 Cle Elum-Roslyn	1	0	0.15	1.19891	88,816	11,625	215.0	112,635	
20203 Bickleton	1	0	0.50	1.69557	110,238	15,516	260.0	110,237	
20403 Roosevelt	1	0	0.08	1.22566	42,462	42,521	181.0	42,964	
20404 Goldendale	2	0	0.61	1.88482	83,183	15,518	210.9	84,274	
20406 Lyle	1	6,000	0.00	0.00000	0	0	0.0	0	
21036 Evaline	1	0	0.25	1.00000	80,000	0	260.0	80,000	
21214 Morton	1	0	0.10	1.26526	97,490	13,268	250.0	108,877	
21226 Adna	1	2,066	0.00	0.00000	0	0	0.0	0	
21232 Winlock	1	5,000	0.00	0.00000	0	0	0.0	0	
21234 Boistfort	1	0	0.33	1.80105	163,548	8,940	215.0	95,355	

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Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles - 2009-10 - Final

Table 16: Other Certificated District Administrator - Duty Roots 12, 13

District Name	Individuals	Average	Total FTE	Average	Annualized				Total Salary
		Additional Salary		LEAP 1 Mix Factor	Base Salary	Insur. Ben.	Days in 1 FTE		
21237 Toledo	1	0	0.20	1.69557	83,922	8,940	209.0	70,335	
21301 Pe Ell	1	6,638	0.81	1.48253	63,062	15,657	260.0	73,423	
21302 Chehalis	2	6,250	2.00	1.69557	101,705	15,125	220.0	137,639	
21401 Centralia	2	3,772	2.00	1.75015	107,123	9,559	260.0	113,224	
22009 Reardan-Edwall	1	10,000	0.00	0.00000	0	0	0.0	0	
22105 Odessa	1	0	0.03	1.69557	85,467	12,756	224.0	89,336	
23309 Shelton	5	0	4.60	1.66327	97,827	11,339	245.6	97,905	
23403 North Mason	3	0	2.89	1.79844	92,418	6,833	259.0	92,418	
23404 Hood Canal	1	0	0.20	1.80472	79,740	6,537	260.0	48,981	
24014 Nespelem	1	45	0.15	1.62022	55,473	8,952	181.0	64,615	
24019 Omak	2	0	1.59	1.67708	85,758	9,120	260.0	91,887	
24111 Brewster	1	712	1.00	1.88482	64,531	9,244	181.0	65,362	
24122 Pateros	2	3,304	0.30	1.88482	64,537	8,614	181.0	66,849	
24410 Oroville	1	8,851	0.67	1.36942	46,883	8,702	181.0	74,148	
25101 Ocean Beach	2	0	0.27	1.13959	39,015	8,940	181.0	40,737	
25118 South Bend	1	0	0.07	1.88482	104,536	14,735	260.0	115,474	
25155 Naselle-Grays R.	2	12,643	0.00	0.00000	0	0	0.0	0	
25160 Willapa Valley	1	4,311	0.00	0.00000	0	0	0.0	0	
26056 Newport	1	0	0.40	1.69447	58,015	8,940	181.0	74,920	
26059 Cusick	3	5,000	0.15	1.69557	95,000	10,447	225.0	99,130	
26070 Selkirk	3	0	0.49	1.88482	89,984	11,204	216.6	86,779	
27001 Steilacoom Hist.	2	4,250	2.00	1.84477	103,912	9,022	221.0	107,765	
27003 Puyallup	25	5,280	21.25	1.79550	113,059	8,772	260.0	129,805	
27010 Tacoma	24	6,541	23.94	1.70594	110,815	8,850	260.0	121,399	
27083 University Place	9	0	8.70	1.36834	99,015	9,597	253.1	105,867	
27320 Sumner	10	4,543	9.50	1.79884	105,219	9,286	260.0	107,017	
27343 Dieringer	1	0	0.20	1.88482	124,495	9,673	227.0	132,709	
27344 Orting	2	4,771	2.00	1.59500	95,451	8,484	257.5	116,297	
27400 Clover Park	19	5,165	16.50	1.69202	101,917	8,257	260.0	104,675	
27401 Peninsula	7	3,386	7.00	1.79438	106,720	8,225	252.9	113,370	
27402 Franklin Pierce	8	12,168	7.50	1.58945	108,574	8,095	260.0	117,085	
27403 Bethel	17	9,335	16.00	1.75214	100,322	11,063	260.0	111,916	
27404 Eatonville	2	0	2.00	1.71354	95,500	9,334	181.0	95,500	
27416 White River	5	6,674	4.75	1.60408	98,252	9,429	244.0	108,604	
27417 Fife	5	10,169	5.00	1.69428	90,211	9,529	260.0	99,432	
28149 San Juan Island	1	0	1.00	1.69557	85,404	8,940	260.0	88,110	
29100 Burlington-Edison	4	2,432	3.50	1.66257	101,595	9,120	260.0	104,291	
29101 Sedro-Woolley	3	0	2.99	1.66862	106,066	10,237	260.0	116,262	
29103 Anacortes	2	0	1.80	1.69557	107,096	11,161	260.0	107,096	
29311 La Conner	4	7,562	3.00	1.66934	86,177	22,275	217.0	97,875	
29320 Mount Vernon	4	300	4.00	1.85556	107,834	8,812	260.0	114,480	
30303 Stevenson-Carson	1	0	0.05	1.88482	114,740	15,326	240.0	115,615	
31002 Everett	23	4,868	21.97	1.79691	118,625	9,128	257.6	132,225	
31004 Lake Stevens	6	476	5.70	1.68286	111,843	10,146	260.0	115,091	
31006 Mukilteo	14	1,573	13.14	1.80893	121,819	10,438	260.0	121,775	
31015 Edmonds	14	171	14.00	1.85569	117,182	9,424	260.0	119,170	
31016 Arlington	6	1,000	5.50	1.79856	108,126	9,708	260.0	111,035	
31025 Marysville	12	0	11.91	1.63498	106,100	9,310	258.3	109,172	
31103 Monroe	7	314	6.30	1.85040	113,148	9,028	252.1	120,676	
31201 Snohomish	16	225	8.55	1.77161	115,646	9,156	260.0	119,755	

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Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles - 2009–10 - Final

Table 16: Other Certificated District Administrator - Duty Roots 12, 13

District Name	Individuals	Average		Total FTE	Average		----- Annualized -----		
		Additional Salary	Total		LEAP 1 Mix Factor	Base Salary	Insur. Ben.	Days in 1 FTE	Total Salary
31306 Lakewood	2	1,800	2.00	1.60008	104,466	9,011	220.5	95,773	
31311 Sultan	1	2,400	1.00	1.88482	87,367	0	260.0	106,288	
31332 Granite Falls	2	2,388	1.97	1.84477	107,518	12,119	260.0	110,592	
31401 Stanwood-Camano	4	2,460	4.00	1.83751	124,522	9,050	246.7	127,580	
32081 Spokane	39	10,947	37.65	1.75858	90,197	12,437	232.0	105,797	
32123 Orchard Prairie	1	0	0.04	1.69557	101,444	0	210.0	101,467	
32325 Nine Mile Falls	4	2,018	2.37	1.85561	86,586	8,940	260.0	92,494	
32326 Medical Lake	2	9,584	1.72	1.85134	102,966	10,913	229.7	112,999	
32354 Mead	9	4,686	9.00	1.82231	106,836	8,879	260.0	117,142	
32356 Central Valley	12	6,189	12.00	1.79301	104,939	9,657	241.5	111,374	
32358 Freeman	3	7,276	1.08	1.79015	70,899	9,108	189.3	84,324	
32360 Cheney	2	0	2.00	1.77825	112,087	8,825	198.0	116,714	
32361 East Valley (Spo)	3	0	3.00	1.84581	109,110	8,961	260.0	113,343	
32362 Liberty	1	3,800	0.00	0.00000	0	0	0.0	0	
32363 West Valley (Spo)	4	7,799	2.85	1.88482	89,514	17,565	206.1	111,832	
32414 Deer Park	4	212	3.10	1.74207	91,666	8,861	217.2	94,987	
32416 Riverside	3	0	0.67	1.74690	99,704	21,959	223.0	100,397	
33030 Onion Creek	1	5,603	0.44	1.72451	67,675	8,962	181.0	77,723	
33036 Chewelah	1	0	0.25	1.88482	88,000	8,235	200.0	73,334	
33049 Wellpinit	2	4,375	0.00	0.00000	0	0	0.0	0	
33115 Colville	4	0	2.93	1.49501	93,408	10,227	253.6	95,566	
33205 Evergreen (Ste)	1	2,430	0.00	0.00000	0	0	0.0	0	
33206 Columbia (Ste)	1	3,000	0.00	0.00000	0	0	0.0	0	
33207 Mary Walker	3	6,667	0.00	0.00000	0	0	0.0	0	
33211 Northport	2	1,818	0.50	1.80472	78,436	19,238	200.0	71,258	
33212 Kettle Falls	8	2,456	0.72	1.85899	90,478	9,297	205.3	80,352	
34002 Yelm	5	4,773	4.50	1.50738	106,289	14,216	245.0	112,457	
34003 North Thurston	43	1,184	9.89	1.76767	102,696	17,644	240.0	101,129	
34033 Tumwater	7	0	7.00	1.69979	93,896	10,022	234.3	96,892	
34111 Olympia	12	376	10.00	1.77023	95,466	8,699	251.4	95,963	
34401 Rochester	2	0	2.00	1.79019	93,220	12,424	240.0	93,990	
34402 Tenino	1	0	1.00	1.64574	93,687	10,120	215.0	93,900	
36140 Walla Walla	7	429	6.80	1.79891	102,777	9,811	260.0	105,696	
36250 College Place	1	4,184	1.00	1.88482	82,925	10,216	210.0	89,970	
36400 Columbia (Wal)	1	0	1.00	1.67169	69,638	12,795	210.0	64,192	
36402 Prescott	1	0	0.25	1.88482	100,272	16,423	247.0	104,521	
37501 Bellingham	9	0	8.08	1.79505	113,372	8,594	221.4	115,397	
37502 Ferndale	7	3,809	5.00	1.82257	100,107	7,867	225.0	108,088	
37503 Blaine	2	0	1.80	1.84032	102,953	13,612	215.0	106,317	
37504 Lynden	3	2,420	2.50	1.77157	91,494	12,320	211.0	70,611	
37505 Meridian	2	417	1.00	1.69607	99,596	6,276	260.0	100,358	
37507 Mount Baker	3	4,064	3.00	1.74177	85,835	18,342	213.0	90,267	
38126 Lacrosse	1	0	0.26	1.69447	163,287	16,868	260.0	166,598	
38267 Pullman	2	7,841	1.00	1.69607	106,764	10,060	260.0	111,237	
38306 Colton	2	1,500	0.00	0.00000	0	0	0.0	0	
38320 Rosalia	1	0	0.10	1.88482	95,230	8,601	261.0	104,061	
38324 Oakesdale	1	0	0.30	1.43104	49,000	9,991	183.0	50,644	
39002 Union Gap	2	733	0.00	0.00000	0	0	0.0	0	
39003 Naches Valley	4	3,424	1.00	1.62236	91,181	9,147	205.0	96,964	
39007 Yakima	25	10,707	17.00	1.70568	103,431	15,059	222.1	121,458	

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Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles - 2009-10 - Final

Table 16: Other Certificated District Administrator - Duty Roots 12, 13

District Name	Individuals	Average	Total FTE	Average	----- Annualized -----				Total Salary
		Additional Salary		LEAP 1 Mix Factor	Base Salary	Insur. Ben.	Days in 1 FTE		
39090 East Valley (Yak)	3	2,960	1.82	1.80472	94,044	13,551	241.6	102,430	
39119 Selah	2	0	2.00	1.37970	107,351	9,029	260.0	117,637	
39120 Mabton	2	0	1.49	1.85848	121,160	0	260.0	121,161	
39200 Grandview	4	4,699	4.00	1.68738	93,923	10,179	232.3	101,732	
39201 Sunnyside	5	3,524	3.60	1.57767	83,579	12,029	210.4	87,785	
39202 Toppenish	5	3,620	4.33	1.72368	97,277	23,187	220.6	104,606	
39203 Highland	3	1,667	1.43	1.78779	92,065	9,084	210.9	101,296	
39204 Granger	4	0	3.20	1.67070	79,841	19,367	215.7	66,968	
39205 Zillah	4	488	1.34	1.46305	86,487	14,324	212.0	85,572	
39207 Wapato	4	0	4.00	1.78715	101,232	15,361	229.2	106,739	
39208 West Valley (Yak)	4	4,500	3.00	1.54875	102,792	11,663	250.0	105,361	
39209 Mount Adams	2	0	2.00	1.84477	90,349	8,940	210.0	90,349	
State Summary	1,209	2,922	870.15	1.73293	103,619	10,415	243.8	111,114	

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles - 2009-10 - Final

Table 17: Certificated Principal - Duty Roots 21, 23

District Name	Individuals	Average	Total FTE	Average	Annualized				Total Salary
		Additional Salary		LEAP 1 Mix Factor	Base Salary	Insur. Ben.	Days in 1 FTE		
01109 Washtucna	2	63	0.86	1.88482	77,315	8,225	210.0	80,748	
01147 Othello	5	0	5.00	1.79320	93,202	11,055	211.0	100,143	
01158 Lind	2	0	1.20	1.47513	72,986	8,940	218.3	72,986	
01160 Ritzville	1	0	1.00	1.69557	80,000	8,940	210.0	80,000	
02250 Clarkston	6	0	6.00	1.61249	90,922	10,712	212.5	92,109	
02420 Asotin-Anatone	2	0	2.00	1.67895	83,833	8,940	209.0	84,886	
03017 Kennewick	21	396	21.00	1.74750	102,716	11,263	259.0	108,932	
03052 Kiona-Benton City	3	1,000	3.00	1.49728	90,814	10,038	216.7	94,266	
03053 Finley	3	0	3.00	1.26113	88,020	9,666	215.0	82,791	
03116 Prosser	6	280	5.20	1.86942	91,021	14,472	214.0	93,820	
03400 Richland	17	893	17.00	1.71131	99,610	9,305	260.0	102,303	
04019 Manson	2	0	2.00	1.61786	80,255	19,203	214.5	81,455	
04127 Entiat	1	0	0.80	1.69557	84,680	19,596	220.0	84,680	
04129 Lake Chelan	4	2,143	2.78	1.66230	103,685	9,293	220.0	106,968	
04222 Cashmere	3	861	3.00	1.72789	91,616	11,476	212.7	92,679	
04228 Cascade	4	2,006	3.20	1.54049	91,412	8,345	215.9	91,996	
04246 Wenatchee	11	3,777	9.00	1.76686	96,839	16,807	215.8	102,936	
05121 Port Angeles	7	0	7.00	1.65696	96,948	8,959	260.0	100,266	
05313 Crescent	2	2,674	0.80	1.88482	85,125	12,322	192.9	91,595	
05323 Sequim	5	0	4.17	1.76778	96,456	8,924	220.0	96,844	
05401 Cape Flattery	3	0	2.80	1.73250	90,250	8,940	219.4	91,638	
05402 Quillayute Valley	3	0	2.85	1.66517	89,595	8,225	210.0	96,466	
06037 Vancouver	35	267	34.27	1.84155	109,117	9,062	217.0	112,996	
06098 Hockinson	4	0	3.80	1.67703	97,562	11,930	210.3	98,739	
06101 La Center	3	0	3.00	1.54502	93,416	8,496	210.0	97,213	
06112 Washougal	6	1,692	5.84	1.88482	99,045	10,106	222.0	98,437	
06114 Evergreen (Clark)	23	336	23.00	1.75911	106,499	10,120	225.9	109,672	
06117 Camas	9	2,248	9.00	1.72182	97,730	14,446	218.8	102,087	
06119 Battle Ground	19	175	19.00	1.79654	95,768	8,901	260.0	108,481	
06122 Ridgefield	4	0	4.00	1.73704	97,185	8,810	217.0	98,896	
07002 Dayton	2	0	1.93	1.84624	77,862	9,803	209.5	83,792	
08122 Longview	14	5,162	13.75	1.79881	98,064	8,959	219.5	104,608	
08130 Toutle Lake	2	791	1.80	1.79019	79,569	9,699	208.0	84,893	
08401 Castle Rock	3	0	3.00	1.71025	87,876	8,829	260.0	93,103	
08402 Kalama	2	0	2.00	1.76528	90,641	8,830	212.5	90,641	
08404 Woodland	5	0	4.10	1.72986	94,477	9,287	260.0	96,789	
08458 Kelso	10	4,178	8.97	1.77124	97,190	8,201	207.9	102,784	
09013 Orondo	1	0	0.50	1.69557	89,390	9,406	260.0	89,390	
09075 Bridgeport	2	2,545	1.88	1.88482	80,643	10,385	220.0	87,212	
09206 Eastmont	9	4,939	8.48	1.65303	98,083	9,101	214.8	106,505	
09207 Mansfield	1	0	0.09	1.88482	82,000	11,292	260.0	85,427	
09209 Waterville	2	0	2.00	1.70361	77,033	11,340	215.0	77,033	
10050 Curlew	1	0	0.47	1.74756	63,722	9,939	181.0	76,215	
10065 Orient	1	0	1.00	1.88482	75,670	8,940	202.0	75,795	
10070 Inchelium	1	0	0.33	1.88482	79,371	14,809	210.0	72,750	
10309 Republic	2	1,783	1.39	1.74828	80,512	11,423	217.2	85,060	
11001 Pasco	19	0	19.00	1.72293	99,387	17,310	218.7	100,898	
11051 North Franklin	7	0	5.10	1.65429	85,484	8,945	209.9	87,875	
11056 Kahlotus	2	80	1.00	1.80472	76,856	8,940	210.0	76,855	
12110 Pomeroy	2	0	1.50	1.61217	75,348	18,659	260.0	78,842	

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Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles - 2009–10 - Final

Table 17: Certificated Principal - Duty Roots 21, 23

District Name	Individuals	Average	Total FTE	Average	----- Annualized -----			
		Additional Salary		LEAP 1 Mix Factor	Base Salary	Insur. Ben.	Days in 1 FTE	Total Salary
13073 Wahluke	7	2,238	5.00	1.46544	84,746	8,940	215.0	93,138
13144 Quincy	8	1,895	7.03	1.72965	90,935	10,328	215.0	93,403
13146 Warden	2	0	2.00	1.61145	89,500	8,940	220.0	91,672
13151 Coulee-Hartline	1	0	0.90	1.64574	77,500	8,940	220.0	80,682
13156 Soap Lake	3	2,143	1.50	1.52408	79,667	8,997	234.0	80,347
13160 Royal	3	0	2.90	1.88482	87,372	9,805	215.0	94,696
13161 Moses Lake	13	0	12.60	1.72424	100,068	9,536	260.0	101,497
13165 Ephrata	7	1,596	5.50	1.88482	99,628	8,940	210.0	102,258
13301 Grand Coulee Dam	3	1,000	3.00	1.56892	77,432	8,945	215.0	79,602
14005 Aberdeen	8	0	7.50	1.80982	96,906	11,430	259.0	97,245
14028 Hoquiam	5	0	4.58	1.86733	90,982	9,773	215.0	91,271
14064 North Beach	4	2,637	2.50	1.58405	78,580	14,079	210.0	156,344
14065 McCleary	1	0	0.45	1.88482	94,607	9,392	260.0	88,299
14066 Montesano	3	0	2.98	1.88482	86,482	16,182	215.0	89,343
14068 Elma	2	1,637	2.00	1.75015	89,017	9,655	217.5	90,654
14077 Taholah	1	0	1.00	1.55041	75,000	19,596	225.0	76,765
14117 Wishkah Valley	1	0	0.47	1.80472	149,254	19,111	220.0	149,254
14172 Ocosta	3	0	2.50	1.73783	83,841	9,705	217.0	85,339
14400 Oakville	1	0	0.50	1.69447	85,500	22,180	260.0	86,250
15201 Oak Harbor	9	0	8.40	1.69266	99,317	9,300	214.8	101,210
15204 Coupeville	3	0	2.90	1.68411	93,727	8,940	219.0	97,502
15206 South Whidbey	2	0	2.00	1.66603	100,874	14,221	200.5	93,442
16048 Quilcene	1	0	0.90	1.34610	69,366	8,206	195.0	69,638
16049 Chimacum	2	0	2.00	1.84477	95,335	11,291	212.0	95,335
16050 Port Townsend	3	4,000	2.80	1.76574	84,621	9,525	211.9	89,158
17001 Seattle	74	574	74.00	1.75241	108,153	9,852	260.0	112,715
17210 Federal Way	37	0	37.00	1.62704	107,043	8,503	260.0	108,222
17216 Enumclaw	8	5,153	8.00	1.77500	105,061	9,177	261.0	110,814
17400 Mercer Island	2	0	2.00	1.71004	119,383	14,132	260.0	124,686
17401 Highline	32	0	32.00	1.60670	111,047	8,911	260.0	136,320
17402 Vashon Island	3	0	2.77	1.66177	99,036	7,238	231.9	96,783
17403 Renton	21	83	20.41	1.82094	105,916	8,941	260.0	111,973
17405 Bellevue	28	335	26.25	1.76640	107,712	10,604	261.0	110,948
17406 Tukwila	6	1,682	5.80	1.78504	106,323	9,216	260.0	110,547
17407 Riverview	5	3,790	5.00	1.60896	111,429	8,807	260.0	122,406
17408 Auburn	23	5,881	22.00	1.71585	107,952	9,655	261.0	118,155
17409 Tahoma	8	7,111	8.00	1.83652	106,132	11,357	260.0	117,579
17410 Snoqualmie Valley	9	0	9.00	1.78935	109,946	8,199	207.2	111,885
17411 Issaquah	24	1,552	24.00	1.70090	109,693	9,681	218.0	120,168
17412 Shoreline	14	1,073	13.00	1.61413	108,128	10,458	260.2	111,132
17414 Lake Washington	41	0	40.05	1.71904	112,008	9,534	261.0	112,770
17415 Kent	68	4,955	66.75	1.51268	104,627	9,214	260.0	117,399
17417 Northshore	31	4,009	30.39	1.73649	108,182	9,345	260.0	114,677
18100 Bremerton	11	618	10.71	1.75880	99,841	9,064	218.2	100,787
18303 Bainbridge Island	6	1,367	5.00	1.70508	111,008	8,940	260.0	116,158
18400 North Kitsap	12	201	10.93	1.86017	103,310	8,646	212.8	107,096
18401 Central Kitsap	20	8,189	19.00	1.63314	99,014	10,163	259.0	109,066
18402 South Kitsap	14	8,205	13.00	1.79708	101,800	10,234	181.0	112,393
19028 Easton	1	0	0.62	1.88482	88,231	8,784	181.0	78,848
19401 Ellensburg	5	0	5.00	1.75047	96,803	9,092	260.0	97,736

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Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles - 2009–10 - Final

Table 17: Certificated Principal - Duty Roots 21, 23

District Name	Individuals	Average	Total FTE	Average	----- Annualized -----			
		Additional Salary		LEAP 1 Mix Factor	Base Salary	Insur. Ben.	Days in 1 FTE	Total Salary
19403 Kittitas	3	1,041	3.00	1.70578	93,071	8,940	230.0	94,940
19404 Cle Elum-Roslyn	4	0	2.80	1.26866	85,363	9,838	212.1	92,048
20094 Wishram	1	0	0.50	1.69557	86,860	9,655	220.0	89,860
20203 Bickleton	1	0	0.25	1.69557	110,232	15,516	260.0	110,237
20400 Trout Lake	2	0	1.00	1.84477	77,463	15,584	217.0	85,531
20401 Glenwood	1	0	0.50	1.80105	86,102	7,874	261.0	87,757
20402 Klickitat	2	7,000	0.15	1.88482	93,000	1,625	191.0	92,593
20404 Goldendale	3	0	3.00	1.78708	87,104	14,661	213.0	87,511
20406 Lyle	2	0	1.29	1.42447	86,693	11,154	214.4	91,629
21014 Napavine	2	0	2.00	1.72451	83,008	6,349	210.0	83,008
21206 Mossyrock	2	0	2.00	1.35711	76,104	10,226	181.0	73,663
21214 Morton	2	0	1.48	1.50857	87,727	12,073	254.3	96,035
21226 Adna	2	0	2.00	1.69557	89,574	19,747	230.5	84,769
21232 Winlock	2	0	2.00	1.63490	81,217	10,711	211.0	82,442
21237 Toledo	3	0	2.80	1.68991	81,533	8,940	201.8	80,279
21300 Onalaska	3	0	3.00	1.59936	79,259	10,654	215.0	81,499
21302 Chehalis	7	1,105	5.50	1.63515	99,219	12,707	220.0	107,168
21303 White Pass	1	0	1.00	1.69557	78,498	9,655	210.0	88,579
21401 Centralia	7	3,372	6.75	1.72725	98,423	9,559	216.2	102,489
22008 Sprague	1	0	1.00	1.80472	80,678	8,670	200.0	82,231
22009 Reardan-Edwall	2	1,387	2.00	1.79019	82,311	12,563	210.0	83,977
22017 Almira	1	0	0.36	1.80105	90,000	8,940	251.0	90,000
22073 Creston	1	0	0.50	1.88482	86,000	19,563	260.0	89,558
22105 Odessa	1	0	0.97	1.69557	85,477	12,756	224.0	89,336
22200 Wilbur	1	3,178	1.00	1.88482	81,947	8,940	200.0	84,815
22204 Harrington	1	0	1.00	1.57423	70,816	8,940	215.0	60,989
22207 Davenport	2	0	2.00	1.88482	74,896	20,035	215.0	74,896
23042 Southside	1	0	0.50	1.52240	92,000	9,655	220.0	76,667
23054 Grapeview	1	3,000	1.00	1.69557	78,912	12,336	235.0	84,152
23309 Shelton	7	0	7.00	1.74967	97,096	10,124	238.0	97,329
23311 Mary M. Knight	1	0	1.00	1.69557	92,500	20,379	250.0	92,500
23402 Pioneer	2	0	2.00	1.64596	77,791	17,335	260.0	77,791
23403 North Mason	5	0	4.95	1.66741	92,635	9,437	216.6	92,635
23404 Hood Canal	1	0	0.50	1.47584	107,000	18,230	260.0	107,840
24019 Omak	4	344	3.36	1.74225	85,888	8,914	260.0	87,536
24105 Okanogan	3	0	3.00	1.85812	90,271	11,463	215.0	91,470
24111 Brewster	3	5,589	1.90	1.79518	85,560	8,866	214.0	99,994
24350 Methow Valley	2	0	2.00	1.82630	73,687	12,865	230.0	76,370
24404 Tonasket	4	0	3.18	1.75386	89,007	18,229	219.3	90,745
24410 Oroville	2	0	1.84	1.62773	84,145	19,752	210.0	87,189
25101 Ocean Beach	4	0	4.00	1.72360	87,533	8,940	210.0	87,976
25116 Raymond	2	0	1.57	1.57350	75,695	15,095	202.2	76,346
25118 South Bend	1	0	1.00	1.67169	81,108	12,483	202.0	83,283
25155 Naselle-Grays R.	2	0	2.00	1.55395	86,595	18,075	225.0	86,595
25160 Willapa Valley	1	1,500	1.00	1.69557	78,694	22,903	261.0	85,834
25200 North River	1	0	0.50	1.69557	93,000	9,655	260.0	98,400
26056 Newport	3	0	3.00	1.77164	84,841	10,966	206.7	79,984
26059 Cusick	1	0	1.00	1.88482	80,506	9,763	192.0	80,506
26070 Selkirk	2	0	0.90	1.88482	87,180	8,940	211.9	83,018
27001 Steilacoom Hist.	5	0	5.00	1.81493	96,932	8,563	205.4	96,491

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Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles - 2009–10 - Final

Table 17: Certificated Principal - Duty Roots 21, 23

District Name	Individuals	Average	Total FTE	Average	Annualized				Total Salary
		Additional Salary		LEAP 1 Mix Factor	Base Salary	Insur. Ben.	Days in 1 FTE		
27003 Puyallup	33	1,517	32.00	1.80475	105,772	9,100	260.0	115,902	
27010 Tacoma	58	2,196	57.02	1.78780	114,968	17,855	260.0	123,717	
27083 University Place	10	1,417	8.00	1.58644	105,030	9,247	260.0	115,067	
27320 Sumner	15	5,248	15.00	1.80233	104,623	9,614	260.0	110,315	
27343 Dieringer	3	0	3.00	1.69557	109,550	9,673	227.0	113,566	
27344 Orting	5	192	4.87	1.60135	95,936	9,645	259.0	101,356	
27400 Clover Park	26	5,951	25.50	1.68372	102,912	8,853	218.5	110,951	
27401 Peninsula	23	2,661	17.00	1.77813	100,926	8,225	220.0	105,993	
27402 Franklin Pierce	12	4,120	12.00	1.69037	105,790	9,468	260.0	114,542	
27403 Bethel	26	7,396	26.00	1.80610	101,895	10,052	260.0	110,074	
27404 Eatonville	6	0	5.33	1.71149	95,606	9,271	213.0	95,773	
27416 White River	8	7,119	8.00	1.71780	96,309	8,723	215.9	106,452	
27417 Fife	6	4,954	6.00	1.79618	99,514	10,021	260.0	106,322	
28137 Orcas Island	2	1,561	1.48	1.49396	88,172	11,894	229.7	88,319	
28149 San Juan Island	3	0	2.40	1.71376	93,034	8,919	246.8	97,467	
29011 Concrete	2	0	2.00	1.44929	81,590	10,428	214.0	86,721	
29100 Burlington-Edison	7	1,715	7.00	1.70683	98,920	9,120	260.0	100,745	
29101 Sedro-Woolley	11	0	8.60	1.75217	97,831	8,852	183.3	95,505	
29103 Anacortes	6	5,382	5.50	1.67910	98,024	9,068	252.8	104,031	
29311 La Conner	2	6,000	1.00	1.67169	83,500	8,284	210.0	83,898	
29317 Conway	1	0	1.00	1.69557	90,491	9,058	210.0	90,491	
29320 Mount Vernon	8	0	8.00	1.80535	102,087	8,889	260.0	110,521	
30303 Stevenson-Carson	4	2,125	4.00	1.82475	90,442	9,655	213.0	94,523	
31002 Everett	23	287	23.00	1.77754	115,949	8,940	260.0	120,309	
31004 Lake Stevens	9	475	9.00	1.74701	106,249	10,153	260.0	104,434	
31006 Mukilteo	18	3,362	18.00	1.80413	110,849	9,652	214.0	114,277	
31015 Edmonds	33	973	31.76	1.74458	110,027	9,124	260.0	111,412	
31016 Arlington	11	477	10.00	1.75237	109,088	9,640	260.0	109,638	
31025 Marysville	27	0	26.14	1.65870	111,374	9,243	260.0	106,088	
31063 Index	1	0	0.16	1.69557	115,469	25,386	260.0	117,015	
31103 Monroe	11	463	10.28	1.66626	109,763	9,126	260.0	111,656	
31201 Snohomish	14	171	13.25	1.80622	112,356	8,903	260.0	116,123	
31306 Lakewood	6	300	6.00	1.74142	97,956	9,472	260.0	85,144	
31311 Sultan	5	3,360	4.00	1.74699	95,613	3,432	239.0	101,201	
31330 Darrington	1	0	1.00	1.27915	92,540	15,121	260.0	100,119	
31332 Granite Falls	5	1,851	4.46	1.69202	102,515	15,457	260.0	104,200	
31401 Stanwood-Camano	7	231	7.00	1.76635	105,812	9,014	209.7	106,354	
32081 Spokane	51	10,885	50.00	1.80144	101,636	9,704	259.2	114,498	
32325 Nine Mile Falls	6	1,873	3.69	1.77604	88,942	9,018	260.0	95,081	
32326 Medical Lake	5	11,675	5.00	1.70393	98,241	9,651	208.0	110,601	
32354 Mead	13	3,206	12.00	1.81121	104,143	9,277	230.7	109,207	
32356 Central Valley	22	2,482	22.00	1.77537	102,215	9,631	220.0	104,928	
32358 Freeman	2	4,566	1.75	1.70954	88,405	8,964	212.1	95,879	
32360 Cheney	13	381	8.00	1.68742	96,471	8,825	217.5	101,949	
32361 East Valley (Spo)	9	28	9.00	1.83121	108,465	8,225	260.0	112,238	
32362 Liberty	2	0	1.85	1.69643	82,572	8,940	210.3	84,494	
32363 West Valley (Spo)	9	8,340	8.65	1.76604	91,575	20,394	210.2	106,647	
32414 Deer Park	5	1,754	4.85	1.76576	96,871	8,895	215.6	100,916	
32416 Riverside	4	375	3.28	1.75585	94,856	19,062	223.0	97,509	
33036 Chewelah	4	0	3.00	1.80747	89,433	8,929	200.0	79,738	

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Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles - 2009-10 - Final

Table 17: Certificated Principal - Duty Roots 21, 23

District Name	Individuals	Average	Total FTE	Average	----- Annualized -----			
		Additional Salary		LEAP 1 Mix Factor	Base Salary	Insur. Ben.	Days in 1 FTE	Total Salary
33049 Wellpinit	1	7,000	1.00	1.88482	77,382	9,119	260.0	89,464
33070 Valley	3	0	2.47	1.83801	79,240	10,392	204.7	80,507
33115 Colville	5	0	4.67	1.38129	93,406	8,859	205.6	94,700
33183 Loon Lake	1	0	0.34	1.80472	88,825	8,940	200.0	82,666
33202 Summit Valley	1	11,522	0.00	0.00000	0	0	0.0	0
33206 Columbia (Ste)	1	0	1.00	1.80472	72,600	8,784	205.0	89,839
33207 Mary Walker	2	0	2.00	1.60899	81,261	9,804	206.0	87,180
33211 Northport	1	0	0.50	1.80472	78,434	19,238	200.0	71,258
33212 Kettle Falls	3	2,447	2.90	1.88482	85,858	9,041	210.0	90,716
34002 Yelm	9	4,177	8.98	1.70046	102,594	13,123	215.0	104,982
34003 North Thurston	21	107	21.00	1.78973	104,876	15,535	240.0	106,157
34033 Tumwater	13	0	13.00	1.78605	96,764	9,594	244.3	96,936
34111 Olympia	19	0	18.12	1.80771	104,704	5,062	218.0	104,987
34307 Rainier	3	0	3.00	1.44515	82,603	9,284	210.0	91,248
34324 Griffin	1	5,600	1.00	1.74756	92,000	8,940	220.0	98,437
34401 Rochester	4	0	4.00	1.65556	95,410	7,194	217.5	98,399
34402 Tenino	4	0	4.00	1.71927	91,976	9,817	208.7	90,346
35200 Wahkiakum	2	0	2.00	1.84477	71,075	9,804	205.0	75,781
36140 Walla Walla	11	0	11.00	1.75193	98,014	10,463	260.0	103,759
36250 College Place	2	4,214	2.00	1.56331	82,924	10,140	205.0	87,917
36300 Touchet	2	0	1.04	1.57587	68,203	14,382	212.1	67,581
36400 Columbia (Wal)	4	6,231	3.00	1.72179	84,534	20,707	213.3	92,782
36401 Waitsburg	2	10,704	1.00	1.78188	61,007	8,940	181.0	84,085
36402 Prescott	2	0	1.25	1.47250	78,518	10,114	217.4	79,368
37501 Bellingham	21	0	20.25	1.78250	103,787	8,943	215.7	105,964
37502 Ferndale	9	0	8.90	1.72894	102,425	8,860	228.0	106,222
37503 Blaine	3	0	3.00	1.83142	100,090	12,094	216.7	105,666
37504 Lynden	4	0	4.00	1.73131	92,223	11,980	215.8	94,531
37505 Meridian	6	0	5.65	1.66166	86,548	8,936	207.0	86,139
37506 Nooksack Valley	4	0	3.33	1.77263	88,089	12,410	260.0	88,583
37507 Mount Baker	5	487	5.00	1.72846	90,305	21,663	216.0	92,341
38126 Lacrosse	1	0	0.74	1.88482	106,347	12,163	214.0	107,941
38264 Lamont	1	0	0.71	1.88482	76,813	8,583	210.0	83,196
38265 Tekoa	2	0	1.10	1.84841	85,815	13,383	235.5	86,529
38267 Pullman	5	1,264	5.00	1.72416	93,923	10,060	260.0	100,495
38300 Colfax	1	5,862	0.50	1.69557	79,724	9,002	220.0	85,585
38301 Palouse	1	0	0.50	1.88482	92,024	7,966	261.0	100,120
38302 Garfield	1	0	0.50	1.62022	80,000	17,686	250.0	86,400
38304 Steptoe	1	0	0.32	1.52240	94,981	8,939	205.0	66,009
38306 Colton	1	0	0.50	1.52240	87,000	17,310	230.0	87,145
38308 Endicott	1	0	1.00	1.88482	60,028	8,940	215.0	70,023
38320 Rosalia	1	95	1.00	1.80472	83,716	11,940	225.0	84,494
38322 St. John	1	5,090	1.00	1.43104	84,486	8,940	215.0	92,021
38324 Oakesdale	1	0	0.50	1.26526	93,000	19,504	260.0	102,154
39002 Union Gap	2	2,930	2.00	1.69470	76,423	8,994	208.5	76,816
39003 Naches Valley	3	0	2.62	1.84066	94,768	9,147	214.2	97,612
39007 Yakima	21	3,401	20.95	1.73675	103,306	11,602	218.8	110,639
39090 East Valley (Yak)	5	1,680	5.00	1.75525	93,469	17,604	218.4	96,129
39119 Selah	7	3,027	4.91	1.73477	95,166	10,637	222.0	98,485
39120 Mabton	2	0	2.00	1.65791	85,249	8,834	211.0	91,111

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Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles - 2009–10 - Final

Table 17: Certificated Principal - Duty Roots 21, 23

District Name	Individuals	Average	Total FTE	Average	----- Annualized -----				Total Salary
		Additional Salary		LEAP 1 Mix Factor	Base Salary	Insur. Ben.	Days in 1 FTE		
39200 Grandview	6	5,165	6.00	1.66266	93,431	11,268	219.5	99,066	
39201 Sunnyside	4	0	4.00	1.81590	99,590	8,937	210.3	103,814	
39202 Toppenish	6	6,348	6.00	1.61563	93,406	20,925	209.3	99,891	
39203 Highland	3	0	2.57	1.64048	93,777	9,063	211.5	94,638	
39204 Granger	3	0	2.80	1.73090	83,537	18,041	210.3	83,846	
39205 Zillah	5	1,453	3.25	1.62110	92,019	12,503	210.0	97,041	
39207 Wapato	6	0	5.90	1.81662	98,529	17,102	212.4	98,608	
39208 West Valley (Yak)	9	0	8.50	1.77090	97,771	12,074	218.8	101,476	
39209 Mount Adams	1	0	1.00	1.52733	85,553	8,940	200.0	85,553	
State Summary	1,884	2,003	1,768.56	1.72838	101,500	10,415	239.2	106,718	

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles - 2009-10 - Final

Table 18: Other Certificated School Administrator - Duty Roots 22, 24, 25

District Name	Individuals	Average	Total FTE	Average	----- Annualized -----				Total Salary
		Additional Salary		LEAP 1 Mix Factor	Base Salary	Insur. Ben.	Days in 1 FTE		
01147 Othello	6	0	5.80	1.68206	81,848	9,307	207.5	90,196	
01158 Lind	1	427	0.17	1.69447	58,011	9,220	183.0	58,441	
02250 Clarkston	4	0	4.00	1.74249	87,418	10,288	213.3	90,879	
02420 Asotin-Anatone	1	0	0.33	1.55041	34,445	4,470	209.0	73,976	
03017 Kennewick	19	370	18.00	1.72673	95,959	11,357	259.0	99,856	
03052 Kiona-Benton City	5	1,410	3.95	1.69100	80,563	9,853	205.4	80,860	
03116 Prosser	3	420	3.00	1.53415	85,080	17,397	210.7	90,004	
03400 Richland	13	1,560	11.50	1.71933	97,633	9,042	256.6	100,196	
04019 Manson	2	0	0.95	1.78363	76,916	19,201	210.6	76,827	
04127 Entiat	3	2,333	0.20	1.69557	84,680	19,596	220.0	84,680	
04129 Lake Chelan	3	4,820	0.62	1.39779	93,698	9,094	220.0	96,912	
04222 Cashmere	5	2,902	2.40	1.60450	78,150	11,449	207.4	82,734	
04228 Cascade	1	0	1.00	1.88482	83,509	8,345	205.0	95,355	
04246 Wenatchee	13	4,025	13.00	1.68896	94,734	16,735	219.7	101,007	
05121 Port Angeles	5	0	5.00	1.70166	97,004	8,914	260.0	97,294	
05323 Sequim	4	1,498	3.00	1.76834	92,415	9,036	220.0	92,992	
05402 Quillayute Valley	2	0	1.08	1.32394	85,319	8,225	210.0	82,927	
06037 Vancouver	27	0	26.04	1.70184	99,005	9,106	217.1	100,606	
06098 Hockinson	2	0	1.30	1.72087	91,121	9,461	213.8	89,052	
06101 La Center	2	0	2.00	1.79019	84,871	8,225	210.0	85,361	
06112 Washougal	5	4,770	4.00	1.68978	82,369	9,793	208.3	81,332	
06114 Evergreen (Clark)	58	147	45.45	1.57511	96,129	9,261	226.5	96,823	
06117 Camas	8	1,271	7.08	1.68085	88,460	14,320	222.9	89,521	
06119 Battle Ground	21	0	21.00	1.71365	82,898	8,974	260.0	93,664	
06122 Ridgefield	1	0	1.00	1.36942	96,140	9,332	220.0	97,019	
07002 Dayton	1	0	0.07	1.80472	72,873	9,317	210.0	78,543	
08122 Longview	7	6,114	7.00	1.64730	92,890	8,959	215.0	99,364	
08130 Toutle Lake	3	3,896	0.20	1.79020	79,570	9,699	208.0	84,892	
08401 Castle Rock	2	0	1.50	1.88482	86,209	6,530	226.7	85,351	
08402 Kalama	1	0	1.00	1.72451	82,016	9,161	210.0	82,016	
08404 Woodland	1	6,776	0.78	1.80472	94,888	9,034	260.0	100,291	
08458 Kelso	6	6,038	6.00	1.68679	86,568	10,065	206.8	93,698	
09013 Orondo	1	0	0.28	1.48253	57,527	9,273	205.0	58,864	
09075 Bridgeport	6	3,977	2.17	1.87032	80,713	8,944	223.7	85,305	
09206 Eastmont	8	6,963	8.00	1.69533	92,418	10,895	212.5	100,584	
10050 Curlew	1	0	0.13	1.74756	97,565	9,939	181.0	76,215	
10070 Inchelium	1	0	0.17	1.88482	79,729	14,809	210.0	72,750	
10309 Republic	3	2,748	0.21	1.88482	95,535	15,455	232.8	102,666	
11001 Pasco	24	0	18.48	1.69349	89,529	14,700	216.8	91,023	
11051 North Franklin	1	1,548	0.00	0.00000	0	0	0.0	0	
11056 Kahlotus	1	1,369	0.00	0.00000	0	0	0.0	0	
13073 Wahluke	7	4,150	2.00	1.84477	82,510	8,568	215.0	83,456	
13144 Quincy	2	1,906	0.00	0.00000	0	0	0.0	0	
13146 Warden	1	0	0.86	1.80472	92,000	8,940	220.0	94,610	
13151 Coulee-Hartline	2	1,989	0.50	1.77292	85,500	8,940	244.8	89,318	
13156 Soap Lake	1	4,000	0.00	0.00000	0	0	0.0	0	
13160 Royal	2	0	1.50	1.61979	70,105	9,755	215.0	74,458	
13161 Moses Lake	38	1,164	9.94	1.75906	95,575	9,380	260.0	96,299	
13165 Ephrata	1	0	1.00	1.88482	94,730	8,940	210.0	95,882	
13167 Wilson Creek	2	1,555	0.00	0.00000	0	0	0.0	0	

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Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles - 2009-10 - Final

Table 18: Other Certificated School Administrator - Duty Roots 22, 24, 25

District Name	Individuals	Average	Total FTE	Average	Annualized				Total Salary
		Additional Salary		LEAP 1 Mix Factor	Base Salary	Insur. Ben.	Days in 1 FTE		
13301 Grand Coulee Dam	1	1,500	0.00	0.00000	0	0	0.0	0	
14005 Aberdeen	2	0	2.00	1.70361	89,675	13,036	259.0	90,902	
14028 Hoquiam	8	249	1.84	1.66406	82,338	10,014	205.8	84,535	
14064 North Beach	2	1,881	1.50	1.88482	79,172	10,097	216.7	150,506	
14066 Montesano	1	0	1.00	1.69557	84,446	20,481	215.0	85,728	
14068 Elma	6	1,069	4.81	1.74908	80,330	9,655	201.3	83,222	
14099 Cosmopolis	1	0	0.46	1.88482	62,892	2,815	181.0	62,931	
14172 Ocosta	3	1,117	0.66	1.88482	81,869	8,002	220.0	84,931	
15201 Oak Harbor	5	0	5.00	1.79191	93,440	9,300	214.0	95,401	
15204 Coupeville	1	0	0.10	1.69557	100,180	8,940	219.0	105,649	
15206 South Whidbey	4	3,131	3.50	1.72380	83,315	10,431	237.3	79,426	
16046 Brinnon	2	3,150	0.00	0.00000	0	0	0.0	0	
16049 Chimacum	3	128	1.80	1.78754	75,717	5,206	208.6	70,134	
16050 Port Townsend	4	1,349	1.40	1.71530	78,523	3,209	206.3	86,066	
17001 Seattle	66	697	66.00	1.68552	103,370	9,852	260.8	106,025	
17210 Federal Way	30	5,246	27.57	1.58122	80,715	8,223	226.1	92,887	
17216 Enumclaw	6	4,052	3.00	1.77843	97,125	8,667	261.0	104,878	
17400 Mercer Island	8	1,237	7.00	1.69938	111,809	12,933	260.0	116,584	
17401 Highline	16	0	15.10	1.52157	96,381	9,122	260.0	117,084	
17402 Vashon Island	4	1,250	1.75	1.79959	83,527	8,363	219.0	90,849	
17403 Renton	14	0	12.79	1.63177	97,973	9,159	260.0	103,331	
17405 Bellevue	14	71	12.19	1.58869	100,788	10,500	261.0	104,037	
17406 Tukwila	5	0	2.60	1.50096	99,853	9,178	260.0	100,760	
17407 Riverview	4	5,577	3.00	1.74757	98,429	11,168	260.0	107,035	
17408 Auburn	13	5,340	13.00	1.78760	98,424	9,655	261.0	106,106	
17409 Tahoma	7	3,532	5.90	1.68978	89,892	11,167	254.6	97,302	
17410 Snoqualmie Valley	4	0	4.00	1.75417	104,510	7,867	207.5	105,643	
17411 Issaquah	12	580	11.80	1.67321	101,072	9,675	218.0	104,729	
17412 Shoreline	12	4,058	10.20	1.66535	95,646	9,967	247.7	97,126	
17414 Lake Washington	16	0	15.75	1.62153	107,426	9,587	261.0	110,936	
17415 Kent	206	2,630	11.10	1.59366	49,266	6,916	181.0	68,324	
17417 Northshore	14	3,406	13.35	1.59174	102,123	8,865	257.0	107,216	
18100 Bremerton	8	1,024	6.10	1.76878	87,710	8,260	222.5	88,213	
18303 Bainbridge Island	6	0	5.50	1.73452	102,439	8,506	260.0	106,751	
18400 North Kitsap	8	0	7.00	1.77466	96,951	8,601	219.1	96,313	
18401 Central Kitsap	9	7,078	8.55	1.54304	93,996	9,249	259.0	102,286	
18402 South Kitsap	11	7,709	11.00	1.81444	92,057	9,537	181.0	102,690	
19400 Thorp	1	0	1.00	1.69557	82,000	8,944	260.0	82,000	
19401 Ellensburg	4	0	3.20	1.67857	89,487	9,091	260.0	89,900	
19404 Cle Elum-Roslyn	1	0	0.85	1.88482	81,040	9,300	215.0	81,040	
20400 Trout Lake	1	8,018	0.00	0.00000	0	0	0.0	0	
20401 Glenwood	1	2,472	0.00	0.00000	0	0	0.0	0	
20404 Goldendale	2	0	1.25	1.88482	83,907	13,738	244.1	89,427	
20405 White Salmon	6	2,500	5.06	1.79159	84,949	8,565	211.3	86,705	
20406 Lyle	3	2,667	0.09	1.26526	75,133	7,634	210.0	87,508	
21301 Pe Ell	1	0	0.51	1.39673	77,670	19,819	192.0	72,554	
21302 Chehalis	3	0	2.50	1.59363	97,728	13,964	220.0	102,240	
21401 Centralia	4	3,278	4.00	1.78425	91,469	9,559	215.0	95,249	
22105 Odessa	1	0	0.16	1.76934	60,575	9,249	181.0	75,735	
22204 Harrington	1	6,000	0.00	0.00000	0	0	0.0	0	

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Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles - 2009-10 - Final

Table 18: Other Certificated School Administrator - Duty Roots 22, 24, 25

District Name	Individuals	Average	Total FTE	Average	Annualized				Total Salary
		Additional Salary		LEAP 1 Mix Factor	Base Salary	Insur. Ben.	Days in 1 FTE		
23309 Shelton	4	0	4.00	1.58034	90,278	11,989	238.0	86,919	
23402 Pioneer	1	0	0.50	1.30517	100,584	10,395	195.0	72,677	
23403 North Mason	2	0	1.98	1.58922	84,675	9,420	215.0	84,675	
23404 Hood Canal	2	500	0.40	1.80472	79,752	6,537	260.0	48,981	
24019 Omak	2	0	1.08	1.44138	84,094	9,120	260.0	86,839	
24105 Okanogan	1	2,000	0.00	0.00000	0	0	0.0	0	
24111 Brewster	3	211	2.10	1.77432	68,174	9,153	198.3	85,080	
24122 Pateros	1	0	1.00	1.47584	76,650	16,583	215.0	76,650	
24404 Tonasket	2	1,042	1.28	1.82741	91,722	16,884	220.0	93,265	
25116 Raymond	3	0	0.55	1.68864	85,004	14,028	216.4	88,279	
25118 South Bend	1	950	1.00	1.88482	81,573	12,483	200.0	68,927	
25155 Naselle-Grays R.	3	2,054	0.54	1.50458	72,429	18,526	215.0	90,959	
25160 Willapa Valley	1	1,000	1.00	1.74756	64,436	20,403	181.0	68,321	
26059 Cusick	1	0	1.00	1.80472	64,640	9,319	192.0	65,390	
26070 Selkirk	4	1,079	0.43	1.88482	97,910	16,664	229.6	96,922	
27001 Steilacoom Hist.	3	1,993	2.67	1.63276	91,635	9,476	210.5	95,138	
27003 Puyallup	24	1,539	20.72	1.72327	95,223	9,349	260.0	103,701	
27010 Tacoma	31	2,230	29.93	1.69423	105,567	16,984	260.0	113,603	
27083 University Place	9	2,141	7.18	1.62339	96,219	10,255	260.0	101,301	
27320 Sumner	8	5,923	6.87	1.80131	98,501	9,006	260.0	110,187	
27343 Dieringer	1	5,000	0.00	0.00000	0	0	0.0	0	
27344 Orting	3	11,218	1.00	1.69557	90,196	8,484	255.0	95,553	
27400 Clover Park	16	5,940	13.50	1.62591	89,881	8,890	214.7	101,584	
27401 Peninsula	6	1,920	6.00	1.71572	99,997	8,225	220.0	107,172	
27402 Franklin Pierce	9	5,415	9.00	1.66108	90,544	8,263	251.2	99,522	
27403 Bethel	14	6,551	14.00	1.70971	92,795	8,472	260.0	97,325	
27404 Eatonville	2	0	0.90	1.74436	83,088	9,334	213.0	88,210	
27416 White River	2	3,934	1.25	1.43682	87,157	8,276	216.0	96,119	
27417 Fife	5	6,518	5.00	1.75367	78,936	9,572	244.2	91,957	
28137 Orcas Island	1	3,507	0.20	1.50458	51,510	9,843	181.1	59,097	
28144 Lopez Island	1	901	0.50	1.69557	65,230	9,118	181.0	76,790	
28149 San Juan Island	1	5,447	0.50	1.69447	58,016	8,940	181.0	77,307	
29011 Concrete	1	0	1.00	1.88482	73,452	9,097	200.0	76,217	
29100 Burlington-Edison	3	4,624	1.67	1.53710	90,408	9,184	252.1	94,156	
29101 Sedro-Woolley	4	0	3.49	1.78073	90,935	10,136	196.2	94,710	
29103 Anacortes	5	1,650	3.75	1.74245	93,368	9,673	220.0	96,106	
29311 La Conner	2	2,707	1.00	1.69557	97,353	18,407	210.0	111,885	
29317 Conway	1	0	0.03	1.88482	64,533	9,369	181.0	77,736	
29320 Mount Vernon	7	0	7.00	1.70594	95,095	8,808	260.0	98,642	
30303 Stevenson-Carson	2	2,713	0.00	0.00000	0	0	0.0	0	
31002 Everett	17	0	17.00	1.61651	108,066	9,466	256.7	112,258	
31004 Lake Stevens	9	424	8.30	1.72123	101,254	10,199	260.0	104,048	
31006 Mukilteo	12	3,184	12.00	1.67830	105,431	10,333	214.2	107,009	
31015 Edmonds	13	802	12.89	1.75446	103,314	9,067	260.0	102,853	
31016 Arlington	4	2,500	2.50	1.71995	103,733	9,406	260.0	103,733	
31025 Marysville	14	2,581	9.55	1.65452	67,799	9,376	190.6	83,744	
31103 Monroe	9	0	8.22	1.72948	101,224	8,991	260.0	103,667	
31201 Snohomish	7	0	6.20	1.73349	106,572	8,865	260.0	108,226	
31306 Lakewood	2	0	2.00	1.51313	90,915	9,003	221.0	90,453	
31311 Sultan	2	600	2.00	1.75359	86,233	4,095	221.0	88,919	

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Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles - 2009–10 - Final

Table 18: Other Certificated School Administrator - Duty Roots 22, 24, 25

District Name	Individuals	Average	Total FTE	Average	Annualized			
		Additional Salary		LEAP 1 Mix Factor	Base Salary	Insur. Ben.	Days in 1 FTE	Total Salary
31330 Darrington	1	0	0.50	1.69557	117,428	9,181	260.0	127,144
31332 Granite Falls	2	1,962	1.46	1.67950	86,469	13,726	260.0	88,254
31401 Stanwood-Camano	6	0	5.50	1.72900	103,466	9,199	203.5	103,644
32081 Spokane	20	8,919	19.25	1.76944	88,890	9,670	252.1	100,724
32325 Nine Mile Falls	3	750	1.08	1.72474	82,062	9,946	235.5	93,557
32326 Medical Lake	2	8,501	1.60	1.55430	79,478	9,717	208.0	85,150
32354 Mead	7	4,013	7.00	1.82032	99,075	8,226	215.1	104,547
32356 Central Valley	11	2,471	11.00	1.84504	105,647	10,257	216.0	111,829
32358 Freeman	1	4,643	1.00	1.80472	88,635	9,048	210.0	95,190
32360 Cheney	8	625	5.20	1.77488	89,165	9,192	200.6	91,934
32361 East Valley (Spo)	8	0	8.00	1.82457	85,863	8,213	220.0	95,779
32362 Liberty	1	0	0.15	1.47584	80,801	8,940	213.0	84,820
32363 West Valley (Spo)	4	7,310	3.00	1.85812	89,037	13,145	202.0	102,944
32414 Deer Park	4	1,043	2.05	1.75367	87,777	9,008	207.8	90,437
32416 Riverside	4	375	2.80	1.71197	82,443	15,812	223.0	90,375
33030 Onion Creek	1	0	0.12	1.72451	79,371	8,962	181.0	77,723
33036 Chewelah	2	3,150	0.50	1.88482	80,018	9,041	200.1	98,689
33049 Wellpinit	2	1,122	1.48	1.69447	58,014	9,119	181.0	69,582
33070 Valley	2	0	2.00	1.88482	76,929	9,529	201.0	78,025
33115 Colville	3	0	2.00	1.59957	90,408	9,000	205.8	91,276
33207 Mary Walker	1	8,315	0.00	0.00000	0	0	0.0	0
34002 Yelm	5	3,465	5.00	1.63308	93,699	12,885	215.0	94,765
34003 North Thurston	12	0	12.00	1.74591	94,363	15,298	240.0	94,453
34033 Tumwater	6	767	6.00	1.72695	95,117	8,331	237.5	97,770
34111 Olympia	10	3,172	10.00	1.82504	88,918	7,216	215.0	94,180
34307 Rainier	1	7,532	0.00	0.00000	0	0	0.0	0
34324 Griffin	1	2,613	1.00	1.57423	82,000	8,940	220.0	84,989
34401 Rochester	5	500	4.00	1.70009	87,519	7,194	210.0	89,584
34402 Tenino	2	0	2.00	1.52083	84,581	9,639	212.5	78,206
36140 Walla Walla	7	0	6.20	1.71237	97,762	9,203	260.0	102,594
36250 College Place	1	0	0.71	1.88482	64,495	9,468	181.0	75,825
37501 Bellingham	28	400	10.00	1.77062	95,811	9,099	212.2	98,592
37502 Ferndale	5	1,307	4.10	1.80828	85,637	8,398	210.0	91,527
37503 Blaine	4	0	3.20	1.55467	90,404	12,414	214.4	96,197
37504 Lynden	4	3,750	3.50	1.58981	88,020	12,344	208.4	88,864
37505 Meridian	2	0	1.35	1.82549	88,747	1,949	207.0	89,999
37506 Nooksack Valley	6	0	4.67	1.76233	88,732	12,259	260.0	86,226
37507 Mount Baker	2	2,511	1.17	1.43167	82,626	20,089	207.6	86,615
38126 Lacrosse	1	0	0.04	1.69447	163,730	16,914	260.0	167,048
38267 Pullman	2	1,174	1.97	1.57992	87,270	9,825	260.0	89,757
38300 Colfax	4	3,699	1.67	1.45639	77,602	8,532	206.5	83,731
38301 Palouse	1	17,500	0.00	0.00000	0	0	0.0	0
38306 Colton	1	0	0.50	1.28891	80,000	4,292	215.0	82,308
38308 Endicott	1	2,885	0.00	0.00000	0	0	0.0	0
39002 Union Gap	1	4,205	0.00	0.00000	0	0	0.0	0
39003 Naches Valley	3	0	2.38	1.73286	90,427	8,861	203.7	95,885
39007 Yakima	23	2,507	20.55	1.73896	94,421	12,240	217.4	100,579
39090 East Valley (Yak)	3	1,680	3.00	1.79504	89,008	13,519	218.7	93,672
39119 Selah	11	2,817	8.09	1.61797	85,240	9,067	214.5	87,876
39120 Mabton	2	2,067	1.00	1.69557	79,156	9,082	211.0	79,156

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Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles - 2009–10 - Final

Table 18: Other Certificated School Administrator - Duty Roots 22, 24, 25

District Name	Individuals	Average	Total FTE	Average	----- Annualized -----				Total Salary
		Additional Salary		LEAP 1 Mix Factor	Base Salary	Insur. Ben.	Days in 1 FTE		
39200 Grandview	3	4,968	3.00	1.82174	88,182	11,282	213.0	93,165	
39201 Sunnyside	15	120	15.00	1.66228	93,512	8,947	210.3	95,703	
39202 Toppenish	3	3,781	2.67	1.61756	93,647	19,157	207.0	100,594	
39203 Highland	2	2,500	0.65	1.43100	74,108	8,758	215.0	74,788	
39204 Granger	3	0	3.00	1.81114	74,919	19,768	201.7	75,346	
39205 Zillah	1	2,101	1.00	1.80472	90,043	12,604	210.0	98,039	
39207 Wapato	6	0	4.60	1.72870	87,744	18,046	205.2	89,752	
39208 West Valley (Yak)	5	0	4.50	1.70594	103,383	11,983	223.4	108,839	
39209 Mount Adams	4	0	3.85	1.31948	80,799	8,940	204.8	80,799	
State Summary	1,472	2,016	1,023.34	1.69004	93,436	10,204	234.4	98,492	

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles - 2009-10 - Final

Table 19: Certificated Teacher - Duty Roots 31, 32, 33

District Name	Individuals	Average	Total FTE	Average	Annualized				Total Salary
		Additional Salary		LEAP 1 Mix Factor	Base Salary	Insur. Ben.	Days in 1 FTE		
01109 Washtucna	14	4,444	10.85	1.50085	51,545	8,222	181.4	57,774	
01122 Benge	2	0	2.00	1.69447	58,014	8,940	181.0	63,391	
01147 Othello	190	230	186.54	1.39038	47,603	9,486	181.0	55,223	
01158 Lind	18	2,795	17.42	1.57980	54,087	8,976	183.0	57,041	
01160 Ritzville	26	1,968	24.97	1.59352	54,563	8,953	181.0	60,382	
02250 Clarkston	143	3,817	137.89	1.60728	55,028	9,019	181.0	62,623	
02420 Asotin-Anatone	39	1,384	37.47	1.59915	54,750	8,828	181.0	59,506	
03017 Kennewick	823	4,755	767.66	1.58649	54,273	9,391	181.1	65,867	
03050 Paterson	10	0	8.09	1.45143	49,688	8,939	183.0	50,881	
03052 Kiona-Benton City	90	5,694	81.58	1.54259	52,821	9,799	181.0	59,323	
03053 Finley	61	6,174	54.35	1.60149	54,813	8,907	181.0	63,554	
03116 Prosser	164	2,428	157.66	1.58139	54,142	9,965	181.0	60,370	
03400 Richland	577	7,399	522.64	1.55177	53,128	9,214	181.0	62,070	
04019 Manson	41	1,914	36.45	1.53338	52,593	9,033	181.2	56,732	
04069 Stehekin	1	8,000	1.00	1.80472	61,789	16,332	180.0	70,646	
04127 Entiat	26	1,038	22.30	1.54656	52,845	8,974	181.0	55,519	
04129 Lake Chelan	81	4,822	74.71	1.63256	56,715	9,391	181.0	64,240	
04222 Cashmere	85	2,694	76.90	1.60289	54,932	9,120	181.3	61,131	
04228 Cascade	75	3,977	66.70	1.55527	53,248	8,466	181.0	57,681	
04246 Wenatchee	457	3,395	422.85	1.55325	53,179	8,813	181.0	57,891	
05121 Port Angeles	232	6,677	218.62	1.64253	56,236	8,823	181.0	65,190	
05313 Crescent	21	1,611	17.00	1.58327	54,203	9,077	181.0	59,237	
05323 Sequim	157	3,586	146.50	1.58274	54,188	9,224	181.0	60,390	
05401 Cape Flattery	46	2,778	40.53	1.37593	47,046	8,818	181.0	51,380	
05402 Quillayute Valley	70	2,527	68.35	1.50707	51,598	8,208	182.0	56,090	
06037 Vancouver	1,160	5,470	1,082.55	1.51613	51,907	9,179	181.0	60,862	
06098 Hockinson	104	4,068	91.40	1.53438	52,504	9,297	181.2	58,817	
06101 La Center	77	1,782	74.90	1.65675	56,722	8,978	182.2	60,216	
06103 Green Mountain	7	3,052	6.50	1.38847	47,537	9,060	181.1	50,869	
06112 Washougal	161	4,172	153.43	1.53592	52,585	8,960	181.9	58,911	
06114 Evergreen (Clark)	1,530	7,389	1,405.46	1.53238	52,464	8,884	181.2	61,116	
06117 Camas	307	7,005	285.57	1.55191	53,119	8,933	181.1	60,475	
06119 Battle Ground	699	4,009	658.65	1.52071	52,065	9,002	181.0	57,622	
06122 Ridgefield	105	3,523	96.30	1.59404	54,566	9,131	181.0	60,204	
07002 Dayton	33	1,827	31.44	1.63868	56,103	9,481	181.0	60,460	
07035 Starbuck	2	500	2.00	1.43920	49,274	8,940	182.0	50,060	
08122 Longview	365	4,625	354.44	1.61930	55,371	8,877	181.0	61,783	
08130 Toutle Lake	35	1,601	32.96	1.69459	57,813	8,934	181.0	62,058	
08401 Castle Rock	72	3,577	68.00	1.51240	51,780	9,185	181.0	56,519	
08402 Kalama	52	1,990	46.70	1.50516	51,625	9,099	181.2	54,933	
08404 Woodland	122	3,536	107.45	1.59687	54,672	9,165	181.0	59,392	
08458 Kelso	272	5,024	249.24	1.54336	52,836	8,808	181.0	60,156	
09013 Orondo	14	856	11.67	1.63767	58,871	8,144	185.3	61,897	
09075 Bridgeport	48	1,967	43.91	1.43811	49,237	9,989	181.0	53,330	
09102 Palisades	3	709	3.00	1.14292	39,130	8,940	181.0	39,628	
09206 Eastmont	330	5,392	286.02	1.60412	54,879	9,117	181.0	62,604	
09207 Mansfield	12	482	10.86	1.52517	52,214	9,406	182.0	55,472	
09209 Waterville	19	1,921	19.00	1.61444	55,274	8,838	181.0	59,012	
10003 Keller	3	0	3.00	1.26746	43,394	9,793	183.0	43,821	
10050 Curlew	17	440	15.42	1.47519	50,506	8,160	181.1	55,621	

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Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles - 2009-10 - Final

Table 19: Certificated Teacher - Duty Roots 31, 32, 33

District Name	Individuals	Average	Total FTE	Average	----- Annualized -----			
		Additional Salary		LEAP 1 Mix Factor	Base Salary	Insur. Ben.	Days in 1 FTE	Total Salary
10065 Orient	7	5,468	6.99	1.42806	49,003	8,940	181.0	53,562
10070 Inchelium	20	2,122	18.50	1.58967	54,427	9,180	182.8	57,365
10309 Republic	25	2,517	24.15	1.44088	49,331	8,559	182.0	54,247
11001 Pasco	825	6,764	749.00	1.48410	50,811	8,067	181.3	60,158
11051 North Franklin	121	3,087	106.17	1.43050	48,988	9,012	181.2	54,304
11054 Star	2	291	2.00	1.36038	46,576	9,600	181.0	44,738
11056 Kahlotus	14	3,699	12.00	1.72578	59,086	8,940	181.0	62,917
12110 Pomeroy	23	1,319	20.80	1.66055	56,855	9,297	181.0	61,892
13073 Wahluke	118	2,963	115.32	1.35056	46,206	8,945	181.0	53,401
13144 Quincy	169	4,085	147.26	1.45499	49,844	9,297	181.1	57,398
13146 Warden	57	2,238	51.31	1.47951	50,654	9,010	181.0	55,400
13151 Coulee-Hartline	16	1,124	14.00	1.63601	56,012	8,940	181.0	60,264
13156 Soap Lake	33	4,022	31.50	1.52579	52,239	9,125	181.0	55,588
13160 Royal	78	0	77.50	1.51289	51,819	9,258	181.0	59,012
13161 Moses Lake	449	7,568	402.00	1.55727	53,316	9,728	181.3	62,566
13165 Ephrata	121	686	116.34	1.55111	53,044	8,751	181.0	57,569
13167 Wilson Creek	13	392	13.00	1.68926	57,835	8,252	181.0	61,776
13301 Grand Coulee Dam	41	2,238	40.50	1.51396	51,834	8,940	181.0	57,187
14005 Aberdeen	197	4,185	188.98	1.61877	55,422	10,151	181.0	61,854
14028 Hoquiam	108	4,621	98.51	1.58749	54,353	10,779	181.0	60,624
14064 North Beach	42	1,488	40.50	1.50299	51,458	7,243	181.0	109,153
14065 McCleary	16	636	15.21	1.41597	48,479	9,394	181.0	49,864
14066 Montesano	72	2,191	63.30	1.62163	55,521	10,025	181.0	61,475
14068 Elma	88	3,705	85.04	1.66641	57,137	9,655	181.6	61,125
14077 Taholah	18	4,065	16.53	1.46888	50,306	8,654	181.0	61,951
14097 Lake Quinault	20	1,339	19.00	1.39180	47,790	9,666	181.4	51,325
14099 Cosmopolis	10	257	9.90	1.57532	53,934	8,940	181.0	57,783
14104 Satsop	6	612	3.61	1.66947	57,161	8,015	181.0	57,176
14117 Wishkah Valley	13	1,833	11.64	1.52538	52,223	8,950	181.0	56,700
14172 Ocosta	48	1,933	45.00	1.53538	52,567	9,234	181.0	57,655
14400 Oakville	19	1,044	18.06	1.52329	52,153	27,821	181.0	55,212
15201 Oak Harbor	287	5,681	277.62	1.55747	53,669	9,332	181.1	61,703
15204 Coupeville	56	2,931	54.60	1.62123	55,506	8,904	181.0	62,831
15206 South Whidbey	98	4,486	84.04	1.69707	58,103	9,057	181.0	66,200
16020 Queets-Clearwater	3	0	3.00	1.36816	46,842	7,680	181.0	47,542
16046 Brinnon	5	758	4.30	1.47548	50,515	8,233	181.0	53,503
16048 Quilcene	18	1,871	16.68	1.62724	55,712	8,560	181.0	63,597
16049 Chimacum	62	2,981	55.66	1.65804	56,766	8,928	181.0	64,507
16050 Port Townsend	85	4,142	76.13	1.62255	55,552	8,940	181.0	62,168
17001 Seattle	2,654	15,808	2,532.67	1.50920	51,653	9,862	181.0	68,676
17210 Federal Way	1,219	7,037	1,180.27	1.46566	50,177	8,785	181.0	59,927
17216 Enumclaw	249	7,982	235.22	1.59975	54,771	8,353	181.0	64,260
17400 Mercer Island	249	10,781	203.63	1.54285	52,823	8,993	182.0	68,241
17401 Highline	1,010	7,886	959.03	1.46519	50,293	8,504	181.0	77,652
17402 Vashon Island	88	5,493	77.65	1.62043	55,449	8,582	181.0	63,439
17403 Renton	774	6,869	729.72	1.47587	50,529	8,951	181.0	60,181
17404 Skykomish	14	2,233	11.27	1.49564	51,205	9,825	182.0	59,416
17405 Bellevue	1,085	12,192	909.40	1.45386	49,663	9,821	181.0	66,470
17406 Tukwila	160	10,565	149.34	1.44846	49,591	9,188	181.0	63,136
17407 Riverview	170	7,620	161.00	1.49572	51,209	8,895	181.0	62,155

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Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles - 2009-10 - Final

Table 19: Certificated Teacher - Duty Roots 31, 32, 33

District Name	Individuals	Average	Total FTE	Average	----- Annualized -----			
		Additional Salary		LEAP 1 Mix Factor	Base Salary	Insur. Ben.	Days in 1 FTE	Total Salary
17408 Auburn	781	10,146	743.46	1.54493	52,868	9,669	181.0	67,110
17409 Tahoma	396	9,138	343.57	1.56745	53,664	9,769	181.0	65,139
17410 Snoqualmie Valley	302	7,763	288.25	1.50891	51,560	8,984	181.0	61,872
17411 Issaquah	860	6,943	791.04	1.49530	51,139	9,594	181.0	62,390
17412 Shoreline	496	8,654	434.11	1.55565	53,262	9,283	181.2	66,158
17414 Lake Washington	1,485	7,010	1,253.22	1.49156	51,028	9,986	181.0	64,539
17415 Kent	1,548	4,749	1,408.31	1.50002	51,357	8,910	181.1	61,433
17417 Northshore	1,158	10,019	945.84	1.58805	56,538	9,019	181.0	70,927
18100 Bremerton	315	4,912	297.24	1.57292	53,829	9,264	181.0	61,082
18303 Bainbridge Island	259	6,821	202.04	1.63998	56,148	9,019	181.0	66,626
18400 North Kitsap	376	6,127	340.03	1.61601	55,324	8,875	181.0	63,161
18401 Central Kitsap	681	6,037	637.48	1.62206	55,103	9,154	181.0	65,454
18402 South Kitsap	576	6,009	530.78	1.55696	53,306	8,900	181.0	61,149
19007 Damman	2	0	2.00	1.58515	54,933	7,890	181.0	54,933
19028 Easton	13	2,024	10.58	1.60568	54,974	9,483	181.0	58,961
19400 Thorp	22	1,960	17.79	1.54739	52,977	9,231	181.0	60,252
19401 Ellensburg	167	3,100	154.88	1.59656	54,662	8,908	181.3	59,048
19403 Kittitas	38	4,543	34.00	1.59428	54,522	8,940	181.0	60,301
19404 Cle Elum-Roslyn	52	826	51.10	1.57734	54,003	9,376	181.0	57,804
20094 Wishram	11	1,361	10.07	1.58872	54,393	10,406	182.0	59,501
20203 Bickleton	13	1,645	12.60	1.58667	54,244	9,429	183.0	55,910
20215 Centerville	5	665	4.50	1.80525	61,807	8,788	182.0	64,993
20400 Trout Lake	13	0	12.00	1.63863	56,102	8,958	181.0	59,026
20401 Glenwood	9	3,387	8.98	1.57949	54,083	8,979	181.0	60,823
20402 Klickitat	13	818	10.91	1.64890	56,456	8,548	181.3	62,207
20403 Roosevelt	2	0	2.00	1.72952	59,214	12,991	181.0	65,464
20404 Goldendale	63	3,113	58.71	1.61576	55,424	9,654	181.1	59,738
20405 White Salmon	64	2,520	60.04	1.61216	54,907	9,009	181.0	59,155
20406 Lyle	22	864	19.04	1.60959	54,705	9,263	181.6	59,270
21014 Napavine	46	2,469	43.60	1.61784	55,346	9,225	181.0	60,077
21036 Evaline	2	5,000	2.00	1.61378	55,252	8,955	181.0	60,251
21206 Mossyrock	38	2,142	35.37	1.54530	52,906	9,600	181.0	57,309
21214 Morton	24	0	21.42	1.57767	54,529	9,833	182.6	57,064
21226 Adna	37	1,492	34.49	1.54079	52,752	9,148	181.0	56,838
21232 Winlock	42	1,924	40.11	1.67119	57,198	9,280	181.2	61,011
21234 Boistfort	6	114	5.67	1.63530	56,000	8,814	185.0	60,454
21237 Toledo	52	2,378	50.16	1.60225	54,856	8,875	181.0	59,258
21300 Onalaska	48	1,613	44.39	1.52166	52,097	10,081	181.0	57,207
21301 Pe Ell	21	2,127	19.68	1.56606	53,846	9,274	182.0	59,421
21302 Chehalis	156	3,905	151.49	1.64023	56,151	10,509	181.0	62,713
21303 White Pass	32	2,941	26.10	1.56477	53,573	10,267	181.0	59,646
21401 Centralia	201	3,776	183.05	1.55229	53,146	9,833	181.0	59,216
22008 Sprague	13	1,524	10.76	1.54537	52,905	8,322	181.0	56,903
22009 Reardan-Edwall	41	3,692	36.58	1.55566	53,261	8,823	181.0	59,269
22017 Almira	12	737	11.25	1.68340	57,635	9,327	181.0	58,838
22073 Creston	14	585	13.50	1.63308	55,912	8,687	182.0	59,231
22105 Odessa	20	3,068	17.74	1.73196	59,298	9,196	180.9	66,137
22200 Wilbur	21	4,833	19.34	1.62217	55,538	9,340	181.0	62,462
22204 Harrington	14	3,497	12.29	1.74688	59,808	9,272	181.0	70,240
22207 Davenport	34	1,865	32.36	1.59718	54,725	9,503	181.0	59,110

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Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles - 2009-10 - Final

Table 19: Certificated Teacher - Duty Roots 31, 32, 33

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		Additional Salary		LEAP 1 Mix Factor	Base Salary	Insur. Ben.	Days in 1 FTE	Total Salary
23042 Southside	11	0	11.00	1.55750	53,324	9,655	181.0	57,760
23054 Grapeview	13	403	12.11	1.58978	54,478	9,293	181.0	56,160
23309 Shelton	273	4,227	239.79	1.54580	53,084	10,074	181.0	59,297
23311 Mary M. Knight	17	3,417	16.87	1.57562	54,132	8,644	181.0	59,064
23402 Pioneer	46	2,228	42.79	1.59804	54,712	9,758	182.8	58,206
23403 North Mason	132	3,896	115.84	1.58267	54,186	9,206	181.0	58,798
23404 Hood Canal	23	1,915	20.66	1.68277	57,613	9,436	181.0	61,138
24014 Nespelem	11	1,199	10.85	1.59205	54,507	8,952	181.0	59,891
24019 Omak	102	1,732	93.75	1.53274	52,523	8,820	181.2	57,097
24105 Okanogan	61	2,139	53.00	1.54737	52,977	8,498	181.0	58,371
24111 Brewster	54	763	51.55	1.60480	54,943	9,031	181.0	59,427
24122 Pateros	21	1,634	20.01	1.67224	57,252	8,721	181.0	62,620
24350 Methow Valley	37	2,131	32.02	1.65067	56,513	9,567	182.0	58,742
24404 Tonasket	70	2,469	58.31	1.54967	53,109	8,519	181.3	58,399
24410 Oroville	42	1,437	38.96	1.57492	53,908	9,757	181.0	58,174
25101 Ocean Beach	49	4,267	47.03	1.58303	54,198	8,940	181.0	59,355
25116 Raymond	41	1,602	38.19	1.51083	51,727	10,738	182.0	56,650
25118 South Bend	38	697	37.67	1.59427	54,716	9,245	181.0	58,271
25155 Naselle-Grays R.	27	6,869	24.04	1.72162	59,036	10,376	181.6	73,358
25160 Willapa Valley	27	3,468	24.20	1.57662	53,990	11,357	181.0	59,424
25200 North River	10	0	9.87	1.57879	54,051	9,655	181.0	59,007
26056 Newport	70	3,111	63.55	1.71465	58,704	8,948	181.0	63,817
26059 Cusick	23	1,882	20.67	1.52249	52,126	9,065	181.0	55,907
26070 Selkirk	24	713	19.53	1.69842	58,143	8,939	181.6	61,569
27001 Steilacoom Hist.	231	5,201	202.48	1.50984	51,692	9,046	181.0	58,448
27003 Puyallup	1,209	6,783	1,002.59	1.58285	55,274	8,627	181.0	65,927
27010 Tacoma	1,717	12,590	1,641.67	1.53582	52,584	8,873	181.0	67,357
27019 Carbonado	12	86	11.50	1.64048	56,165	9,343	185.0	58,883
27083 University Place	307	7,765	286.68	1.56962	53,739	8,789	181.0	64,896
27320 Sumner	437	7,845	403.76	1.54755	52,984	8,976	181.0	63,119
27343 Dieringer	74	6,863	67.26	1.62989	55,803	9,097	181.0	65,783
27344 Orting	122	7,052	110.80	1.51652	51,917	8,749	181.1	62,035
27400 Clover Park	651	10,247	632.50	1.50783	51,617	8,410	181.0	62,818
27401 Peninsula	514	7,590	464.74	1.61363	55,245	8,247	181.1	64,659
27402 Franklin Pierce	440	7,894	404.04	1.47026	50,337	9,071	181.0	60,588
27403 Bethel	926	8,789	847.54	1.52670	52,270	9,528	181.0	62,912
27404 Eatonville	115	2,283	107.21	1.56023	53,417	8,143	181.1	58,514
27416 White River	203	4,675	192.98	1.59665	54,665	9,062	181.0	64,185
27417 Fife	184	8,862	168.85	1.55409	53,208	8,922	181.0	64,267
28010 Shaw Island	3	1,489	2.15	1.44690	50,482	7,716	181.0	52,540
28137 Orcas Island	46	2,726	35.93	1.56152	53,461	9,257	181.1	59,825
28144 Lopez Island	23	1,023	17.70	1.59679	55,271	9,248	182.0	58,880
28149 San Juan Island	53	4,850	45.24	1.56561	53,602	8,738	181.0	59,562
29011 Concrete	42	3,572	38.90	1.73504	59,403	8,886	181.3	65,220
29100 Burlington-Edison	212	4,967	197.64	1.53787	52,639	9,046	181.0	60,718
29101 Sedro-Woolley	235	0	221.62	1.58599	54,284	8,857	181.0	62,565
29103 Anacortes	147	6,252	136.50	1.63365	55,931	8,724	181.0	66,872
29311 La Conner	52	3,798	46.04	1.59458	54,592	11,900	181.0	66,010
29317 Conway	26	4,002	22.75	1.63182	55,869	8,895	181.0	61,087
29320 Mount Vernon	352	6,017	327.11	1.53750	52,639	9,121	181.0	63,308

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Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles - 2009–10 - Final

Table 19: Certificated Teacher - Duty Roots 31, 32, 33

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		Additional Salary		LEAP 1 Mix Factor	Base Salary	Insur. Ben.	Days in 1 FTE	Total Salary
30002 Skamania	5	0	4.60	1.64119	56,176	8,938	183.0	56,818
30029 Mount Pleasant	4	472	3.48	1.42881	49,083	8,862	181.0	52,761
30031 Mill A	4	1,140	3.50	1.68414	57,660	10,553	181.0	60,109
30303 Stevenson-Carson	60	2,138	56.04	1.67666	57,402	9,606	181.0	61,251
31002 Everett	966	15,678	929.23	1.56622	56,340	8,942	184.0	74,277
31004 Lake Stevens	389	10,289	360.35	1.51680	51,953	10,061	181.0	65,278
31006 Mukilteo	780	14,143	729.35	1.53706	53,114	10,297	181.1	70,152
31015 Edmonds	1,109	8,882	968.97	1.55708	53,310	9,616	181.0	68,044
31016 Arlington	279	12,140	264.57	1.54273	52,819	9,581	181.0	66,289
31025 Marysville	576	12,408	544.00	1.54336	54,893	9,672	181.0	70,865
31063 Index	4	927	3.21	1.33322	45,651	7,973	181.0	46,582
31103 Monroe	348	12,121	329.87	1.52992	52,379	8,772	181.0	67,469
31201 Snohomish	497	13,497	457.14	1.54583	52,834	9,932	181.0	70,050
31306 Lakewood	133	7,754	121.59	1.50880	51,657	9,016	181.0	63,101
31311 Sultan	105	9,195	102.80	1.53942	52,668	9,405	182.3	65,525
31330 Darrington	31	6,266	30.00	1.60378	54,909	8,484	181.1	63,698
31332 Granite Falls	119	8,811	111.54	1.53315	52,490	9,260	181.0	64,096
31401 Stanwood-Camano	293	7,817	255.75	1.56587	53,611	9,129	181.0	65,047
32081 Spokane	1,752	7,134	1,664.48	1.60545	54,969	9,384	181.0	65,147
32123 Orchard Prairie	6	525	5.82	1.67209	57,250	8,012	181.0	58,846
32312 Great Northern	4	1,075	3.50	1.42673	48,847	8,940	181.0	52,299
32325 Nine Mile Falls	104	4,274	89.46	1.60209	54,852	9,014	181.4	61,789
32326 Medical Lake	114	5,705	108.09	1.55005	53,096	9,515	181.2	60,235
32354 Mead	523	8,975	464.05	1.59930	54,755	9,432	181.0	66,547
32356 Central Valley	723	5,440	669.22	1.55736	53,319	9,441	181.0	60,562
32358 Freeman	55	3,405	49.17	1.62096	55,497	8,936	181.5	59,680
32360 Cheney	233	3,551	217.34	1.58538	54,277	9,127	181.0	61,638
32361 East Valley (Spo)	247	4,713	227.35	1.61726	55,370	8,441	181.0	63,283
32362 Liberty	28	2,536	26.55	1.64531	56,331	9,179	181.0	61,983
32363 West Valley (Spo)	207	4,978	190.85	1.58492	54,263	11,171	181.0	61,303
32414 Deer Park	143	4,256	120.29	1.55992	53,407	8,810	181.0	60,104
32416 Riverside	92	923	87.87	1.58714	54,338	9,094	181.0	60,104
33030 Onion Creek	5	5,633	2.98	1.74400	59,710	9,562	181.0	71,016
33036 Chewelah	58	2,431	51.92	1.72211	58,960	8,848	181.7	64,388
33049 Wellpinit	39	3,695	37.53	1.54861	53,093	9,364	183.1	60,075
33070 Valley	36	773	31.74	1.38459	47,376	9,122	182.0	48,562
33115 Colville	131	1,526	112.92	1.67972	57,509	8,830	181.0	61,244
33183 Loon Lake	14	678	10.93	1.55493	53,613	9,284	181.0	54,544
33202 Summit Valley	7	0	6.25	1.35067	46,243	8,004	181.0	49,930
33205 Evergreen (Ste)	2	0	2.00	1.44914	49,614	11,133	181.0	50,114
33206 Columbia (Ste)	21	1,382	18.40	1.63168	55,864	8,876	181.0	61,039
33207 Mary Walker	35	1,854	29.54	1.60352	55,290	9,078	181.0	59,644
33211 Northport	21	1,317	18.54	1.49602	51,162	8,622	181.0	58,888
33212 Kettle Falls	51	3,124	44.70	1.62369	55,591	9,125	181.0	60,305
34002 Yelm	286	5,015	276.39	1.51154	51,739	8,693	181.0	57,405
34003 North Thurston	826	7,724	724.58	1.59177	54,495	10,323	181.0	64,018
34033 Tumwater	366	4,157	340.94	1.59181	54,488	8,969	181.0	61,030
34111 Olympia	524	3,432	463.26	1.60637	55,026	8,066	181.0	59,599
34307 Rainier	53	1,912	50.83	1.55676	53,311	9,234	181.0	58,264
34324 Griffin	37	3,399	33.48	1.64227	56,227	8,881	181.0	60,076

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles - 2009–10 - Final

Table 19: Certificated Teacher - Duty Roots 31, 32, 33

District Name	Individuals	Average	Total FTE	Average	Annualized				Total Salary
		Additional Salary		LEAP 1 Mix Factor	Base Salary	Insur. Ben.	Days in 1 FTE		
34401 Rochester	130	319	129.20	1.55761	53,130	8,854	181.0	57,525	
34402 Tenino	73	3,128	68.47	1.56459	53,566	10,182	181.0	58,393	
35200 Wahkiakum	28	1,217	24.87	1.57180	53,510	9,624	181.0	56,869	
36101 Dixie	2	5,672	2.00	1.65793	56,763	8,825	181.0	72,489	
36140 Walla Walla	350	4,270	336.03	1.59207	54,500	9,710	181.0	61,947	
36250 College Place	52	2,291	45.18	1.51156	51,752	9,169	181.0	56,116	
36300 Touchet	23	418	22.80	1.59972	54,511	8,964	181.0	58,618	
36400 Columbia (Wal)	55	5,708	51.16	1.53323	51,825	9,422	181.3	57,659	
36401 Waitsburg	23	2,155	22.50	1.64541	56,334	9,128	181.0	58,896	
36402 Prescott	23	1,755	21.00	1.39044	47,605	8,820	181.0	49,916	
37501 Bellingham	590	10,480	525.60	1.59590	54,639	9,090	181.0	68,365	
37502 Ferndale	314	7,986	280.40	1.57491	53,913	8,029	181.0	64,843	
37503 Blaine	124	6,099	110.88	1.56330	53,523	9,389	181.0	64,021	
37504 Lynden	154	3,096	137.47	1.62168	55,521	8,967	181.0	61,963	
37505 Meridian	90	3,634	85.09	1.58156	54,147	8,182	181.0	60,272	
37506 Nooksack Valley	106	3,458	92.39	1.57931	54,071	9,102	181.0	59,600	
37507 Mount Baker	130	4,356	122.47	1.60893	55,059	9,870	181.0	63,061	
38126 Lacrosse	16	1,232	14.10	1.64610	56,358	8,223	181.0	60,933	
38264 Lamont	6	255	3.79	1.21005	41,420	8,580	183.2	44,403	
38265 Tekoa	20	2,388	16.30	1.76095	60,290	10,112	182.0	64,522	
38267 Pullman	127	4,264	117.57	1.52956	52,367	8,600	181.0	56,834	
38300 Colfax	45	2,123	37.97	1.56811	53,686	8,935	181.0	57,534	
38301 Palouse	16	3,462	13.49	1.67301	57,090	9,401	181.4	64,403	
38302 Garfield	14	564	11.97	1.60636	54,820	8,699	182.0	58,145	
38304 Steptoe	4	0	3.68	1.55186	53,131	8,940	185.4	55,629	
38306 Colton	16	5,099	14.41	1.64864	56,444	8,244	181.0	61,154	
38308 Endicott	13	2,495	11.72	1.63441	55,958	9,154	181.0	60,110	
38320 Rosalia	20	4,475	16.94	1.63264	55,898	9,075	181.0	61,036	
38322 St. John	16	1,397	14.03	1.53611	52,592	8,940	181.0	56,971	
38324 Oakesdale	14	567	11.93	1.67905	57,487	9,640	183.0	64,512	
39002 Union Gap	32	3,426	31.64	1.46896	50,291	8,935	181.0	54,833	
39003 Naches Valley	80	404	77.66	1.55242	53,150	9,506	181.0	57,914	
39007 Yakima	891	8,819	797.29	1.54699	52,930	9,807	181.0	64,272	
39090 East Valley (Yak)	157	4,682	149.48	1.56101	53,444	9,048	181.1	60,223	
39119 Selah	191	4,301	178.59	1.57095	53,785	8,995	181.4	59,290	
39120 Mabton	61	4,734	55.55	1.48127	50,740	8,887	181.5	56,323	
39200 Grandview	194	5,078	176.53	1.47212	50,401	9,513	181.0	57,166	
39201 Sunnyside	384	3,876	338.80	1.44739	49,555	9,011	181.0	55,679	
39202 Toppenish	176	3,577	174.08	1.42869	48,914	10,872	181.0	54,739	
39203 Highland	73	1,668	64.83	1.51884	52,042	8,929	181.2	57,967	
39204 Granger	86	2,429	83.60	1.47305	50,385	8,827	181.0	56,072	
39205 Zillah	75	3,214	70.43	1.54786	52,994	9,772	181.0	57,802	
39207 Wapato	190	3,556	181.62	1.44353	49,414	8,981	181.0	57,633	
39208 West Valley (Yak)	244	4,553	238.78	1.59759	54,691	8,999	181.0	63,135	
39209 Mount Adams	68	2,963	63.00	1.43648	49,324	9,569	181.0	52,490	
State Summary	58,185	7,293	53,364.29	1.54597	53,056	9,224	181.1	63,625	

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles - 2009-10 - Final

Table 19B: Other Certificated Support Personnel - Duty Root 40

District Name	Individuals	Average	Total FTE	Average	Annualized				Total Salary
		Additional Salary		LEAP 1 Mix Factor	Base Salary	Insur. Ben.	Days in 1 FTE		
01147 Othello	49	2,018	2.75	1.57274	53,823	10,142	181.0	62,825	
02250 Clarkston	4	2,894	0.00	0.00000	0	0	0.0	0	
02420 Asotin-Anatone	1	0	0.80	1.88482	64,530	11,175	181.0	67,186	
03017 Kennewick	141	2,052	6.29	1.74538	60,313	8,660	181.0	83,374	
03052 Kiona-Benton City	4	1,542	0.10	1.43104	49,000	9,107	195.0	77,927	
03116 Prosser	2	4,529	1.60	1.88482	64,532	9,876	181.0	85,610	
03400 Richland	4	9,290	3.00	1.77671	60,830	9,870	181.0	78,470	
04228 Cascade	1	713	1.00	1.88482	64,531	9,688	181.0	82,678	
04246 Wenatchee	8	657	3.05	1.63622	56,019	9,276	181.0	63,252	
05121 Port Angeles	3	3,874	1.97	1.86446	63,834	7,625	181.0	82,627	
05313 Crescent	3	0	1.60	1.54409	52,882	4,410	183.8	57,221	
05323 Sequim	1	2,622	0.00	0.00000	0	0	0.0	0	
05402 Quillayute Valley	2	2,499	2.00	1.65095	56,523	8,408	181.0	62,773	
06037 Vancouver	80	5,469	71.50	1.69799	58,135	9,315	181.0	69,658	
06101 La Center	6	3,570	2.00	1.60681	55,013	9,581	182.0	62,723	
06103 Green Mountain	1	0	0.30	1.88482	64,530	0	181.0	77,974	
06112 Washougal	48	1,321	1.00	1.57423	53,897	7,914	182.0	55,825	
06114 Evergreen (Clark)	71	10,549	35.50	1.60363	54,904	9,301	197.9	73,553	
06119 Battle Ground	3	7,938	2.50	1.58392	54,229	9,722	181.0	67,480	
08122 Longview	3	9,249	2.00	1.88482	64,531	9,178	181.0	83,617	
08401 Castle Rock	1	1,650	0.00	0.00000	0	0	0.0	0	
08402 Kalama	4	1,580	0.32	1.81173	62,028	9,406	181.0	65,910	
08458 Kelso	3	2,322	1.60	1.77118	60,640	9,554	181.0	71,629	
09013 Orondo	1	0	0.53	1.80472	64,728	8,241	185.0	62,032	
09206 Eastmont	1	6,828	0.00	0.00000	0	0	0.0	0	
09207 Mansfield	1	1,000	0.00	0.00000	0	0	0.0	0	
10070 Inchelium	1	5,219	0.00	0.00000	0	0	0.0	0	
11001 Pasco	50	4,828	4.62	1.62352	55,585	9,188	181.0	69,726	
11051 North Franklin	5	1,776	3.00	1.88482	64,531	8,921	181.0	67,993	
11056 Kahlotus	2	1,148	0.00	0.00000	0	0	0.0	0	
12110 Pomeroy	2	1,584	0.18	1.30517	44,764	10,011	181.0	44,769	
13073 Wahluke	10	1,927	9.00	1.51428	51,845	8,940	181.0	59,748	
13144 Quincy	9	2,816	7.10	1.68269	58,039	9,498	183.6	69,816	
13146 Warden	4	278	3.14	1.38835	51,083	8,940	195.2	58,788	
13161 Moses Lake	5	2,666	1.78	1.60315	54,894	6,919	181.0	63,024	
13165 Ephrata	1	0	0.50	1.88482	64,533	9,077	181.0	69,645	
13301 Grand Coulee Dam	1	5,065	0.00	0.00000	0	0	0.0	0	
14005 Aberdeen	2	7,624	1.00	1.69447	58,014	10,110	181.0	63,663	
14064 North Beach	1	0	0.25	1.69447	57,877	4,605	181.0	115,742	
14065 McCleary	1	0	0.49	1.20301	41,188	11,063	181.0	44,660	
14066 Montesano	1	2,436	0.00	0.00000	0	0	0.0	0	
14097 Lake Quinalt	2	5,000	0.17	1.69607	61,275	9,796	191.0	64,742	
14400 Oakville	1	5,000	0.00	0.00000	0	0	0.0	0	
15201 Oak Harbor	5	2,876	2.00	1.84293	63,503	9,300	181.0	70,139	
15204 Coupeville	1	2,049	0.00	0.00000	0	0	0.0	0	
15206 South Whidbey	6	2,502	0.67	1.78310	61,046	9,418	181.0	71,029	
16049 Chimacum	1	800	0.00	0.00000	0	0	0.0	0	
16050 Port Townsend	3	2,019	0.00	0.00000	0	0	0.0	0	
17001 Seattle	146	16,069	133.70	1.67090	58,435	9,852	181.6	84,487	
17210 Federal Way	94	9,121	89.99	1.64889	56,453	8,922	181.0	69,569	

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Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles - 2009-10 - Final

Table 19B: Other Certificated Support Personnel - Duty Root 40

District Name	Individuals	Average	Total FTE	Average	Annualized				Total Salary
		Additional Salary		LEAP 1 Mix Factor	Base Salary	Insur. Ben.	Days in 1 FTE		
17400 Mercer Island	46	3,073	2.90	1.61411	55,262	8,940	182.0	76,331	
17401 Highline	38	7,794	30.54	1.66763	57,192	8,629	181.0	95,040	
17403 Renton	46	7,095	23.65	1.72837	59,174	8,585	181.0	70,422	
17405 Bellevue	1,131	1,511	32.95	1.59928	54,877	9,973	181.0	82,839	
17406 Tukwila	5	8,517	4.00	1.69010	57,864	9,336	181.0	76,342	
17407 Riverview	1	5,348	0.25	1.88482	64,532	10,302	181.0	82,996	
17408 Auburn	26	1,718	0.00	0.00000	0	0	0.0	0	
17409 Tahoma	16	13,725	10.00	1.81334	62,084	9,719	181.1	86,104	
17410 Snoqualmie Valley	13	1,796	0.00	0.00000	0	0	0.0	0	
17411 Issaquah	274	3,181	16.90	1.63947	56,667	8,971	181.0	76,893	
17412 Shoreline	26	5,047	10.20	1.66966	57,165	8,422	181.0	72,278	
17414 Lake Washington	181	3,274	23.70	1.71112	58,714	11,243	181.0	81,842	
17415 Kent	357	2,353	30.56	1.59848	54,728	8,497	181.0	69,858	
17417 Northshore	9	10,643	5.30	1.83874	65,439	11,069	181.0	91,904	
18100 Bremerton	2	375	0.00	0.00000	0	0	0.0	0	
18303 Bainbridge Island	7	3,524	1.89	1.70862	58,506	9,104	181.0	72,600	
18400 North Kitsap	4	1,528	1.20	1.66302	56,937	7,828	181.0	70,295	
18401 Central Kitsap	29	6,268	14.30	1.79563	61,780	9,513	181.0	78,990	
18402 South Kitsap	94	3,339	23.70	1.72111	58,926	9,042	181.0	70,004	
19401 Ellensburg	9	1,968	3.00	1.60981	55,115	9,029	181.0	59,268	
19403 Kittitas	1	16,026	0.00	0.00000	0	0	0.0	0	
19404 Cle Elum-Roslyn	1	853	1.00	1.80472	61,788	9,300	181.0	68,793	
20215 Centerville	2	3,125	0.00	0.00000	0	0	0.0	0	
20400 Trout Lake	1	7,387	0.00	0.00000	0	0	0.0	0	
20404 Goldendale	3	2,919	0.46	1.88482	67,239	12,609	191.5	78,275	
20405 White Salmon	13	1,493	1.00	1.88482	64,531	9,360	181.0	71,622	
21014 Napavine	1	284	0.20	1.88482	64,530	9,572	181.0	80,069	
21214 Morton	1	3,000	0.00	0.00000	0	0	0.0	0	
21303 White Pass	3	2,393	1.00	1.55723	53,316	8,172	181.0	61,761	
21401 Centralia	4	2,963	1.85	1.82686	81,069	11,626	204.0	85,339	
22105 Odessa	2	0	0.32	1.81619	62,181	9,249	181.0	65,808	
23309 Shelton	10	2,013	0.60	1.60029	54,788	18,466	181.0	60,863	
24014 Nespelem	3	3,316	0.00	0.00000	0	0	0.0	0	
24019 Omak	6	2,554	0.50	1.59744	54,692	8,374	181.0	58,812	
24105 Okanogan	2	3,636	1.50	1.88482	64,531	8,739	181.0	71,053	
24111 Brewster	2	712	2.00	1.88482	64,531	9,244	181.0	72,415	
24404 Tonasket	1	1,224	1.00	1.29461	44,324	8,815	181.0	51,174	
25116 Raymond	1	3,000	0.00	0.00000	0	0	0.0	0	
25118 South Bend	1	0	0.33	1.69447	58,015	8,657	181.0	63,910	
25155 Naselle-Grays R.	7	1,113	0.00	0.00000	0	0	0.0	0	
27001 Steilacoom Hist.	4	1,284	3.00	1.64233	56,229	11,517	181.0	74,820	
27003 Puyallup	56	1,966	8.35	1.57949	55,157	8,598	181.0	68,656	
27010 Tacoma	178	6,460	62.32	1.66700	56,538	8,844	181.2	78,033	
27083 University Place	31	1,757	1.60	1.71762	58,807	9,443	181.0	71,433	
27320 Sumner	30	4,581	12.73	1.54554	52,915	8,399	181.0	64,762	
27343 Dieringer	3	5,136	2.00	1.76080	60,284	10,196	181.0	71,647	
27344 Orting	2	700	0.00	0.00000	0	0	0.0	0	
27400 Clover Park	29	11,721	24.50	1.74878	59,873	9,021	181.0	74,479	
27401 Peninsula	14	1,346	0.00	0.00000	0	0	0.0	0	
27402 Franklin Pierce	23	12,541	17.40	1.67741	57,430	9,595	181.0	74,304	

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Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles - 2009-10 - Final

Table 19B: Other Certificated Support Personnel - Duty Root 40

District Name		Individuals	Average	Total FTE	Average	Annualized			Total Salary
			Additional Salary		LEAP 1 Mix Factor	Base Salary	Insur. Ben.	Days in 1 FTE	
27403	Bethel	73	5,724	42.91	1.68998	57,862	10,347	181.0	71,811
27404	Eatonville	9	603	0.60	1.62236	55,545	4,172	181.0	62,702
27416	White River	3	6,755	3.00	1.70413	58,344	8,567	184.3	59,254
27417	Fife	7	2,746	0.00	0.00000	0	0	0.0	0
28149	San Juan Island	4	2,978	2.50	1.17987	40,379	6,010	181.0	45,439
29011	Concrete	2	3,661	0.00	0.00000	0	0	0.0	0
29100	Burlington-Edison	24	4,448	6.56	1.68608	57,728	8,785	181.0	69,947
29103	Anacortes	1	1,218	0.30	1.06585	36,493	9,309	181.0	42,940
29320	Mount Vernon	4	4,316	1.50	1.87057	64,043	8,331	181.0	77,981
30002	Skamania	1	1,500	0.00	0.00000	0	0	0.0	0
31002	Everett	17	16,821	15.17	1.75754	62,848	8,940	184.0	84,448
31004	Lake Stevens	4	6,820	1.66	1.41491	49,025	10,095	181.0	63,048
31006	Mukilteo	41	8,728	18.20	1.65458	58,342	10,383	181.0	77,256
31015	Edmonds	43	8,164	23.40	1.73495	59,458	10,335	181.0	78,126
31025	Marysville	23	10,025	14.60	1.64703	58,804	10,342	181.0	76,013
31103	Monroe	5	5,319	1.00	1.80105	61,663	9,573	181.0	79,145
31201	Snohomish	10	11,672	5.90	1.75496	59,506	13,709	181.0	84,623
31306	Lakewood	31	1,102	0.00	0.00000	0	0	0.0	0
31311	Sultan	1	1,000	0.00	0.00000	0	0	0.0	0
31332	Granite Falls	13	1,269	0.00	0.00000	0	0	0.0	0
31401	Stanwood-Camano	7	2,816	1.70	1.45531	49,826	9,281	181.0	59,886
32081	Spokane	89	6,219	64.99	1.66667	57,061	9,161	181.0	72,351
32123	Orchard Prairie	1	600	0.00	0.00000	0	0	0.0	0
32325	Nine Mile Falls	12	685	0.00	0.00000	0	0	0.0	0
32354	Mead	24	6,193	7.00	1.88482	64,531	10,855	181.0	80,533
32356	Central Valley	5	3,723	5.00	1.61051	55,139	9,991	181.0	121,042
32360	Cheney	2	9,772	2.00	1.74113	59,612	8,974	181.0	71,991
32361	East Valley (Spo)	35	1,513	4.80	1.39964	47,919	8,983	181.0	57,986
32414	Deer Park	2	6,250	0.00	0.00000	0	0	0.0	0
33036	Chewelah	1	0	0.11	1.88482	64,527	9,175	260.0	91,596
33049	Wellpinit	5	2,742	0.52	1.69447	58,015	9,119	181.0	69,583
33070	Valley	3	4,209	1.92	1.79377	61,414	10,517	182.0	66,015
33212	Kettle Falls	1	0	1.00	1.88482	64,531	9,591	181.0	70,859
34002	Yelm	4	5,200	2.61	1.59758	54,697	7,243	181.0	66,670
34003	North Thurston	11	2,386	7.20	1.72034	58,899	12,172	181.0	70,896
34033	Tumwater	31	3,346	3.10	1.48987	51,008	8,891	181.0	57,758
34111	Olympia	7	2,607	3.20	1.79712	61,529	5,404	181.0	69,566
34324	Griffin	2	1,682	0.80	1.80466	61,777	9,439	181.0	71,576
34401	Rochester	3	1,633	0.80	1.46008	49,989	11,386	181.0	52,054
34402	Tenino	1	2,750	0.00	0.00000	0	0	0.0	0
36140	Walla Walla	14	4,259	4.20	1.84156	63,050	8,173	181.0	80,093
36401	Waitsburg	2	6,687	0.50	1.81619	62,182	8,940	181.0	90,437
37501	Bellingham	50	3,267	4.30	1.72154	58,940	8,242	181.0	74,486
37502	Ferndale	13	6,014	1.93	1.86596	63,890	5,322	181.0	88,814
37503	Blaine	2	4,519	0.00	0.00000	0	0	0.0	0
37505	Meridian	5	1,944	0.00	0.00000	0	0	0.0	0
37506	Nooksack Valley	1	5,400	0.00	0.00000	0	0	0.0	0
37507	Mount Baker	1	2,312	0.50	1.52733	52,290	4,268	181.0	54,800
38265	Tekoa	1	0	0.83	1.04084	35,635	9,127	260.0	33,837
38267	Pullman	1	987	0.50	1.88482	64,532	9,122	181.0	72,225

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Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles - 2009-10 - Final

Table 19B: Other Certificated Support Personnel - Duty Root 40

District Name	Individuals	Average	Total FTE	Average	----- Annualized -----			
		Additional Salary		LEAP 1 Mix Factor	Base Salary	Insur. Ben.	Days in 1 FTE	Total Salary
38308 Endicott	2	2,490	0.00	0.00000	0	0	0.0	0
38322 St. John	1	2,449	0.00	0.00000	0	0	0.0	0
39003 Naches Valley	1	8,454	0.00	0.00000	0	0	0.0	0
39007 Yakima	251	986	2.00	1.60008	54,782	10,484	181.0	78,327
39090 East Valley (Yak)	1	4,194	1.00	1.84788	63,266	9,621	181.0	70,260
39119 Selah	5	5,438	4.50	1.72989	59,226	8,783	181.0	67,514
39120 Mabton	2	2,960	1.50	1.88482	64,531	8,617	181.0	69,310
39202 Toppenish	14	5,565	10.81	1.66941	57,156	10,930	182.7	65,482
39204 Granger	1	4,011	1.00	1.52023	52,048	8,456	181.0	58,481
39207 Wapato	2	0	1.60	1.55083	53,096	8,371	181.0	65,016
39209 Mount Adams	3	1,863	0.10	1.88482	64,530	10,036	181.0	70,235
State Summary	4,484	3,881	1,057.04	1.67428	57,643	9,394	181.9	75,344

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles - 2009–10 - Final

Table 20: Certificated Library Media Specialist - Duty Root 41

District Name	Individuals	Average	Total FTE	Average	----- Annualized -----			
		Additional Salary		LEAP 1 Mix Factor	Base Salary	Insur. Ben.	Days in 1 FTE	Total Salary
01109 Washtucna	1	0	0.67	1.88482	64,520	8,225	181.0	65,487
01147 Othello	5	691	5.06	1.66553	56,998	9,555	181.0	66,599
02250 Clarkston	2	2,511	1.50	1.88482	64,531	10,078	181.0	74,425
02420 Asotin-Anatone	1	1,784	1.00	1.88482	64,532	8,940	181.0	68,248
03017 Kennewick	23	6,294	22.40	1.72750	59,120	9,796	181.0	69,940
03052 Kiona-Benton City	2	6,905	2.00	1.69502	58,032	10,123	181.0	65,530
03053 Finley	2	698	2.00	1.84477	63,159	9,159	181.0	72,438
03116 Prosser	5	2,373	4.60	1.68978	57,853	9,938	181.0	61,805
03400 Richland	16	6,718	15.20	1.63681	56,040	8,862	181.0	65,159
04129 Lake Chelan	1	4,521	1.00	1.88482	65,478	9,817	181.0	70,672
04222 Cashmere	1	1,922	1.00	1.84788	63,266	8,940	181.0	68,449
04228 Cascade	1	962	1.00	1.69447	58,014	8,569	181.0	57,782
04246 Wenatchee	14	2,203	9.50	1.49003	50,999	8,674	181.0	55,728
05121 Port Angeles	2	4,993	1.00	1.88482	64,531	9,180	181.0	74,838
05313 Crescent	1	0	0.40	1.88482	64,532	8,976	181.0	69,094
05323 Sequim	4	3,437	3.80	1.47022	50,336	8,841	181.0	54,791
05401 Cape Flattery	1	4,992	0.73	1.88482	64,532	8,940	181.0	72,569
05402 Quillayute Valley	2	1,429	1.25	1.51063	51,720	8,408	181.0	56,664
06037 Vancouver	36	7,477	31.00	1.74558	59,762	9,527	181.0	71,779
06098 Hockinson	2	2,813	2.00	1.62712	55,709	8,919	181.5	59,836
06101 La Center	1	3,948	1.00	1.61913	55,434	9,042	182.0	59,382
06112 Washougal	1	1,925	1.00	1.69607	58,068	8,786	182.0	66,871
06114 Evergreen (Clark)	33	8,281	31.64	1.69338	57,977	8,968	181.0	67,652
06117 Camas	8	6,971	8.00	1.73218	58,838	9,587	181.0	66,503
06119 Battle Ground	19	4,061	17.00	1.62064	55,487	9,357	181.0	58,932
06122 Ridgefield	1	0	1.00	1.88482	64,528	8,684	181.0	68,116
08122 Longview	10	3,815	8.80	1.81617	62,181	8,672	181.0	69,271
08404 Woodland	3	1,837	2.00	1.64077	56,175	9,433	181.0	61,209
08458 Kelso	10	3,381	7.94	1.67183	57,215	9,051	181.0	62,890
09206 Eastmont	7	3,558	5.18	1.65811	56,769	8,797	181.0	67,812
10070 Inchelium	1	0	0.83	1.69447	58,013	8,940	182.0	63,257
11001 Pasco	16	1,822	14.92	1.70507	58,378	7,703	181.1	67,857
11051 North Franklin	4	3,170	3.80	1.59694	54,676	9,190	181.0	58,748
13146 Warden	1	2,722	1.00	1.43896	49,266	8,940	181.0	53,531
13160 Royal	2	0	2.00	1.45849	49,935	10,164	181.0	51,792
13161 Moses Lake	3	6,635	3.00	1.88482	64,531	10,331	181.0	74,874
13165 Ephrata	1	1,782	1.00	1.88482	64,531	9,077	181.0	76,606
14005 Aberdeen	2	4,928	2.00	1.80466	61,787	9,634	181.0	67,434
14066 Montesano	1	4,814	0.70	1.88482	64,531	9,962	181.0	72,518
14068 Elma	1	0	0.40	1.88482	64,530	9,655	181.0	76,312
14172 Ocosta	1	3,566	1.00	1.88482	64,532	9,374	181.0	70,818
15201 Oak Harbor	8	7,521	8.00	1.71762	59,186	9,300	181.0	67,889
15204 Coupeville	1	3,387	1.00	1.88482	64,530	10,085	181.0	68,877
15206 South Whidbey	4	3,577	3.00	1.84083	63,025	9,560	181.0	72,614
16049 Chimacum	1	5,683	1.00	1.88482	64,530	9,628	181.0	74,064
16050 Port Townsend	1	2,853	0.80	1.88482	64,531	9,582	181.0	90,217
17001 Seattle	79	14,426	59.30	1.65224	57,402	9,851	181.0	79,126
17210 Federal Way	17	6,933	13.70	1.69231	57,939	7,832	181.0	70,779
17216 Enumclaw	5	10,058	4.50	1.80581	61,829	6,970	181.0	74,010
17400 Mercer Island	6	9,844	5.00	1.74663	59,799	8,940	182.0	80,264

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles - 2009–10 - Final

Table 20: Certificated Library Media Specialist - Duty Root 41

District Name	Individuals	Average		Total FTE	Average LEAP 1 Mix Factor	----- Annualized -----			Total Salary
		Additional Salary	Total			Base Salary	Insur. Ben.	Days in 1 FTE	
17401 Highline	27	12,356	26.00	1.69798	58,354	8,884	181.0	91,053	
17402 Vashon Island	2	5,806	1.50	1.82137	62,359	9,059	181.0	69,123	
17403 Renton	19	7,386	18.93	1.71402	58,683	9,343	181.0	68,313	
17405 Bellevue	21	11,616	15.59	1.69122	57,549	9,395	181.0	78,443	
17406 Tukwila	5	15,930	5.00	1.83073	62,679	9,101	181.0	83,918	
17407 Riverview	5	12,076	5.00	1.76369	60,384	8,145	181.0	75,451	
17408 Auburn	24	11,234	20.20	1.77873	60,899	9,655	181.0	76,915	
17409 Tahoma	3	12,133	2.50	1.86264	63,771	10,469	181.0	84,044	
17410 Snoqualmie Valley	7	8,671	6.00	1.64703	56,371	7,882	181.0	67,188	
17411 Issaquah	27	6,954	23.00	1.75183	59,701	9,178	181.0	71,065	
17412 Shoreline	15	9,387	13.00	1.74045	59,588	9,922	181.0	76,073	
17414 Lake Washington	40	5,804	38.70	1.74326	59,140	10,783	181.0	77,003	
17415 Kent	32	5,178	23.00	1.64884	56,452	9,128	181.0	69,442	
17417 Northshore	36	11,095	31.90	1.75656	62,535	9,133	181.0	77,924	
18100 Bremerton	5	3,680	4.00	1.81721	62,216	10,159	181.0	71,099	
18303 Bainbridge Island	6	8,753	5.25	1.77603	60,806	8,319	181.0	75,563	
18400 North Kitsap	12	5,870	10.49	1.76011	60,320	9,212	181.0	68,496	
18401 Central Kitsap	21	5,582	18.20	1.77036	60,107	9,225	181.0	71,350	
18402 South Kitsap	14	6,260	8.60	1.72850	59,179	9,340	181.0	69,854	
19401 Ellensburg	5	2,516	5.00	1.74160	59,628	8,940	181.0	62,031	
19403 Kittitas	1	11,822	1.00	1.38747	47,502	8,940	181.0	59,429	
20404 Goldendale	1	1,556	0.17	1.64574	56,281	10,245	181.0	62,609	
21014 Napavine	1	1,498	0.60	1.88482	64,532	9,572	181.0	69,046	
21237 Toledo	1	378	0.60	1.66233	56,913	9,307	181.0	62,646	
21300 Onalaska	1	1,428	0.75	1.88482	64,531	10,254	181.0	79,111	
21302 Chehalis	5	2,765	3.99	1.64624	56,363	10,178	181.0	68,762	
21401 Centralia	1	5,526	1.00	1.88482	64,531	9,559	181.0	68,809	
22009 Reardan-Edwall	1	1,808	0.88	1.88482	64,531	9,250	181.0	76,339	
23042 Southside	1	0	1.00	1.69447	58,014	9,655	181.0	60,049	
23309 Shelton	4	3,078	2.16	1.66081	56,838	11,335	181.0	64,007	
23402 Pioneer	1	0	1.00	1.57423	53,897	10,154	181.0	55,246	
23403 North Mason	5	4,189	4.70	1.74084	59,601	10,356	181.0	65,260	
24019 Omak	1	375	0.20	1.41708	48,515	8,940	181.0	48,249	
24105 Okanogan	1	612	1.00	1.61913	55,434	8,739	181.0	56,046	
24111 Brewster	1	463	1.00	1.22566	41,963	8,512	181.0	44,970	
24404 Tonasket	2	2,674	1.66	1.88482	64,539	8,806	181.0	78,693	
27001 Steilacoom Hist.	1	0	1.00	1.88482	64,531	9,614	181.0	71,851	
27003 Puyallup	21	10,136	19.70	1.84953	64,597	9,368	181.0	76,513	
27010 Tacoma	49	13,666	46.80	1.69832	58,265	8,883	181.0	74,856	
27083 University Place	9	8,540	6.00	1.78941	61,261	7,683	181.0	76,715	
27320 Sumner	9	9,375	8.43	1.63057	55,826	9,058	181.0	68,061	
27344 Orting	4	7,301	2.00	1.73621	59,442	8,484	181.0	72,281	
27400 Clover Park	26	10,049	24.90	1.63666	56,034	8,679	181.0	65,333	
27401 Peninsula	2	8,719	2.00	1.88482	64,531	8,225	181.0	74,155	
27402 Franklin Pierce	9	6,946	8.87	1.51236	51,784	9,058	181.0	59,059	
27403 Bethel	25	9,684	24.60	1.73389	59,363	8,797	181.0	72,002	
27404 Eatonville	2	2,917	1.80	1.60851	55,071	9,626	181.0	63,078	
27416 White River	3	7,452	2.50	1.85278	63,434	8,045	181.0	76,061	
27417 Fife	6	10,747	6.00	1.75649	60,137	8,946	181.0	73,189	
28149 San Juan Island	1	3,256	1.00	1.25077	42,823	8,940	181.0	46,480	

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Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles - 2009–10 - Final

Table 20: Certificated Library Media Specialist - Duty Root 41

District Name	Individuals	Average		Total FTE	Average LEAP 1 Mix Factor	----- Annualized -----			Total Salary
		Additional Salary	Total			Base Salary	Insur. Ben.	Days in 1 FTE	
29100 Burlington-Edison	2	5,760	1.20	1.85323	63,400	6,919	181.0	77,193	
29101 Sedro-Woolley	4	0	3.00	1.84477	63,160	9,021	181.0	73,485	
29103 Anacortes	3	5,936	2.03	1.88482	64,531	9,277	181.0	62,839	
29311 La Conner	1	0	1.00	1.25171	42,856	37,573	181.0	61,076	
29317 Conway	1	3,216	0.82	1.88482	64,426	9,399	181.0	68,353	
29320 Mount Vernon	6	6,072	4.49	1.75701	60,161	7,758	181.0	71,190	
31002 Everett	25	19,482	25.00	1.70005	60,713	8,940	184.0	81,161	
31004 Lake Stevens	7	12,848	6.00	1.82388	61,967	10,404	181.0	78,726	
31006 Mukilteo	17	18,626	17.00	1.71289	58,187	10,570	181.1	77,423	
31015 Edmonds	30	11,864	28.26	1.73882	59,529	9,598	181.0	76,553	
31016 Arlington	5	10,104	3.30	1.72611	59,097	9,239	181.0	74,295	
31025 Marysville	15	13,460	13.70	1.71946	60,720	10,065	181.0	78,585	
31103 Monroe	9	13,520	8.60	1.70348	58,322	9,353	181.0	74,490	
31201 Snohomish	16	13,757	13.40	1.70992	58,804	11,378	181.0	77,097	
31306 Lakewood	6	8,911	5.00	1.65530	56,652	8,882	181.0	72,294	
31311 Sultan	3	12,604	3.00	1.84581	63,195	9,655	182.0	82,655	
31332 Granite Falls	1	12,894	1.00	1.88482	64,530	10,444	181.0	86,513	
31401 Stanwood-Camano	9	9,905	7.80	1.78804	61,201	9,163	181.0	74,715	
32081 Spokane	45	7,416	39.43	1.65408	56,628	8,760	181.0	67,141	
32325 Nine Mile Falls	1	1,721	1.00	1.30517	44,685	9,615	181.0	49,044	
32326 Medical Lake	2	4,416	2.00	1.77826	60,882	9,806	181.0	66,133	
32354 Mead	7	3,467	5.50	1.65354	56,612	8,295	181.0	66,160	
32356 Central Valley	23	5,062	22.00	1.70410	58,344	9,534	181.0	65,613	
32360 Cheney	6	2,263	5.53	1.77298	60,702	9,148	181.0	67,358	
32361 East Valley (Spo)	8	2,765	6.17	1.65493	56,660	8,353	181.0	62,641	
32362 Liberty	1	10,298	0.29	1.80472	61,787	9,536	181.0	74,723	
32363 West Valley (Spo)	5	6,201	5.00	1.68515	57,695	10,818	181.0	64,730	
32414 Deer Park	4	4,005	2.87	1.69849	58,151	11,145	181.0	69,283	
32416 Riverside	1	0	1.00	1.62236	55,546	10,129	181.0	59,017	
33115 Colville	3	652	3.00	1.72402	59,026	9,740	181.0	62,790	
34002 Yelm	7	3,665	4.87	1.65323	56,602	10,008	181.0	62,994	
34003 North Thurston	15	1,087	12.72	1.80196	61,694	12,320	181.0	74,449	
34033 Tumwater	10	5,665	8.60	1.76446	60,410	9,308	181.0	67,893	
34111 Olympia	17	2,707	15.74	1.74943	59,903	3,927	181.0	63,445	
34324 Griffin	1	8,655	1.00	1.88482	64,530	9,448	181.0	78,280	
34401 Rochester	1	1,783	1.00	1.88482	64,531	9,143	181.0	81,543	
34402 Tenino	2	1,658	1.50	1.42174	48,677	8,545	181.0	50,646	
35200 Wahkiakum	1	683	0.00	0.00000	0	0	0.0	0	
36140 Walla Walla	6	3,664	5.17	1.72276	58,982	6,830	181.0	63,848	
36250 College Place	2	0	2.00	1.84477	63,159	9,512	181.0	68,192	
37501 Bellingham	22	10,228	18.50	1.72357	59,010	9,146	181.0	74,355	
37502 Ferndale	6	7,144	4.50	1.84231	63,076	7,366	181.0	76,535	
37503 Blaine	3	6,610	3.00	1.75072	59,940	9,852	181.0	76,905	
37504 Lynden	1	3,208	0.00	0.00000	0	0	0.0	0	
37506 Nooksack Valley	2	1,456	1.00	1.63260	55,896	9,154	181.0	67,572	
37507 Mount Baker	4	4,144	2.73	1.52464	52,179	10,116	181.0	58,173	
38267 Pullman	2	3,622	2.00	1.84293	63,097	8,527	181.0	71,657	
38300 Colfax	1	2,611	0.50	1.38038	47,260	16,436	181.0	85,270	
38301 Palouse	1	0	0.25	1.88482	64,320	17,804	181.0	64,496	
38302 Garfield	1	0	0.25	1.88482	64,320	8,902	182.0	64,496	

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles - 2009–10 - Final

Table 20: Certificated Library Media Specialist - Duty Root 41

District Name	Individuals	Average	Total FTE	Average	----- Annualized -----			
		Additional Salary		LEAP 1 Mix Factor	Base Salary	Insur. Ben.	Days in 1 FTE	Total Salary
39003 Naches Valley	3	0	3.00	1.83688	62,889	9,575	181.0	68,385
39007 Yakima	21	7,352	19.33	1.72062	58,909	8,875	181.0	70,188
39090 East Valley (Yak)	1	1,783	0.20	1.88482	64,530	361	181.0	75,932
39119 Selah	5	4,106	5.00	1.80868	61,924	10,524	181.0	68,283
39120 Mabton	1	0	1.00	1.80472	61,788	8,548	181.0	66,567
39200 Grandview	5	3,805	5.00	1.71247	58,630	8,665	181.0	66,439
39201 Sunnyside	8	1,513	8.00	1.78759	61,202	9,159	181.0	68,365
39202 Toppenish	6	3,025	6.00	1.75456	60,071	10,135	181.0	63,274
39204 Granger	1	1,152	1.00	1.52240	52,122	9,300	181.0	54,750
39205 Zillah	1	4,279	1.00	1.88482	64,529	10,206	181.0	68,808
39207 Wapato	6	5,034	3.70	1.46183	50,048	9,593	181.0	61,112
39208 West Valley (Yak)	3	8,934	3.00	1.88482	64,531	9,252	181.0	77,006
39209 Mount Adams	1	5,802	1.00	1.80472	61,788	10,036	181.0	67,590
State Summary	1,324	8,096	1,157.74	1.71476	58,881	9,266	181.1	71,668

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles - 2009-10 - Final

Table 21: Certificated Counselor - Duty Root 42

District Name	Individuals	Average	Total FTE	Average	----- Annualized -----				Total Salary
		Additional Salary		LEAP 1 Mix Factor	Base Salary	Insur. Ben.	Days in 1 FTE		
01109 Washtucna	1	0	0.33	1.88482	64,550	8,225	181.0	65,487	
01147 Othello	8	2,076	6.71	1.65897	56,792	7,263	181.0	63,130	
01158 Lind	1	704	0.00	0.00000	0	0	0.0	0	
01160 Ritzville	1	2,080	0.00	0.00000	0	0	0.0	0	
02250 Clarkston	3	2,900	3.00	1.56641	53,629	9,465	181.0	60,278	
02420 Asotin-Anatone	1	3,565	1.00	1.88482	64,531	8,940	181.0	69,165	
03017 Kennewick	36	7,269	34.60	1.75509	60,000	9,277	181.0	71,285	
03052 Kiona-Benton City	2	5,018	2.00	1.42679	48,849	10,366	181.0	56,651	
03053 Finley	2	2,765	2.00	1.46170	50,044	8,874	181.0	59,198	
03116 Prosser	8	3,621	8.00	1.56332	53,523	9,354	181.0	59,665	
03400 Richland	24	9,796	23.20	1.72705	59,129	9,550	181.0	73,787	
04019 Manson	3	0	1.22	1.74274	61,411	10,317	183.4	60,997	
04127 Entiat	1	0	0.65	1.32881	45,509	8,940	181.0	47,513	
04129 Lake Chelan	3	3,955	1.47	1.36677	47,482	9,817	181.0	53,604	
04222 Cashmere	4	3,689	3.33	1.73795	59,496	8,939	181.0	69,796	
04228 Cascade	3	3,220	3.00	1.66375	56,962	8,811	181.0	60,691	
04246 Wenatchee	18	4,820	17.30	1.77899	60,908	8,589	181.0	69,998	
05121 Port Angeles	4	9,601	4.00	1.73983	59,567	9,180	181.0	70,936	
05313 Crescent	1	5,462	0.50	1.80472	61,788	8,976	190.0	67,933	
05323 Sequim	6	4,009	5.30	1.63536	55,990	9,221	181.0	64,359	
05401 Cape Flattery	3	2,174	2.17	1.44383	49,432	8,940	181.5	54,842	
05402 Quillayute Valley	2	4,615	2.00	1.60057	54,799	8,408	181.0	60,011	
06037 Vancouver	57	7,120	47.50	1.63598	56,011	9,103	181.0	67,223	
06098 Hockinson	2	3,301	2.00	1.57504	53,925	10,077	181.0	58,412	
06101 La Center	1	4,596	1.00	1.88482	64,531	10,119	182.0	69,126	
06112 Washougal	2	5,007	2.00	1.51596	51,902	9,863	182.0	57,832	
06114 Evergreen (Clark)	67	7,984	61.65	1.60725	55,028	9,576	181.0	65,411	
06117 Camas	14	7,560	13.40	1.60681	55,012	9,515	181.0	63,607	
06119 Battle Ground	17	8,034	15.18	1.58571	54,292	8,946	181.0	64,083	
06122 Ridgefield	5	1,521	5.00	1.33397	45,671	5,542	181.0	50,493	
07002 Dayton	1	0	0.50	1.88482	64,532	9,603	181.0	65,088	
08122 Longview	13	3,815	13.00	1.55997	53,409	9,133	181.0	58,555	
08130 Toutle Lake	1	2,772	1.00	1.88482	64,531	9,092	181.0	67,302	
08401 Castle Rock	1	1,925	1.00	1.69607	58,068	8,119	181.0	61,954	
08402 Kalama	1	4,403	1.00	1.36942	46,885	1,827	181.0	52,472	
08404 Woodland	4	4,086	3.95	1.72935	59,208	9,427	181.0	66,322	
08458 Kelso	11	5,790	10.99	1.62677	55,690	9,561	181.0	64,639	
09075 Bridgeport	2	3,806	0.50	1.19891	41,138	0	181.0	48,412	
09206 Eastmont	14	5,181	8.36	1.74530	59,742	5,407	181.0	71,919	
09207 Mansfield	1	6,000	0.00	0.00000	0	0	0.0	0	
09209 Waterville	1	3,404	0.88	1.41728	48,578	8,950	181.0	52,433	
10050 Curlew	1	1,653	0.43	1.74756	59,830	8,441	181.0	62,579	
11001 Pasco	28	1,885	27.50	1.61517	55,299	8,782	181.0	66,533	
11051 North Franklin	3	4,523	2.80	1.39702	47,831	9,481	181.0	55,636	
12110 Pomeroy	1	3,565	0.29	1.88482	64,531	17,880	181.0	87,760	
13073 Wahluke	6	4,408	5.45	1.51651	51,921	8,940	181.0	59,660	
13144 Quincy	6	6,362	6.00	1.53269	52,475	9,395	181.0	61,480	
13146 Warden	3	1,732	3.00	1.68184	57,582	8,940	181.0	60,895	
13151 Coulee-Hartline	1	0	1.00	1.21224	41,503	8,940	181.0	44,839	
13156 Soap Lake	1	0	1.00	1.80472	61,788	8,728	181.0	70,313	

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Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles - 2009-10 - Final

Table 21: Certificated Counselor - Duty Root 42

District Name	Individuals	Average	Total FTE	Average	----- Annualized -----			
		Additional Salary		LEAP 1 Mix Factor	Base Salary	Insur. Ben.	Days in 1 FTE	Total Salary
13160 Royal	1	0	1.00	1.84788	61,663	10,164	181.0	69,887
13161 Moses Lake	19	6,339	17.50	1.51886	52,002	9,707	181.0	61,290
13165 Ephrata	7	3,324	6.50	1.64174	56,208	9,013	181.0	64,073
13301 Grand Coulee Dam	2	3,217	2.00	1.88482	64,531	9,057	181.0	67,888
14005 Aberdeen	11	4,110	10.00	1.45019	49,650	10,155	181.0	51,582
14028 Hoquiam	3	5,395	3.00	1.60706	55,026	10,916	181.0	65,893
14064 North Beach	1	0	0.50	1.46008	49,988	2,967	181.0	100,596
14065 McCleary	1	0	0.80	1.80472	61,787	11,190	181.0	70,820
14066 Montesano	3	5,669	2.50	1.70937	58,524	8,660	181.0	68,593
14068 Elma	4	5,803	4.00	1.70444	58,355	9,655	181.0	64,158
14077 Taholah	1	3,922	1.00	1.88482	64,531	8,940	181.0	73,692
14172 Ocosta	2	1,906	2.00	1.25058	42,816	9,313	181.0	45,727
15201 Oak Harbor	15	5,150	14.80	1.49329	51,457	9,300	181.0	58,312
15204 Coupeville	2	6,948	2.00	1.88482	64,532	8,642	181.0	73,324
15206 South Whidbey	4	5,751	3.33	1.78318	61,051	9,518	181.0	69,858
16048 Quilcene	1	804	0.80	1.41728	48,523	8,633	181.0	51,573
16049 Chimacum	3	4,371	2.80	1.88482	64,531	9,628	181.0	73,986
16050 Port Townsend	4	5,233	4.00	1.70318	58,312	7,496	181.0	63,734
17001 Seattle	101	17,222	95.40	1.68208	57,895	9,851	181.0	78,785
17210 Federal Way	37	8,389	34.56	1.62160	55,519	8,952	181.0	67,241
17216 Enumclaw	8	12,220	8.00	1.78325	61,053	7,648	181.0	74,520
17400 Mercer Island	7	15,553	6.70	1.74083	59,601	8,940	182.0	79,924
17401 Highline	46	7,509	41.10	1.56980	53,592	8,577	181.0	83,541
17402 Vashon Island	5	5,323	3.50	1.38483	47,413	8,527	181.0	55,459
17403 Renton	29	7,913	28.44	1.56008	53,413	9,285	181.0	63,249
17404 Skykomish	1	1,024	1.00	1.80472	61,788	8,443	182.0	65,828
17405 Bellevue	53	10,199	32.27	1.55973	53,884	10,697	181.0	75,186
17406 Tukwila	6	9,471	5.00	1.43260	49,048	9,691	181.0	62,476
17407 Riverview	6	9,634	5.50	1.59031	54,448	8,699	181.0	63,191
17408 Auburn	43	9,682	39.23	1.59349	54,557	9,671	181.0	68,125
17409 Tahoma	11	11,241	10.00	1.58607	54,302	9,462	181.0	69,898
17410 Snoqualmie Valley	15	7,650	12.27	1.58451	54,253	9,196	181.0	66,717
17411 Issaquah	30	8,047	27.01	1.57881	53,925	9,644	181.0	68,201
17412 Shoreline	14	10,983	12.29	1.57622	53,964	8,170	181.0	74,232
17414 Lake Washington	52	4,987	45.39	1.59849	55,113	11,671	181.0	70,943
17415 Kent	57	5,904	52.65	1.55559	53,258	8,975	181.0	64,930
17417 Northshore	37	11,290	30.00	1.64202	58,453	9,489	181.0	76,751
18100 Bremerton	11	6,253	10.46	1.67651	57,400	8,435	181.0	66,156
18303 Bainbridge Island	12	8,036	9.74	1.61891	55,427	9,935	181.0	68,932
18400 North Kitsap	18	8,429	17.20	1.71380	58,675	8,791	181.0	67,159
18401 Central Kitsap	19	9,592	18.45	1.72568	59,372	8,638	181.0	70,951
18402 South Kitsap	26	7,143	24.40	1.63113	55,845	9,064	181.0	63,610
19028 Easton	1	3,922	1.00	1.88482	64,531	8,784	181.0	67,534
19400 Thorp	1	0	0.40	1.21224	41,502	10,100	181.0	44,395
19401 Ellensburg	8	4,508	8.00	1.75422	60,059	8,853	181.0	64,278
19403 Kittitas	2	2,491	1.40	1.62034	55,476	6,386	181.0	68,513
19404 Cle Elum-Roslyn	3	7,504	3.00	1.83907	62,964	9,542	181.0	68,942
20400 Trout Lake	1	0	0.20	1.88482	65,005	0	181.0	68,457
20401 Glenwood	1	200	0.50	1.28538	44,008	9,958	181.0	45,778
20402 Klickitat	1	3,766	1.00	1.80472	61,787	5,404	181.0	66,480

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Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles - 2009-10 - Final

Table 21: Certificated Counselor - Duty Root 42

District Name		Individuals	Average	Total FTE	Average	Annualized			Total Salary
			Additional Salary		LEAP 1 Mix Factor	Base Salary	Insur. Ben.	Days in 1 FTE	
20404	Goldendale	4	2,262	3.40	1.56208	53,481	9,123	189.5	57,255
20405	White Salmon	2	5,762	1.00	1.80105	61,663	8,194	181.0	69,688
20406	Lyle	1	614	1.00	1.67169	57,234	8,245	181.0	58,488
21014	Napavine	1	6,062	1.00	1.88482	64,531	9,572	181.0	71,448
21206	Mossyrock	1	483	1.00	1.64574	56,345	9,794	181.0	69,706
21214	Morton	1	0	1.00	1.30517	44,686	10,158	181.0	49,076
21226	Adna	1	5,020	1.00	1.76934	60,577	9,005	181.0	69,910
21232	Winlock	1	7,130	1.00	1.88482	64,531	9,052	181.0	73,375
21237	Toledo	1	4,533	1.00	1.59744	54,692	8,581	181.0	59,287
21300	Onalaska	2	1,993	1.85	1.38105	47,283	9,968	181.0	56,898
21302	Chehalis	5	2,726	5.00	1.53019	52,389	10,939	181.0	66,336
21303	White Pass	2	2,674	1.60	1.85478	63,502	10,752	181.0	72,867
21401	Centralia	10	3,304	9.50	1.62122	55,506	10,062	181.0	61,677
22009	Rearadan-Edwall	2	2,183	1.33	1.50275	51,450	9,054	181.0	56,829
22200	Wilbur	1	1,070	0.50	1.88482	64,532	14,304	181.0	74,413
22207	Davenport	1	6,220	1.00	1.32881	45,494	9,450	181.0	51,714
23309	Shelton	11	1,926	9.90	1.72374	59,016	10,662	181.0	65,162
23402	Pioneer	1	0	1.00	1.57423	53,897	2,530	181.0	55,683
23403	North Mason	5	5,029	4.30	1.56764	53,671	10,113	181.0	60,076
24014	Nespelem	1	247	0.19	1.31632	45,155	3,803	181.0	86,793
24019	Omak	5	1,617	4.50	1.58008	54,097	8,877	181.0	57,423
24105	Okanogan	2	1,295	2.00	1.42263	48,707	8,739	181.0	50,540
24111	Brewster	2	474	1.33	1.88482	64,531	3,614	181.0	66,538
24122	Pateros	1	0	0.61	1.80105	61,701	8,731	181.0	69,673
24350	Methow Valley	1	4,304	1.00	1.76934	60,577	9,243	182.0	68,395
24404	Tonasket	2	6,417	2.00	1.88482	64,531	8,532	181.0	70,908
24410	Oroville	1	4,623	1.00	1.52733	52,291	9,767	181.0	59,107
25116	Raymond	1	0	0.50	1.46008	49,990	4,392	183.0	51,990
25118	South Bend	1	0	0.30	1.88482	68,078	9,441	191.0	70,220
25155	Naselle-Grays R.	1	1,963	1.00	1.48253	50,757	10,081	181.0	62,073
25200	North River	1	0	0.13	1.88482	64,677	9,655	181.0	69,379
26056	Newport	1	8,913	1.00	1.88482	64,531	8,940	181.0	75,846
26059	Cusick	1	3,565	0.00	0.00000	0	0	0.0	0
26070	Selkirk	1	3,306	0.65	1.74756	59,792	8,937	181.0	69,257
27001	Steilacoom Hist.	8	1,483	8.00	1.68677	57,750	9,842	181.0	67,269
27003	Puyallup	48	10,791	42.89	1.62841	56,873	8,871	181.0	70,462
27010	Tacoma	76	13,296	71.77	1.65559	55,617	9,068	181.0	72,804
27083	University Place	13	8,320	12.20	1.60637	54,997	9,085	181.0	66,084
27320	Sumner	15	8,865	13.00	1.63021	55,814	8,529	181.0	67,953
27343	Dieringer	2	0	2.00	1.50722	51,603	9,550	181.0	57,039
27344	Orting	4	10,545	3.71	1.69528	58,042	8,745	181.5	78,534
27400	Clover Park	30	12,082	28.00	1.59973	54,770	7,969	181.0	65,136
27401	Peninsula	25	7,247	21.48	1.80295	61,725	8,234	181.0	74,964
27402	Franklin Pierce	18	7,777	16.13	1.51279	51,794	8,790	181.0	62,769
27403	Bethel	34	7,496	27.60	1.59552	54,626	9,825	181.0	66,285
27404	Eatonville	4	3,745	4.00	1.63846	56,096	5,558	181.0	62,091
27416	White River	4	7,620	4.00	1.78621	61,155	7,697	181.0	72,734
27417	Fife	6	9,189	5.60	1.76553	60,447	9,137	181.0	74,834
28137	Orcas Island	1	3,355	0.80	1.88482	64,531	9,843	181.1	83,397
28144	Lopez Island	1	7,552	0.60	1.23838	42,860	9,052	182.0	54,997

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Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles - 2009-10 - Final

Table 21: Certificated Counselor - Duty Root 42

District Name		Individuals	Average	Total FTE	Average	----- Annualized -----			Total Salary
			Additional Salary		LEAP 1 Mix Factor	Base Salary	Insur. Ben.	Days in 1 FTE	
28149	San Juan Island	2	4,802	1.00	1.88482	64,531	8,945	181.0	77,536
29011	Concrete	2	2,480	1.60	1.57117	53,792	9,322	181.0	57,779
29100	Burlington-Edison	10	4,769	7.85	1.68746	57,425	8,649	181.0	64,983
29101	Sedro-Woolley	14	0	11.25	1.57016	53,926	7,690	181.0	65,779
29103	Anacortes	8	9,051	6.90	1.66390	56,967	9,229	181.0	69,549
29311	La Conner	2	892	1.71	1.50025	51,375	24,267	181.0	59,329
29317	Conway	1	0	1.00	1.88482	64,531	8,585	181.0	68,453
29320	Mount Vernon	13	8,217	13.00	1.73868	59,527	10,318	181.0	70,406
30303	Stevenson-Carson	3	1,715	1.10	1.28464	43,982	1,204	181.0	48,962
31002	Everett	44	18,347	42.00	1.71481	60,815	8,983	184.0	81,767
31004	Lake Stevens	18	10,895	15.40	1.55424	53,042	9,111	181.0	68,623
31006	Mukilteo	19	18,500	18.80	1.65704	56,593	10,729	181.0	78,012
31015	Edmonds	59	10,200	41.23	1.66550	57,368	9,717	181.0	78,711
31016	Arlington	9	12,498	8.83	1.62881	55,764	9,562	181.0	68,753
31025	Marysville	29	13,026	28.60	1.60102	57,117	10,561	181.0	74,492
31103	Monroe	16	13,179	15.40	1.61274	55,215	8,672	181.0	70,887
31201	Snohomish	17	13,288	14.41	1.56949	54,457	9,187	181.0	72,628
31306	Lakewood	6	9,249	5.00	1.59795	54,709	8,969	181.0	67,798
31311	Sultan	4	11,637	4.00	1.60057	54,799	9,655	182.5	70,975
31330	Darrington	1	8,264	1.00	1.88482	64,531	8,484	181.0	76,113
31332	Granite Falls	6	9,987	5.20	1.73247	59,317	9,147	181.0	72,807
31401	Stanwood-Camano	11	10,260	8.00	1.81543	62,155	8,318	181.0	78,703
32081	Spokane	75	8,338	67.11	1.64326	56,254	9,234	181.0	68,163
32325	Nine Mile Falls	4	2,236	2.10	1.36882	46,815	6,151	181.0	40,975
32326	Medical Lake	5	5,772	5.00	1.54887	53,029	9,814	181.0	58,407
32354	Mead	13	8,519	11.60	1.65098	56,524	8,819	181.0	74,152
32356	Central Valley	30	6,551	28.60	1.60230	54,858	9,653	181.0	64,013
32358	Freeman	2	2,705	2.00	1.65791	56,762	9,146	181.5	60,651
32360	Cheney	12	3,787	11.50	1.65977	56,826	9,062	181.0	66,008
32361	East Valley (Spo)	8	3,647	8.00	1.78374	61,070	9,547	181.0	72,046
32362	Liberty	2	1,002	1.30	1.61398	55,258	6,078	181.0	59,030
32363	West Valley (Spo)	11	5,801	8.80	1.69933	58,180	10,994	181.0	66,788
32414	Deer Park	5	5,623	4.80	1.67658	57,401	9,390	181.0	67,342
32416	Riverside	3	2,472	2.94	1.85758	63,598	9,991	181.0	71,133
33036	Chewelah	1	3,070	1.00	1.62236	55,545	9,041	181.0	65,866
33049	Wellpinit	3	7,601	2.00	1.35866	46,516	8,563	181.5	58,773
33070	Valley	1	2,993	1.00	1.43896	49,266	8,540	182.0	52,260
33115	Colville	5	1,066	3.90	1.56496	53,580	9,610	181.0	56,976
33207	Mary Walker	1	0	1.00	1.88482	64,531	8,940	181.0	67,281
33211	Northport	1	0	0.11	1.09513	46,442	9,816	181.0	50,991
33212	Kettle Falls	1	3,414	1.00	1.80472	61,788	9,591	181.0	73,980
34002	Yelm	14	5,421	13.31	1.57040	53,766	9,193	181.0	59,648
34003	North Thurston	40	1,581	33.77	1.62845	55,754	12,004	181.0	67,060
34033	Tumwater	14	9,750	14.00	1.69034	57,872	8,764	181.0	69,021
34111	Olympia	16	3,753	14.60	1.67426	57,322	8,525	181.0	62,738
34307	Rainier	2	2,206	2.00	1.55078	51,446	9,781	181.0	56,449
34401	Rochester	5	4,314	5.00	1.52051	52,058	9,118	181.0	58,314
34402	Tenino	3	3,938	2.50	1.74764	59,834	11,339	181.0	67,960
35200	Wahkiakum	1	5,430	0.49	1.69557	58,051	0	181.0	72,204
36140	Walla Walla	8	5,248	8.00	1.78989	61,281	10,372	181.0	70,592

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Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles - 2009-10 - Final

Table 21: Certificated Counselor - Duty Root 42

District Name	Individuals	Average	Total FTE	Average	----- Annualized -----				Total Salary
		Additional Salary		LEAP 1 Mix Factor	Base Salary	Insur. Ben.	Days in 1 FTE		
36250 College Place	2	600	2.00	1.44527	49,482	9,040	181.0	52,980	
36300 Touchet	1	3,626	0.77	1.26526	42,408	11,221	181.0	47,407	
36400 Columbia (Wal)	1	7,178	1.00	1.88482	64,531	9,524	181.0	76,694	
36402 Prescott	1	2,389	1.00	1.80472	61,788	11,061	181.0	64,946	
37501 Bellingham	19	11,585	16.40	1.68180	57,580	9,145	181.0	70,849	
37502 Ferndale	9	10,172	9.00	1.77647	60,821	7,850	181.0	75,802	
37503 Blaine	6	6,636	5.00	1.58085	54,124	9,891	181.0	64,916	
37504 Lynden	9	2,400	6.60	1.51273	51,792	10,385	181.0	60,045	
37505 Meridian	4	2,688	3.00	1.47279	50,424	6,663	181.0	56,025	
37506 Nooksack Valley	6	3,602	4.40	1.68734	57,769	9,155	181.0	64,424	
37507 Mount Baker	5	5,822	4.30	1.52928	52,356	9,027	181.0	61,880	
38126 Lacrosse	1	0	0.68	1.74756	59,831	8,225	181.0	60,668	
38265 Tekoa	1	2,961	1.00	1.57423	53,897	9,660	182.0	59,315	
38267 Pullman	6	2,981	3.55	1.68740	57,790	8,453	181.0	63,780	
38300 Colfax	2	3,612	2.00	1.84477	63,159	8,849	181.0	67,721	
38301 Palouse	1	0	1.00	1.30517	44,538	7,795	182.0	45,832	
38302 Garfield	1	0	0.50	1.34274	45,820	8,902	182.0	46,578	
38306 Colton	1	0	0.50	1.64574	56,346	8,582	181.0	60,012	
38308 Endicott	1	1,147	0.50	1.21224	41,504	8,940	181.0	43,798	
38320 Rosalia	1	0	0.62	1.72451	59,071	3,074	181.0	60,115	
38322 St. John	1	1,146	0.50	1.21224	41,504	17,880	181.0	50,046	
38324 Oakesdale	1	0	0.16	1.48253	50,756	8,940	183.0	51,556	
39002 Union Gap	2	0	1.50	1.37417	47,047	8,763	181.0	59,802	
39003 Naches Valley	3	1,504	2.45	1.67712	57,420	7,384	181.0	63,148	
39007 Yakima	36	14,979	34.67	1.66622	56,957	9,689	181.0	75,024	
39090 East Valley (Yak)	4	6,679	4.00	1.75381	60,110	9,029	181.3	56,631	
39119 Selah	8	7,016	7.70	1.68328	57,631	8,507	181.0	64,780	
39120 Mabton	2	0	1.50	1.52343	52,157	8,692	181.0	59,089	
39200 Grandview	8	3,680	7.66	1.61849	55,412	10,974	181.0	63,807	
39201 Sunnyside	18	2,044	18.00	1.54395	52,860	8,610	181.0	59,802	
39202 Toppenish	11	2,711	10.26	1.61403	56,696	10,633	181.0	60,173	
39203 Highland	3	1,924	3.00	1.64708	56,391	8,985	181.0	61,328	
39204 Granger	3	3,742	3.00	1.25197	43,170	9,051	181.0	52,077	
39205 Zillah	4	3,450	3.20	1.48261	50,760	7,741	181.0	57,375	
39207 Wapato	10	4,937	10.00	1.68097	57,552	8,554	181.0	65,716	
39208 West Valley (Yak)	13	7,428	12.50	1.71503	58,718	8,969	181.0	69,377	
39209 Mount Adams	3	4,886	2.90	1.69309	57,967	9,537	181.0	63,280	
State Summary	2,298	8,097	2,045.65	1.63313	56,052	9,311	181.1	68,713	

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles - 2009–10 - Final

Table 21B: Certificated Occupational Therapist - Duty Root 43

District Name	Individuals	Average		Total FTE	Average		Annualized		Total Salary
		Additional Salary	Total		LEAP 1 Mix Factor	Base Salary	Insur. Ben.	Days in 1 FTE	
02250 Clarkston	1	16,795	1.00	1.50458	51,513	10,078	181.0	68,507	
03017 Kennewick	3	5,749	2.90	1.50833	51,641	6,986	181.0	61,068	
03400 Richland	1	4,559	0.10	1.69447	58,010	9,870	181.0	66,962	
04222 Cashmere	1	815	0.62	1.26623	43,334	8,937	181.0	46,032	
04246 Wenatchee	1	0	1.00	1.88482	64,531	8,443	181.0	67,923	
06037 Vancouver	3	3,606	2.40	1.28757	44,082	9,062	181.0	50,891	
06114 Evergreen (Clark)	20	5,603	15.76	1.56611	53,619	10,090	181.0	60,243	
06117 Camas	2	11,181	2.00	1.41718	48,520	8,964	181.0	59,686	
06119 Battle Ground	8	5,802	5.73	1.35073	46,245	8,070	181.0	53,318	
08122 Longview	3	3,915	3.00	1.59771	54,700	9,095	181.0	59,126	
08458 Kelso	1	4,278	1.00	1.88482	64,502	9,592	181.0	42,583	
09206 Eastmont	1	1,783	1.00	1.88482	64,531	4,299	181.0	73,654	
11001 Pasco	2	0	2.00	1.14561	39,222	0	181.0	43,490	
13161 Moses Lake	4	8,239	4.00	1.34122	50,801	8,770	181.0	59,427	
13165 Ephrata	1	0	1.00	1.69447	58,014	9,077	181.0	59,416	
14005 Aberdeen	4	2,600	2.20	1.53174	52,442	10,186	181.0	56,903	
14028 Hoquiam	1	2,529	1.00	1.69447	58,014	11,063	181.0	61,469	
14064 North Beach	1	0	0.25	1.69447	57,877	4,605	181.0	115,742	
14066 Montesano	2	986	1.00	1.28158	43,877	9,962	181.0	46,983	
14068 Elma	1	4,825	1.00	1.41708	48,517	9,655	181.0	53,342	
15201 Oak Harbor	1	10,399	1.00	1.40286	48,341	9,300	181.0	59,770	
15204 Coupeville	1	0	0.80	1.42517	48,794	8,296	181.0	51,894	
16049 Chimacum	1	780	0.50	1.37458	47,062	3,774	181.0	48,360	
17001 Seattle	32	13,895	25.40	1.50335	52,391	9,851	181.0	71,344	
17210 Federal Way	8	6,395	7.00	1.55330	53,180	9,307	181.0	63,300	
17216 Enumclaw	1	3,857	0.60	1.41708	48,517	5,507	181.0	54,945	
17400 Mercer Island	2	7,001	2.00	1.32505	45,367	8,940	182.0	51,453	
17401 Highline	12	10,617	9.70	1.65951	57,052	8,660	181.0	89,348	
17402 Vashon Island	2	6,657	1.00	1.32891	47,032	8,484	181.0	51,252	
17403 Renton	3	9,535	3.00	1.61634	55,339	8,953	181.0	70,309	
17405 Bellevue	7	9,366	5.27	1.63734	57,943	8,186	181.0	73,476	
17408 Auburn	2	7,181	1.60	1.57034	53,763	9,655	181.0	77,317	
17409 Tahoma	2	5,894	1.41	1.59766	54,699	7,774	181.0	67,441	
17410 Snoqualmie Valley	2	7,498	1.60	1.76660	60,483	8,001	181.0	73,772	
17411 Issaquah	5	6,011	4.20	1.56246	54,054	10,226	181.0	66,979	
17412 Shoreline	4	7,114	3.20	1.35214	46,293	10,520	181.0	57,851	
17414 Lake Washington	8	5,186	7.50	1.53362	53,372	9,497	181.0	67,427	
17415 Kent	9	9,947	6.28	1.33951	45,859	8,494	181.0	61,450	
17417 Northshore	18	8,529	12.80	1.50219	56,533	9,699	181.0	69,355	
18100 Bremerton	5	4,888	4.05	1.51702	51,916	10,497	181.0	58,764	
18303 Bainbridge Island	6	3,814	3.90	1.51719	51,945	8,842	181.0	61,447	
18400 North Kitsap	6	4,829	5.80	1.63032	55,817	8,517	181.0	64,062	
18401 Central Kitsap	6	4,165	4.70	1.45287	49,486	10,680	181.0	64,258	
18402 South Kitsap	4	4,358	3.00	1.68379	57,648	7,478	181.0	65,305	
19401 Ellensburg	1	3,848	1.00	1.69447	58,014	8,585	181.0	61,539	
21302 Chehalis	3	3,291	2.41	1.60611	54,988	11,286	181.0	60,012	
23309 Shelton	3	1,924	2.00	1.69447	58,014	9,551	181.0	63,374	
23403 North Mason	1	2,300	1.00	1.52023	52,048	11,383	181.0	54,348	
24404 Tonasket	1	6,450	0.74	1.13919	39,023	11,132	181.0	44,714	
27001 Steilacoom Hist.	1	200	1.00	1.69447	58,012	10,301	181.0	65,970	

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles - 2009-10 - Final

Table 21B: Certificated Occupational Therapist - Duty Root 43

District Name	Individuals	Average		Total FTE	Average		Annualized		Total Salary
		Additional Salary	Total		LEAP 1 Mix Factor	Base Salary	Insur. Ben.	Days in 1 FTE	
27003 Puyallup	15	9,146	11.50	1.43823	50,228	9,798	181.0	62,611	
27010 Tacoma	19	19,318	17.00	1.54491	55,292	8,938	181.0	79,091	
27083 University Place	5	5,217	3.10	1.81103	61,987	8,243	181.0	73,432	
27320 Sumner	1	17,727	0.80	1.25077	42,823	9,396	181.0	65,421	
27343 Dieringer	1	18,221	0.90	1.36942	46,805	10,302	181.0	71,600	
27400 Clover Park	7	8,834	5.40	1.43104	48,995	6,427	181.0	53,859	
27401 Peninsula	11	8,120	9.90	1.73973	59,564	8,225	181.0	69,994	
27402 Franklin Pierce	4	10,546	4.00	1.50242	51,439	9,797	181.0	62,591	
27403 Bethel	4	8,253	3.60	1.73264	59,321	11,631	181.0	69,680	
27417 Fife	1	26,533	1.00	1.13919	39,001	9,690	181.0	66,142	
29100 Burlington-Edison	3	3,521	2.00	1.39965	47,920	7,518	181.0	56,807	
29320 Mount Vernon	3	5,218	3.00	1.29700	44,405	9,268	181.0	52,294	
31002 Everett	14	14,639	11.73	1.62657	59,560	9,016	184.0	78,770	
31004 Lake Stevens	4	12,806	4.00	1.46349	50,429	10,309	181.0	64,748	
31006 Mukilteo	7	12,059	5.20	1.36460	53,401	9,231	181.0	69,944	
31015 Edmonds	9	8,655	7.40	1.62148	55,515	9,083	181.0	65,760	
31025 Marysville	8	12,200	7.00	1.62361	57,350	6,259	181.0	72,355	
31103 Monroe	4	12,943	3.09	1.63477	55,970	9,077	181.0	72,030	
31201 Snohomish	3	12,458	2.50	1.60094	54,575	15,448	181.0	66,234	
31332 Granite Falls	1	10,397	1.00	1.88482	64,532	8,455	181.0	75,213	
31401 Stanwood-Camano	1	9,296	1.00	1.69447	58,014	9,817	181.0	77,309	
32081 Spokane	11	12,312	9.40	1.52490	52,209	8,832	181.0	61,686	
32325 Nine Mile Falls	2	2,114	1.20	1.77392	60,733	9,473	181.0	65,557	
32354 Mead	4	0	2.20	1.25278	42,891	7,248	181.0	48,871	
32356 Central Valley	5	14,924	5.00	1.57905	54,062	9,480	181.0	68,986	
32360 Cheney	2	938	1.90	1.34562	46,071	5,137	181.0	30,533	
32361 East Valley (Spo)	3	2,882	3.00	1.48612	50,880	5,948	181.0	54,716	
32363 West Valley (Spo)	2	9,409	2.00	1.74960	59,901	11,815	181.0	67,835	
32416 Riverside	1	0	1.00	1.06585	36,492	8,822	181.0	38,602	
34002 Yelm	1	5,628	1.00	1.41708	48,516	9,343	181.0	53,610	
34003 North Thurston	6	6,304	4.80	1.68794	57,790	9,939	181.0	68,263	
34033 Tumwater	3	3,949	2.70	1.36431	46,710	9,493	181.0	51,052	
34111 Olympia	4	3,649	3.20	1.61335	55,226	5,801	181.0	59,786	
34324 Griffin	1	0	0.40	1.88482	64,540	9,467	181.0	67,844	
36140 Walla Walla	1	4,100	1.00	1.88482	64,532	8,417	181.0	69,379	
37501 Bellingham	6	8,449	4.40	1.50612	51,565	9,235	181.0	63,108	
37502 Ferndale	4	6,335	2.60	1.59568	54,632	4,395	181.0	56,585	
37504 Lynden	2	1,607	1.09	1.62622	55,631	10,301	181.0	64,365	
37506 Nooksack Valley	1	2,808	1.00	1.57423	53,897	9,155	181.0	56,971	
39007 Yakima	2	11,250	1.80	1.41119	48,316	7,265	181.0	61,639	
39119 Selah	1	3,847	1.00	1.69447	58,014	10,548	181.0	61,981	
39207 Wapato	1	10,187	1.00	1.88482	64,531	8,784	181.0	74,469	
State Summary	406	8,619	330.23	1.53691	53,452	9,020	181.1	65,750	

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles - 2009-10 - Final

Table 21C: Certificated Social Worker - Duty Root 44

District Name	Individuals	Average		Total FTE	Average		Annualized		Total Salary
		Additional Salary	Total		LEAP 1 Mix Factor	Base Salary	Insur. Ben.	Days in 1 FTE	
03052 Kiona-Benton City	1	7,169	1.00	1.80472	61,788	10,439	181.0	69,151	
04129 Lake Chelan	1	1,085	1.00	1.88482	65,479	9,817	181.0	70,723	
06037 Vancouver	2	6,260	2.00	1.68368	57,644	9,164	181.0	45,683	
06098 Hockinson	2	3,300	2.00	1.32256	45,281	5,691	181.0	49,080	
06112 Washougal	3	3,407	3.00	1.38527	47,428	8,981	182.0	50,885	
06114 Evergreen (Clark)	4	6,014	3.30	1.35906	46,530	9,793	181.0	53,197	
11001 Pasco	1	3,314	0.00	0.00000	0	0	0.0	0	
15206 South Whidbey	3	3,458	1.00	1.72451	59,042	9,322	181.0	70,534	
17001 Seattle	15	16,731	15.00	1.55396	51,777	9,852	181.0	71,653	
17210 Federal Way	5	9,220	3.50	1.41332	48,387	9,648	181.0	60,038	
17401 Highline	5	10,698	4.00	1.51532	51,880	5,495	181.0	79,820	
17405 Bellevue	7	3,788	5.10	1.55146	56,290	11,049	181.0	73,638	
17406 Tukwila	3	9,548	3.00	1.41872	48,573	7,114	181.0	58,991	
17409 Tahoma	5	6,218	3.65	1.58091	54,126	10,079	181.0	68,306	
17414 Lake Washington	1	6,437	1.00	1.88482	62,115	10,109	181.0	81,349	
17415 Kent	2	3,287	2.00	1.39323	47,700	9,192	181.0	53,661	
23404 Hood Canal	1	0	0.80	1.88482	64,531	9,718	182.0	66,499	
27001 Steilacoom Hist.	1	4,965	1.00	1.30317	44,617	0	181.0	54,266	
27003 Puyallup	2	11,004	2.00	1.72771	60,342	9,427	181.0	72,575	
27010 Tacoma	6	12,571	5.00	1.73348	62,539	8,944	181.0	75,122	
27083 University Place	1	6,113	0.80	1.74756	59,831	9,831	181.0	68,089	
27320 Sumner	10	6,404	8.20	1.44009	49,312	9,005	181.0	56,151	
27400 Clover Park	3	11,958	3.00	1.64719	56,395	8,527	181.0	68,217	
27401 Peninsula	3	6,330	2.70	1.64324	56,260	8,225	181.0	63,965	
27402 Franklin Pierce	3	7,520	2.65	1.78841	61,230	6,010	181.0	70,299	
27403 Bethel	13	9,825	12.09	1.72872	59,187	9,585	181.0	71,795	
27416 White River	1	2,866	1.00	1.30317	44,617	1,813	181.0	49,257	
27417 Fife	1	8,553	1.00	1.84788	63,266	8,974	181.0	71,970	
28149 San Juan Island	1	3,428	1.00	1.31632	45,068	8,940	181.0	50,984	
30303 Stevenson-Carson	1	2,338	0.80	1.84788	63,266	8,170	181.0	66,186	
31002 Everett	4	18,747	4.00	1.88482	65,504	8,940	184.0	84,747	
31015 Edmonds	2	6,128	0.60	1.88482	64,532	11,760	181.0	85,603	
31103 Monroe	1	11,870	1.00	1.27915	43,794	8,728	181.0	57,243	
31201 Snohomish	3	17,438	3.00	1.87251	63,997	10,611	181.0	82,654	
31306 Lakewood	1	9,590	0.00	0.00000	0	0	0.0	0	
32325 Nine Mile Falls	1	2,677	1.00	1.80472	61,788	9,615	181.0	66,602	
32354 Mead	8	7,286	8.00	1.67553	57,365	9,719	181.0	67,990	
32356 Central Valley	3	4,063	3.00	1.43679	49,191	9,652	181.0	54,111	
34003 North Thurston	1	0	1.00	1.88482	64,531	9,907	181.0	76,477	
34111 Olympia	12	5,655	9.00	1.73587	59,452	6,363	181.0	67,041	
34307 Rainier	1	0	0.13	1.55041	53,000	9,468	181.0	55,490	
37501 Bellingham	3	14,977	3.00	1.88482	64,532	8,816	181.0	80,265	
39002 Union Gap	2	6,316	0.00	0.00000	0	0	0.0	0	
State Summary	149	8,588	126.32	1.61930	55,562	8,854	181.1	67,440	

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles - 2009-10 - Final

Table 22: Certificated Speech-Language Pathologist or Audiologist - Duty Root 45

District Name	Individuals	Average		Total FTE	Average		----- Annualized -----		
		Additional Salary	Total		LEAP 1 Mix Factor	Base Salary	Insur. Ben.	Days in 1 FTE	Total Salary
02250 Clarkston	3	2,312	3.00	1.73620	59,443	8,738	181.0	61,755	
03017 Kennewick	17	4,725	14.50	1.67983	57,512	8,514	181.0	67,044	
03052 Kiona-Benton City	1	3,004	0.80	1.80472	61,787	10,711	181.0	65,819	
03116 Prosser	2	3,613	1.79	1.46574	50,183	10,801	181.0	53,422	
03400 Richland	14	5,383	12.20	1.63224	55,883	8,878	181.0	65,531	
04019 Manson	1	0	0.86	1.52240	52,114	9,096	181.0	57,892	
04129 Lake Chelan	1	10,092	1.00	1.88482	65,479	8,273	181.0	75,571	
04222 Cashmere	1	3,194	0.81	1.50458	51,521	8,942	181.0	60,951	
04228 Cascade	1	4,237	1.00	1.69607	58,068	8,932	181.0	62,778	
04246 Wenatchee	11	2,223	8.60	1.62120	55,505	8,614	181.0	57,779	
05121 Port Angeles	6	8,786	5.63	1.65602	56,697	9,088	181.0	66,978	
05323 Sequim	2	2,914	1.80	1.59940	54,758	8,368	181.0	58,391	
05401 Cape Flattery	1	3,194	1.00	1.88482	64,535	9,655	181.0	68,621	
05402 Quillayute Valley	1	5,433	1.00	1.88482	64,531	8,408	181.0	71,305	
06037 Vancouver	21	4,066	17.95	1.55647	53,285	8,587	181.0	59,261	
06112 Washougal	3	3,543	2.70	1.57489	53,920	8,850	182.0	58,569	
06114 Evergreen (Clark)	35	8,726	29.81	1.65709	56,733	9,789	181.0	67,658	
06117 Camas	7	5,951	7.00	1.61921	55,437	9,343	181.0	61,418	
06119 Battle Ground	18	6,046	15.62	1.68021	57,528	8,434	181.0	64,778	
08122 Longview	7	3,418	5.60	1.76399	60,394	7,518	181.0	69,074	
08401 Castle Rock	2	1,986	2.00	1.41525	48,454	10,389	181.0	50,701	
08404 Woodland	2	2,599	2.00	1.52603	52,247	9,127	181.0	57,512	
08458 Kelso	5	4,825	5.00	1.56581	53,589	9,312	181.0	60,118	
09206 Eastmont	6	1,177	5.07	1.45462	49,803	6,038	181.0	55,021	
11001 Pasco	12	333	10.66	1.45025	49,649	8,208	181.2	56,666	
11051 North Franklin	2	8,220	2.00	1.44914	49,614	8,786	181.0	59,213	
13146 Warden	1	0	1.00	1.55041	53,081	8,940	181.0	64,996	
13161 Moses Lake	4	7,959	4.00	1.48387	51,552	9,722	181.0	60,913	
13165 Ephrata	2	420	2.00	1.38922	47,562	8,822	181.0	51,908	
13301 Grand Coulee Dam	1	1,434	0.80	1.88482	64,539	9,187	181.0	85,538	
14005 Aberdeen	4	5,015	4.00	1.77739	60,853	10,460	181.0	66,247	
14028 Hoquiam	1	9,739	1.00	1.69447	58,014	10,830	181.0	68,679	
14066 Montesano	1	0	1.00	1.69557	58,051	9,962	181.0	60,674	
14068 Elma	2	2,792	2.00	1.84477	63,159	9,655	181.0	65,951	
15201 Oak Harbor	6	4,987	5.81	1.50237	51,770	9,300	181.0	60,569	
15206 South Whidbey	2	2,482	2.00	1.63666	56,035	9,442	181.0	67,496	
16049 Chimacum	2	1,582	1.50	1.85812	63,617	7,677	181.0	70,871	
16050 Port Townsend	3	2,146	1.80	1.71980	58,881	9,527	181.0	71,199	
17001 Seattle	78	16,078	68.02	1.64994	56,446	9,850	181.0	75,438	
17210 Federal Way	29	10,414	26.41	1.55920	53,382	9,138	181.0	66,569	
17216 Enumclaw	4	6,520	3.50	1.63811	56,102	5,464	181.0	63,556	
17400 Mercer Island	6	7,385	4.30	1.64412	56,290	8,940	182.0	69,438	
17401 Highline	22	9,106	19.60	1.43218	49,425	8,260	181.0	78,161	
17402 Vashon Island	1	2,536	0.50	1.06741	36,545	8,485	181.0	40,715	
17403 Renton	16	6,801	15.20	1.63636	56,024	8,624	181.0	68,812	
17405 Bellevue	18	13,228	15.96	1.64419	56,483	10,053	181.0	71,365	
17406 Tukwila	5	9,498	3.80	1.60108	54,816	9,567	181.0	68,692	
17407 Riverview	3	5,702	2.40	1.38262	47,337	11,663	181.0	60,720	
17408 Auburn	14	6,533	10.02	1.42854	48,915	10,314	181.0	60,641	
17409 Tahoma	5	9,282	4.00	1.43673	49,189	8,338	181.0	62,783	

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Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles - 2009-10 - Final

Table 22: Certificated Speech-Language Pathologist or Audiologist - Duty Root 45

District Name	Individuals	Average		Total FTE	Average		Annualized		Total Salary
		Additional Salary	Total		LEAP 1 Mix Factor	Base Salary	Insur. Ben.	Days in 1 FTE	
17410 Snoqualmie Valley	10	5,890	7.60	1.44088	49,332	9,139	181.0	57,293	
17411 Issaquah	17	4,916	13.70	1.68631	57,792	9,343	181.0	72,524	
17412 Shoreline	12	9,951	10.00	1.67714	57,421	8,932	181.0	71,736	
17414 Lake Washington	30	4,560	25.10	1.52664	52,585	8,628	181.0	66,266	
17415 Kent	29	8,010	24.00	1.45853	49,936	8,443	181.0	63,885	
17417 Northshore	33	12,037	29.70	1.68336	60,085	9,928	181.0	74,390	
18100 Bremerton	9	3,723	7.82	1.64653	56,370	8,625	181.0	62,836	
18303 Bainbridge Island	12	4,912	7.68	1.67946	57,500	8,143	181.0	67,833	
18400 North Kitsap	8	4,262	7.20	1.54834	53,011	8,884	181.0	59,667	
18401 Central Kitsap	16	4,330	14.20	1.69160	57,423	8,830	181.0	64,589	
18402 South Kitsap	14	7,292	12.80	1.65038	56,504	8,704	181.0	65,161	
19401 Ellensburg	3	3,609	2.60	1.83553	62,843	10,418	181.0	65,188	
21302 Chehalis	6	3,801	4.86	1.64743	56,403	10,260	181.0	61,176	
23309 Shelton	4	2,711	4.00	1.57625	53,966	9,993	181.0	61,600	
23402 Pioneer	1	0	0.50	1.30517	44,770	10,395	195.0	72,677	
23403 North Mason	2	3,403	1.60	1.85478	63,503	11,655	181.0	68,104	
23404 Hood Canal	1	0	1.00	1.88482	64,531	8,616	181.0	76,399	
24019 Omak	3	414	1.90	1.67105	59,153	10,850	193.5	63,566	
24105 Okanogan	1	0	1.00	1.88482	64,531	8,543	181.0	65,244	
24111 Brewster	1	712	1.00	1.88482	64,531	9,244	181.0	65,925	
24122 Pateros	1	142	0.40	1.88482	64,497	9,123	181.0	71,621	
24404 Tonasket	1	1,343	0.81	1.69447	58,036	8,739	181.0	62,908	
26056 Newport	2	1,466	1.27	1.84063	63,017	8,940	181.0	64,509	
26070 Selkirk	2	0	0.84	1.83628	62,868	8,943	181.0	76,541	
27001 Steilacoom Hist.	4	0	3.52	1.44569	49,483	9,592	181.0	56,396	
27003 Puyallup	26	9,150	23.09	1.60426	56,154	9,148	181.0	67,925	
27010 Tacoma	37	17,354	34.85	1.66844	56,540	8,850	181.0	73,674	
27083 University Place	7	6,247	6.00	1.62080	55,484	8,323	181.0	61,554	
27320 Sumner	7	7,576	6.30	1.66330	56,946	9,199	181.0	66,715	
27343 Dieringer	2	12,382	2.00	1.56751	53,667	9,514	181.0	67,994	
27400 Clover Park	14	11,323	14.00	1.73035	59,242	7,934	181.0	66,136	
27401 Peninsula	10	8,920	9.70	1.75985	60,252	8,225	181.0	70,425	
27402 Franklin Pierce	8	8,259	7.70	1.65028	56,501	9,607	181.0	69,179	
27403 Bethel	9	6,174	6.80	1.59618	54,648	8,876	181.0	65,198	
27416 White River	6	6,377	4.60	1.57681	53,996	7,805	181.0	65,590	
27417 Fife	1	7,527	1.00	1.69557	58,050	9,544	181.0	66,427	
28137 Orcas Island	2	2,371	1.31	1.63213	55,898	8,975	181.1	63,952	
28144 Lopez Island	1	0	0.58	1.38747	48,422	9,588	181.0	60,774	
28149 San Juan Island	1	3,746	1.00	1.43896	49,267	8,940	181.0	53,013	
29100 Burlington-Edison	7	5,821	6.60	1.63527	55,987	8,258	181.0	64,496	
29101 Sedro-Woolley	6	0	5.10	1.48919	50,985	9,812	181.0	56,105	
29103 Anacortes	2	4,383	1.30	1.71758	58,805	6,535	181.0	66,905	
29320 Mount Vernon	9	5,243	8.00	1.46619	50,198	9,388	181.0	59,080	
30303 Stevenson-Carson	1	1,794	1.00	1.88482	64,531	8,349	181.0	66,684	
31002 Everett	33	16,013	29.10	1.69190	60,798	8,817	184.0	80,865	
31004 Lake Stevens	11	11,193	10.00	1.53777	52,568	10,816	181.0	62,091	
31006 Mukilteo	23	15,156	19.20	1.61890	59,099	9,632	181.2	78,334	
31015 Edmonds	35	8,282	27.56	1.60830	55,061	9,820	181.0	77,141	
31016 Arlington	2	13,882	2.03	1.77684	60,852	9,906	181.0	74,671	
31025 Marysville	17	12,402	14.10	1.72754	60,985	9,364	181.0	77,609	

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Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles - 2009–10 - Final

Table 22: Certificated Speech-Language Pathologist or Audiologist - Duty Root 45

District Name	Individuals	Average		Total FTE	Average		----- Annualized -----		
		Additional Salary	Total		LEAP 1 Mix Factor	Base Salary	Insur. Ben.	Days in 1 FTE	Total Salary
31103 Monroe	6	9,556	4.69	1.42497	48,777	8,653	181.0	57,235	
31201 Snohomish	13	11,950	12.00	1.60562	54,379	10,199	181.0	71,198	
31306 Lakewood	1	9,610	1.00	1.80472	61,788	9,431	181.0	75,321	
31311 Sultan	2	11,743	2.00	1.88482	64,531	9,655	183.0	77,534	
31332 Granite Falls	3	7,430	2.56	1.59831	54,722	8,020	181.0	63,938	
31401 Stanwood-Camano	6	7,376	5.80	1.71921	58,861	8,346	181.0	64,762	
32081 Spokane	45	7,185	38.51	1.68252	57,596	9,379	181.0	67,216	
32325 Nine Mile Falls	2	3,217	2.00	1.72952	59,214	9,565	181.0	63,724	
32326 Medical Lake	4	4,077	3.40	1.34067	45,900	8,576	181.0	43,436	
32354 Mead	11	6,981	10.70	1.73290	59,329	10,350	181.0	68,430	
32356 Central Valley	21	5,152	19.22	1.62955	55,794	8,558	181.0	62,417	
32358 Freeman	1	1,377	1.00	1.46008	49,989	9,206	181.5	51,187	
32360 Cheney	8	3,046	7.60	1.62315	55,572	8,039	181.0	59,587	
32361 East Valley (Spo)	8	4,307	7.60	1.66604	57,040	8,706	181.0	63,680	
32362 Liberty	1	1,037	0.82	1.36942	46,886	9,416	181.0	47,835	
32363 West Valley (Spo)	6	4,621	4.34	1.68166	57,578	10,802	181.0	61,965	
32414 Deer Park	4	3,939	3.48	1.42872	48,899	9,382	181.0	53,488	
32416 Riverside	2	500	2.00	1.88482	64,531	9,489	181.0	69,334	
33036 Chewelah	1	250	1.00	1.88482	64,531	9,041	181.0	64,781	
33115 Colville	3	522	3.00	1.37900	47,212	8,864	181.0	50,786	
33207 Mary Walker	1	0	0.92	1.88482	64,550	8,883	181.0	65,002	
34002 Yelm	2	6,329	2.00	1.43029	48,969	9,343	181.0	55,231	
34003 North Thurston	16	7,633	16.00	1.79388	61,417	9,399	181.0	73,916	
34033 Tumwater	4	5,284	3.60	1.82562	62,504	8,369	181.0	70,440	
34111 Olympia	13	3,686	11.60	1.66595	57,030	6,247	181.0	61,159	
34401 Rochester	1	1,070	1.00	1.88482	64,531	9,016	181.0	65,851	
34402 Tenino	1	1,070	1.00	1.88482	64,531	11,441	181.0	68,217	
36140 Walla Walla	7	3,345	6.00	1.68190	57,583	10,084	181.0	61,673	
36250 College Place	1	0	1.00	1.76934	60,577	9,468	181.0	63,509	
37501 Bellingham	13	10,249	11.10	1.62988	55,802	9,260	181.0	64,840	
37502 Ferndale	8	7,194	6.60	1.69800	58,135	6,785	181.0	67,241	
37503 Blaine	3	4,679	2.40	1.49845	51,302	7,331	181.0	59,983	
37504 Lynden	5	2,031	3.60	1.57024	53,773	7,328	181.0	57,777	
37505 Meridian	2	0	1.10	1.23126	42,150	7,142	181.0	43,900	
37506 Nooksack Valley	4	1,770	2.50	1.58745	54,349	9,155	181.0	62,425	
37507 Mount Baker	4	3,040	2.81	1.54639	52,923	8,756	181.0	59,130	
38267 Pullman	2	1,851	2.00	1.56052	53,428	8,824	181.0	54,640	
38300 Colfax	1	0	1.00	1.31632	45,068	8,218	181.0	48,436	
39002 Union Gap	1	3,022	1.00	1.59744	54,692	9,118	181.0	63,308	
39003 Naches Valley	2	2,789	1.21	1.36433	46,705	0	181.0	53,569	
39007 Yakima	18	14,548	13.94	1.66205	56,897	8,443	181.0	75,375	
39090 East Valley (Yak)	3	3,865	2.90	1.76060	60,297	9,410	181.0	65,208	
39119 Selah	4	3,377	3.20	1.85979	63,674	8,865	181.0	73,511	
39201 Sunnyside	4	7,271	2.82	1.76850	60,553	9,285	181.0	73,004	
39202 Toppenish	1	2,340	1.00	1.39673	47,820	9,583	181.0	49,632	
39203 Highland	1	1,365	1.00	1.80472	61,788	9,158	181.0	65,702	
39204 Granger	1	0	0.60	1.80472	61,788	5,723	181.0	63,732	
39205 Zillah	1	3,209	1.00	1.88482	64,528	8,912	181.0	68,807	
39207 Wapato	3	9,356	2.79	1.74055	59,591	9,408	181.0	69,010	
39208 West Valley (Yak)	6	4,719	4.40	1.66043	56,849	9,336	181.0	71,030	

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Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles - 2009-10 - Final

Table 22: Certificated Speech-Language Pathologist or Audiologist - Duty Root 45

District Name	Individuals	Average	Total FTE	Average	Annualized			Total Salary
		Additional Salary		LEAP 1 Mix Factor	Base Salary	Insur. Ben.	Days in 1 FTE	
39209 Mount Adams	1	8,557	1.00	1.88482	64,531	10,036	181.0	73,445
State Summary	1,193	8,099	1,033.81	1.62803	56,002	9,063	181.1	67,693

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles - 2009–10 - Final

Table 23: Certificated Psychologist - Duty Root 46

District Name	Individuals	Average		Total FTE	Average		Annualized		Total Salary
		Additional Salary	Total		LEAP 1 Mix Factor	Base Salary	Insur. Ben.	Days in 1 FTE	
02250 Clarkston	3	9,189	3.00	1.85812	63,617	9,267	181.0	74,104	
02420 Asotin-Anatone	1	0	0.67	1.55041	54,555	4,470	209.0	73,976	
03017 Kennewick	12	10,534	11.20	1.85193	63,405	8,918	181.0	77,500	
03052 Kiona-Benton City	1	5,684	1.00	1.43100	48,993	8,962	181.0	64,007	
03053 Finley	1	3,137	0.79	1.88482	64,410	9,319	190.8	70,043	
03116 Prosser	3	3,728	3.00	1.48038	50,684	9,554	181.0	56,153	
03400 Richland	16	4,419	5.79	1.51076	51,724	9,316	181.0	60,768	
04019 Manson	1	0	0.90	1.80472	81,829	12,018	210.0	83,770	
04129 Lake Chelan	1	10,800	1.00	1.69607	58,921	9,057	181.0	69,921	
04222 Cashmere	1	590	0.34	1.41728	57,085	9,674	220.0	68,894	
04228 Cascade	1	642	1.00	1.69607	58,068	8,497	181.0	58,795	
04246 Wenatchee	7	4,203	6.00	1.67668	57,394	9,520	181.0	61,426	
05121 Port Angeles	3	9,086	3.00	1.88482	64,531	8,952	181.0	79,339	
05323 Sequim	6	2,450	4.52	1.68080	57,545	8,631	181.0	61,339	
05401 Cape Flattery	1	0	0.50	1.34274	45,972	8,940	181.0	52,953	
06037 Vancouver	27	5,735	19.10	1.61500	55,293	8,403	181.0	65,200	
06112 Washougal	2	3,088	1.80	1.37083	46,933	10,633	182.0	51,043	
06114 Evergreen (Clark)	18	6,963	17.50	1.58702	54,335	8,930	181.0	61,730	
06117 Camas	6	9,632	6.00	1.54481	52,890	7,450	181.0	62,687	
06119 Battle Ground	20	7,808	18.47	1.64751	56,409	9,620	181.0	64,865	
08122 Longview	12	3,625	11.60	1.60218	54,854	8,934	181.0	60,321	
08401 Castle Rock	1	1,759	1.00	1.55041	53,081	10,389	181.0	56,880	
08404 Woodland	3	0	3.00	1.32905	45,502	8,232	181.0	49,062	
08458 Kelso	8	3,166	7.00	1.58010	54,094	9,481	181.0	57,729	
09206 Eastmont	7	6,413	6.00	1.77626	60,833	8,626	181.0	70,390	
11001 Pasco	10	4,480	9.98	1.47101	50,363	7,891	181.2	60,230	
11051 North Franklin	1	9,618	1.00	1.88482	64,531	9,163	181.0	75,842	
13073 Wahluke	1	9,385	1.00	1.36079	46,590	8,940	181.0	55,974	
13144 Quincy	1	7,579	1.00	1.43100	48,993	9,395	181.0	56,572	
13146 Warden	1	1,381	1.00	1.46008	49,989	8,940	181.0	53,289	
13160 Royal	1	5,160	1.00	1.59744	54,691	9,805	201.0	68,980	
13161 Moses Lake	7	7,837	6.41	1.52562	52,305	8,866	181.0	61,319	
13165 Ephrata	3	4,819	2.60	1.71334	58,660	9,077	181.0	65,240	
13301 Grand Coulee Dam	1	1,089	1.00	1.43100	48,993	8,554	181.0	44,009	
14005 Aberdeen	1	4,233	1.00	1.31632	45,067	10,810	181.0	49,175	
14028 Hoquiam	2	6,148	1.98	1.88482	64,545	11,226	181.0	71,752	
14066 Montesano	1	2,267	1.00	1.59744	54,692	9,962	181.0	58,459	
14068 Elma	2	2,975	2.00	1.81619	62,181	9,655	181.0	65,155	
14172 Ocosta	1	1,511	1.00	1.59744	54,692	9,374	181.0	57,489	
15201 Oak Harbor	6	5,489	5.74	1.66569	57,405	9,556	181.0	63,577	
15204 Coupeville	1	3,048	1.00	1.69607	58,068	9,405	181.0	62,929	
15206 South Whidbey	3	5,187	2.00	1.77335	60,715	8,853	181.0	69,726	
16049 Chimacum	1	2,139	1.00	1.88482	64,531	9,628	181.0	68,809	
16050 Port Townsend	2	1,528	0.80	1.83476	62,816	7,985	181.0	67,446	
17001 Seattle	53	16,071	47.60	1.65898	56,283	9,852	181.0	74,619	
17210 Federal Way	28	11,207	27.28	1.56666	53,638	8,821	181.0	65,563	
17216 Enumclaw	5	7,264	4.20	1.34065	45,885	8,825	181.0	56,977	
17400 Mercer Island	5	6,553	4.00	1.57343	53,869	8,940	182.0	68,032	
17401 Highline	22	9,092	19.30	1.58485	54,273	8,895	181.0	83,429	
17402 Vashon Island	3	3,364	2.30	1.55079	53,083	8,484	181.0	61,799	

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Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles - 2009-10 - Final

Table 23: Certificated Psychologist - Duty Root 46

District Name	Individuals	Average		Total FTE	Average		----- Annualized -----		
		Additional Salary	Total		LEAP 1 Mix Factor	Base Salary	Insur. Ben.	Days in 1 FTE	Total Salary
17403 Renton	15	7,842	13.10	1.66867	57,123	8,784	181.0	71,918	
17405 Bellevue	23	9,481	15.24	1.55346	52,620	10,602	181.0	71,818	
17406 Tukwila	3	13,241	2.60	1.88482	64,530	8,768	181.0	80,513	
17407 Riverview	3	8,015	2.50	1.43765	49,221	6,304	181.0	60,278	
17408 Auburn	14	10,480	13.00	1.44340	49,418	9,655	181.0	63,699	
17409 Tahoma	9	10,185	7.46	1.79118	61,325	9,934	181.0	77,550	
17410 Snoqualmie Valley	8	7,091	6.40	1.48676	50,902	8,537	181.0	61,276	
17411 Issaquah	18	9,706	14.90	1.55700	53,042	9,046	181.0	72,915	
17412 Shoreline	11	10,567	9.90	1.63443	55,958	9,595	181.0	71,321	
17414 Lake Washington	22	4,824	19.00	1.57510	54,476	9,512	181.0	69,253	
17415 Kent	31	9,846	24.20	1.58819	54,375	8,970	181.0	68,260	
17417 Northshore	19	12,951	18.28	1.65440	59,137	9,232	181.0	72,648	
18100 Bremerton	5	6,986	4.80	1.74619	59,785	8,655	181.0	73,882	
18303 Bainbridge Island	5	6,453	3.45	1.61026	55,132	9,288	181.0	66,731	
18400 North Kitsap	8	7,543	7.00	1.54974	53,058	8,721	181.0	61,806	
18401 Central Kitsap	13	9,726	11.80	1.78706	61,616	7,338	181.0	71,196	
18402 South Kitsap	12	7,994	10.52	1.63504	55,979	9,806	181.0	67,086	
19401 Ellensburg	3	3,801	2.80	1.79347	61,403	9,674	181.0	63,885	
19403 Kittitas	1	631	0.40	1.46008	49,990	11,175	181.0	55,517	
21302 Chehalis	8	5,263	7.72	1.84541	63,182	10,177	181.0	70,768	
23309 Shelton	6	2,886	5.10	1.79460	61,442	9,790	181.0	68,628	
23402 Pioneer	1	0	0.66	1.40286	48,030	10,146	181.0	49,668	
23403 North Mason	1	4,526	1.00	1.59744	54,692	10,505	181.0	59,960	
23404 Hood Canal	1	0	0.40	1.80472	61,787	14,405	260.0	107,939	
24019 Omak	2	6,211	2.00	1.88482	64,530	8,741	181.0	70,467	
24105 Okanogan	2	3,565	2.00	1.88482	64,531	8,739	181.0	69,987	
24111 Brewster	1	541	1.00	1.43100	48,994	9,244	181.0	52,662	
24404 Tonasket	1	4,813	1.00	1.69607	58,068	8,815	181.0	63,839	
25118 South Bend	2	705	1.70	1.88482	65,995	9,441	185.1	67,812	
26056 Newport	1	5,109	1.00	1.80105	61,663	8,940	181.0	66,772	
26070 Selkirk	1	0	0.44	1.80105	61,723	8,944	181.0	65,686	
27001 Steilacoom Hist.	2	3,486	2.00	1.84293	63,098	9,949	181.0	73,765	
27003 Puyallup	21	12,271	18.20	1.66059	58,159	9,303	181.0	74,049	
27010 Tacoma	28	16,609	26.00	1.72176	57,936	8,939	181.0	79,332	
27083 University Place	5	9,760	4.80	1.83227	62,732	7,651	181.0	73,532	
27320 Sumner	10	10,431	9.40	1.78163	60,998	8,835	181.0	72,803	
27343 Dieringer	2	5,000	2.00	1.69915	58,174	5,745	181.0	65,359	
27344 Orting	2	11,329	2.00	1.43498	49,130	8,104	181.0	56,590	
27400 Clover Park	14	14,117	13.50	1.64648	56,370	7,678	181.0	70,559	
27401 Peninsula	9	7,441	8.20	1.80522	61,806	8,225	181.0	74,498	
27402 Franklin Pierce	9	8,912	9.00	1.46602	50,192	9,934	181.0	59,840	
27403 Bethel	15	7,726	14.70	1.61032	55,133	9,063	181.0	64,602	
27416 White River	5	7,317	4.80	1.68207	57,589	9,806	181.0	66,853	
27417 Fife	3	8,687	3.00	1.41445	48,427	8,738	181.0	59,272	
28149 San Juan Island	1	2,490	0.00	0.00000	0	0	0.0	0	
29011 Concrete	1	3,037	1.00	1.46008	49,990	9,992	181.0	53,194	
29100 Burlington-Edison	5	4,787	4.60	1.68476	57,682	8,793	181.0	63,989	
29101 Sedro-Woolley	5	0	4.70	1.71076	58,571	10,480	181.0	68,453	
29103 Anacortes	2	8,735	2.00	1.88482	64,531	8,956	181.0	74,070	
29320 Mount Vernon	7	9,104	6.37	1.72524	59,068	8,495	181.0	70,717	

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Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles - 2009–10 - Final

Table 23: Certificated Psychologist - Duty Root 46

District Name	Individuals	Average		Total FTE	Average		Annualized		Total Salary
		Additional Salary	Total		LEAP 1 Mix Factor	Base Salary	Insur. Ben.	Days in 1 FTE	
31002 Everett	24	14,865	18.90	1.74800	61,828	8,987	184.0	84,476	
31004 Lake Stevens	8	13,329	7.00	1.65266	56,001	10,110	181.0	71,942	
31006 Mukilteo	23	16,084	19.40	1.70936	58,580	11,085	181.1	77,566	
31015 Edmonds	37	7,377	19.60	1.63084	55,833	10,134	181.0	74,375	
31016 Arlington	4	15,736	4.00	1.79545	61,472	10,513	181.0	77,469	
31025 Marysville	13	12,058	12.00	1.61958	56,925	9,055	181.0	75,089	
31103 Monroe	5	14,527	5.00	1.55584	53,268	9,573	181.0	69,340	
31201 Snohomish	10	16,595	8.20	1.66541	58,274	9,921	181.0	77,009	
31306 Lakewood	3	7,281	2.50	1.63431	55,954	9,692	181.0	69,238	
31311 Sultan	2	11,743	2.00	1.88482	64,532	9,655	182.0	78,108	
31332 Granite Falls	3	8,147	3.00	1.50998	51,698	9,617	181.0	61,289	
31401 Stanwood-Camano	8	11,107	5.00	1.65747	56,747	9,307	181.0	69,998	
32081 Spokane	25	7,498	22.20	1.69485	58,020	8,835	181.0	68,371	
32325 Nine Mile Falls	2	3,583	2.00	1.73270	59,323	9,565	181.0	64,861	
32326 Medical Lake	1	6,163	1.00	1.88482	64,531	10,063	181.0	71,050	
32354 Mead	7	6,466	6.00	1.46473	50,148	8,944	181.0	60,501	
32356 Central Valley	11	6,853	10.60	1.46149	50,037	9,300	181.0	57,187	
32358 Freeman	1	2,646	1.00	1.40286	48,030	8,951	181.5	58,352	
32360 Cheney	6	2,777	5.10	1.65730	56,741	8,439	181.0	62,391	
32361 East Valley (Spo)	4	9,485	3.80	1.77467	60,760	7,296	181.0	72,643	
32362 Liberty	2	6,496	0.73	1.74756	59,831	2,054	182.0	27,909	
32363 West Valley (Spo)	7	3,095	3.50	1.47711	50,572	12,025	181.0	57,387	
32414 Deer Park	3	6,411	3.00	1.64043	56,163	9,399	181.0	62,938	
32416 Riverside	3	1,855	3.00	1.88482	64,531	9,024	181.0	71,398	
33036 Chewelah	1	0	1.00	1.80472	61,788	9,041	181.0	62,060	
33115 Colville	1	714	1.00	1.88482	64,531	10,047	181.0	28,879	
33207 Mary Walker	1	0	1.00	1.88482	64,531	8,940	182.0	68,831	
33212 Kettle Falls	1	0	0.50	1.84788	63,266	9,265	210.0	76,459	
34002 Yelm	5	7,229	4.50	1.73854	59,523	10,858	184.8	68,925	
34003 North Thurston	12	9,316	11.60	1.57115	53,792	9,869	181.0	65,232	
34033 Tumwater	6	10,137	6.00	1.78333	61,056	9,191	181.0	70,548	
34111 Olympia	9	7,200	7.40	1.80734	61,885	8,028	181.0	70,974	
34307 Rainier	1	1,409	0.67	1.55041	52,940	9,457	181.0	55,424	
34401 Rochester	3	341	2.80	1.83228	62,732	9,166	181.0	68,624	
34402 Tenino	1	0	1.00	1.80472	61,788	9,329	181.0	64,262	
36140 Walla Walla	7	3,164	5.70	1.65422	56,636	8,643	181.0	61,984	
36250 College Place	2	0	1.50	1.49705	51,255	7,927	181.0	61,145	
36400 Columbia (Wal)	1	2,626	1.00	1.38850	47,538	9,450	181.0	50,202	
37501 Bellingham	12	11,840	10.20	1.79090	61,315	9,328	181.0	78,129	
37502 Ferndale	5	8,453	4.60	1.78920	61,257	7,660	181.0	72,355	
37503 Blaine	2	7,506	2.00	1.88482	64,531	6,057	181.0	75,180	
37504 Lynden	3	3,959	2.20	1.77482	60,764	9,562	181.0	68,586	
37505 Meridian	2	0	1.20	1.88482	64,532	2,890	181.0	68,906	
37506 Nooksack Valley	1	8,340	1.00	1.80472	61,788	9,155	181.0	71,054	
37507 Mount Baker	2	6,840	1.52	1.77123	60,642	8,877	181.0	70,247	
38126 Lacrosse	1	0	0.10	1.88482	64,530	0	181.0	129,060	
38267 Pullman	3	1,305	2.25	1.69742	58,084	6,739	181.0	61,004	
38300 Colfax	1	1,069	0.69	1.88482	64,437	10,764	181.0	66,713	
38301 Palouse	1	0	0.10	1.88482	64,320	8,900	181.0	64,310	
39002 Union Gap	1	9,606	0.50	1.64574	56,346	9,118	181.0	72,461	

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Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles - 2009–10 - Final

Table 23: Certificated Psychologist - Duty Root 46

District Name	Individuals	Average	Total FTE	Average	----- Annualized -----				Total Salary
		Additional Salary		LEAP 1 Mix Factor	Base Salary	Insur. Ben.	Days in 1 FTE		
39007 Yakima	17	13,860	14.63	1.77372	60,723	9,168	181.0	78,927	
39090 East Valley (Yak)	3	4,041	2.09	1.53090	52,413	8,633	181.0	62,660	
39119 Selah	3	3,456	3.00	1.52266	52,131	9,069	181.0	55,585	
39200 Grandview	3	8,682	3.00	1.72417	59,031	10,344	181.0	65,762	
39201 Sunnyside	7	5,948	7.00	1.65449	56,645	8,805	181.0	69,536	
39202 Toppenish	4	3,607	3.74	1.85838	59,684	10,127	181.0	67,650	
39203 Highland	1	3,565	1.00	1.88482	64,531	9,158	181.0	70,848	
39204 Granger	1	4,875	1.00	1.84788	63,266	9,300	181.0	33,035	
39205 Zillah	1	713	0.50	1.88482	64,528	2,438	181.0	65,954	
39207 Wapato	3	5,665	2.21	1.62411	55,604	11,324	181.0	65,785	
39208 West Valley (Yak)	1	3,712	1.00	1.30317	44,618	8,809	181.0	51,573	
39209 Mount Adams	1	3,565	1.00	1.88482	64,531	10,036	181.0	73,801	
State Summary	1,062	8,808	909.77	1.65183	56,660	9,175	181.2	69,299	

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles - 2009–10 - Final

Table 24: Certificated Nurse - Duty Root 47

District Name	Individuals	Average		Total FTE	Average		----- Annualized -----		
		Additional Salary	Total		LEAP 1 Mix Factor	Base Salary	Insur. Ben.	Days in 1 FTE	Total Salary
02250 Clarkston	1	5,601	1.00	1.69447	58,014	9,259	181.0	71,898	
03017 Kennewick	7	7,438	5.56	1.58847	54,135	8,123	181.1	68,146	
03116 Prosser	2	3,378	2.00	1.42859	48,911	10,791	181.0	51,215	
03400 Richland	5	4,477	4.50	1.33411	45,676	10,229	181.0	51,183	
04019 Manson	1	0	0.50	1.40286	48,032	9,096	181.0	48,300	
04129 Lake Chelan	1	0	0.39	1.66126	57,710	9,057	181.0	84,573	
04246 Wenatchee	6	1,010	3.17	1.22683	41,975	8,055	181.0	41,631	
06037 Vancouver	18	4,255	14.70	1.57717	53,994	7,826	181.0	62,065	
06114 Evergreen (Clark)	17	8,189	14.81	1.52180	52,102	8,182	181.1	63,211	
06119 Battle Ground	11	4,002	8.58	1.43029	48,963	11,223	181.0	55,060	
08122 Longview	4	3,034	2.95	1.46685	50,220	6,949	181.0	54,017	
08404 Woodland	1	0	1.00	1.27915	43,794	7,771	181.0	45,851	
08458 Kelso	1	2,081	1.00	1.00000	34,237	9,554	181.0	36,239	
09206 Eastmont	3	9,511	3.00	1.36329	46,675	4,641	181.0	56,946	
11001 Pasco	12	0	11.39	1.38046	47,263	7,619	181.2	50,856	
13144 Quincy	2	2,285	1.62	1.05267	36,047	5,993	181.0	39,610	
13161 Moses Lake	5	4,729	4.61	1.14688	42,313	10,482	181.0	47,444	
13165 Ephrata	1	17,812	1.00	1.80105	61,663	9,077	181.0	79,044	
14005 Aberdeen	2	4,149	2.00	1.58320	54,205	10,460	181.0	58,490	
14028 Hoquiam	1	2,343	1.00	1.05246	35,589	2,370	181.0	38,610	
15201 Oak Harbor	4	3,472	3.11	1.29979	44,786	11,958	181.0	49,484	
15206 South Whidbey	1	6,475	1.00	1.80472	61,787	9,561	181.0	68,730	
17001 Seattle	59	14,038	49.71	1.50040	54,126	9,851	181.0	72,855	
17210 Federal Way	15	11,096	12.60	1.33368	45,663	8,211	181.0	59,773	
17216 Enumclaw	1	5,312	1.00	1.00000	34,237	1,835	181.0	39,549	
17400 Mercer Island	3	8,317	2.20	1.56928	53,727	8,940	182.0	68,207	
17401 Highline	18	8,618	15.10	1.45160	50,308	8,980	181.0	78,288	
17402 Vashon Island	1	5,981	1.00	1.88482	64,531	8,484	181.0	70,581	
17403 Renton	16	4,396	10.60	1.44865	49,580	7,849	181.0	59,821	
17405 Bellevue	15	10,543	10.40	1.43414	50,502	10,732	181.0	66,957	
17406 Tukwila	1	8,119	0.96	1.02628	35,130	7,567	181.0	43,014	
17407 Riverview	2	3,344	1.00	1.13894	38,994	3,770	181.0	43,850	
17408 Auburn	9	8,520	6.50	1.48106	50,707	9,135	181.0	62,206	
17409 Tahoma	1	10,135	1.00	1.41708	48,517	10,327	181.0	60,161	
17410 Snoqualmie Valley	4	6,831	3.60	1.06024	35,939	10,177	181.0	43,603	
17411 Issaquah	6	3,073	4.00	1.27971	42,612	12,463	181.0	64,038	
17415 Kent	28	4,703	21.32	1.29552	44,355	7,483	181.0	54,209	
17417 Northshore	1	6,667	1.00	1.13286	40,330	9,655	181.0	47,251	
18303 Bainbridge Island	2	4,916	1.70	1.49885	51,317	6,749	181.0	62,589	
18402 South Kitsap	7	4,121	5.89	1.43079	48,986	7,043	181.0	53,134	
19401 Ellensburg	1	4,323	0.80	1.02628	35,136	11,286	181.0	40,541	
21214 Morton	1	0	0.50	1.08160	37,944	2,602	181.0	38,088	
21302 Chehalis	1	3,472	1.00	1.69447	58,014	10,938	181.0	61,005	
23309 Shelton	1	1,653	1.00	1.74756	59,831	9,553	181.0	64,948	
23402 Pioneer	1	1,228	1.00	1.08160	36,994	10,205	181.0	37,626	
23403 North Mason	1	4,208	1.00	1.48253	50,756	9,164	181.0	55,242	
27001 Steilacoom Hist.	4	0	3.03	1.61571	55,317	8,700	181.0	61,891	
27003 Puyallup	20	9,061	15.00	1.55154	54,189	8,260	181.0	68,822	
27010 Tacoma	30	15,066	25.07	1.45461	52,419	8,881	184.2	70,655	
27083 University Place	1	5,557	0.96	1.26623	43,387	1,894	181.0	61,254	

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Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles - 2009–10 - Final

Table 24: Certificated Nurse - Duty Root 47

District Name	Individuals	Average	Total FTE	Average	Annualized				Total Salary
		Additional Salary		LEAP 1 Mix Factor	Base Salary	Insur. Ben.	Days in 1 FTE		
27343 Dieringer	1	2,934	0.80	1.20814	41,368	10,323	181.0	46,280	
27344 Orting	1	5,298	1.00	1.06585	36,492	8,484	181.0	41,974	
27400 Clover Park	11	8,094	9.30	1.42471	48,778	7,645	181.0	61,689	
27401 Peninsula	7	6,173	5.80	1.69735	58,112	8,225	181.0	67,396	
27403 Bethel	10	5,398	8.60	1.38170	47,306	9,605	181.0	56,341	
27404 Eatonville	1	6,527	1.00	1.69557	58,050	8,619	181.0	64,916	
27416 White River	2	5,891	1.90	1.72921	59,203	9,019	181.0	68,592	
27417 Fife	3	12,142	3.00	1.49974	51,347	8,903	181.0	64,444	
29100 Burlington-Edison	1	4,328	1.00	1.41708	48,517	9,763	181.0	52,964	
29101 Sedro-Woolley	1	0	1.00	1.13286	38,786	8,939	181.0	42,626	
29103 Anacortes	1	2,030	0.50	1.06585	36,490	9,309	181.0	42,940	
29320 Mount Vernon	5	5,547	3.80	1.63376	55,935	7,640	181.0	66,751	
31006 Mukilteo	11	13,139	9.00	1.55487	56,240	9,337	181.0	72,394	
31015 Edmonds	16	8,210	10.90	1.47389	50,462	8,420	181.0	68,545	
31103 Monroe	5	6,508	3.60	1.18793	40,748	7,828	181.0	52,004	
31201 Snohomish	6	12,834	4.50	1.63913	57,271	10,339	181.0	75,471	
31306 Lakewood	1	6,994	1.00	1.12890	38,650	9,692	181.0	48,131	
31332 Granite Falls	1	9,578	1.00	1.48253	50,757	10,444	181.0	74,521	
31401 Stanwood-Camano	2	4,985	1.40	1.10353	37,781	7,542	181.0	46,214	
32081 Spokane	9	6,103	8.60	1.46975	50,320	8,473	181.0	58,133	
32325 Nine Mile Falls	1	2,886	1.00	1.69447	58,012	9,615	181.0	60,898	
32326 Medical Lake	1	3,489	0.93	1.61913	58,078	9,525	181.0	62,181	
32354 Mead	6	4,658	5.10	1.36426	46,708	8,388	181.0	55,664	
32356 Central Valley	10	3,229	8.00	1.32323	45,304	7,177	181.0	49,410	
32360 Cheney	2	3,253	2.00	1.22829	42,053	5,459	181.0	46,342	
32361 East Valley (Spo)	2	4,260	2.00	1.78965	61,273	9,196	181.0	70,393	
32362 Liberty	1	393	0.68	1.10825	37,944	9,536	185.0	39,579	
32363 West Valley (Spo)	1	350	1.00	1.33681	45,768	10,594	181.0	48,448	
32414 Deer Park	1	3,920	1.00	1.00000	34,238	8,462	181.0	38,618	
32416 Riverside	1	9,118	1.00	1.07961	36,963	17,684	260.0	46,931	
33036 Chewelah	1	0	1.00	1.69447	58,013	9,041	181.0	58,449	
33115 Colville	1	2,245	1.00	1.69447	58,014	9,125	181.0	60,458	
34002 Yelm	2	2,577	1.10	1.17334	40,172	5,264	181.0	47,892	
34003 North Thurston	8	0	5.90	1.46550	50,175	8,638	181.0	53,909	
34033 Tumwater	2	9,867	2.00	1.84477	63,159	9,173	181.0	74,707	
34111 Olympia	7	1,781	5.80	1.33683	45,765	8,514	181.0	49,035	
34402 Tenino	1	6,053	1.00	1.88482	64,532	9,329	181.0	70,006	
37501 Bellingham	6	12,095	6.00	1.52901	52,349	9,364	181.0	67,097	
37502 Ferndale	3	5,741	2.50	1.71835	58,832	7,738	181.0	69,346	
37503 Blaine	1	3,420	0.50	1.33681	45,677	10,110	181.0	53,577	
37506 Nooksack Valley	1	2,328	0.80	1.30517	44,685	9,155	181.0	50,019	
37507 Mount Baker	1	4,045	1.00	1.52733	52,287	10,006	181.0	58,736	
38267 Pullman	1	2,653	1.00	1.05246	36,033	9,122	181.0	43,775	
39007 Yakima	5	6,724	4.98	1.41524	48,447	9,477	181.0	57,731	
39119 Selah	1	2,360	1.00	1.03950	35,589	9,272	181.0	37,049	
39200 Grandview	2	1,359	1.60	1.32022	45,201	9,909	181.0	47,326	
39201 Sunnyside	8	0	7.98	1.18939	40,710	9,301	181.0	41,615	
39202 Toppenish	1	1,740	1.00	1.03950	35,589	11,228	181.0	42,821	
39207 Wapato	1	7,883	1.00	1.69607	58,068	7,250	181.0	62,953	
39209 Mount Adams	1	4,848	1.00	1.28158	43,877	10,036	181.0	48,967	

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Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles - 2009-10 - Final

Table 24: Certificated Nurse - Duty Root 47

District Name	Individuals	Average	Total FTE	Average	~~~~~ Annualized ~~~~~			Total Salary
		Additional Salary		LEAP 1 Mix Factor	Base Salary	Insur. Ben.	Days in 1 FTE	
State Summary	531	7,367	436.40	1.43499	49,786	8,786	181.4	61,403

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles - 2009-10 - Final

Table 24B: Certificated Physical Therapist - Duty Root 48

District Name	Individuals	Average	Total FTE	Average	----- Annualized -----				Total Salary
		Additional Salary		LEAP 1 Mix Factor	Base Salary	Insur. Ben.	Days in 1 FTE		
03017 Kennewick	2	6,000	1.70	1.76649	60,479	9,118	181.0	72,591	
03400 Richland	1	19,800	1.00	1.41728	48,523	9,158	181.0	68,508	
04222 Cashmere	1	1,960	0.60	1.88482	64,553	8,944	181.0	70,002	
04228 Cascade	1	7,015	0.80	1.46008	50,050	8,942	181.0	58,937	
04246 Wenatchee	2	1,177	2.00	1.81291	62,068	9,364	181.0	66,620	
06037 Vancouver	2	5,308	2.00	1.86635	63,899	9,642	181.0	70,994	
06114 Evergreen (Clark)	7	8,210	6.00	1.66565	57,027	10,686	181.1	68,297	
06117 Camas	3	4,584	2.20	1.45936	49,965	7,521	181.0	50,187	
06119 Battle Ground	1	14,949	0.85	1.69447	58,014	9,780	181.0	75,979	
09206 Eastmont	1	1,603	1.00	1.69447	58,014	4,812	181.0	61,067	
11051 North Franklin	1	9,937	1.00	1.46008	49,989	9,163	181.0	60,755	
13144 Quincy	2	2,210	1.73	1.63528	55,995	9,968	181.0	64,722	
13161 Moses Lake	1	9,487	1.00	1.69447	58,014	8,513	181.0	68,718	
15201 Oak Harbor	1	7,894	1.00	1.32891	45,793	9,300	181.0	54,403	
17001 Seattle	13	16,418	10.90	1.61295	61,551	9,857	181.0	82,798	
17210 Federal Way	6	12,762	5.10	1.54016	52,730	7,154	181.0	71,052	
17401 Highline	2	19,860	2.00	1.49342	51,130	9,303	181.0	91,946	
17403 Renton	1	3,734	0.60	1.43100	48,993	9,523	181.0	49,853	
17405 Bellevue	4	11,487	3.40	1.49321	51,951	11,983	181.0	71,337	
17412 Shoreline	5	8,420	3.45	1.65408	56,448	7,940	181.0	74,311	
17414 Lake Washington	1	4,678	1.00	1.34693	49,294	9,132	181.0	55,935	
17415 Kent	3	9,505	3.00	1.74324	59,684	9,297	181.0	78,696	
17417 Northshore	8	7,490	5.40	1.50525	53,615	9,676	181.0	65,296	
18401 Central Kitsap	1	2,799	0.40	1.64544	58,635	9,655	181.0	70,095	
21302 Chehalis	1	3,472	0.80	1.69447	58,014	11,281	181.0	61,989	
27003 Puyallup	4	8,377	3.40	1.64306	57,385	7,445	181.0	68,672	
27010 Tacoma	13	18,571	11.10	1.59398	56,874	8,938	181.0	79,547	
27083 University Place	1	6,804	1.00	1.52733	52,291	8,438	181.0	61,108	
27320 Sumner	1	24,372	1.00	1.41728	48,523	9,396	181.0	73,115	
27400 Clover Park	5	10,808	4.40	1.72973	59,221	7,686	181.0	67,795	
27402 Franklin Pierce	2	10,673	2.00	1.63666	56,035	9,496	181.0	66,861	
27416 White River	1	2,177	0.60	1.37458	47,140	9,786	181.0	52,830	
27417 Fife	1	320	0.00	0.00000	0	0	0.0	0	
29101 Sedro-Woolley	1	0	1.00	1.08160	37,031	10,740	181.0	73,765	
29103 Anacortes	1	4,490	1.00	1.20814	41,362	9,277	181.0	46,465	
31002 Everett	3	15,569	2.60	1.52222	62,669	8,940	184.0	81,840	
31006 Mukilteo	4	14,660	3.40	1.61899	57,335	11,260	181.0	74,658	
31015 Edmonds	5	8,066	4.20	1.50766	51,618	10,275	181.0	61,233	
31201 Snohomish	2	15,387	2.00	1.61786	57,424	11,729	181.0	75,424	
32081 Spokane	8	13,903	6.75	1.61148	55,172	9,103	181.0	72,625	
32326 Medical Lake	1	5,450	1.00	1.88482	64,531	9,006	181.0	68,478	
32354 Mead	3	2,391	2.40	1.56579	53,608	5,052	181.0	59,828	
32356 Central Valley	5	3,912	3.90	1.59374	54,565	7,961	181.0	59,580	
32360 Cheney	1	3,246	1.00	1.88482	64,531	8,827	181.0	70,169	
32361 East Valley (Spo)	2	2,754	2.00	1.55982	53,404	9,831	181.0	58,911	
32363 West Valley (Spo)	1	4,021	1.00	1.41708	48,517	11,662	181.0	52,465	
32416 Riverside	1	15,754	1.00	1.38850	47,538	9,723	181.0	66,405	
33115 Colville	1	108	0.40	1.42517	48,795	10,047	181.0	49,062	
34003 North Thurston	2	4,361	1.50	1.82190	62,377	10,189	181.0	74,761	
34111 Olympia	1	2,736	0.60	1.41708	48,538	2,978	181.0	53,098	

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles - 2009–10 - Final

Table 24B: Certificated Physical Therapist - Duty Root 48

District Name	Individuals	Average	Total FTE	Average	----- Annualized -----				Total Salary
		Additional Salary		LEAP 1 Mix Factor	Base Salary	Insur. Ben.	Days in 1 FTE		
37501 Bellingham	2	6,700	1.20	1.57076	53,777	7,050	181.0	65,938	
37503 Blaine	1	5,187	1.00	1.28158	43,877	1,985	181.0	50,550	
State Summary	144	10,147	120.38	1.59190	55,783	9,104	181.1	70,127	

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles - 2009-10 - Final

Table 25: Certificated Reading Resource Specialist - Duty Root 49

District Name	Individuals	Average	Total FTE	Average	----- Annualized -----			Total Salary
		Additional Salary		LEAP 1 Mix Factor	Base Salary	Insur. Ben.	Days in 1 FTE	
03017 Kennewick	5	4,661	5.00	1.69968	58,192	10,122	181.0	69,068
03116 Prosser	1	2,249	1.00	1.88482	64,531	11,991	181.0	69,981
04127 Entiat	1	0	0.47	1.88482	64,396	8,921	181.0	78,984
20401 Glenwood	1	0	0.02	1.64574	54,174	9,403	181.0	60,223
37502 Ferndale	2	6,169	2.00	1.67245	57,261	8,598	181.0	74,856
State Summary	10	3,789	8.49	1.72517	59,052	9,915	181.0	71,063

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles - 2009–10 - Final

Table 26: Other Certificated Staff - Duty Roots 51, 52

District Name	Individuals	Average	Total FTE	Average	----- Annualized -----				Total Salary
		Additional Salary		LEAP 1 Mix Factor	Base Salary	Insur. Ben.	Days in 1 FTE		
01109 Washtucna	1	6,921	0.00	0.00000	0	0	0.0	0	
01147 Othello	3	9,785	1.00	1.88482	64,531	8,492	181.0	94,778	
01158 Lind	4	32	0.00	0.00000	0	0	0.0	0	
01160 Ritzville	11	6,524	0.00	0.00000	0	0	0.0	0	
03017 Kennewick	3	4,672	0.00	0.00000	0	0	0.0	0	
03052 Kiona-Benton City	2	1,837	0.20	1.80472	86,375	9,878	215.0	87,582	
03053 Finley	1	0	0.50	1.80472	83,220	8,940	181.0	102,402	
03116 Prosser	52	3,814	0.00	0.00000	0	0	0.0	0	
03400 Richland	4	2,429	3.00	1.85812	87,935	9,201	233.7	105,125	
04019 Manson	1	0	0.50	1.88482	77,328	19,203	213.0	78,247	
04129 Lake Chelan	2	368	0.70	1.33265	92,710	9,058	220.0	96,019	
04222 Cashmere	1	3,190	0.50	1.74756	84,940	12,756	213.0	88,490	
04246 Wenatchee	1	3,540	0.98	1.69557	96,926	14,749	214.0	101,941	
05121 Port Angeles	2	685	0.40	1.48253	50,757	9,180	181.0	66,901	
05323 Sequim	1	4,022	0.60	1.76934	60,577	9,655	181.0	78,328	
06098 Hockinson	25	2,195	0.00	0.00000	0	0	0.0	0	
06101 La Center	1	0	1.00	1.47584	70,000	8,225	210.0	71,018	
06112 Washougal	1	410	0.60	1.80472	61,788	8,786	182.0	80,206	
06117 Camas	1	0	1.00	1.69557	92,913	14,648	222.0	92,913	
07002 Dayton	1	2,054	0.00	0.00000	0	0	0.0	0	
08130 Toutle Lake	1	3,919	0.20	1.88482	64,530	9,092	181.0	80,007	
08402 Kalama	1	4,004	0.37	1.76934	60,577	9,406	181.0	65,919	
08404 Woodland	3	1,011	0.39	1.69557	112,915	15,902	260.0	100,979	
09013 Orondo	1	3,400	0.14	1.43896	51,614	8,099	185.0	57,133	
09075 Bridgeport	1	0	0.15	1.84788	75,020	8,533	220.0	70,268	
09207 Mansfield	1	500	0.00	0.00000	0	0	0.0	0	
10309 Republic	2	2,500	1.17	1.81618	62,181	1,205	182.0	62,882	
11001 Pasco	1	3,244	0.00	0.00000	0	0	0.0	0	
11051 North Franklin	1	0	1.00	1.80472	78,986	8,940	205.0	80,206	
12110 Pomeroy	5	2,586	0.00	0.00000	0	0	0.0	0	
13073 Wahluke	29	5,301	0.00	0.00000	0	0	0.0	0	
13146 Warden	2	15,472	0.00	0.00000	0	0	0.0	0	
13151 Coulee-Hartline	1	0	0.10	1.80472	87,500	8,940	251.0	91,477	
13160 Royal	1	0	0.50	1.80472	74,316	9,655	215.0	79,824	
13165 Ephrata	1	8,843	0.83	1.88482	64,531	9,077	181.0	81,879	
14005 Aberdeen	1	6,334	0.00	0.00000	0	0	0.0	0	
14028 Hoquiam	1	0	0.50	1.80472	94,140	4,462	215.0	94,140	
14068 Elma	1	971	0.60	1.80472	80,457	9,655	200.0	82,075	
14097 Lake Quinalt	1	0	0.17	1.74756	59,832	9,796	181.0	72,557	
14117 Wishkah Valley	1	1,961	0.00	0.00000	0	0	0.0	0	
14172 Ocosta	1	5,910	0.00	0.00000	0	0	0.0	0	
15201 Oak Harbor	19	3,419	1.00	1.55041	96,224	9,300	213.0	98,531	
15206 South Whidbey	5	1,815	0.00	0.00000	0	0	0.0	0	
16049 Chimacum	1	0	0.40	1.88482	82,800	9,264	212.0	84,082	
16050 Port Townsend	2	2,568	0.00	0.00000	0	0	0.0	0	
17001 Seattle	11	11,855	8.20	1.45353	47,078	9,852	181.0	71,706	
17400 Mercer Island	1	1,413	0.18	1.19891	41,050	8,232	182.0	62,486	
17404 Skykomish	3	2,627	0.00	0.00000	0	0	0.0	0	
17409 Tahoma	1	2,170	0.62	1.00000	34,237	14,443	181.0	54,351	
17411 Issaquah	1	0	0.57	1.57423	54,413	0	181.0	67,415	

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles - 2009–10 - Final

Table 26: Other Certificated Staff - Duty Roots 51, 52

District Name	Individuals	Average		Total FTE	Average		----- Annualized -----		
		Additional Salary	Total		LEAP 1 Mix Factor	Base Salary	Insur. Ben.	Days in 1 FTE	Total Salary
17412 Shoreline	7	1,394	0.00	0.00000	0	0	0.0	0	
17414 Lake Washington	18	4,358	5.40	1.62793	56,583	11,782	181.0	78,389	
17417 Northshore	5	6,928	2.40	1.73475	61,761	9,245	181.0	90,661	
18100 Bremerton	1	0	0.80	1.69557	94,044	17,832	215.0	94,992	
18400 North Kitsap	2	18,374	1.10	1.51572	51,894	8,868	219.0	87,726	
19401 Ellensburg	2	4,600	1.80	1.53614	66,723	9,053	216.1	75,696	
19403 Kittitas	2	1,599	0.00	0.00000	0	0	0.0	0	
19404 Cle Elum-Roslyn	10	1,189	1.00	1.00000	30,642	9,300	181.0	31,516	
20401 Glenwood	1	635	0.00	0.00000	0	0	0.0	0	
20404 Goldendale	1	18,000	0.00	0.00000	0	0	0.0	0	
20405 White Salmon	7	1,604	0.10	1.80472	78,270	43	212.0	81,473	
21014 Napavine	1	0	0.20	1.80472	61,725	9,562	181.0	75,513	
21214 Morton	7	4,123	0.00	0.00000	0	0	0.0	0	
21300 Onalaska	1	86	0.00	0.00000	0	0	0.0	0	
21302 Chehalis	1	0	1.00	1.66233	95,266	11,753	220.0	101,411	
22008 Sprague	3	5,090	0.00	0.00000	0	0	0.0	0	
22009 Reardan-Edwall	1	7,500	0.57	1.80472	61,788	9,250	181.0	75,240	
22207 Davenport	16	4,905	0.00	0.00000	0	0	0.0	0	
23309 Shelton	2	2,000	1.00	1.30317	85,077	10,198	236.0	86,316	
23404 Hood Canal	6	2,639	0.00	0.00000	0	0	0.0	0	
24019 Omak	1	0	0.61	1.88482	62,141	7,665	260.0	67,817	
24105 Okanogan	1	0	0.50	1.77794	60,872	8,739	181.0	83,817	
24111 Brewster	1	10,000	0.29	1.88482	64,531	4,622	181.0	89,224	
24410 Oroville	1	0	0.29	1.69447	43,122	0	181.0	52,108	
25101 Ocean Beach	1	0	0.40	1.88482	64,530	8,940	181.0	79,836	
25155 Naselle-Grays R.	1	7,500	0.00	0.00000	0	0	0.0	0	
26070 Selkirk	7	2,536	0.14	1.88482	84,188	8,940	207.0	80,258	
27001 Steilacoom Hist.	20	3,929	0.33	1.41728	87,227	9,476	215.0	89,545	
27083 University Place	2	2,000	1.00	1.38747	91,176	9,407	260.0	100,676	
27320 Sumner	2	6,104	1.50	1.27668	43,709	9,166	181.0	55,638	
27344 Orting	1	0	0.67	1.88482	64,531	8,484	182.0	88,112	
27400 Clover Park	3	14,806	1.80	1.80472	68,653	9,353	181.0	84,055	
27401 Peninsula	3	7,007	1.40	1.88482	64,531	8,225	181.0	84,875	
27402 Franklin Pierce	2	6,147	0.50	1.88482	64,532	9,242	260.0	106,874	
27403 Bethel	9	3,378	3.20	1.73331	68,950	12,729	205.7	90,859	
27404 Eatonville	1	0	0.50	1.69607	79,078	9,334	213.0	79,078	
27417 Fife	1	0	0.33	1.88482	64,530	9,031	181.0	82,261	
28137 Orcas Island	13	786	0.00	0.00000	0	0	0.0	0	
28149 San Juan Island	1	2,206	0.50	1.69447	58,014	8,940	181.0	77,307	
29011 Concrete	5	1,423	0.00	0.00000	0	0	0.0	0	
29100 Burlington-Edison	1	16,833	1.00	1.88482	64,531	9,763	181.0	98,262	
29101 Sedro-Woolley	1	0	1.00	1.41708	86,474	9,841	215.0	88,262	
29311 La Conner	10	4,279	0.00	0.00000	0	0	0.0	0	
29320 Mount Vernon	1	0	1.00	1.88482	85,379	8,940	260.0	90,734	
31002 Everett	4	9,756	1.80	1.74579	61,743	8,940	184.0	97,892	
31004 Lake Stevens	1	0	1.00	1.88482	89,530	10,271	208.0	91,723	
31006 Mukilteo	11	5,128	2.53	1.65833	57,750	10,121	181.0	78,493	
31016 Arlington	1	5,975	0.00	0.00000	0	0	0.0	0	
31103 Monroe	2	2,886	0.50	1.06918	36,626	9,018	181.0	57,837	
31306 Lakewood	3	2,404	0.00	0.00000	0	0	0.0	0	

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles - 2009-10 - Final

Table 26: Other Certificated Staff - Duty Roots 51, 52

District Name	Individuals	Average	Total FTE	Average	----- Annualized -----				Total Salary
		Additional Salary		LEAP 1 Mix Factor	Base Salary	Insur. Ben.	Days in 1 FTE		
31330 Darrington	2	1,351	0.00	0.00000	0	0	0.0	0	
31401 Stanwood-Camano	1	0	0.50	1.88482	95,904	9,252	205.0	95,903	
32081 Spokane	5	10,335	5.00	1.71916	93,190	9,810	260.0	105,797	
32325 Nine Mile Falls	22	1,146	0.53	1.65926	56,807	9,381	181.0	72,879	
32326 Medical Lake	1	20,929	1.00	1.80472	76,568	9,660	208.0	97,896	
32354 Mead	1	3,630	0.00	0.00000	0	0	0.0	0	
32361 East Valley (Spo)	1	507	0.00	0.00000	0	0	0.0	0	
32362 Liberty	5	5,761	0.50	1.48253	50,758	9,536	181.0	65,717	
32363 West Valley (Spo)	61	5,486	0.00	0.00000	0	0	0.0	0	
33036 Chewelah	1	0	0.25	1.88482	75,500	9,042	200.0	77,616	
33070 Valley	5	1,000	0.00	0.00000	0	0	0.0	0	
33212 Kettle Falls	1	0	0.09	1.88482	112,729	9,461	181.0	86,178	
34033 Tumwater	4	12,177	2.00	1.76724	60,505	9,365	181.0	81,323	
36300 Touchet	6	4,007	0.00	0.00000	0	0	0.0	0	
36400 Columbia (Wal)	1	3,688	1.00	1.88482	69,638	12,784	210.0	73,576	
37501 Bellingham	4	12,603	2.80	1.60091	54,810	8,488	181.0	67,109	
37502 Ferndale	1	0	1.00	1.88482	88,934	8,333	228.0	93,109	
37503 Blaine	23	1,985	0.00	0.00000	0	0	0.0	0	
37504 Lynden	1	2,021	0.67	1.88482	64,531	8,832	181.0	74,602	
37505 Meridian	1	0	0.80	1.67169	57,234	7,990	181.0	73,797	
37506 Nooksack Valley	1	12,000	0.00	0.00000	0	0	0.0	0	
37507 Mount Baker	1	13,197	0.50	1.88482	64,532	10,417	181.0	80,224	
38264 Lamont	1	3,756	0.00	0.00000	0	0	0.0	0	
38265 Tekoa	1	0	0.40	1.88482	79,220	9,660	215.0	80,532	
38267 Pullman	3	1,563	1.00	1.41708	85,704	10,060	260.0	90,920	
38300 Colfax	2	4,565	0.17	1.80472	61,790	9,480	181.0	79,381	
38302 Garfield	3	4,371	0.00	0.00000	0	0	0.0	0	
38320 Rosalia	1	0	0.17	1.80472	61,788	9,085	181.0	68,846	
38322 St. John	2	2,299	0.00	0.00000	0	0	0.0	0	
38324 Oakesdale	1	0	0.17	1.88482	64,455	8,940	183.0	74,179	
39002 Union Gap	6	1,788	0.00	0.00000	0	0	0.0	0	
39003 Naches Valley	1	11,298	0.00	0.00000	0	0	0.0	0	
39007 Yakima	4	1,252	2.60	1.47856	74,102	10,700	203.1	77,138	
39090 East Valley (Yak)	2	745	1.50	1.00000	34,237	8,356	181.0	37,576	
39119 Selah	16	3,895	0.40	1.79020	61,290	9,272	181.0	75,079	
39201 Sunnyside	3	3,200	1.00	1.88482	96,514	8,711	209.0	96,591	
39202 Toppenish	28	4,240	1.00	1.88482	64,531	21,064	181.0	89,994	
39203 Highland	1	0	0.40	1.21224	41,502	9,158	181.0	54,374	
39205 Zillah	8	2,175	0.00	0.00000	0	0	0.0	0	
39207 Wapato	1	0	0.50	1.88482	98,594	15,220	210.0	101,304	
39208 West Valley (Yak)	5	13,405	3.50	1.67197	57,668	9,077	181.0	82,698	
39209 Mount Adams	1	0	0.15	1.22566	81,827	8,940	210.0	81,825	
State Summary	663	4,038	95.80	1.65295	67,819	9,863	200.3	82,566	

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Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles - 2009–10 - Final

Table 27: Staff with Paid Leave and Leave Buy Back - Duty Roots 61, 90

District Name		Individuals	Average	Total FTE	Average	Annualized			Total Salary
			Additional Salary		LEAP 1 Mix Factor	Base Salary	Insur. Ben.	Days in 1 FTE	
01109	Washtucna	4	1,089	0.00	0.00000	0	0	0.0	0
03017	Kennewick	3	5,549	2.60	1.88482	64,531	9,739	181.0	80,926
03052	Kiona-Benton City	22	1,974	0.00	0.00000	0	0	0.0	0
04019	Manson	10	1,009	0.67	1.88482	64,502	13,457	181.0	64,502
04127	Entiat	3	548	0.00	0.00000	0	0	0.0	0
04129	Lake Chelan	24	2,472	0.00	0.00000	0	0	0.0	0
04228	Cascade	9	2,819	0.00	0.00000	0	0	0.0	0
04246	Wenatchee	62	902	1.00	1.80472	61,788	9,227	181.0	71,293
05121	Port Angeles	1	23,748	0.00	0.00000	0	0	0.0	0
05313	Crescent	1	747	0.00	0.00000	0	0	0.0	0
06098	Hockinson	6	9,044	0.00	0.00000	0	0	0.0	0
06101	La Center	6	566	0.00	0.00000	0	0	0.0	0
06112	Washougal	9	1,752	0.00	0.00000	0	0	0.0	0
06117	Camas	12	11,512	0.00	0.00000	0	0	0.0	0
06119	Battle Ground	86	6,195	0.00	0.00000	0	0	0.0	0
08130	Toutle Lake	11	2,283	0.00	0.00000	0	0	0.0	0
08401	Castle Rock	5	8,231	0.00	0.00000	0	0	0.0	0
08402	Kalama	7	1,231	0.00	0.00000	0	0	0.0	0
08404	Woodland	19	1,992	0.00	0.00000	0	0	0.0	0
09013	Orondo	1	13,276	0.00	0.00000	0	0	0.0	0
09075	Bridgeport	7	2,547	0.00	0.00000	0	0	0.0	0
09206	Eastmont	34	731	0.60	1.88482	64,532	8,599	181.0	77,538
09207	Mansfield	4	1,385	0.00	0.00000	0	0	0.0	0
10309	Republic	1	538	0.00	0.00000	0	0	0.0	0
11001	Pasco	421	648	1.00	1.88482	64,531	10,103	181.0	89,032
11056	Kahlotus	1	2,607	0.00	0.00000	0	0	0.0	0
13144	Quincy	21	1,481	0.00	0.00000	0	0	0.0	0
13161	Moses Lake	28	1,384	0.05	0.00000	29,278	13,697	260.0	29,745
13301	Grand Coulee Dam	10	2,771	0.00	0.00000	0	0	0.0	0
14005	Aberdeen	1	0	1.00	1.32891	45,498	10,810	181.0	48,462
14028	Hoquiam	11	3,067	0.00	0.00000	0	0	0.0	0
14117	Wishkah Valley	1	858	0.00	0.00000	0	0	0.0	0
17001	Seattle	3	11,274	3.00	1.12270	61,779	10,000	207.3	81,080
17210	Federal Way	1	0	1.00	1.43104	72,966	9,648	181.0	72,967
17216	Enumclaw	2	443	0.00	0.00000	0	0	0.0	0
17400	Mercer Island	3	4,841	1.50	1.75792	60,187	8,940	182.0	79,138
17401	Highline	1	16,607	1.00	1.80472	61,788	9,303	181.0	100,318
17403	Renton	2	7,950	1.33	1.83802	62,929	8,977	181.0	80,569
17405	Bellevue	1	10,187	1.00	1.80472	62,592	8,364	181.0	89,261
17408	Auburn	1	0	1.00	1.80472	61,788	9,655	181.0	74,093
17410	Snoqualmie Valley	33	712	0.50	1.88482	64,532	2,087	181.0	94,636
17411	Issaquah	4	0	2.40	1.84497	62,858	10,230	181.0	81,711
17412	Shoreline	2	5,650	2.00	1.70108	58,240	9,774	181.0	69,201
17417	Northshore	106	3,527	2.00	1.49882	53,325	9,654	181.0	67,815
18400	North Kitsap	1	5,419	0.40	1.80105	61,662	8,541	181.0	73,720
18402	South Kitsap	61	719	1.00	1.88482	64,531	10,320	181.0	71,425
19401	Ellensburg	34	2,820	0.00	0.00000	0	0	0.0	0
20401	Glenwood	3	1,056	0.00	0.00000	0	0	0.0	0
20402	Klickitat	5	4,298	0.00	0.00000	0	0	0.0	0
20404	Goldendale	20	2,348	0.00	0.00000	0	0	0.0	0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles - 2009–10 - Final

Table 27: Staff with Paid Leave and Leave Buy Back - Duty Roots 61, 90

District Name	Individuals	Average	Total FTE	Average	Annualized			
		Additional Salary		LEAP 1 Mix Factor	Base Salary	Insur. Ben.	Days in 1 FTE	Total Salary
20405 White Salmon	23	631	0.00	0.00000	0	0	0.0	0
20406 Lyle	7	739	0.00	0.00000	0	0	0.0	0
21014 Napavine	14	4,155	0.00	0.00000	0	0	0.0	0
21206 Mossyrock	7	665	0.00	0.00000	0	0	0.0	0
21232 Winlock	1	11,262	0.00	0.00000	0	0	0.0	0
21237 Toledo	9	773	0.00	0.00000	0	0	0.0	0
21301 Pe Ell	2	5,760	0.00	0.00000	0	0	0.0	0
21302 Chehalis	40	3,617	0.00	0.00000	0	0	0.0	0
22009 Reardan-Edwall	2	9,585	0.00	0.00000	0	0	0.0	0
22105 Odessa	1	16,044	0.00	0.00000	0	0	0.0	0
22204 Harrington	1	12,640	0.00	0.00000	0	0	0.0	0
23054 Grapeview	1	1,910	0.00	0.00000	0	0	0.0	0
23309 Shelton	37	151	0.00	0.00000	0	0	0.0	0
23402 Pioneer	8	1,003	0.00	0.00000	0	0	0.0	0
23404 Hood Canal	4	6,561	0.00	0.00000	0	0	0.0	0
24105 Okanogan	19	1,893	0.00	0.00000	0	0	0.0	0
24404 Tonasket	13	3,769	0.00	0.00000	0	0	0.0	0
24410 Oroville	8	1,778	0.00	0.00000	0	0	0.0	0
25101 Ocean Beach	1	962	0.00	0.00000	0	0	0.0	0
25155 Naselle-Grays R.	4	736	0.00	0.00000	0	0	0.0	0
26056 Newport	1	982	0.00	0.00000	0	0	0.0	0
27001 Steilacoom Hist.	1	0	1.00	1.52240	4,655	11,594	181.0	34,840
27003 Puyallup	1	10,812	1.00	1.88482	65,829	8,583	181.0	76,916
27010 Tacoma	1	14,530	1.00	1.76934	60,221	8,940	181.0	74,685
27083 University Place	57	3,763	0.96	1.78589	61,144	7,134	181.0	45,194
27320 Sumner	243	480	0.50	1.13866	38,984	8,714	181.0	44,037
27401 Peninsula	1	0	1.00	1.74756	59,830	8,225	181.0	75,622
27402 Franklin Pierce	38	699	0.50	1.88482	64,532	9,797	181.0	79,654
27403 Bethel	1	0	1.00	1.88482	64,531	10,706	181.0	76,891
27404 Eatonville	25	3,573	0.00	0.00000	0	0	0.0	0
27417 Fife	50	814	0.00	0.00000	0	0	0.0	0
29103 Anacortes	5	1,461	0.00	0.00000	0	0	0.0	0
29320 Mount Vernon	1	0	0.50	1.69607	58,068	9,477	181.0	68,190
30303 Stevenson-Carson	1	1,009	0.00	0.00000	0	0	0.0	0
31002 Everett	1	18,947	1.00	1.88482	65,504	8,940	184.0	84,886
31004 Lake Stevens	2	7,417	1.00	1.57423	54,554	10,875	181.0	65,999
31006 Mukilteo	5	8,297	2.25	1.69898	60,021	12,439	181.0	82,539
31015 Edmonds	3	1,526	1.49	1.76741	62,587	4,669	185.9	79,493
31103 Monroe	1	7,246	0.50	1.88482	64,532	9,573	181.0	79,320
31201 Snohomish	2	14,569	1.00	1.62022	54,362	12,436	181.0	68,610
31401 Stanwood-Camano	1	0	1.00	1.47584	50,528	9,817	181.0	58,133
32081 Spokane	1	19,379	1.00	1.88482	64,531	11,229	181.0	84,094
32325 Nine Mile Falls	41	1,762	0.00	0.00000	0	0	0.0	0
32326 Medical Lake	6	9,532	0.00	0.00000	0	0	0.0	0
32354 Mead	277	1,123	1.00	1.88482	64,531	10,055	181.0	86,383
32356 Central Valley	136	3,420	1.00	1.80472	61,788	9,845	181.0	84,960
32358 Freeman	1	5,149	0.00	0.00000	0	0	0.0	0
32361 East Valley (Spo)	89	1,133	1.00	1.88482	64,531	9,941	181.0	70,116
32362 Liberty	3	2,023	0.00	0.00000	0	0	0.0	0
33049 Wellpinit	1	9,312	0.00	0.00000	0	0	0.0	0

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Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles - 2009–10 - Final

Table 27: Staff with Paid Leave and Leave Buy Back - Duty Roots 61, 90

District Name	Individuals	Average	Total FTE	Average	----- Annualized -----				Total Salary
		Additional Salary		LEAP 1 Mix Factor	Base Salary	Insur. Ben.	Days in 1 FTE		
33115 Colville	25	633	0.00	0.00000	0	0	0.0	0	
33212 Kettle Falls	8	863	0.00	0.00000	0	0	0.0	0	
34002 Yelm	290	980	0.00	0.00000	0	0	0.0	0	
34033 Tumwater	2	1,262	0.50	1.88482	64,532	8,854	181.0	70,552	
34324 Griffin	8	3,167	0.00	0.00000	0	0	0.0	0	
34402 Tenino	6	5,728	0.00	0.00000	0	0	0.0	0	
35200 Wahkiakum	8	2,590	0.00	0.00000	0	0	0.0	0	
36140 Walla Walla	1	0	0.50	1.88482	64,532	10,722	181.0	68,866	
36400 Columbia (Wal)	21	641	0.00	0.00000	0	0	0.0	0	
36401 Waitsburg	1	0	1.00	0.00000	31,512	9,842	260.0	31,512	
37501 Bellingham	1	0	1.00	1.69447	58,014	9,550	181.0	70,615	
38306 Colton	8	2,230	0.00	0.00000	0	0	0.0	0	
38320 Rosalia	1	5,494	0.00	0.00000	0	0	0.0	0	
39007 Yakima	203	2,443	1.00	1.69447	58,014	8,940	181.0	75,073	
39090 East Valley (Yak)	1	0	0.82	1.39673	47,820	360	181.0	47,820	
39120 Mabton	1	0	0.46	0.00000	30,600	10,259	260.0	30,604	
39205 Zillah	10	1,189	0.00	0.00000	0	0	0.0	0	
39207 Wapato	129	978	0.00	0.00000	0	0	0.0	0	
State Summary	3,046	1,799	50.03	1.65297	58,720	9,510	185.2	73,159	

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles - 2009–10 - Final

Table 28: Contractor Certificated Staff - Duty Roots 63, 64

District Name	Individuals	Average	Total FTE	Average	----- Annualized -----			
		Additional Salary		LEAP 1 Mix Factor	Base Salary	Insur. Ben.	Days in 1 FTE	Total Salary
03050 Paterson	2	0	0.30	1.75504	82,558	0	183.0	82,920
03400 Richland	4	0	1.81	1.57759	54,011	8,717	181.0	61,475
04129 Lake Chelan	1	0	0.27	1.00000	101,124	0	181.0	0
05402 Quillayute Valley	146	0	109.86	1.44924	35,453	126	185.5	43,504
06037 Vancouver	7	0	6.20	1.30599	44,713	0	181.0	0
06098 Hockinson	2	0	2.00	1.37475	47,067	8,820	181.0	47,067
06101 La Center	2	0	1.50	1.22526	41,949	8,820	181.0	41,949
06119 Battle Ground	1	0	0.40	1.00000	34,237	0	181.0	0
06122 Ridgefield	4	0	3.00	1.74271	59,665	8,820	181.0	59,665
08130 Toutle Lake	1	0	1.00	1.41708	48,517	8,820	181.0	48,517
08401 Castle Rock	9	0	2.53	1.27917	19,346	0	181.0	34,189
08402 Kalama	1	0	1.00	1.52733	52,291	8,820	181.0	52,291
08458 Kelso	8	0	3.93	1.08000	91,844	2,456	181.0	91,844
19403 Kittitas	9	0	4.03	1.53433	31,757	0	181.0	18,505
20400 Trout Lake	1	0	0.80	1.88482	64,531	8,820	181.0	64,531
20401 Glenwood	1	0	0.20	1.88482	64,530	8,820	181.0	64,530
20402 Klickitat	1	0	1.00	1.69447	58,014	8,820	181.0	58,014
20405 White Salmon	3	0	2.30	1.40140	47,980	8,820	181.0	47,980
20406 Lyle	1	0	1.00	1.30517	44,685	8,820	181.0	44,685
21237 Toledo	1	0	1.00	1.66233	69,340	0	181.0	0
21300 Onalaska	1	0	1.00	1.66233	120,000	0	181.0	0
24019 Omak	13	0	13.00	1.45068	50,260	6,307	181.0	0
24105 Okanogan	2	0	2.00	1.31975	56,484	0	181.0	0
25101 Ocean Beach	3	0	3.00	1.56241	53,492	8,820	181.0	53,492
25155 Naselle-Grays R.	1	0	1.00	1.20478	41,248	8,820	181.0	41,428
27003 Puyallup	53	111	52.06	1.38998	47,591	0	181.9	46,845
30002 Skamania	1	0	0.20	1.39673	47,820	8,820	181.0	47,820
30303 Stevenson-Carson	17	0	10.50	1.39398	45,949	0	181.0	0
31025 Marysville	1	0	1.00	1.88482	65,191	10,661	181.0	91,373
31311 Sultan	1	0	1.00	1.25171	42,855	9,655	183.0	0
33049 Wellpinit	8	0	8.00	1.35414	28,873	0	181.0	0
34003 North Thurston	14	0	14.00	1.27078	45,947	0	181.0	3,271
37502 Ferndale	17	0	17.00	1.53287	52,571	0	181.0	0
37503 Blaine	1	0	0.20	1.28891	61,790	0	181.0	98,505
39003 Naches Valley	1	0	0.91	1.88482	64,546	0	181.0	36
39202 Toppenish	13	0	12.05	1.07498	36,804	0	181.9	11,403
State Summary	352	17	281.04	1.41126	43,073	1,069	183.0	32,366

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles - 2009-10 - Final

Table 29: Classified Instructional Assistant - Assignment PP-27-910

District Name	Individuals	Average		Total FTE	Annualized			
		Additional Salary	Total		Average LEAP 1 Mix Factor	Base Salary	Insur. Ben.	Days in 1 FTE
01109 Washtucna	5	0	1.55	26,448	9,260	260.0	25,577	
01122 Benge	4	0	0.21	50,740	0	260.0	49,848	
01147 Othello	103	0	58.66	28,438	13,049	260.0	30,001	
01158 Lind	8	0	3.47	29,043	10,827	260.0	30,601	
01160 Ritzville	6	0	1.70	30,706	16,196	260.0	52,179	
02250 Clarkston	81	0	43.03	28,697	11,246	260.0	29,712	
02420 Asotin-Anatone	15	0	7.52	23,964	12,880	260.0	26,049	
03017 Kennewick	357	0	177.20	29,353	11,817	260.0	31,137	
03050 Paterson	3	0	1.51	29,549	8,935	260.0	26,876	
03052 Kiona-Benton City	37	0	17.72	27,955	14,171	260.0	26,462	
03053 Finley	17	0	7.17	29,188	12,131	260.0	29,010	
03116 Prosser	65	5	33.34	28,974	13,043	260.0	29,550	
03400 Richland	157	0	65.34	28,858	10,568	260.0	28,913	
04019 Manson	17	221	8.38	31,943	14,069	260.0	34,290	
04069 Stehekin	2	0	0.83	37,726	861	260.0	23,780	
04127 Entiat	10	0	5.02	30,274	12,954	260.0	31,414	
04129 Lake Chelan	31	810	14.83	31,034	11,969	260.0	32,630	
04222 Cashmere	26	187	12.07	30,452	13,334	260.0	30,969	
04228 Cascade	26	128	13.22	30,034	13,764	260.0	31,187	
04246 Wenatchee	150	521	65.07	29,298	11,453	260.0	31,962	
05121 Port Angeles	95	0	50.51	30,105	12,026	260.0	30,087	
05313 Crescent	5	0	2.54	24,564	14,052	260.0	35,152	
05323 Sequim	47	0	22.31	28,969	10,710	260.0	30,130	
05401 Cape Flattery	17	0	7.17	29,481	12,975	260.0	31,257	
05402 Quillayute Valley	27	878	13.13	28,686	13,033	260.0	34,132	
06037 Vancouver	413	0	196.63	31,644	12,847	260.0	32,686	
06098 Hockinson	24	0	14.52	30,156	10,265	260.0	28,549	
06101 La Center	11	0	3.53	28,432	12,569	260.0	32,584	
06103 Green Mountain	6	0	1.89	31,483	12,452	260.0	34,612	
06112 Washougal	71	0	32.39	27,831	10,765	260.0	29,068	
06114 Evergreen (Clark)	468	0	234.30	31,311	10,864	260.0	32,080	
06117 Camas	89	0	41.25	32,771	13,571	260.0	33,868	
06119 Battle Ground	308	0	143.03	29,895	11,580	260.0	30,261	
06122 Ridgefield	17	0	6.12	30,108	10,793	260.0	30,727	
07002 Dayton	13	0	6.38	27,370	11,601	260.0	28,808	
08122 Longview	136	0	68.09	30,003	10,786	260.0	30,223	
08130 Toutle Lake	21	0	9.72	28,242	12,579	260.0	29,341	
08401 Castle Rock	38	0	20.01	27,418	8,974	260.0	26,851	
08402 Kalama	6	0	2.61	27,339	14,349	260.0	27,342	
08404 Woodland	49	128	23.76	30,614	11,108	260.0	32,130	
08458 Kelso	110	0	50.69	28,703	9,314	260.0	29,788	
09013 Orondo	9	0	3.24	27,416	11,846	260.0	28,969	
09075 Bridgeport	21	0	12.61	24,028	13,966	260.0	24,519	
09102 Palisades	2	0	0.56	29,609	14,760	260.0	30,351	
09206 Eastmont	68	246	28.97	29,540	11,773	260.0	32,061	
09207 Mansfield	3	0	0.83	23,784	13,026	260.0	23,971	
09209 Waterville	6	0	1.98	29,045	12,604	260.0	32,364	
10003 Keller	3	0	0.85	30,878	10,320	260.0	31,296	
10050 Curlew	5	0	2.62	27,190	13,545	260.0	31,740	
10065 Orient	3	0	0.79	27,426	6,287	260.0	36,004	

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Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles - 2009-10 - Final

Table 29: Classified Instructional Assistant - Assignment PP-27-910

District Name	Individuals	Average		Total FTE	Average		Annualized		Total Salary
		Additional Salary	Total		LEAP 1 Mix Factor	Base Salary	Insur. Ben.	Days in 1 FTE	
10070	Inchelium	8	0	4.26		33,155	14,998	260.0	34,983
10309	Republic	9	0	3.62		28,243	9,083	260.0	28,431
11001	Pasco	194	0	102.31		27,859	9,036	260.0	27,664
11051	North Franklin	45	0	24.15		28,728	13,455	260.0	29,236
11056	Kahlotus	2	0	0.96		23,978	8,528	260.0	24,501
12110	Pomeroy	7	0	3.15		28,253	10,764	260.0	29,564
13073	Wahluke	39	0	24.96		27,403	12,076	260.0	28,273
13144	Quincy	76	0	37.16		29,626	11,356	260.0	31,719
13146	Warden	21	0	12.70		27,655	13,478	260.0	29,342
13151	Coulee-Hartline	3	0	1.95		27,121	12,715	260.0	27,469
13156	Soap Lake	6	0	2.67		30,072	15,562	260.0	31,044
13160	Royal	54	0	27.44		30,892	16,160	260.0	34,252
13161	Moses Lake	178	0	83.71		28,591	12,984	260.0	28,803
13165	Ephrata	58	312	26.50		28,873	12,352	260.0	29,748
13167	Wilson Creek	4	0	0.80		25,565	15,700	260.0	27,805
13301	Grand Coulee Dam	22	0	11.34		27,929	12,074	260.0	29,326
14005	Aberdeen	104	0	46.38		29,989	13,917	260.0	32,702
14028	Hoquiam	61	0	30.18		31,647	10,618	260.0	31,882
14064	North Beach	15	147	7.51		26,789	7,960	260.0	57,930
14065	McCleary	14	207	4.74		30,686	12,901	260.0	33,828
14066	Montesano	29	0	11.40		27,605	12,698	260.0	29,072
14068	Elma	48	0	25.72		28,957	13,951	260.0	29,758
14077	Taholah	3	0	1.88		31,928	13,921	260.0	34,872
14097	Lake Quinault	12	0	5.72		30,537	11,792	260.0	30,544
14099	Cosmopolis	8	0	2.76		27,118	13,428	260.0	29,293
14104	Satsop	3	0	1.62		29,511	8,344	260.0	30,099
14117	Wishkah Valley	4	0	1.99		25,812	11,009	260.0	34,561
14172	Ocosta	21	49	8.78		27,773	12,422	260.0	28,530
14400	Oakville	12	0	5.81		29,124	26,389	260.0	31,606
15201	Oak Harbor	111	319	59.05		30,159	13,860	260.0	30,959
15204	Coupeville	11	0	6.22		31,843	11,483	260.0	33,702
15206	South Whidbey	27	36	14.05		30,210	13,511	260.0	32,142
16020	Queets-Clearwater	3	0	1.78		29,229	8,213	260.0	31,437
16046	Brinnon	3	0	0.73		25,634	15,070	260.0	25,852
16048	Quilcene	8	0	3.15		29,238	12,050	260.0	34,087
16049	Chimacum	20	0	9.33		30,446	13,905	260.0	30,776
16050	Port Townsend	32	1,361	16.26		30,977	12,863	260.0	34,097
17001	Seattle	637	30	427.84		46,708	14,780	260.0	48,566
17210	Federal Way	387	5	188.40		31,712	12,591	260.0	33,533
17216	Enumclaw	107	131	47.04		30,878	12,661	260.0	31,249
17400	Mercer Island	84	0	38.54		36,703	9,084	260.0	39,091
17401	Highline	326	0	159.84		36,746	11,667	260.0	58,698
17402	Vashon Island	20	0	10.59		29,607	11,652	260.0	31,393
17403	Renton	302	1,200	150.94		31,224	11,580	260.0	33,893
17404	Skykomish	3	0	1.56		30,607	12,498	260.0	31,340
17405	Bellevue	321	0	172.08		31,718	12,696	260.0	33,821
17406	Tukwila	33	0	17.29		37,462	12,627	260.0	39,517
17407	Riverview	67	0	32.45		30,464	9,181	260.0	33,225
17408	Auburn	220	0	124.46		32,233	13,961	260.0	33,332
17409	Tahoma	135	81	65.21		29,127	12,544	260.0	32,332

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Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles - 2009-10 - Final

Table 29: Classified Instructional Assistant - Assignment PP-27-910

District Name	Individuals	Average	Total FTE	Average	Annualized			Total Salary
		Additional Salary		LEAP 1 Mix Factor	Base Salary	Insur. Ben.	Days in 1 FTE	
17410 Snoqualmie Valley	78	0	42.09		31,446	5,573	260.0	32,226
17411 Issaquah	261	0	128.60		32,901	13,081	260.0	34,163
17412 Shoreline	302	338	63.67		33,607	12,266	260.0	36,457
17414 Lake Washington	411	0	169.98		32,676	17,268	260.0	34,644
17415 Kent	502	67	261.13		31,996	13,117	260.0	33,478
17417 Northshore	404	295	187.03		35,369	9,171	260.0	39,940
18100 Bremerton	128	1,052	63.58		30,107	10,371	260.0	32,432
18303 Bainbridge Island	70	0	31.20		35,751	11,480	260.0	38,892
18400 North Kitsap	122	667	49.70		31,086	11,062	260.0	34,344
18401 Central Kitsap	284	1,250	148.63		32,554	14,515	260.0	35,324
18402 South Kitsap	88	0	46.14		33,539	12,033	260.0	33,907
19007 Damman	4	0	1.34		28,132		260.0	
19028 Easton	4	0	1.33		35,602	16,718	260.0	48,458
19400 Thorp	4	0	1.75		26,071	11,921	260.0	40,528
19401 Ellensburg	56	207	23.93		29,003	10,630	260.0	30,726
19403 Kittitas	10	0	4.83		26,147	14,898	260.0	26,254
19404 Cle Elum-Roslyn	17	141	7.27		30,408	12,820	260.0	31,030
20094 Wishram	6	0	3.10		31,082	14,746	260.0	41,346
20203 Bickleton	3	0	1.40		28,906	15,974	260.0	29,860
20215 Centerville	4	263	2.00		34,526	10,801	260.0	35,422
20400 Trout Lake	5	0	2.34		32,311	5,429	260.0	38,091
20401 Glenwood	5	0	1.61		33,067	13,933	260.0	37,325
20402 Klickitat	5	0	1.64		30,449	11,845	260.0	32,154
20403 Roosevelt	5	0	2.16		30,514	3,038	260.0	32,137
20404 Goldendale	22	98	12.80		27,063	7,061	260.0	27,920
20405 White Salmon	20	0	11.47		27,726	12,521	260.0	31,424
20406 Lyle	8	0	4.44		33,132	14,168	260.0	35,919
21014 Napavine	16	0	6.47		26,539	9,986	260.0	27,681
21036 Evaline	4	0	1.34		33,756	7,300	260.0	34,486
21206 Mossyrock	16	0	7.90		26,966	12,382	260.0	28,194
21214 Morton	12	0	6.35		27,543	11,610	260.0	28,952
21226 Adna	10	0	3.76		26,029	13,548	260.0	27,152
21232 Winlock	24	94	12.26		27,122	11,672	260.0	26,254
21234 Boistfort	5	0	2.15		27,224	9,660	260.0	29,067
21237 Toledo	21	0	9.68		27,933	8,295	260.0	28,940
21300 Onalaska	22	0	11.56		28,733	14,355	260.0	28,264
21301 Pe Ell	9	0	3.54		27,489	7,714	260.0	33,255
21302 Chehalis	47	63	23.81		31,060	12,750	260.0	31,945
21303 White Pass	13	0	5.48		26,920	12,800	260.0	27,360
21401 Centralia	97	63	44.20		29,762	14,313	260.0	32,101
22008 Sprague	7	0	2.36		27,944	12,809	260.0	31,176
22009 Reardan-Edwall	15	0	7.32		27,510	8,794	260.0	28,507
22017 Almira	3	0	1.74		27,134	12,715	260.0	28,016
22073 Creston	4	0	2.11		27,802	13,367	260.0	25,838
22105 Odessa	2	0	0.73		27,137	14,290	260.0	27,377
22200 Wilbur	5	0	1.92		27,021	13,900	260.0	32,706
22204 Harrington	4	0	1.61		31,720	15,625	260.0	30,631
22207 Davenport	19	0	11.42		29,847	13,952	260.0	30,628
23042 Southside	6	0	2.50		30,565	14,292	260.0	31,508
23054 Grapeview	3	0	1.43		28,490	5,998	260.0	30,675

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Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles - 2009-10 - Final

Table 29: Classified Instructional Assistant - Assignment PP-27-910

District Name	Individuals	Average	Total FTE	Average	Annualized			Total Salary
		Additional Salary		LEAP 1 Mix Factor	Base Salary	Insur. Ben.	Days in 1 FTE	
23309 Shelton	110	214	49.38		30,372	15,720	260.0	31,130
23311 Mary M. Knight	8	209	2.01		28,908	9,592	260.0	33,796
23402 Pioneer	14	1,309	4.52		29,728	14,520	260.0	34,112
23403 North Mason	31	0	15.37		31,391	14,271	260.0	32,948
23404 Hood Canal	11	0	5.14		28,890	14,901	260.0	30,281
24014 Nespelem	11	0	5.99		29,788	12,488	260.0	31,809
24019 Omak	43	12	21.06		30,528	11,521	260.0	32,475
24105 Okanogan	28	0	15.74		29,861	11,517	260.0	29,850
24111 Brewster	30	0	17.44		27,454	12,152	260.0	29,651
24122 Pateros	9	0	4.49		26,169	8,969	260.0	27,327
24350 Methow Valley	10	260	4.82		30,825	15,942	260.0	32,542
24404 Tonasket	23	0	11.74		31,405	13,025	260.0	31,090
24410 Oroville	19	0	9.69		28,978	10,421	260.0	31,002
25101 Ocean Beach	21	0	11.50		26,553	13,075	260.0	27,015
25116 Raymond	17	0	10.37		29,958	15,244	260.0	31,039
25118 South Bend	23	0	12.39		28,024	12,305	260.0	29,196
25155 Naselle-Grays R.	6	0	3.34		28,151	14,239	260.0	34,869
25160 Willapa Valley	13	0	5.98		29,998	9,483	260.0	31,417
25200 North River	1	0	0.88		23,457	9,644	260.0	30,043
26056 Newport	29	0	15.97		25,522	11,629	260.0	26,270
26059 Cusick	10	0	3.82		25,634	10,438	260.0	22,933
26070 Selkirk	7	0	2.39		27,943	12,652	260.0	29,853
27001 Steilacoom Hist.	35	0	15.47		33,544	8,977	260.0	33,584
27003 Puyallup	332	0	145.25		32,591	8,352	260.0	38,352
27010 Tacoma	438	0	264.63		34,929	13,475	260.0	35,159
27019 Carbonado	3	0	1.48		33,202	14,730	260.0	33,565
27083 University Place	48	0	23.66		30,368	11,758	260.0	31,053
27320 Sumner	132	0	66.47		32,957	7,943	260.0	35,355
27343 Dieringer	27	1,237	12.40		30,719	11,278	260.0	37,915
27344 Orting	28	71	18.69		24,733	9,103	260.0	25,835
27400 Clover Park	221	1,983	100.55		39,177	13,851	260.0	44,367
27401 Peninsula	117	0	54.10		32,325	11,773	260.0	34,395
27402 Franklin Pierce	88	64	45.91		32,252	14,050	260.0	32,800
27403 Bethel	208	91	104.32		31,471	8,471	260.0	33,736
27404 Eatonville	35	134	15.88		27,759	8,772	260.0	28,140
27416 White River	55	364	29.57		33,104	12,489	260.0	35,014
27417 Fife	42	23	24.83		32,889	12,033	260.0	34,413
28010 Shaw Island	2	0	0.31		40,893	0	260.0	24,933
28137 Orcas Island	9	657	4.06		32,517	12,391	260.0	33,720
28144 Lopez Island	8	0	4.02		33,219	12,394	260.0	34,860
28149 San Juan Island	15	882	7.35		32,064	9,926	260.0	34,734
29011 Concrete	18	319	6.53		26,400	10,853	260.0	29,018
29100 Burlington-Edison	91	699	39.53		31,113	12,994	260.0	33,496
29101 Sedro-Woolley	83	0	40.14		35,040	13,580	260.0	36,772
29103 Anacortes	51	0	24.13		33,936	12,703	260.0	37,526
29311 La Conner	18	1,190	9.62		32,276	25,205	260.0	36,343
29317 Conway	13	0	5.26		33,324	12,954	260.0	33,361
29320 Mount Vernon	201	739	92.98		32,539	13,549	260.0	36,256
30002 Skamania	4	0	1.44		26,097	3,540	260.0	27,420
30029 Mount Pleasant	1	0	0.32		29,047	6,264	260.0	128,714

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Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles - 2009-10 - Final

Table 29: Classified Instructional Assistant - Assignment PP-27-910

District Name	Individuals	Average	Total FTE	Average	Annualized			Total Salary
		Additional Salary		LEAP 1 Mix Factor	Base Salary	Insur. Ben.	Days in 1 FTE	
30031 Mill A	5	0	1.78		29,223	9,206	260.0	33,673
30303 Stevenson-Carson	33	801	16.09		28,035	10,637	260.0	29,025
31002 Everett	271	0	152.27		35,452	12,503	260.0	35,510
31004 Lake Stevens	160	1,097	76.64		31,636	15,248	260.0	35,158
31006 Mukilteo	254	0	120.25		36,557	14,006	260.0	37,562
31015 Edmonds	404	0	204.25		33,149	12,867	260.0	34,432
31016 Arlington	89	1,191	43.14		35,780	13,031	260.0	38,390
31025 Marysville	164	1,635	78.51		38,345	12,952	260.0	43,024
31063 Index	1	0	0.26		26,792	6,180	260.0	29,543
31103 Monroe	107	118	52.22		35,239	8,944	260.0	36,667
31201 Snohomish	202	0	88.55		37,850	14,858	260.0	39,584
31306 Lakewood	22	0	12.45		35,221	12,607	260.0	35,279
31311 Sultan	38	0	20.65		31,423	14,226	260.0	31,920
31330 Darrington	10	60	5.05		27,713	12,645	260.0	26,944
31332 Granite Falls	25	0	13.31		34,739	15,392	260.0	34,711
31401 Stanwood-Camano	99	0	45.59		34,400	12,503	260.0	35,097
32081 Spokane	416	1,533	204.13		29,543	12,828	260.0	34,472
32312 Great Northern	1	0	0.48		28,445	12,918	260.0	46,428
32325 Nine Mile Falls	25	0	10.41		30,348	11,890	260.0	30,734
32326 Medical Lake	36	0	21.75		32,821	13,163	260.0	34,697
32354 Mead	194	9	97.38		28,328	12,520	260.0	29,640
32356 Central Valley	189	522	93.17		29,475	12,503	260.0	30,700
32358 Freeman	15	0	6.72		27,257	10,026	260.0	28,591
32360 Cheney	77	0	39.68		27,116	12,687	260.0	28,160
32361 East Valley (Spo)	89	0	46.13		29,663	6,053	260.0	31,488
32362 Liberty	11	0	4.29		28,321	14,234	260.0	28,631
32363 West Valley (Spo)	90	19	48.11		25,662	12,921	260.0	26,469
32414 Deer Park	83	0	35.98		27,464	8,589	260.0	30,604
32416 Riverside	50	0	25.98		26,905	9,255	260.0	28,357
33030 Onion Creek	6	0	1.34		25,104	11,019	260.0	29,046
33036 Chewelah	20	0	10.10		30,584	9,368	260.0	30,195
33049 Wellpinit	19	0	11.49		32,300	6,696	260.0	35,902
33070 Valley	14	0	5.94		29,439	12,709	260.0	29,319
33115 Colville	61	38	29.72		26,959	9,284	260.0	27,222
33183 Loon Lake	10	0	4.41		26,894	8,405	260.0	27,212
33202 Summit Valley	5	0	1.85		28,967	4,140	260.0	29,150
33205 Evergreen (Ste)	2	0	0.85		29,102	14,582	260.0	28,033
33206 Columbia (Ste)	7	0	3.81		28,185	12,766	260.0	27,969
33207 Mary Walker	27	0	12.96		26,640	10,716	260.0	26,190
33211 Northport	11	182	6.69		26,825	11,769	260.0	32,099
33212 Kettle Falls	28	0	13.42		28,162	11,617	260.0	28,772
34002 Yelm	110	156	53.92		27,689	10,671	260.0	29,996
34003 North Thurston	248	0	132.44		30,476	16,519	260.0	31,300
34033 Tumwater	113	0	48.43		31,175	12,006	260.0	34,755
34111 Olympia	236	89	108.98		28,678	8,909	260.0	28,998
34307 Rainier	28	0	13.30		24,335	7,294	260.0	25,046
34324 Griffin	12	892	5.61		30,227	11,591	260.0	32,522
34401 Rochester	63	506	34.14		27,133	11,021	260.0	28,021
34402 Tenino	33	0	16.33		26,751	10,303	260.0	26,666
35200 Wahkiakum	8	0	3.30		26,998	18,052	260.0	43,047

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Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles - 2009–10 - Final

Table 29: Classified Instructional Assistant - Assignment PP-27-910

District Name	Individuals	Average	Total FTE	Average	Annualized			
		Additional Salary		LEAP 1 Mix Factor	Base Salary	Insur. Ben.	Days in 1 FTE	Total Salary
36101 Dixie	4	0	2.19		26,597	13,077	260.0	27,048
36140 Walla Walla	135	0	74.46		28,836	12,641	260.0	31,004
36250 College Place	19	0	9.41		27,588	12,821	260.0	29,470
36300 Touchet	7	0	3.96		26,785	8,701	260.0	28,251
36400 Columbia (Wal)	14	0	7.28		29,030	9,983	260.0	29,554
36401 Waitsburg	5	0	3.09		31,373	12,152	260.0	35,312
36402 Prescott	9	0	4.15		33,243	12,694	260.0	33,787
37501 Bellingham	170	0	82.36		31,256	12,982	260.0	32,640
37502 Ferndale	118	0	57.69		30,181	9,635	260.0	31,424
37503 Blaine	35	0	18.50		33,780	13,184	260.0	35,277
37504 Lynden	65	0	29.45		29,109	11,462	260.0	30,280
37505 Meridian	29	25	14.08		31,187	11,202	260.0	31,556
37506 Nooksack Valley	49	883	24.09		28,479	13,447	260.0	32,129
37507 Mount Baker	48	23	24.19		29,370	13,240	260.0	30,485
38126 Lacrosse	6	0	2.10		27,656	3,928	260.0	31,093
38264 Lamont	2	0	0.92		33,181	12,598	260.0	34,430
38265 Tekoa	4	0	1.28		24,093	9,203	260.0	27,354
38267 Pullman	33	0	16.20		30,411	11,410	260.0	30,552
38300 Colfax	10	0	3.76		26,919	11,446	260.0	28,837
38301 Palouse	6	0	3.78		27,983	7,488	260.0	28,273
38302 Garfield	4	0	1.77		27,242	7,982	260.0	27,624
38304 Steptoe	1	0	0.33		33,438	8,970	260.0	33,453
38306 Colton	4	0	2.21		29,044	6,622	260.0	23,201
38308 Endicott	5	0	1.97		30,896	6,992	260.0	33,705
38320 Rosalia	9	0	4.03		28,840	12,596	260.0	27,607
38322 St. John	4	0	2.02		32,162	11,807	260.0	29,065
38324 Oakesdale	3	0	1.06		23,832	6,368	260.0	27,242
39002 Union Gap	18	81	9.47		29,742	12,557	260.0	29,874
39003 Naches Valley	18	0	9.18		33,239	12,870	260.0	36,013
39007 Yakima	306	890	189.01		29,692	15,122	260.0	32,211
39090 East Valley (Yak)	43	0	24.82		29,524	13,570	260.0	30,298
39119 Selah	67	829	34.23		28,567	12,514	260.0	28,940
39120 Mabton	20	0	9.99		31,674	10,372	260.0	32,752
39200 Grandview	85	664	46.49		31,893	14,033	260.0	33,151
39201 Sunnyside	113	0	66.25		30,947	11,379	260.0	31,433
39202 Toppenish	73	0	42.11		29,622	15,358	260.0	31,230
39203 Highland	25	0	13.24		26,104	11,784	260.0	26,876
39204 Granger	42	0	25.29		28,646	11,424	260.0	29,422
39205 Zillah	22	0	11.61		29,205	13,932	260.0	29,229
39207 Wapato	74	0	40.51		29,639	11,740	260.0	31,767
39208 West Valley (Yak)	81	698	46.46		27,404	12,978	260.0	28,694
39209 Mount Adams	19	0	11.54		30,545	13,539	260.0	30,605
State Summary	19,142	223	9,510.38		31,995	12,380	260.0	34,104

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Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles - 2009-10 - Final

Table 29B: Classified Aides in Health/Related Services - Assignment PP-26-910

District Name	Individuals	Average	Total FTE	Average	Annualized			Total Salary
		Additional Salary		LEAP 1 Mix Factor	Base Salary	Insur. Ben.	Days in 1 FTE	
01147 Othello	4	250	2.36		35,507	14,055	260.0	36,110
02250 Clarkston	2	0	1.28		31,470	9,799	260.0	32,753
03017 Kennewick	6	0	3.82		30,129	11,576	260.0	31,471
03053 Finley	1	0	0.64		30,109	13,573	260.0	30,454
03116 Prosser	5	0	2.83		29,241	15,445	260.0	30,550
03400 Richland	19	0	8.63		29,263	12,875	260.0	29,916
04222 Cashmere	1	0	0.55		30,525	12,922	260.0	39,542
04228 Cascade	1	0	0.63		60,747	11,974	260.0	61,470
05323 Sequim	4	0	1.93		30,326	10,849	260.0	31,717
06037 Vancouver	2	0	1.30		47,319	7,739	260.0	38,657
06098 Hockinson	2	0	0.30		39,763	13,878	260.0	39,782
06112 Washougal	3	0	1.56		40,505	10,103	260.0	41,938
06114 Evergreen (Clark)	29	0	3.59		29,764	5,677	260.0	41,659
06119 Battle Ground	24	0	11.28		32,756	12,125	260.0	33,929
06122 Ridgefield	2	0	1.10		29,092	14,917	260.0	29,279
08122 Longview	25	0	9.74		34,863	11,572	260.0	35,500
08401 Castle Rock	2	0	1.43		31,083	11,496	260.0	43,810
08458 Kelso	7	0	3.93		28,848	10,924	260.0	27,732
09013 Orondo	3	211	0.72		27,045	13,351	260.0	27,858
09206 Eastmont	2	0	0.58		30,170	13,302	260.0	108,255
11001 Pasco	6	0	1.33		27,921	8,822	260.0	28,854
11051 North Franklin	4	0	2.40		29,156	13,591	260.0	29,974
13073 Wauke	1	0	0.55		23,252	10,621	260.0	23,449
13144 Quincy	3	0	1.80		37,656	10,275	260.0	39,989
13161 Moses Lake	21	0	3.00		35,375	12,019	260.0	35,452
13165 Ephrata	1	0	0.41		29,135	15,268	260.0	29,029
13301 Grand Coulee Dam	1	0	0.56		27,998	14,966	260.0	27,414
14066 Montesano	1	0	0.46		27,503	16,461	260.0	27,670
15201 Oak Harbor	6	91	3.79		38,849	13,019	260.0	39,711
15206 South Whidbey	1	0	0.71		35,066	9,177	260.0	35,543
17001 Seattle	16	0	11.55		47,286	13,975	260.0	46,904
17210 Federal Way	27	0	6.77		30,733	8,136	260.0	35,585
17216 Enumclaw	1	0	0.01		27,857	13,011	260.0	28,420
17400 Mercer Island	8	0	2.27		40,310	8,994	260.0	44,410
17401 Highline	4	0	2.25		42,424	12,219	260.0	64,593
17402 Vashon Island	1	0	0.57		45,080	11,823	260.0	45,483
17403 Renton	6	1,139	3.07		41,117	11,335	260.0	42,513
17406 Tukwila	1	0	0.64		31,742	14,307	260.0	31,096
17407 Riverview	1	0	0.26		31,977	12,931	260.0	38,704
17408 Auburn	21	0	8.79		32,423	13,977	260.0	35,197
17409 Tahoma	13	0	5.74		38,290	13,218	260.0	42,962
17410 Snoqualmie Valley	2	0	0.57		36,329	16,540	260.0	38,634
17412 Shoreline	1	922	0.42		32,571	3,047	260.0	36,093
17414 Lake Washington	9	0	0.42		33,036	23,612	260.0	32,250
17415 Kent	16	319	8.86		43,886	11,210	260.0	45,160
17417 Northshore	8	983	2.00		52,483	12,827	260.0	56,732
18100 Bremerton	1	691	0.69		25,858	1,787	260.0	26,629
18303 Bainbridge Island	7	0	1.90		35,914	10,542	260.0	40,489
18400 North Kitsap	2	129	0.15		32,158	14,782	260.0	33,196
18401 Central Kitsap	11	1,304	5.11		35,404	14,796	260.0	39,489

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles - 2009-10 - Final

Table 29B: Classified Aides in Health/Related Services - Assignment PP-26-910

District Name	Individuals	Average	Total FTE	Average	Annualized			Total Salary
		Additional Salary		LEAP 1 Mix Factor	Base Salary	Insur. Ben.	Days in 1 FTE	
18402 South Kitsap	7	0	3.37		38,813	7,100	260.0	37,240
19400 Thorp	1	0	0.12		42,110	0	260.0	52,373
19401 Ellensburg	2	533	0.99		39,574	13,212	260.0	40,651
19404 Cle Elum-Roslyn	2	0	0.64		36,524	7,957	260.0	45,866
21302 Chehalis	6	0	2.81		31,892	14,145	260.0	32,158
21401 Centralia	4	0	1.09		29,796	13,726	260.0	32,801
22207 Davenport	1	0	0.36		28,490	3,092	260.0	29,877
23042 Southside	1	0	0.29		29,549	15,152	260.0	31,068
23309 Shelton	6	120	1.86		29,699	17,171	260.0	33,781
23311 Mary M. Knight	1	0	0.33		30,215	15,402	260.0	30,634
24019 Omak	6	0	2.49		30,343	10,725	260.0	32,630
24111 Brewster	1	0	0.60		29,247	12,534	260.0	30,844
24410 Oroville	1	0	0.53		30,826	12,931	260.0	32,015
25116 Raymond	2	0	0.96		38,334	11,561	260.0	39,305
25118 South Bend	1	0	0.18		28,244	14,217	260.0	28,027
26056 Newport	1	0	0.51		26,201	15,833	260.0	26,394
27001 Steilacoom Hist.	6	0	2.41		31,932	7,659	260.0	31,647
27003 Puyallup	7	0	2.98		31,893	4,515	260.0	34,165
27010 Tacoma	41	0	23.43		40,616	12,947	260.0	41,305
27083 University Place	9	0	4.89		35,189	9,915	260.0	37,507
27320 Sumner	16	0	8.61		36,687	8,086	260.0	37,498
27343 Dieringer	6	912	2.21		41,194	11,053	260.0	49,257
27344 Orting	6	0	1.75		32,653	12,170	260.0	33,749
27400 Clover Park	21	871	6.37		38,044	14,632	260.0	43,535
27401 Peninsula	16	0	6.99		34,258	11,882	260.0	34,973
27402 Franklin Pierce	12	0	5.86		35,963	11,647	260.0	36,930
27403 Bethel	4	0	1.71		39,287	12,470	260.0	42,081
27404 Eatonville	3	0	1.11		32,757	10,985	260.0	32,792
27416 White River	1	1,156	0.65		42,608	13,240	260.0	44,639
29101 Sedro-Woolley	1	0	0.64		35,504	14,511	260.0	35,691
29103 Anacortes	1	0	0.44		29,436	17,622	260.0	31,243
29311 La Conner	1	570	0.25		43,179	0	260.0	45,725
29320 Mount Vernon	8	391	1.94		37,115	9,257	260.0	41,003
30303 Stevenson-Carson	4	77	0.18		27,657	10,288	260.0	34,658
31002 Everett	29	0	13.89		35,479	12,878	260.0	35,100
31004 Lake Stevens	3	301	0.24		32,959	22,770	260.0	36,711
31006 Mukilteo	9	0	3.57		41,407	13,804	260.0	42,492
31015 Edmonds	14	0	1.84		35,690	9,821	260.0	37,111
31016 Arlington	1	944	0.62		39,079	14,338	260.0	40,633
31025 Marysville	20	2,013	11.02		38,362	13,470	260.0	42,211
31103 Monroe	7	91	2.91		37,631	7,719	260.0	38,780
31201 Snohomish	21	0	8.77		42,679	14,398	260.0	41,046
31306 Lakewood	6	0	3.46		40,053	7,508	260.0	40,747
31311 Sultan	1	0	0.58		36,108	13,944	260.0	36,578
31332 Granite Falls	6	0	3.32		45,370	10,733	260.0	45,894
31401 Stanwood-Camano	15	0	4.36		36,532	13,599	260.0	41,771
32081 Spokane	8	1,219	2.37		29,497	17,021	260.0	34,451
32325 Nine Mile Falls	3	0	1.19		31,388	5,016	260.0	31,900
32354 Mead	7	0	2.71		34,354	14,095	260.0	35,976
32356 Central Valley	4	900	2.60		40,762	14,300	260.0	42,178

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Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles - 2009–10 - Final

Table 29B: Classified Aides in Health/Related Services - Assignment PP-26-910

District Name	Individuals	Average	Total FTE	Average	Annualized			Total Salary
		Additional Salary		LEAP 1 Mix Factor	Base Salary	Insur. Ben.	Days in 1 FTE	
32360 Cheney	7	0	4.31		27,936	11,542	260.0	27,813
32361 East Valley (Spo)	7	0	2.38		27,197	4,466	260.0	27,726
32414 Deer Park	2	0	1.32		37,746	21,065	260.0	39,119
32416 Riverside	2	0	0.94		28,194	7,263	260.0	32,726
34002 Yelm	3	139	1.23		28,966	10,004	260.0	31,301
34003 North Thurston	22	0	13.90		31,207	13,735	260.0	31,463
34033 Tumwater	11	0	5.17		31,196	11,934	260.0	34,550
34111 Olympia	17	0	4.05		29,615	6,989	260.0	30,752
34401 Rochester	2	498	1.15		27,881	15,410	260.0	28,939
34402 Tenino	1	0	0.46		26,713	19,647	260.0	20,880
36140 Walla Walla	3	0	1.41		30,891	8,356	260.0	33,230
36250 College Place	1	0	0.62		35,690	2,664	260.0	35,890
36400 Columbia (Wal)	1	0	0.64		41,354	16,898	260.0	41,342
36402 Prescott	1	0	0.17		33,828	13,296	260.0	34,126
37501 Bellingham	2	0	1.29		32,237	11,763	260.0	33,160
37502 Ferndale	1	0	0.35		27,506	2,384	260.0	28,130
37503 Blaine	2	0	1.27		34,306	15,023	260.0	34,475
37504 Lynden	3	0	1.32		29,553	5,734	260.0	30,719
38267 Pullman	1	0	0.26		30,946	14,551	260.0	31,410
39003 Naches Valley	2	0	0.91		37,491	8,461	260.0	43,167
39090 East Valley (Yak)	2	0	1.02		33,663	19,179	260.0	33,658
39119 Selah	6	936	3.31		31,559	14,995	260.0	33,485
39120 Mabton	1	0	0.55		30,622	10,266	260.0	30,627
39200 Grandview	7	116	2.99		32,462	15,578	260.0	32,889
39201 Sunnyside	7	0	4.35		33,595	11,315	260.0	33,895
39202 Toppenish	3	0	2.14		28,552	13,243	260.0	29,323
39207 Wapato	11	0	6.69		36,847	12,758	260.0	40,248
39208 West Valley (Yak)	6	312	2.02		27,520	10,668	260.0	35,521
39209 Mount Adams	1	0	0.57		47,588	13,221	260.0	47,628
State Summary	840	160	355.02		35,631	12,024	260.0	37,521

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles - 2009-10 - Final

Table 30: Classified Office and Clerical - Assignment 01-23-940

District Name	Individuals	Average	Total FTE	Average	Annualized			
		Additional Salary		LEAP 1 Mix Factor	Base Salary	Insur. Ben.	Days in 1 FTE	Total Salary
01109 Washtucna	1	0	0.70		32,974	2,126	260.0	31,284
01147 Othello	14	0	7.89		33,139	9,058	260.0	35,784
01158 Lind	3	0	1.50		34,666	16,368	260.0	38,091
01160 Ritzville	4	0	2.24		32,369	10,542	260.0	35,822
02250 Clarkston	13	0	9.80		32,003	11,477	260.0	34,759
02420 Asotin-Anatone	4	0	2.32		31,681	10,795	260.0	33,450
03017 Kennewick	33	0	28.34		33,701	9,569	260.0	34,909
03053 Finley	6	0	4.30		33,998	8,780	260.0	29,201
03116 Prosser	15	88	12.14		33,280	11,179	260.0	34,201
03400 Richland	43	5	31.62		35,313	10,160	260.0	36,398
04019 Manson	2	0	0.99		33,695	12,716	260.0	39,198
04127 Entiat	2	0	1.56		34,399	10,609	260.0	28,011
04129 Lake Chelan	4	422	2.46		33,914	12,226	260.0	37,032
04222 Cashmere	9	686	5.62		33,416	10,637	260.0	35,996
04228 Cascade	7	266	3.99		33,398	11,773	260.0	36,243
04246 Wenatchee	38	363	25.67		35,152	12,401	260.0	36,848
05121 Port Angeles	23	299	15.33		36,656	9,981	260.0	36,671
05313 Crescent	3	0	2.07		35,412	8,691	260.0	35,325
05323 Sequim	10	0	7.14		35,024	12,328	260.0	36,373
05401 Cape Flattery	3	0	2.59		35,933	10,349	260.0	36,801
05402 Quillayute Valley	8	1,662	5.47		34,534	11,031	260.0	36,961
06037 Vancouver	106	0	84.11		40,033	11,208	260.0	40,611
06101 La Center	8	0	5.18		32,966	10,633	260.0	33,393
06112 Washougal	16	0	11.27		32,575	9,298	260.0	32,902
06114 Evergreen (Clark)	119	0	88.16		38,485	10,532	260.0	39,520
06117 Camas	25	0	16.66		40,237	10,973	260.0	41,774
06119 Battle Ground	74	0	50.97		35,851	11,605	260.0	35,620
06122 Ridgefield	7	0	4.33		36,278	11,359	260.0	37,302
07002 Dayton	4	0	2.44		33,844	12,183	260.0	37,579
08122 Longview	31	116	20.98		42,009	9,854	260.0	43,220
08130 Toutle Lake	4	0	2.36		29,824	11,455	260.0	30,573
08401 Castle Rock	6	0	5.33		33,128	10,568	260.0	35,180
08402 Kalama	3	0	2.12		31,942	13,346	260.0	34,839
08404 Woodland	9	0	7.48		33,980	10,815	260.0	34,714
08458 Kelso	21	0	15.97		34,971	10,861	260.0	35,565
09013 Orondo	3	0	0.60		34,228	11,729	260.0	37,923
09075 Bridgeport	4	0	2.42		31,028	12,611	260.0	31,279
09206 Eastmont	33	1,110	15.34		37,856	11,855	260.0	43,294
09207 Mansfield	1	0	0.85		29,963	9,767	260.0	29,976
09209 Waterville	3	0	1.68		31,746	10,495	260.0	32,049
10050 Curlew	3	0	1.16		34,417	10,493	260.0	36,127
10065 Orient	2	0	1.44		28,809	12,101	260.0	29,877
10070 Inchelium	2	0	0.78		40,357	8,931	260.0	41,917
10309 Republic	4	0	2.26		34,412	10,425	260.0	34,417
11001 Pasco	63	0	47.49		30,869	8,110	260.0	32,136
11051 North Franklin	10	0	6.91		33,816	12,554	260.0	32,244
11056 Kahlotus	1	0	0.57		24,178	10,907	260.0	26,892
12110 Pomeroy	4	0	1.93		32,891	11,914	260.0	34,817
13073 Wahluke	9	0	6.08		30,833	13,489	260.0	34,466
13144 Quincy	13	991	8.61		36,295	10,622	260.0	38,475

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles - 2009-10 - Final

Table 30: Classified Office and Clerical - Assignment 01-23-940

District Name	Individuals	Average	Total FTE	Average	Annualized			Total Salary
		Additional Salary		LEAP 1 Mix Factor	Base Salary	Insur. Ben.	Days in 1 FTE	
13146 Warden	6	0	3.94		30,438	11,318	260.0	30,979
13151 Coulee-Hartline	2	250	1.40		30,875	11,202	260.0	31,457
13156 Soap Lake	4	0	2.44		33,874	14,139	260.0	37,192
13160 Royal	5	0	3.25		36,103	12,249	260.0	37,517
13161 Moses Lake	33	0	20.46		33,305	12,919	260.0	33,422
13165 Ephrata	15	492	8.06		34,132	10,555	260.0	37,683
13301 Grand Coulee Dam	7	0	4.97		29,594	12,843	260.0	32,030
14005 Aberdeen	13	0	10.30		34,174	11,779	260.0	32,946
14028 Hoquiam	9	0	5.58		41,113	13,376	260.0	41,091
14064 North Beach	5	145	3.96		31,759	11,813	260.0	70,981
14068 Elma	3	951	2.73		37,992	10,629	260.0	39,753
14077 Taholah	2	0	1.24		36,653	12,270	260.0	42,628
14097 Lake Quinault	1	689	0.00		0	0	0.0	0
14099 Cosmopolis	1	0	0.63		33,738	13,466	260.0	32,869
14117 Wishkah Valley	1	0	0.77		31,189	12,322	260.0	35,877
14172 Ocosta	4	1,624	2.54		35,705	12,113	260.0	38,900
14400 Oakville	2	0	1.62		29,192	12,424	260.0	31,974
15201 Oak Harbor	21	175	17.03		38,450	10,909	260.0	39,128
15204 Coupeville	5	0	3.95		35,211	9,244	260.0	35,314
15206 South Whidbey	10	200	6.78		35,584	12,731	260.0	37,331
16046 Brinnon	1	0	0.50		38,048	11,011	260.0	39,782
16048 Quilcene	1	0	0.79		34,823	13,621	260.0	39,173
16049 Chimacum	8	0	5.00		35,199	12,527	260.0	35,989
16050 Port Townsend	6	1,764	3.69		34,973	11,392	260.0	38,127
17001 Seattle	212	205	159.16		44,646	12,188	260.0	47,240
17210 Federal Way	136	0	68.72		38,353	10,626	260.0	42,031
17216 Enumclaw	25	0	17.46		35,970	11,373	260.0	35,924
17400 Mercer Island	10	0	8.70		44,991	8,946	260.0	47,748
17401 Highline	89	0	64.58		38,720	10,459	260.0	58,882
17402 Vashon Island	6	0	4.75		36,414	10,293	260.0	36,674
17403 Renton	35	2,716	27.82		37,470	13,067	260.0	41,061
17405 Bellevue	85	280	47.48		35,850	11,483	260.0	36,770
17406 Tukwila	11	0	7.70		40,027	13,747	260.0	44,126
17407 Riverview	16	0	9.65		35,216	10,660	260.0	38,662
17408 Auburn	62	415	53.35		41,915	10,719	260.0	42,674
17409 Tahoma	30	28	23.11		35,779	12,987	260.0	40,243
17410 Snoqualmie Valley	30	0	20.58		37,298	6,315	260.0	38,836
17411 Issaquah	40	0	27.08		41,743	10,789	260.0	44,426
17412 Shoreline	34	399	27.42		42,306	11,592	260.0	42,566
17414 Lake Washington	124	92	85.06		38,788	11,896	260.0	40,632
17415 Kent	141	0	93.17		38,016	11,162	260.0	40,831
17417 Northshore	66	226	48.84		46,493	9,520	260.0	48,634
18100 Bremerton	23	1,626	17.03		35,067	8,558	260.0	38,206
18303 Bainbridge Island	17	0	9.59		41,809	9,467	260.0	42,309
18400 North Kitsap	38	1,348	24.27		36,054	10,934	260.0	39,069
18401 Central Kitsap	54	1,916	33.43		38,632	11,972	260.0	42,166
18402 South Kitsap	69	0	35.66		35,978	11,908	260.0	37,722
19401 Ellensburg	12	812	6.86		34,609	11,069	260.0	36,028
19403 Kittitas	2	0	1.65		31,655	10,822	260.0	31,750
19404 Cle Elum-Roslyn	5	0	3.64		32,756	12,021	260.0	32,898

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Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles - 2009-10 - Final

Table 30: Classified Office and Clerical - Assignment 01-23-940

District Name	Individuals	Average	Total FTE	Average	Annualized			Total Salary
		Additional Salary		LEAP 1 Mix Factor	Base Salary	Insur. Ben.	Days in 1 FTE	
20401 Glenwood	1	0	1.00		43,660	9,282	260.0	46,466
20402 Klickitat	1	0	0.76		37,742	9,475	260.0	43,738
20404 Goldendale	6	0	4.10		32,605	12,972	260.0	32,682
20405 White Salmon	8	0	5.40		31,344	7,096	260.0	31,911
20406 Lyle	3	833	1.94		32,555	11,041	260.0	38,389
21014 Napavine	4	0	2.24		30,360	14,065	260.0	30,540
21206 Mossyrock	3	0	1.96		30,560	13,502	260.0	30,151
21214 Morton	2	0	1.96		36,991	12,554	260.0	37,936
21226 Adna	3	0	2.24		31,860	12,029	260.0	31,316
21232 Winlock	4	0	3.11		33,954	17,440	260.0	35,241
21237 Toledo	7	0	2.87		31,345	10,090	260.0	32,166
21300 Onalaska	2	0	1.85		36,396	12,109	260.0	36,407
21301 Pe Ell	2	0	0.82		34,817	15,081	260.0	34,995
21302 Chehalis	10	0	7.75		34,304	11,851	260.0	34,802
21303 White Pass	3	0	2.05		31,251	12,860	260.0	32,341
21401 Centralia	14	0	9.14		33,820	11,745	260.0	33,067
22008 Sprague	1	0	0.69		33,462	12,746	260.0	33,677
22009 Reardan-Edwall	4	0	2.56		36,340	12,671	260.0	39,656
22017 Almira	1	0	0.55		30,492	12,922	260.0	30,746
22105 Odessa	3	0	1.56		28,583	13,578	260.0	29,077
22200 Wilbur	2	0	1.30		30,238	14,873	260.0	30,632
22204 Harrington	1	0	0.46		43,390	15,124	260.0	53,240
22207 Davenport	1	0	0.80		34,085	11,308	260.0	41,165
23042 Southside	1	0	0.76		43,633	12,680	260.0	43,663
23054 Grapeview	1	0	0.80		31,034	26,062	260.0	33,197
23309 Shelton	20	1,834	12.95		34,674	12,358	260.0	38,904
23311 Mary M. Knight	2	0	0.83		33,650	18,731	260.0	35,737
23402 Pioneer	3	2,767	1.57		34,120	12,006	260.0	37,544
23403 North Mason	14	0	9.46		33,077	11,593	260.0	33,093
23404 Hood Canal	3	0	1.86		32,857	8,822	260.0	33,048
24014 Nespelem	1	0	0.55		38,002	8,940	260.0	38,186
24019 Omak	10	592	7.36		33,079	10,316	260.0	36,305
24105 Okanogan	5	0	3.83		30,944	10,878	260.0	30,603
24111 Brewster	5	426	2.66		32,171	11,957	260.0	35,503
24122 Pateros	2	0	1.46		28,158	10,707	260.0	30,358
24350 Methow Valley	4	100	2.86		33,061	14,469	260.0	35,586
24404 Tonasket	8	0	3.50		34,674	7,903	260.0	35,920
24410 Oroville	2	0	1.46		36,255	8,461	260.0	40,237
25101 Ocean Beach	5	0	3.90		31,375	11,197	260.0	32,462
25116 Raymond	3	0	1.64		34,033	11,786	260.0	34,958
25118 South Bend	4	0	1.91		33,910	11,752	260.0	34,138
25155 Naselle-Grays R.	2	0	1.38		31,842	13,157	260.0	35,334
25160 Willapa Valley	3	0	1.68		28,898	11,654	260.0	31,703
25200 North River	1	0	0.75		33,613	9,655	260.0	32,966
26056 Newport	6	0	3.66		29,923	11,464	260.0	32,244
26059 Cusick	4	0	1.67		28,241	11,196	260.0	29,137
26070 Selkirk	3	0	2.08		31,336	12,321	260.0	32,251
27001 Steilacoom Hist.	5	0	2.32		37,689	7,702	260.0	40,225
27003 Puyallup	76	67	51.66		42,306	8,985	260.0	46,437
27010 Tacoma	106	0	90.41		46,137	9,700	260.0	48,457

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Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles - 2009-10 - Final

Table 30: Classified Office and Clerical - Assignment 01-23-940

District Name	Individuals	Average	Total FTE	Average	Annualized			Total Salary
		Additional Salary		LEAP 1 Mix Factor	Base Salary	Insur. Ben.	Days in 1 FTE	
27083 University Place	18	84	12.68		41,472	10,266	260.0	44,416
27320 Sumner	34	0	25.91		38,409	10,054	260.0	39,918
27343 Dieringer	6	0	3.87		39,675	15,098	260.0	47,672
27344 Orting	11	0	7.41		33,412	11,260	260.0	33,347
27400 Clover Park	45	2,285	36.66		43,211	9,889	260.0	47,517
27401 Peninsula	43	0	28.35		36,597	10,279	260.0	37,479
27402 Franklin Pierce	32	0	22.88		38,745	10,852	260.0	39,734
27403 Bethel	93	79	57.17		35,655	9,017	260.0	39,483
27404 Eatonville	10	0	6.95		31,513	7,223	260.0	31,688
27416 White River	16	283	11.43		35,389	11,657	260.0	36,702
27417 Fife	10	0	9.16		40,398	8,720	260.0	40,657
28137 Orcas Island	5	812	2.39		34,229	13,070	260.0	37,980
28144 Lopez Island	2	0	1.45		33,500	14,752	260.0	30,934
28149 San Juan Island	7	1,963	4.65		35,967	10,120	260.0	42,543
29011 Concrete	5	0	3.43		30,936	11,106	260.0	33,241
29100 Burlington-Edison	17	1,433	10.89		38,070	10,525	260.0	41,171
29101 Sedro-Woolley	26	0	17.08		35,848	10,169	260.0	38,633
29103 Anacortes	12	1,996	8.86		36,535	10,827	260.0	40,026
29311 La Conner	1	1,833	0.67		36,321	23,404	260.0	39,796
29317 Conway	1	0	0.80		33,336	11,488	260.0	33,371
29320 Mount Vernon	23	1,612	16.47		39,570	12,085	260.0	43,265
30303 Stevenson-Carson	6	941	2.87		32,436	10,829	260.0	35,016
31002 Everett	79	0	59.49		39,068	10,850	260.0	39,873
31004 Lake Stevens	25	2,400	18.77		36,895	12,479	260.0	41,228
31006 Mukilteo	62	0	40.21		40,628	12,793	260.0	42,743
31015 Edmonds	44	0	39.78		40,708	9,978	260.0	41,192
31016 Arlington	27	1,785	19.64		38,387	13,214	260.0	41,044
31025 Marysville	56	3,796	42.67		38,578	11,194	260.0	44,368
31063 Index	1	0	0.36		54,246	23,054	260.0	56,469
31103 Monroe	27	176	18.82		40,606	9,776	260.0	42,267
31201 Snohomish	41	0	24.77		42,241	13,256	260.0	42,839
31306 Lakewood	11	0	8.16		40,202	10,700	260.0	41,845
31311 Sultan	7	0	5.61		36,372	11,302	260.0	36,683
31330 Darrington	3	0	2.26		35,563	9,760	260.0	41,306
31332 Granite Falls	13	0	7.39		40,045	12,059	260.0	40,280
31401 Stanwood-Camano	23	0	17.78		38,679	11,371	260.0	39,849
32081 Spokane	202	1,716	142.83		36,265	12,016	260.0	39,526
32123 Orchard Prairie	1	0	0.76		32,900	10,914	260.0	31,393
32325 Nine Mile Falls	10	0	4.23		38,700	14,689	260.0	38,891
32326 Medical Lake	10	0	6.31		35,047	12,492	260.0	36,136
32354 Mead	42	0	32.60		38,788	11,447	260.0	39,840
32356 Central Valley	59	990	43.67		34,730	11,616	260.0	36,108
32358 Freeman	5	0	3.48		32,232	11,997	260.0	33,939
32360 Cheney	9	0	6.45		33,717	12,125	260.0	34,595
32361 East Valley (Spo)	16	0	12.34		35,470	10,475	260.0	36,387
32362 Liberty	4	0	2.36		31,497	13,219	260.0	28,242
32363 West Valley (Spo)	25	160	16.00		32,768	14,287	260.0	33,670
32414 Deer Park	9	0	6.09		33,075	9,736	260.0	33,416
32416 Riverside	9	0	6.12		34,254	12,247	260.0	36,245
33036 Chewelah	10	0	3.76		34,942	10,315	260.0	33,893

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Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles - 2009-10 - Final

Table 30: Classified Office and Clerical - Assignment 01-23-940

District Name	Individuals	Average	Total FTE	Average	Annualized			Total Salary
		Additional Salary		LEAP 1 Mix Factor	Base Salary	Insur. Ben.	Days in 1 FTE	
33049 Wellpinit	3	0	2.40		35,313	6,096	260.0	36,884
33070 Valley	8	0	6.96		27,486	9,724	260.0	30,705
33115 Colville	13	1,072	9.48		36,148	10,488	260.0	37,549
33202 Summit Valley	1	0	0.35		48,517	10,180	260.0	48,510
33206 Columbia (Ste)	3	0	1.19		32,415	11,323	260.0	36,214
33207 Mary Walker	6	0	4.11		34,015	10,984	260.0	37,101
33212 Kettle Falls	6	0	3.49		32,923	11,914	260.0	34,027
34002 Yelm	23	503	18.32		34,096	9,600	260.0	37,017
34003 North Thurston	66	0	53.17		38,237	10,541	260.0	38,765
34033 Tumwater	32	0	20.69		35,699	10,807	260.0	39,555
34111 Olympia	36	377	25.23		37,985	11,767	260.0	40,023
34307 Rainier	6	0	3.62		29,693	7,792	260.0	30,289
34324 Griffin	3	1,580	2.06		33,439	12,008	260.0	34,470
34401 Rochester	9	1,392	6.52		33,017	13,866	260.0	35,339
34402 Tenino	11	0	8.00		30,318	14,106	260.0	28,512
35200 Wahkiakum	3	0	1.75		33,200	12,257	260.0	33,666
36140 Walla Walla	26	0	18.49		34,133	11,382	260.0	36,241
36250 College Place	6	0	3.14		33,370	12,324	260.0	33,889
36400 Columbia (Wal)	5	0	2.58		31,955	17,363	260.0	31,550
36401 Waitsburg	3	0	1.48		33,420	13,539	260.0	33,738
36402 Prescott	2	0	1.15		40,326	11,698	260.0	40,413
37501 Bellingham	38	0	28.43		35,703	11,122	260.0	36,493
37502 Ferndale	25	0	18.39		33,776	10,084	260.0	36,249
37503 Blaine	9	318	7.03		37,850	8,473	260.0	38,159
37504 Lynden	16	0	10.62		34,764	9,419	260.0	37,404
37505 Meridian	7	0	4.22		36,728	11,677	260.0	38,670
37506 Nooksack Valley	13	1,219	8.85		33,038	12,384	260.0	36,108
37507 Mount Baker	11	0	8.40		34,508	10,872	260.0	35,981
38126 Lacrosse	1	0	0.45		28,662	9,697	260.0	29,103
38265 Tekoa	1	0	0.74		22,826	8,942	260.0	22,965
38267 Pullman	9	0	7.42		36,055	8,935	260.0	35,692
38300 Colfax	3	0	2.04		32,120	13,708	260.0	34,382
38301 Palouse	2	0	1.07		32,218	2,981	260.0	37,334
38302 Garfield	2	0	1.05		33,828	9,218	260.0	35,448
38306 Colton	2	0	1.04		32,088	9,548	260.0	34,946
38308 Endicott	1	0	0.64		26,139	11,618	260.0	33,327
38320 Rosalia	1	0	0.81		33,614	11,468	260.0	35,542
38322 St. John	1	0	0.75		31,569	11,920	260.0	37,089
38324 Oakesdale	1	0	0.36		37,456	9,828	260.0	45,021
39002 Union Gap	2	900	1.74		37,778	9,851	260.0	41,542
39003 Naches Valley	5	0	3.82		34,319	14,524	260.0	36,430
39007 Yakima	64	1,399	44.62		37,643	11,916	260.0	40,184
39090 East Valley (Yak)	7	0	5.89		34,060	11,225	260.0	37,202
39119 Selah	17	1,149	10.26		31,600	10,219	260.0	34,162
39120 Mabton	4	0	2.71		34,106	11,051	260.0	34,801
39200 Grandview	14	357	10.14		36,110	11,943	260.0	37,230
39201 Sunnyside	25	0	20.84		34,547	10,747	260.0	33,829
39202 Toppenish	15	0	11.93		32,077	12,174	260.0	32,729
39203 Highland	7	0	4.79		30,908	10,013	260.0	32,091
39204 Granger	8	0	5.13		34,647	13,000	260.0	36,682

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Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles - 2009-10 - Final

Table 30: Classified Office and Clerical - Assignment 01-23-940

District Name	Individuals	Average	Total FTE	Average	Annualized			Total Salary
		Additional Salary		LEAP 1 Mix Factor	Base Salary	Insur. Ben.	Days in 1 FTE	
39207 Wapato	13	0	10.03		38,929	10,656	260.0	39,656
39208 West Valley (Yak)	14	1,931	10.15		34,684	10,850	260.0	36,306
39209 Mount Adams	5	0	4.14		35,538	11,559	260.0	35,578
State Summary	4,622	390	3,227.03		37,724	11,061	260.0	40,066

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles - 2009-10 - Final

Table 31: Classified Food Service Worker - Assignment 98-44-970

District Name	Individuals	Average	Total FTE	Average	Annualized			
		Additional Salary		LEAP 1 Mix Factor	Base Salary	Insur. Ben.	Days in 1 FTE	Total Salary
01109 Washtucna	2	0	0.97		27,833	9,135	260.0	29,915
01122 Benge	2	0	0.26		32,270	0	260.0	28,951
01147 Othello	21	0	10.17		27,109	11,542	260.0	33,011
01158 Lind	2	0	1.24		29,627	13,331	260.0	35,684
01160 Ritzville	2	0	0.89		26,098	10,064	260.0	27,038
02250 Clarkston	12	0	6.83		27,881	7,703	260.0	30,308
02420 Asotin-Anatone	1	0	0.73		36,439	12,243	260.0	36,478
03017 Kennewick	93	0	36.85		26,449	12,003	260.0	29,465
03050 Paterson	2	0	0.95		29,575	8,945	260.0	33,051
03052 Kiona-Benton City	7	0	3.06		28,281	3,718	260.0	30,887
03053 Finley	7	0	3.84		30,095	3,960	260.0	30,998
03116 Prosser	19	197	7.93		29,680	10,901	260.0	35,265
03400 Richland	63	0	28.65		26,498	9,090	260.0	28,207
04019 Manson	4	150	2.10		32,686	10,561	260.0	40,423
04127 Entiat	3	0	1.17		27,133	8,748	260.0	30,942
04129 Lake Chelan	10	212	5.51		32,079	12,040	260.0	33,425
04222 Cashmere	15	0	4.56		32,900	12,663	260.0	33,829
04228 Cascade	8	225	3.69		29,331	16,794	260.0	27,188
04246 Wenatchee	44	89	21.36		26,453	12,162	260.0	28,599
05401 Cape Flattery	5	0	3.42		29,479	12,522	260.0	32,200
05402 Quillayute Valley	6	905	3.74		28,535	11,592	260.0	32,196
06037 Vancouver	135	0	60.12		32,664	8,610	260.0	33,036
06101 La Center	7	0	2.93		29,809	11,898	260.0	30,781
06103 Green Mountain	4	0	0.73		37,327	10,206	260.0	39,831
06112 Washougal	20	0	8.81		27,332	11,218	260.0	28,775
06117 Camas	29	0	12.85		29,229	11,225	260.0	31,209
06122 Ridgefield	13	0	5.00		28,652	7,804	260.0	31,186
07002 Dayton	2	0	1.16		26,870	11,657	260.0	27,957
08122 Longview	44	0	19.80		29,550	8,178	260.0	31,307
08130 Toutle Lake	5	0	2.16		29,529	8,824	260.0	31,984
08401 Castle Rock	8	0	3.97		27,375	8,239	260.0	28,899
08402 Kalama	2	0	1.27		23,880	2,571	260.0	23,900
08404 Woodland	10	0	5.82		31,218	12,922	260.0	32,212
08458 Kelso	43	0	18.16		27,249	6,878	260.0	28,363
09013 Orondo	1	0	0.01		24,933	1,883	260.0	30,243
09075 Bridgeport	5	0	3.36		24,434	14,376	260.0	27,364
09102 Palisades	1	0	0.29		27,359	14,410	260.0	29,557
09207 Mansfield	2	0	1.22		23,266	12,866	260.0	23,911
09209 Waterville	2	0	0.87		26,913	13,242	260.0	27,346
10003 Keller	1	0	0.71		26,446	13,845	260.0	25,409
10050 Curlew	4	0	1.45		29,090	13,428	260.0	29,122
10065 Orient	1	0	0.62		29,787	19,242	260.0	36,470
10309 Republic	2	0	1.08		26,568	9,510	260.0	27,620
11001 Pasco	83	0	44.05		26,645	7,216	260.0	27,476
11051 North Franklin	7	0	4.46		28,420	13,406	260.0	28,963
12110 Pomeroy	1	0	0.70		24,342	2,618	260.0	24,398
13073 Wahluke	15	0	7.07		26,382	12,106	260.0	29,736
13144 Quincy	17	0	9.55		29,139	12,085	260.0	30,882
13146 Warden	5	0	2.55		29,274	12,632	260.0	36,784
13151 Coulee-Hartline	2	0	1.38		27,865	12,358	260.0	28,187

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Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles - 2009-10 - Final

Table 31: Classified Food Service Worker - Assignment 98-44-970

District Name	Individuals	Average		Total FTE	Average		Annualized		Total Salary
		Additional Salary	Total		LEAP 1 Mix Factor	Base Salary	Insur. Ben.	Days in 1 FTE	
13156 Soap Lake	4	0	1.66		31,965	12,799	260.0	33,645	
13160 Royal	12	0	4.73		27,144	12,230	260.0	29,734	
13161 Moses Lake	49	0	27.82		26,560	12,372	260.0	26,601	
13165 Ephrata	11	369	5.65		28,224	12,540	260.0	31,121	
13167 Wilson Creek	2	0	1.13		27,398	15,094	260.0	28,110	
13301 Grand Coulee Dam	6	0	3.00		28,739	12,838	260.0	29,869	
14005 Aberdeen	28	0	14.54		27,553	11,108	260.0	30,928	
14028 Hoquiam	14	0	6.49		32,123	10,558	260.0	32,164	
14064 North Beach	5	85	3.11		27,667	9,209	260.0	59,579	
14065 McCleary	3	0	1.14		27,915	15,560	260.0	31,682	
14066 Montesano	4	0	2.33		28,299	13,837	260.0	29,099	
14068 Elma	9	0	5.20		28,683	13,529	260.0	29,481	
14077 Taholah	1	0	0.64		25,661	13,921	260.0	26,427	
14097 Lake Quinault	2	0	0.80		29,862	13,368	260.0	29,997	
14099 Cosmopolis	1	0	0.32		31,154	5,378	260.0	33,700	
14117 Wishkah Valley	1	0	0.22		25,973	24,714	260.0	46,057	
14172 Ocosta	5	51	2.59		29,012	14,714	260.0	28,387	
15201 Oak Harbor	31	0	15.30		28,047	15,218	260.0	29,371	
15206 South Whidbey	10	19	4.33		33,766	12,953	260.0	33,043	
16020 Queets-Clearwater	1	0	0.76		29,634	11,132	260.0	30,487	
16049 Chimacum	7	0	3.39		28,896	11,863	260.0	29,860	
16050 Port Townsend	8	722	3.59		28,963	11,436	260.0	36,001	
17001 Seattle	195	0	98.76		33,357	20,432	260.0	39,573	
17210 Federal Way	123	0	45.89		30,046	10,278	260.0	34,428	
17216 Enumclaw	31	0	12.79		29,189	12,049	260.0	29,860	
17400 Mercer Island	1	0	0.45		41,667	11,183	260.0	34,182	
17401 Highline	115	0	50.50		29,965	9,480	260.0	47,653	
17402 Vashon Island	6	0	3.31		28,128	11,591	260.0	28,399	
17403 Renton	56	800	26.18		29,825	8,349	260.0	34,262	
17404 Skykomish	1	0	0.74		27,525	11,497	260.0	31,168	
17405 Bellevue	70	147	28.40		32,877	16,694	260.0	35,747	
17406 Tukwila	22	0	8.86		30,004	9,412	260.0	34,444	
17407 Riverview	21	0	7.17		29,484	8,541	260.0	34,990	
17408 Auburn	80	53	33.84		32,332	13,101	260.0	36,354	
17409 Tahoma	28	0	11.23		29,661	11,566	260.0	34,016	
17410 Snoqualmie Valley	35	0	15.76		30,419	6,032	260.0	31,718	
17411 Issaquah	69	0	35.15		32,070	14,057	260.0	34,108	
17412 Shoreline	44	0	17.50		33,776	9,139	260.0	38,308	
17415 Kent	128	0	57.09		27,582	12,051	260.0	31,635	
17417 Northshore	97	21	40.76		30,856	8,103	260.0	32,027	
18100 Bremerton	42	0	17.40		29,551	9,582	260.0	32,154	
18303 Bainbridge Island	21	0	7.89		34,243	10,309	260.0	35,858	
18400 North Kitsap	39	0	16.97		29,580	10,744	260.0	30,134	
18401 Central Kitsap	62	1,095	28.72		28,054	14,195	260.0	32,028	
18402 South Kitsap	45	0	19.80		28,778	9,956	260.0	31,626	
19028 Easton	2	0	0.72		31,665	13,867	260.0	45,002	
19400 Thorp	1	0	0.70		32,676	3,823	260.0	34,406	
19401 Ellensburg	16	327	8.07		29,377	11,089	260.0	31,260	
19403 Kittitas	3	0	1.18		27,288	7,579	260.0	30,625	
19404 Cle Elum-Roslyn	4	0	1.73		31,947	13,125	260.0	32,593	

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Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles - 2009-10 - Final

Table 31: Classified Food Service Worker - Assignment 98-44-970

District Name	Individuals	Average	Total FTE	Average	Annualized			Total Salary
		Additional Salary		LEAP 1 Mix Factor	Base Salary	Insur. Ben.	Days in 1 FTE	
20094 Wishram	1	0	0.62		33,064	19,126	260.0	34,530
20215 Centerville	1	0	0.65		31,811	16,886	260.0	32,252
20401 Glenwood	1	0	0.69		33,910	11,239	260.0	34,301
20402 Klickitat	2	0	0.84		28,858	12,403	260.0	29,274
20404 Goldendale	8	0	4.08		29,564	10,894	260.0	29,820
20405 White Salmon	5	0	2.44		28,009	9,055	260.0	30,647
20406 Lyle	2	0	0.72		32,045	35	260.0	35,363
21206 Mossyrock	3	0	1.95		27,882	14,751	260.0	28,700
21214 Morton	4	0	1.98		28,727	18,570	260.0	29,127
21234 Boistfort	1	0	0.16		27,222	11,083	260.0	30,089
21300 Onalaska	4	0	2.24		25,454	13,048	260.0	28,300
21301 Pe Ell	2	0	1.27		30,883	17,713	260.0	31,928
21302 Chehalis	20	0	8.56		27,150	13,111	260.0	30,128
21401 Centralia	26	0	10.83		27,360	15,868	260.0	29,885
22008 Sprague	2	0	0.72		33,740	12,370	260.0	42,443
22009 Reardan-Edwall	2	0	1.19		21,779	2,844	260.0	22,658
22017 Almira	1	0	0.62		28,798	12,916	260.0	29,833
22105 Odessa	2	0	1.08		28,131	12,959	260.0	29,171
22200 Wilbur	2	0	0.56		31,174	12,080	260.0	30,800
22204 Harrington	1	0	0.48		20,298	3,754	260.0	21,854
22207 Davenport	3	0	2.18		29,249	7,159	260.0	29,153
23054 Grapeview	1	0	0.48		29,738	5,381	260.0	31,226
23309 Shelton	23	361	9.26		28,690	11,005	260.0	31,301
23311 Mary M. Knight	1	0	0.49		26,239	14,719	260.0	30,535
23402 Pioneer	6	554	2.64		29,592	10,727	260.0	33,981
23403 North Mason	11	45	6.62		29,314	11,286	260.0	29,419
23404 Hood Canal	3	0	0.70		26,078	16,436	260.0	27,347
24014 Nespelem	2	0	1.43		32,398	12,569	260.0	34,250
24019 Omak	7	0	3.49		28,450	10,479	260.0	29,108
24105 Okanogan	7	0	2.79		28,798	11,378	260.0	28,921
24111 Brewster	4	0	2.94		28,787	11,403	260.0	29,375
24122 Pateros	1	0	0.50		26,034	3,576	260.0	26,443
24350 Methow Valley	3	0	2.05		30,766	7,708	260.0	30,866
24404 Tonasket	6	0	2.98		33,164	13,014	260.0	35,289
24410 Oroville	5	0	2.41		28,500	12,535	260.0	27,348
25101 Ocean Beach	5	0	3.18		25,100	12,706	260.0	25,914
25116 Raymond	3	0	1.58		26,608	10,431	260.0	26,679
25118 South Bend	3	0	2.14		33,725	13,285	260.0	33,617
25155 Naselle-Grays R.	2	0	1.48		32,815	13,331	260.0	33,049
25160 Willapa Valley	5	0	1.77		30,338	13,146	260.0	31,206
26056 Newport	9	0	4.26		27,660	11,745	260.0	29,054
26059 Cusick	2	0	0.93		26,524	10,738	260.0	26,337
26070 Selkirk	4	0	1.58		29,396	12,760	260.0	32,587
27003 Puyallup	116	0	40.32		30,896	6,250	260.0	36,375
27010 Tacoma	214	0	103.67		27,880	8,502	260.0	32,932
27019 Carbonado	1	0	0.37		29,965	15,237	260.0	33,940
27083 University Place	33	0	16.25		30,467	8,081	260.0	31,207
27320 Sumner	64	0	23.51		28,787	4,661	260.0	30,836
27343 Dieringer	6	0	1.47		28,674	6,545	260.0	30,447
27344 Orting	14	0	5.36		28,711	12,619	260.0	30,083

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Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles - 2009-10 - Final

Table 31: Classified Food Service Worker - Assignment 98-44-970

District Name		Individuals	Average	Total FTE	Average	Annualized			Total Salary
			Additional Salary		LEAP 1 Mix Factor	Base Salary	Insur. Ben.	Days in 1 FTE	
27400	Clover Park	72	900	35.66		31,593	11,164	260.0	36,044
27402	Franklin Pierce	51	0	22.22		30,973	10,676	260.0	33,185
27403	Bethel	128	11	50.74		29,254	4,958	260.0	32,711
27404	Eatonville	13	0	5.36		29,220	8,199	260.0	29,438
27416	White River	25	171	11.16		29,556	10,814	260.0	32,530
27417	Fife	25	0	9.17		29,422	9,494	260.0	31,226
28137	Orcas Island	2	402	1.10		27,045	8,665	260.0	25,471
28144	Lopez Island	4	0	1.49		32,066	13,193	260.0	34,639
28149	San Juan Island	4	495	1.69		27,765	6,612	260.0	29,486
29011	Concrete	4	0	1.94		27,124	12,913	260.0	29,621
29100	Burlington-Edison	21	756	9.70		31,323	12,296	260.0	35,912
29101	Sedro-Woolley	35	0	11.70		31,895	10,311	260.0	34,726
29103	Anacortes	10	47	5.47		30,531	11,521	260.0	33,944
29311	La Conner	3	971	1.07		34,360	20,421	260.0	38,046
29317	Conway	3	0	0.56		26,874	12,434	260.0	29,032
29320	Mount Vernon	43	839	20.33		30,566	11,941	260.0	34,575
30002	Skamania	1	0	0.74		32,343	9,758	260.0	32,885
30031	Mill A	1	0	0.65		31,235	21,085	260.0	34,272
30303	Stevenson-Carson	7	660	3.06		29,273	16,103	260.0	34,113
31002	Everett	80	0	43.71		31,839	12,229	260.0	33,760
31004	Lake Stevens	51	701	17.38		31,194	10,892	260.0	34,990
31006	Mukilteo	99	0	37.77		32,159	13,364	260.0	34,586
31015	Edmonds	121	88	47.25		30,631	6,293	260.0	31,214
31016	Arlington	33	882	11.91		31,585	9,497	260.0	36,130
31025	Marysville	76	866	30.22		32,154	10,071	260.0	37,341
31306	Lakewood	12	0	5.53		30,571	10,487	260.0	31,448
31311	Sultan	14	0	5.63		30,500	14,728	260.0	33,741
31330	Darrington	5	0	1.74		31,339	8,532	260.0	34,570
31332	Granite Falls	15	0	6.30		31,756	8,574	260.0	33,361
31401	Stanwood-Camano	27	0	13.21		33,623	10,354	260.0	35,363
32081	Spokane	157	1,487	87.20		28,282	13,137	260.0	34,315
32325	Nine Mile Falls	8	0	4.73		27,975	11,736	260.0	28,043
32326	Medical Lake	14	0	4.47		28,470	11,528	260.0	32,069
32354	Mead	44	0	22.29		29,020	12,960	260.0	30,645
32356	Central Valley	120	328	37.65		28,796	9,693	260.0	30,241
32358	Freeman	6	0	1.79		27,853	7,594	260.0	31,156
32360	Cheney	24	0	9.80		27,450	11,880	260.0	29,822
32361	East Valley (Spo)	26	0	13.72		28,265	8,753	260.0	30,485
32362	Liberty	3	0	1.62		32,061	14,461	260.0	35,753
32363	West Valley (Spo)	26	0	8.96		27,615	9,022	260.0	29,502
32414	Deer Park	12	0	5.41		28,634	9,557	260.0	32,288
32416	Riverside	9	0	4.29		29,802	10,582	260.0	33,067
33036	Chewelah	5	0	1.95		32,138	11,135	260.0	33,564
33049	Wellpinit	3	0	2.15		29,136	4,072	260.0	30,167
33070	Valley	2	0	0.90		23,362	17,567	260.0	25,451
33115	Colville	13	0	6.38		27,897	10,159	260.0	28,283
33183	Loon Lake	1	0	0.69		29,341	5,306	260.0	29,772
33202	Summit Valley	1	0	0.65		28,040	2,301	260.0	28,042
33205	Evergreen (Ste)	1	0	0.26		29,126	12,779	260.0	25,016
33206	Columbia (Ste)	1	0	0.70		31,395	12,848	260.0	31,629

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Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles - 2009–10 - Final

Table 31: Classified Food Service Worker - Assignment 98-44-970

District Name	Individuals	Average		Total FTE	Average		Annualized		Total Salary
		Additional Salary	Total		LEAP 1 Mix Factor	Base Salary	Insur. Ben.	Days in 1 FTE	
33207 Mary Walker	4	0	1.97		28,528		13,663	260.0	29,844
33211 Northport	1	0	0.79		31,273		17,312	260.0	35,075
33212 Kettle Falls	4	0	2.45		30,539		11,042	260.0	30,243
34002 Yelm	34	111	15.35		29,111		9,682	260.0	31,698
34003 North Thurston	71	0	32.72		29,642		13,583	260.0	33,545
34033 Tumwater	35	0	15.04		30,737		12,185	260.0	33,278
34111 Olympia	48	0	23.72		26,397		10,209	260.0	26,445
34307 Rainier	5	0	2.78		29,452		9,430	260.0	24,986
34324 Griffin	3	531	1.03		29,333		10,430	260.0	38,655
34402 Tenino	10	0	4.75		25,413		13,419	260.0	25,809
35200 Wahkiakum	1	0	0.33		25,433		14,353	260.0	24,356
36101 Dixie	2	0	0.49		27,240		11,805	260.0	27,199
36140 Walla Walla	37	0	20.34		28,687		11,216	260.0	29,692
36250 College Place	2	0	1.44		28,963		13,517	260.0	22,691
36300 Touchet	3	0	1.52		27,057		9,539	260.0	27,991
36400 Columbia (Wal)	6	0	3.42		26,327		10,391	260.0	27,496
36401 Waitsburg	1	0	0.76		32,206		11,961	260.0	32,345
36402 Prescott	2	0	1.42		31,665		12,540	260.0	31,701
37501 Bellingham	69	0	32.55		28,839		11,943	260.0	31,227
37502 Ferndale	2	0	1.14		30,925		13,022	260.0	31,718
37503 Blaine	12	0	4.57		34,293		14,504	260.0	38,526
37504 Lynden	20	0	7.14		30,294		10,612	260.0	31,952
37505 Meridian	6	0	2.66		38,473		10,886	260.0	41,119
37506 Nooksack Valley	12	776	5.10		29,904		13,455	260.0	34,626
37507 Mount Baker	19	0	8.42		27,835		12,891	260.0	28,716
38126 Lacrosse	3	0	1.16		26,280		9,007	260.0	33,027
38264 Lamont	1	0	0.35		33,751		8,853	260.0	33,426
38265 Tekoa	2	0	1.09		27,474		8,936	260.0	29,654
38267 Pullman	12	0	5.93		27,639		13,940	260.0	28,378
38300 Colfax	6	0	2.92		25,544		12,122	260.0	26,308
38301 Palouse	2	0	0.83		27,724		10,037	260.0	29,456
38306 Colton	2	0	1.19		28,203		7,816	260.0	28,824
38308 Endicott	3	0	0.86		32,092		7,251	260.0	34,159
38320 Rosalia	3	0	1.56		29,147		9,300	260.0	32,364
38322 St. John	3	0	1.47		28,250		8,774	260.0	27,667
39002 Union Gap	4	0	2.39		29,734		12,174	260.0	33,773
39003 Naches Valley	14	0	4.24		30,350		8,638	260.0	36,462
39007 Yakima	83	1,449	49.55		27,407		11,355	260.0	31,948
39090 East Valley (Yak)	18	0	7.66		30,078		10,043	260.0	32,738
39119 Selah	17	693	6.26		29,072		10,960	260.0	34,776
39120 Mabton	4	0	2.26		33,004		10,190	260.0	35,593
39200 Grandview	19	1,060	9.22		32,937		12,088	260.0	35,522
39201 Sunnyside	45	0	27.35		29,434		11,499	260.0	30,516
39202 Toppenish	23	0	14.20		29,768		12,581	260.0	30,899
39203 Highland	9	0	4.61		27,077		10,624	260.0	25,619
39204 Granger	6	0	4.45		30,210		11,205	260.0	29,393
39205 Zillah	8	0	3.19		29,096		15,198	260.0	29,110
39207 Wapato	24	0	14.24		27,780		12,643	260.0	31,166
39208 West Valley (Yak)	29	653	11.56		28,812		7,175	260.0	32,187
39209 Mount Adams	6	0	3.39		31,835		14,386	260.0	31,805

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Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles - 2009-10 - Final

Table 31: Classified Food Service Worker - Assignment 98-44-970

District Name	Individuals	Average	Total FTE	Average	Annualized			Total Salary
		Additional Salary		LEAP 1 Mix Factor	Base Salary	Insur. Ben.	Days in 1 FTE	
State Summary	5,240	173	2,370.77		29,617	11,029	260.0	32,818

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles - 2009-10 - Final

Table 32: Classified Bus Operator - Assignment 99-52-950

District Name	Individuals	Average	Total FTE	Average	Annualized			Total Salary
		Additional Salary		LEAP 1 Mix Factor	Base Salary	Insur. Ben.	Days in 1 FTE	
01109 Washtucna	4	0	1.22		35,328	7,815	260.0	36,476
01122 Benge	1	0	0.52		36,389	0	260.0	31,915
01147 Othello	23	0	8.95		34,201	8,970	260.0	39,209
01158 Lind	8	0	2.47		37,405	17,109	260.0	53,910
01160 Ritzville	7	223	2.01		37,618	22,636	260.0	43,125
02250 Clarkston	16	0	6.66		36,445	10,842	260.0	47,101
02420 Asotin-Anatone	10	0	2.58		33,624	12,678	260.0	40,910
03017 Kennewick	78	0	48.07		35,145	12,041	260.0	37,941
03050 Paterson	5	0	1.52		32,436	9,212	260.0	39,290
03052 Kiona-Benton City	12	0	4.15		35,226	10,596	260.0	42,862
03053 Finley	13	0	4.45		32,171	11,417	260.0	35,985
03116 Prosser	31	0	10.55		34,573	7,977	260.0	39,025
03400 Richland	62	0	31.20		35,092	9,590	260.0	41,664
04019 Manson	6	0	1.88		38,418	7,960	260.0	49,189
04127 Entiat	4	0	1.44		36,023	9,634	260.0	40,911
04129 Lake Chelan	13	419	4.71		43,688	11,202	260.0	50,923
04222 Cashmere	9	0	2.77		36,794	21,438	260.0	51,262
04228 Cascade	19	73	8.03		35,749	9,922	260.0	40,148
04246 Wenatchee	30	0	11.30		37,214	12,555	260.0	44,696
05121 Port Angeles	25	0	14.70		37,881	11,197	260.0	41,282
05313 Crescent	4	0	0.87		36,563	9,483	260.0	33,527
05323 Sequim	22	0	9.07		34,683	8,941	260.0	37,927
05401 Cape Flattery	5	0	1.92		39,224	12,798	260.0	52,470
05402 Quillayute Valley	10	883	4.03		33,097	13,925	260.0	44,386
06037 Vancouver	124	0	71.39		40,740	11,151	260.0	40,498
06103 Green Mountain	4	0	0.76		40,848	13,385	260.0	40,295
06112 Washougal	29	0	11.34		33,660	15,340	260.0	36,846
06114 Evergreen (Clark)	203	0	97.64		38,710	13,001	260.0	40,411
06117 Camas	50	0	23.72		39,020	16,731	260.0	42,285
07002 Dayton	7	0	2.68		34,579	12,469	260.0	35,962
07035 Starbuck	1	0	0.38		43,268	11,776	260.0	43,974
08122 Longview	34	0	21.68		37,946	12,098	260.0	39,245
08130 Toutle Lake	9	0	3.12		33,209	9,952	260.0	37,503
08401 Castle Rock	19	0	6.73		32,846	4,468	260.0	37,928
08404 Woodland	69	0	27.80		37,587	13,272	260.0	42,164
08458 Kelso	32	0	13.64		36,252	9,332	260.0	42,444
09013 Orondo	5	0	1.82		37,354	5,798	260.0	32,994
09075 Bridgeport	5	0	2.03		33,676	14,086	260.0	43,202
09102 Palisades	2	0	0.68		30,872	13,814	260.0	29,681
09206 Eastmont	26	43	10.27		37,782	7,273	260.0	46,078
09207 Mansfield	5	0	1.25		32,390	0	260.0	38,313
09209 Waterville	8	0	2.33		33,082	6,725	260.0	32,993
10003 Keller	3	0	1.73		31,286	17,149	260.0	32,285
10050 Curlew	4	0	1.12		36,061	11,675	260.0	44,024
10065 Orient	6	0	2.76		33,111	7,181	260.0	34,712
10070 Inchelium	5	0	1.72		34,292	13,089	260.0	36,852
10309 Republic	7	0	2.61		31,059	9,630	260.0	30,043
11001 Pasco	89	0	48.35		34,770	11,330	260.0	37,246
11051 North Franklin	25	0	9.81		34,492	10,739	260.0	39,836
11054 Star	2	0	1.01		34,585	11,929	260.0	25,278

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Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles - 2009-10 - Final

Table 32: Classified Bus Operator - Assignment 99-52-950

District Name	Individuals	Average	Total FTE	Average	Annualized			
		Additional Salary		LEAP 1 Mix Factor	Base Salary	Insur. Ben.	Days in 1 FTE	Total Salary
11056 Kahlotus	3	0	0.56		33,342	19,647	260.0	134,721
12110 Pomeroy	6	0	1.80		31,529	9,988	260.0	36,442
13073 Wahluke	10	0	5.47		34,620	11,433	260.0	42,296
13144 Quincy	30	0	13.10		34,538	10,291	260.0	40,037
13146 Warden	6	0	2.09		33,250	6,516	260.0	40,596
13151 Coulee-Hartline	7	0	2.37		32,605	6,948	260.0	34,704
13156 Soap Lake	8	0	3.01		35,746	12,240	260.0	45,244
13160 Royal	14	0	6.56		36,166	10,979	260.0	41,125
13161 Moses Lake	48	0	25.68		35,288	11,930	260.0	35,361
13165 Ephrata	22	222	8.59		35,514	8,713	260.0	40,194
13167 Wilson Creek	4	0	1.48		35,800	11,875	260.0	35,424
13301 Grand Coulee Dam	13	0	4.15		34,544	11,414	260.0	43,208
14005 Aberdeen	14	0	6.86		33,066	10,148	260.0	39,014
14028 Hoquiam	10	0	4.57		39,741	12,442	260.0	39,794
14064 North Beach	9	80	4.01		33,695	10,104	260.0	83,091
14065 McCleary	4	0	1.78		33,663	14,257	260.0	31,165
14066 Montesano	13	0	4.27		32,733	10,962	260.0	47,856
14068 Elma	15	0	5.93		35,162	13,643	260.0	34,904
14077 Taholah	1	0	0.08		53,544	16,194	260.0	62,436
14097 Lake Quinalt	8	0	2.39		34,986	16,278	260.0	54,575
14099 Cosmopolis	1	0	0.56		33,043	19,877	260.0	40,018
14117 Wishkah Valley	3	0	0.65		32,641	4,950	260.0	61,569
14172 Ocosta	10	53	3.12		34,373	8,272	260.0	41,641
14400 Oakville	4	0	1.98		23,976	30,232	260.0	12,291
15201 Oak Harbor	29	168	17.01		37,647	13,174	260.0	40,266
15204 Coupeville	5	0	2.43		39,806	10,285	260.0	58,335
15206 South Whidbey	16	0	9.16		36,884	11,227	260.0	38,820
16020 Queets-Clearwater	1	0	0.50		36,628	13,048	260.0	36,629
16046 Brinnon	2	0	0.67		35,323	15,371	260.0	36,025
16048 Quilcene	4	0	1.27		34,565	9,097	260.0	34,462
16049 Chimacum	16	0	7.65		36,175	12,718	260.0	40,473
16050 Port Townsend	11	1,287	6.11		33,676	12,612	260.0	39,625
17210 Federal Way	108	0	54.05		40,514	13,445	260.0	49,001
17216 Enumclaw	44	0	21.06		38,187	12,768	260.0	37,781
17400 Mercer Island	30	18	14.05		42,808	8,890	260.0	47,926
17401 Highline	82	0	11.92		39,889	11,128	260.0	277,943
17402 Vashon Island	1	0	0.03		32,120	11,071	260.0	31,518
17403 Renton	65	1,329	43.14		37,807	11,316	260.0	41,656
17404 Skykomish	3	0	0.97		33,409	11,067	260.0	43,744
17405 Bellevue	68	0	31.82		43,780	18,947	260.0	55,646
17406 Tukwila	10	0	4.58		39,200	13,554	260.0	45,704
17407 Riverview	25	0	15.29		38,420	10,120	260.0	43,512
17408 Auburn	88	0	49.64		42,052	13,541	260.0	48,000
17409 Tahoma	55	0	29.65		37,251	15,256	260.0	43,933
17410 Snoqualmie Valley	41	0	23.17		38,477	4,307	260.0	42,506
17411 Issaquah	123	0	61.43		40,457	0	260.0	46,062
17412 Shoreline	45	0	23.94		40,299	13,189	260.0	54,668
17414 Lake Washington	111	0	56.23		44,780	19,264	260.0	51,481
17415 Kent	119	0	70.76		40,986	12,811	260.0	41,911
17417 Northshore	99	0	54.22		40,633	15,860	260.0	47,077

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Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles - 2009-10 - Final

Table 32: Classified Bus Operator - Assignment 99-52-950

District Name	Individuals	Average	Total FTE	Average	Annualized			Total Salary
		Additional Salary		LEAP 1 Mix Factor	Base Salary	Insur. Ben.	Days in 1 FTE	
18100 Bremerton	27	0	15.33		38,458	8,549	260.0	46,241
18303 Bainbridge Island	30	0	13.27		43,436	10,438	260.0	48,025
18400 North Kitsap	54	0	28.20		44,210	13,208	260.0	49,466
18401 Central Kitsap	78	1,737	48.29		37,562	13,944	260.0	42,744
18402 South Kitsap	65	0	36.43		40,702	13,207	260.0	43,580
19028 Easton	3	0	0.87		42,259	14,177	260.0	49,480
19400 Thorp	2	0	0.55		32,721	6,073	260.0	60,397
19401 Ellensburg	27	212	10.21		36,056	10,377	260.0	40,851
19403 Kittitas	6	0	2.76		33,143	18,673	260.0	37,615
19404 Cle Elum-Roslyn	10	0	3.62		35,781	7,023	260.0	42,460
20094 Wishram	2	0	0.22		34,995	15,395	260.0	32,414
20203 Bickleton	4	0	1.01		32,194	9,521	260.0	30,960
20215 Centerville	3	0	1.08		29,665	3,891	260.0	31,928
20400 Trout Lake	4	0	0.91		38,756	1,294	260.0	35,814
20401 Glenwood	2	0	0.55		37,609	5,078	260.0	54,341
20402 Klickitat	3	0	1.40		29,334	5,366	260.0	34,203
20404 Goldendale	10	0	4.74		35,345	8,779	260.0	35,237
20405 White Salmon	13	0	4.96		34,948	6,889	260.0	42,366
20406 Lyle	6	0	2.12		37,300	8,253	260.0	43,102
21014 Napavine	6	0	2.17		35,588	12,132	260.0	39,328
21036 Evaline	1	0	0.17		34,936	8,956	260.0	34,217
21206 Mossyrock	8	0	2.57		34,138	9,679	260.0	38,823
21214 Morton	5	0	1.65		33,200	9,131	260.0	37,441
21232 Winlock	13	0	4.13		34,613	7,091	260.0	38,744
21234 Boistfort	3	0	0.89		32,602	4,865	260.0	31,161
21237 Toledo	11	0	3.73		34,654	8,513	260.0	38,034
21300 Onalaska	9	0	4.29		31,587	14,306	260.0	36,244
21301 Pe Ell	5	0	1.44		39,343	7,367	260.0	38,294
21302 Chehalis	22	0	8.46		36,430	12,581	260.0	41,218
21303 White Pass	10	0	3.21		31,918	13,431	260.0	43,554
21401 Centralia	30	0	11.42		35,255	21,232	260.0	41,357
22008 Sprague	3	0	0.87		33,481	13,349	260.0	43,529
22009 Reardan-Edwall	15	0	6.01		32,045	8,242	260.0	35,757
22017 Almira	4	0	1.19		32,599	16,872	260.0	33,775
22073 Creston	5	0	1.54		34,260	3,331	260.0	33,769
22105 Odessa	7	0	2.42		33,259	10,147	260.0	38,362
22200 Wilbur	6	0	1.97		32,770	14,440	260.0	34,614
22204 Harrington	7	0	2.44		29,207	12,528	260.0	29,894
22207 Davenport	8	0	3.22		36,353	12,161	260.0	40,313
23042 Southside	2	0	0.75		37,749	6,237	260.0	41,404
23054 Grapeview	3	868	1.04		33,839	22,468	260.0	41,360
23309 Shelton	28	2,026	18.28		34,152	14,686	260.0	39,809
23311 Mary M. Knight	5	40	1.55		32,422	7,651	260.0	34,285
23402 Pioneer	10	1,479	5.32		33,803	10,499	260.0	35,358
23403 North Mason	37	0	19.59		36,053	10,898	260.0	36,085
23404 Hood Canal	7	0	3.42		31,952	9,605	260.0	31,730
24014 Nespelem	5	0	1.43		38,650	9,085	260.0	48,518
24019 Omak	13	0	5.34		35,729	11,451	260.0	41,282
24105 Okanogan	11	0	4.42		35,619	12,004	260.0	41,369
24111 Brewster	6	0	1.76		37,180	8,640	260.0	54,884

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Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles - 2009-10 - Final

Table 32: Classified Bus Operator - Assignment 99-52-950

District Name	Individuals	Average	Total FTE	Average	Annualized			Total Salary
		Additional Salary		LEAP 1 Mix Factor	Base Salary	Insur. Ben.	Days in 1 FTE	
24122 Pateros	4	0	1.06		35,676	10,853	260.0	33,227
24350 Methow Valley	11	91	3.82		34,725	10,830	260.0	44,189
24404 Tonasket	16	0	5.75		35,653	7,325	260.0	40,647
24410 Oroville	7	0	2.04		35,854	21,680	260.0	49,132
25101 Ocean Beach	19	0	6.46		34,479	17,258	260.0	39,810
25116 Raymond	11	0	4.17		34,454	10,595	260.0	35,752
25118 South Bend	7	0	2.84		36,234	12,659	260.0	47,710
25155 Naselle-Grays R.	7	0	2.12		33,087	8,984	260.0	34,775
25160 Willapa Valley	13	0	3.27		36,753	10,216	260.0	40,151
25200 North River	3	0	1.63		26,094	9,949	260.0	31,885
26059 Cusick	10	138	2.98		31,314	10,738	260.0	36,832
26070 Selkirk	8	0	3.13		31,141	12,531	260.0	35,348
27003 Puyallup	146	0	75.13		40,545	10,471	260.0	51,510
27010 Tacoma	51	0	38.16		39,545	11,985	260.0	42,876
27019 Carbonado	2	0	0.83		36,709	16,932	260.0	37,946
27083 University Place	34	0	17.35		37,595	10,631	260.0	43,571
27320 Sumner	54	0	29.30		37,981	5,867	260.0	39,989
27343 Dieringer	15	1,437	5.99		36,806	11,095	260.0	42,799
27344 Orting	16	0	8.17		37,582	11,208	260.0	43,650
27400 Clover Park	97	3,576	51.44		39,572	11,003	260.0	45,061
27401 Peninsula	71	0	39.32		37,376	11,813	260.0	40,333
27402 Franklin Pierce	60	0	32.09		37,777	12,496	260.0	44,753
27403 Bethel	157	20	96.78		38,694	9,949	260.0	45,215
27404 Eatonville	22	0	9.52		34,610	7,157	260.0	34,527
27416 White River	34	0	18.54		38,753	11,005	260.0	44,053
27417 Fife	28	0	14.72		38,291	12,996	260.0	42,827
28137 Orcas Island	3	468	0.89		35,318	14,890	260.0	44,697
28144 Lopez Island	3	0	1.26		37,956	11,559	260.0	46,816
28149 San Juan Island	5	1,002	2.31		35,492	14,048	260.0	38,562
29011 Concrete	11	0	4.77		34,492	12,230	260.0	39,250
29100 Burlington-Edison	36	876	13.20		39,140	12,830	260.0	47,315
29101 Sedro-Woolley	30	0	17.86		40,360	13,012	260.0	45,750
29103 Anacortes	13	46	6.84		38,955	11,858	260.0	40,421
29311 La Conner	10	579	2.43		36,172	34,106	260.0	58,779
29317 Conway	5	0	1.88		36,805	13,827	260.0	36,487
29320 Mount Vernon	42	1,001	18.79		39,080	12,481	260.0	50,579
30002 Skamania	3	0	0.76		34,663	7,723	260.0	36,553
30029 Mount Pleasant	1	0	0.26		37,510	7,030	260.0	34,718
30031 Mill A	2	0	0.80		38,380	9,383	260.0	41,122
30303 Stevenson-Carson	8	789	2.92		33,428	10,423	260.0	51,025
31002 Everett	25	0	11.81		33,708	12,251	260.0	36,491
31004 Lake Stevens	74	889	41.04		40,039	13,984	260.0	44,830
31006 Mukilteo	74	0	40.43		44,679	14,218	260.0	49,671
31015 Edmonds	132	0	80.03		39,557	11,626	260.0	40,937
31016 Arlington	34	3,166	17.47		41,217	14,277	260.0	45,852
31025 Marysville	68	2,140	40.81		40,987	13,125	260.0	46,400
31063 Index	2	0	0.56		31,821	5,710	260.0	30,140
31103 Monroe	49	115	23.87		41,226	8,778	260.0	45,194
31201 Snohomish	88	0	39.29		43,970	13,391	260.0	51,215
31306 Lakewood	24	0	11.42		38,480	10,434	260.0	42,814

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Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles - 2009-10 - Final

Table 32: Classified Bus Operator - Assignment 99-52-950

District Name	Individuals	Average	Total FTE	Average	Annualized			Total Salary
		Additional Salary		LEAP 1 Mix Factor	Base Salary	Insur. Ben.	Days in 1 FTE	
31311 Sultan	18	0	10.02		38,624	15,096	260.0	41,979
31330 Darrington	5	0	1.40		33,553	2,212	260.0	44,347
31401 Stanwood-Camano	44	0	23.68		40,939	13,229	260.0	44,417
32123 Orchard Prairie	1	0	0.35		24,132	21,620	260.0	24,138
32312 Great Northern	3	0	0.74		34,670	3,798	260.0	41,905
32326 Medical Lake	24	0	10.25		33,818	14,530	260.0	38,192
32354 Mead	69	0	37.77		40,142	12,805	260.0	43,639
32356 Central Valley	62	784	35.63		37,194	12,328	260.0	38,369
32358 Freeman	17	0	6.16		34,774	14,648	260.0	35,564
32360 Cheney	42	0	15.17		35,664	9,482	260.0	40,842
32361 East Valley (Spo)	38	0	18.14		35,480	6,663	260.0	39,941
32362 Liberty	13	0	4.45		34,603	10,161	260.0	37,319
32363 West Valley (Spo)	20	8	7.96		34,214	9,817	260.0	43,301
32414 Deer Park	27	0	11.23		34,242	11,514	260.0	39,014
33030 Onion Creek	3	0	0.69		30,195	19,526	260.0	31,621
33036 Chewelah	12	0	4.12		33,859	8,246	260.0	41,418
33049 Wellpinit	6	0	5.00		31,810	6,433	260.0	27,939
33070 Valley	16	0	6.71		32,859	9,438	260.0	30,061
33202 Summit Valley	2	0	0.69		28,000	3,887	260.0	27,668
33205 Evergreen (Ste)	2	0	0.70		23,884	5,041	260.0	24,926
33206 Columbia (Ste)	9	0	3.13		30,267	14,013	260.0	37,869
33207 Mary Walker	8	0	3.33		33,492	12,119	260.0	42,180
33211 Northport	5	0	1.77		31,613	11,425	260.0	42,255
33212 Kettle Falls	16	0	5.50		35,812	8,934	260.0	40,948
34002 Yelm	41	13	19.18		37,124	13,289	260.0	44,786
34003 North Thurston	74	0	46.59		38,082	16,336	260.0	41,018
34033 Tumwater	42	0	22.11		37,060	10,250	260.0	42,556
34111 Olympia	52	0	28.11		34,459	11,367	260.0	34,488
34307 Rainier	9	0	3.76		33,729	6,284	260.0	35,358
34324 Griffin	13	911	5.36		36,310	11,362	260.0	39,922
35200 Wahkiakum	8	0	2.29		35,102	4,246	260.0	43,631
36101 Dixie	4	0	1.19		30,780	13,992	260.0	29,436
36140 Walla Walla	23	111	9.95		35,837	10,353	260.0	42,932
36250 College Place	8	0	2.78		34,976	5,163	260.0	41,118
36300 Touchet	3	0	0.91		30,772	0	260.0	40,524
36400 Columbia (Wal)	9	0	4.24		33,422	12,409	260.0	37,574
36401 Waitsburg	4	0	0.95		35,001	1,917	260.0	50,595
36402 Prescott	5	0	1.94		33,371	13,333	260.0	41,282
37501 Bellingham	47	0	27.31		38,394	12,484	260.0	44,389
37502 Ferndale	36	0	21.49		35,782	10,160	260.0	39,080
37503 Blaine	20	0	9.22		40,827	15,069	260.0	46,713
37504 Lynden	19	0	8.79		40,161	11,281	260.0	44,161
37505 Meridian	14	0	5.38		38,757	13,079	260.0	40,082
37506 Nooksack Valley	15	1,037	6.85		36,202	13,274	260.0	43,267
37507 Mount Baker	21	0	10.90		36,256	13,894	260.0	40,217
38126 Lacrosse	4	0	1.38		35,317	6,044	260.0	35,719
38264 Lamont	1	0	0.29		38,295	12,619	260.0	35,500
38265 Tekoa	4	0	0.96		36,973	9,219	260.0	38,791
38267 Pullman	12	0	5.26		35,202	10,443	260.0	46,462
38300 Colfax	13	0	3.64		39,847	6,427	260.0	45,175

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Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles - 2009-10 - Final

Table 32: Classified Bus Operator - Assignment 99-52-950

District Name	Individuals	Average	Total FTE	Average	Annualized			Total Salary
		Additional Salary		LEAP 1 Mix Factor	Base Salary	Insur. Ben.	Days in 1 FTE	
38302 Garfield	9	0	2.52		36,534	7,557	260.0	61,968
38304 Steptoe	2	0	0.72		38,360	3,262	260.0	34,752
38306 Colton	7	198	1.21		32,710	119	260.0	34,736
38308 Endicott	5	0	1.37		35,287	0	260.0	40,957
38320 Rosalia	6	0	1.92		34,707	11,580	260.0	40,344
38322 St. John	11	0	4.03		29,826	2,740	260.0	35,431
38324 Oakesdale	6	0	2.27		32,062	5,017	260.0	34,027
39002 Union Gap	4	0	0.95		36,490	9,166	260.0	40,275
39003 Naches Valley	12	0	5.49		35,346	12,984	260.0	41,277
39007 Yakima	57	896	24.48		36,196	10,829	260.0	41,809
39090 East Valley (Yak)	17	0	9.51		35,613	13,187	260.0	41,314
39119 Selah	16	1,198	7.72		36,307	13,300	260.0	41,469
39120 Mabton	4	0	1.53		38,214	9,783	260.0	37,375
39200 Grandview	15	4,060	5.37		37,720	12,371	260.0	56,295
39201 Sunnyside	27	0	14.87		37,704	10,590	260.0	42,744
39202 Toppenish	17	0	7.23		35,587	18,355	260.0	48,431
39203 Highland	10	0	4.67		34,698	9,506	260.0	39,832
39204 Granger	7	0	2.52		37,390	10,100	260.0	39,438
39205 Zillah	7	0	2.36		35,080	13,952	260.0	35,092
39207 Wapato	21	0	10.74		34,954	9,496	260.0	42,541
39208 West Valley (Yak)	25	991	13.16		36,534	12,782	260.0	42,804
39209 Mount Adams	12	0	5.16		36,140	17,859	260.0	36,132
State Summary	6,213	221	3,032.02		38,220	11,843	260.0	44,007

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles - 2009-10 - Final

Table 33: Classified Director/Supervisor - Duty Root 99

District Name	Individuals	Average	Total FTE	Average	Annualized			Total Salary
		Additional Salary		LEAP 1 Mix Factor	Base Salary	Insur. Ben.	Days in 1 FTE	
01109 Washtucna	2	0	2.00		33,954	8,740	260.0	27,991
01147 Othello	7	0	6.27		70,372	11,916	260.0	68,801
01158 Lind	2	0	0.90		42,284	9,116	260.0	53,717
01160 Ritzville	2	0	1.40		36,500	12,809	260.0	39,801
02250 Clarkston	7	0	6.85		59,106	9,823	260.0	60,248
03017 Kennewick	15	100	15.85		66,684	8,860	260.0	71,861
03052 Kiona-Benton City	2	0	1.80		44,994	11,348	260.0	46,905
03053 Finley	2	0	1.91		58,705	11,629	260.0	60,542
03116 Prosser	4	1,560	2.81		52,620	10,165	260.0	56,282
03400 Richland	8	2,802	8.00		93,480	9,055	260.0	100,111
04019 Manson	2	4,016	0.56		40,727	11,841	260.0	48,855
04127 Entiat	5	0	2.75		39,594	12,720	260.0	40,032
04129 Lake Chelan	4	375	3.23		56,010	9,963	260.0	56,637
04222 Cashmere	1	0	0.29		51,125	33,679	260.0	51,694
04228 Cascade	1	0	0.98		61,678	8,513	260.0	62,822
04246 Wenatchee	13	3,085	11.82		71,997	16,070	260.0	79,233
05121 Port Angeles	5	0	5.00		76,374	7,369	260.0	71,775
05313 Crescent	3	0	1.50		46,792	8,535	260.0	46,824
05323 Sequim	2	837	2.00		52,647	9,655	260.0	53,475
05401 Cape Flattery	2	49	0.53		47,650	8,940	260.0	49,032
05402 Quillayute Valley	4	894	2.59		49,825	9,408	260.0	51,834
06037 Vancouver	11	0	10.24		108,637	9,350	260.0	113,030
06098 Hockinson	3	0	3.00		47,508	11,616	260.0	47,548
06101 La Center	4	0	2.20		43,784	7,488	260.0	53,106
06112 Washougal	1	0	1.00		66,040	10,807	260.0	65,809
06114 Evergreen (Clark)	17	0	16.25		82,873	8,943	260.0	86,172
06117 Camas	10	0	9.17		82,326	11,842	260.0	83,797
06119 Battle Ground	8	0	7.90		77,818	9,519	260.0	85,826
06122 Ridgefield	3	0	2.62		67,326	10,749	260.0	68,307
07002 Dayton	3	0	1.87		45,635	9,302	260.0	45,634
08122 Longview	7	3,287	6.62		81,448	9,478	260.0	85,961
08130 Toutle Lake	4	600	3.06		51,130	9,257	260.0	52,702
08401 Castle Rock	3	1,584	1.00		62,504	7,176	260.0	64,922
08402 Kalama	2	0	2.00		52,005	8,940	260.0	52,354
08404 Woodland	3	0	3.00		65,520	7,523	260.0	66,198
08458 Kelso	6	0	5.92		56,669	10,875	260.0	57,530
09013 Orondo	2	0	0.61		40,130	6,852	260.0	43,683
09075 Bridgeport	1	8,500	0.00		0	0	0.0	0
09206 Eastmont	5	1,228	4.82		87,336	11,027	260.0	79,037
10050 Curlew	3	0	0.54		39,200	15,493	260.0	41,327
10065 Orient	1	0	0.85		38,675	1,842	260.0	38,675
10070 Inchelium	1	0	0.40		41,449	14,790	260.0	43,362
10309 Republic	2	0	1.75		37,782	9,907	260.0	37,787
11001 Pasco	14	429	13.47		72,109	12,009	260.0	75,765
11051 North Franklin	5	0	4.41		58,345	9,184	260.0	46,902
11056 Kahlotus	1	1,118	0.37		56,368	10,684	260.0	58,801
12110 Pomeroy	3	0	1.82		42,826	12,019	260.0	46,308
13073 Wahluke	5	0	4.77		58,553	9,374	260.0	62,104
13144 Quincy	3	480	3.00		56,153	10,488	260.0	55,099
13146 Warden	7	0	5.34		43,244	8,366	260.0	45,187

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Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles - 2009-10 - Final

Table 33: Classified Director/Supervisor - Duty Root 99

District Name	Individuals	Average	Total FTE	Average	Annualized			Total Salary
		Additional Salary		LEAP 1 Mix Factor	Base Salary	Insur. Ben.	Days in 1 FTE	
13151 Coulee-Hartline	1	0	1.00		40,851	8,940	260.0	40,929
13156 Soap Lake	3	0	2.38		70,267	9,275	260.0	68,661
13160 Royal	3	0	2.77		51,087	10,643	260.0	51,668
13161 Moses Lake	3	4,259	2.00		72,214	9,023	260.0	72,214
13165 Ephrata	4	2,223	3.82		55,493	8,105	260.0	57,760
13167 Wilson Creek	1	0	0.38		38,192	12,930	260.0	17,923
13301 Grand Coulee Dam	6	3,647	1.00		101,801	18,664	260.0	104,238
14005 Aberdeen	7	0	6.37		74,679	12,045	260.0	75,514
14028 Hoquiam	3	0	2.77		55,053	9,495	260.0	55,057
14064 North Beach	2	0	1.41		48,323	23,407	260.0	102,821
14066 Montesano	3	1,667	1.41		54,085	31,494	260.0	109,849
14068 Elma	2	0	1.81		59,704	10,685	260.0	59,722
14077 Taholah	3	0	1.96		47,304	11,920	260.0	57,344
14097 Lake Quinault	1	0	0.73		33,967	13,303	260.0	33,978
14099 Cosmopolis	1	0	0.56		33,043	3,102	260.0	35,179
14117 Wishkah Valley	2	0	0.66		33,762	15,798	260.0	38,536
14172 Ocosta	3	156	0.56		42,838	10,872	260.0	43,755
14400 Oakville	2	0	0.75		28,772	14,458	260.0	33,270
15201 Oak Harbor	9	0	9.00		81,873	9,300	260.0	81,221
15204 Coupeville	3	0	2.83		62,059	10,068	260.0	58,501
15206 South Whidbey	2	0	2.00		71,870	9,150	260.0	64,102
16046 Brinnon	1	0	0.03		38,057	15,253	260.0	39,563
16048 Quilcene	4	4,688	1.46		42,137	11,539	260.0	65,015
16049 Chimacum	3	0	2.50		67,287	9,256	260.0	68,959
16050 Port Townsend	3	845	2.82		65,925	7,411	260.0	57,853
17001 Seattle	106	79	105.09		94,425	10,345	260.0	95,375
17210 Federal Way	34	178	32.86		77,009	7,584	260.0	79,840
17216 Enumclaw	4	7,105	1.75		62,880	10,668	260.0	70,553
17400 Mercer Island	5	0	4.81		97,153	14,066	260.0	98,067
17401 Highline	27	0	18.79		95,895	9,080	260.0	152,534
17402 Vashon Island	6	134	5.31		58,555	9,816	260.0	59,277
17403 Renton	22	2,493	20.07		89,113	9,459	260.0	94,520
17404 Skykomish	1	0	1.00		69,455	19,454	260.0	69,455
17405 Bellevue	20	0	20.02		81,337	10,504	260.0	79,479
17406 Tukwila	5	0	4.78		98,405	10,788	260.0	91,146
17407 Riverview	7	6,413	4.00		81,580	8,826	260.0	90,598
17408 Auburn	20	413	19.82		94,331	9,504	260.0	99,242
17409 Tahoma	6	3,048	4.67		91,814	10,990	260.0	100,276
17410 Snoqualmie Valley	8	2,620	4.00		79,512	9,156	260.0	82,752
17411 Issaquah	30	556	23.57		79,224	11,256	260.0	81,715
17412 Shoreline	6	1,155	6.00		90,018	9,979	260.0	93,325
17414 Lake Washington	23	733	20.10		90,610	13,308	260.0	84,872
17415 Kent	15	5,158	15.01		93,782	9,631	260.0	101,456
17417 Northshore	23	2,358	22.25		95,707	9,329	260.0	99,294
18100 Bremerton	7	1,236	7.00		75,355	11,724	260.0	76,212
18303 Bainbridge Island	6	0	3.22		89,211	11,680	260.0	138,511
18400 North Kitsap	14	0	11.59		64,711	8,636	260.0	63,673
18401 Central Kitsap	9	6,219	8.53		79,696	12,453	260.0	85,325
18402 South Kitsap	16	5,012	16.00		79,146	10,979	260.0	83,664
19028 Easton	1	0	1.00		87,190	0	260.0	87,190

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Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles - 2009-10 - Final

Table 33: Classified Director/Supervisor - Duty Root 99

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		Additional Salary		LEAP 1 Mix Factor	Base Salary	Insur. Ben.	Days in 1 FTE		
19400 Thorp	1	0	0.40		51,160	9,010	260.0	52,544	
19401 Ellensburg	7	1,216	7.00		58,344	9,701	260.0	63,538	
19403 Kittitas	4	1,586	2.73		46,158	9,839	260.0	52,957	
19404 Cle Elum-Roslyn	3	0	2.77		45,367	10,077	260.0	50,185	
20094 Wishram	1	0	1.00		48,313	8,981	260.0	56,637	
20203 Bickleton	1	0	0.25		77,304	15,516	260.0	77,784	
20215 Centerville	1	850	0.00		0	0	0.0	0	
20401 Glenwood	2	0	1.92		41,261	5,074	260.0	41,646	
20402 Klickitat	2	0	1.13		49,986	8,496	260.0	50,316	
20404 Goldendale	4	0	2.51		43,688	10,189	260.0	43,810	
20405 White Salmon	4	0	3.04		42,567	13,385	260.0	32,669	
20406 Lyle	3	3,633	0.00		0	0	0.0	0	
21014 Napavine	1	0	0.09		36,000	26,164	260.0	36,054	
21206 Mossyrock	5	0	2.76		47,245	10,743	260.0	47,661	
21214 Morton	14	378	3.26		50,794	9,230	260.0	54,213	
21226 Adna	1	0	1.00		53,742	16,705	260.0	29,333	
21232 Winlock	1	0	0.77		43,247	11,199	260.0	43,251	
21237 Toledo	2	0	1.29		42,265	10,518	260.0	42,281	
21300 Onalaska	2	0	2.00		47,694	11,155	260.0	48,704	
21302 Chehalis	2	1,100	1.70		110,755	15,982	260.0	120,721	
21303 White Pass	2	0	0.50		46,448	9,655	260.0	47,820	
21401 Centralia	4	568	4.00		71,100	9,559	260.0	73,085	
22009 Reardan-Edwall	2	0	1.71		46,346	10,752	260.0	48,934	
22017 Almira	1	0	1.00		40,851	8,940	260.0	40,851	
22073 Creston	4	0	3.36		42,116	10,813	260.0	42,999	
22105 Odessa	1	0	0.50		48,006	9,878	260.0	48,191	
22200 Wilbur	3	0	2.57		40,535	10,767	260.0	40,675	
22204 Harrington	2	0	1.47		38,965	11,161	260.0	39,940	
22207 Davenport	3	0	2.63		32,139	8,615	260.0	32,188	
23309 Shelton	10	0	9.90		64,719	10,995	260.0	67,415	
23311 Mary M. Knight	1	0	0.64		34,739	15,964	260.0	35,135	
23402 Pioneer	1	0	0.88		46,759	10,418	260.0	51,915	
23403 North Mason	5	0	4.83		58,130	10,095	260.0	58,140	
23404 Hood Canal	4	0	1.05		46,769	12,172	260.0	46,472	
24014 Nespelem	1	0	1.00		40,164	8,603	260.0	41,514	
24019 Omak	8	1,012	4.91		45,662	9,324	260.0	56,418	
24105 Okanogan	6	0	5.13		47,996	12,452	260.0	47,819	
24122 Pateros	4	0	3.74		30,288	9,302	260.0	31,085	
24350 Methow Valley	1	0	0.85		46,800	14,720	260.0	52,368	
24410 Oroville	2	0	1.18		44,024	15,974	260.0	44,199	
25101 Ocean Beach	3	0	2.10		61,200	8,675	260.0	62,297	
25116 Raymond	2	0	1.82		49,557	15,457	260.0	51,785	
25118 South Bend	2	0	1.78		58,731	14,187	260.0	65,476	
25155 Naselle-Grays R.	2	0	2.00		51,844	16,048	260.0	51,986	
25160 Willapa Valley	1	0	1.00		61,432	17,219	260.0	61,432	
25200 North River	2	0	1.08		36,638	13,383	260.0	33,244	
26056 Newport	3	0	2.62		56,162	14,391	260.0	55,614	
26059 Cusick	1	0	0.78		35,772	11,990	260.0	36,100	
27001 Steilacoom Hist.	3	1,667	2.09		77,942	9,059	260.0	83,992	
27003 Puyallup	26	2,229	25.36		83,182	8,893	260.0	84,535	

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Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles - 2009-10 - Final

Table 33: Classified Director/Supervisor - Duty Root 99

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		Additional Salary		LEAP 1 Mix Factor	Base Salary	Insur. Ben.	Days in 1 FTE	Total Salary
27010 Tacoma	38	0	37.42		99,348	9,149	260.0	108,096
27083 University Place	3	0	3.00		80,180	9,341	260.0	85,833
27320 Sumner	12	1,137	11.97		76,945	9,046	260.0	73,996
27344 Orting	4	0	3.85		58,445	8,810	260.0	63,018
27400 Clover Park	19	2,480	19.00		88,772	9,910	260.0	85,436
27401 Peninsula	10	360	10.00		63,557	8,222	260.0	65,521
27402 Franklin Pierce	6	5,266	6.03		83,872	9,194	260.0	91,189
27403 Bethel	47	3,804	44.87		73,957	9,164	260.0	78,570
27404 Eatonville	4	0	2.78		79,788	8,810	260.0	97,273
27416 White River	6	3,760	5.76		77,389	8,581	260.0	86,203
27417 Fife	5	2,141	5.00		66,173	9,479	260.0	70,810
28137 Orcas Island	3	666	2.02		44,328	11,045	260.0	31,211
28149 San Juan Island	1	0	0.44		46,984	3,969	260.0	49,311
29011 Concrete	5	0	3.34		44,093	9,803	260.0	48,761
29100 Burlington-Edison	7	1,992	6.00		78,826	10,462	260.0	83,291
29101 Sedro-Woolley	3	0	2.81		82,522	11,230	260.0	85,348
29103 Anacortes	3	0	2.82		73,264	10,218	260.0	74,205
29311 La Conner	1	0	1.00		80,674	18,226	260.0	81,657
29317 Conway	5	0	2.72		40,994	10,335	260.0	41,017
29320 Mount Vernon	4	0	3.72		84,731	9,616	260.0	86,957
30002 Skamania	1	0	0.50		58,592	6,657	260.0	58,592
30303 Stevenson-Carson	4	0	3.05		49,072	15,095	260.0	53,895
31002 Everett	18	1,025	18.08		109,396	8,902	260.0	115,446
31004 Lake Stevens	10	144	9.06		79,068	10,284	260.0	83,028
31006 Mukilteo	9	199	9.00		105,631	10,988	260.0	99,276
31015 Edmonds	21	230	20.88		103,734	9,077	260.0	103,529
31016 Arlington	5	0	4.62		69,598	12,654	260.0	69,600
31025 Marysville	17	1,153	16.61		76,872	9,480	260.0	80,216
31103 Monroe	4	0	4.00		106,850	9,030	260.0	107,782
31201 Snohomish	8	375	7.42		87,583	10,536	260.0	88,040
31306 Lakewood	2	0	1.93		62,345	9,623	260.0	62,796
31311 Sultan	6	0	5.85		57,851	3,994	260.0	58,691
31330 Darrington	2	0	0.39		38,854	5,425	260.0	41,506
31332 Granite Falls	4	0	2.63		52,048	14,015	260.0	51,510
31401 Stanwood-Camano	3	733	3.00		87,262	9,252	260.0	88,445
32081 Spokane	32	3,921	32.06		85,521	11,864	260.0	89,465
32312 Great Northern	1	10,000	0.00		0	0	0.0	0
32325 Nine Mile Falls	4	450	2.13		73,516	9,258	260.0	75,751
32326 Medical Lake	4	1,367	3.86		70,257	9,842	260.0	72,305
32354 Mead	7	923	6.28		74,691	8,027	260.0	77,590
32356 Central Valley	15	177	14.41		76,844	9,631	260.0	77,175
32358 Freeman	6	0	4.85		61,374	9,613	260.0	61,492
32360 Cheney	6	0	5.92		68,675	8,872	260.0	71,289
32361 East Valley (Spo)	6	0	5.69		73,044	9,699	260.0	75,643
32362 Liberty	5	0	3.41		50,897	9,647	260.0	55,719
32363 West Valley (Spo)	10	2,295	9.94		60,437	11,223	260.0	66,985
32414 Deer Park	2	0	2.00		60,745	9,285	260.0	64,745
32416 Riverside	5	48	2.57		63,772	15,166	260.0	63,956
33030 Onion Creek	3	0	1.02		39,955	15,107	260.0	41,030
33036 Chewelah	3	0	0.64		48,431	11,222	260.0	48,647

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Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles - 2009–10 - Final

Table 33: Classified Director/Supervisor - Duty Root 99

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		Additional Salary		LEAP 1 Mix Factor	Base Salary	Insur. Ben.	Days in 1 FTE	
33049 Wellpinit	1	0	0.70		34,993	9,299	260.0	36,228
33070 Valley	5	0	4.02		61,600	12,503	260.0	62,079
33115 Colville	3	0	2.81		65,015	9,601	260.0	66,127
33207 Mary Walker	2	0	0.60		36,220	12,085	260.0	38,155
33212 Kettle Falls	1	0	0.77		55,511	10,925	260.0	55,724
34002 Yelm	4	4,292	4.00		74,387	11,766	260.0	78,678
34003 North Thurston	15	800	10.80		83,066	17,035	260.0	83,648
34033 Tumwater	8	0	7.33		73,437	9,702	260.0	74,997
34111 Olympia	13	0	11.85		65,686	9,601	260.0	65,715
34307 Rainier	2	0	1.50		45,269	9,120	260.0	45,318
34324 Griffin	5	781	4.22		49,597	9,737	260.0	50,563
34401 Rochester	1	0	1.00		55,857	9,242	260.0	55,857
34402 Tenino	3	0	2.77		48,705	12,280	260.0	48,706
35200 Wahkiakum	1	0	1.00		44,179	9,684	260.0	44,179
36101 Dixie	1	0	0.10		40,980	8,825	260.0	40,977
36140 Walla Walla	9	0	9.00		70,041	11,333	260.0	74,715
36250 College Place	2	0	1.47		59,488	7,293	260.0	63,486
36300 Touchet	1	0	0.25		44,044	7,382	260.0	48,134
36400 Columbia (Wal)	2	1,250	1.00		60,861	17,475	260.0	62,982
36402 Prescott	2	1,500	0.30		40,997	9,820	260.0	40,996
37501 Bellingham	13	0	12.75		73,560	9,066	260.0	72,334
37502 Ferndale	5	600	4.00		85,239	6,216	260.0	95,530
37503 Blaine	3	0	3.00		65,891	14,416	260.0	66,243
37504 Lynden	4	0	3.55		56,777	9,944	260.0	62,162
37505 Meridian	2	0	2.00		59,634	10,316	260.0	60,975
37506 Nooksack Valley	2	987	1.71		57,142	10,708	260.0	59,115
37507 Mount Baker	2	0	1.71		58,140	17,446	260.0	61,238
38267 Pullman	6	0	5.08		67,477	10,878	260.0	71,191
38300 Colfax	2	2,000	0.96		38,804	8,499	260.0	38,825
38301 Palouse	2	0	0.83		32,418	9,085	260.0	34,678
38302 Garfield	3	0	2.20		35,844	7,248	260.0	34,256
38306 Colton	2	0	2.00		37,357	8,499	260.0	41,314
38308 Endicott	2	0	1.08		49,762	9,104	260.0	52,537
38320 Rosalia	3	0	1.62		47,600	11,087	260.0	48,916
38322 St. John	2	0	0.98		49,943	9,120	260.0	50,621
38324 Oakesdale	2	0	1.04		41,216	8,940	260.0	43,621
39002 Union Gap	5	1,765	1.73		42,381	10,088	260.0	49,806
39003 Naches Valley	4	0	3.81		65,036	8,759	260.0	65,516
39007 Yakima	17	2,500	17.00		85,968	11,213	260.0	89,384
39090 East Valley (Yak)	5	336	5.00		64,540	11,372	260.0	64,536
39119 Selah	4	489	2.85		59,591	11,114	260.0	61,707
39120 Mabton	4	0	3.10		63,020	10,251	260.0	63,031
39200 Grandview	4	1,862	4.00		68,138	9,829	260.0	71,744
39201 Sunnyside	7	0	6.86		72,302	10,380	260.0	73,657
39202 Toppenish	6	0	5.72		54,896	15,421	260.0	54,642
39203 Highland	2	0	0.36		61,719	11,321	260.0	68,736
39204 Granger	4	0	3.64		56,031	17,182	260.0	56,654
39205 Zillah	1	0	0.79		44,390	12,224	260.0	44,416
39207 Wapato	4	0	3.71		80,066	13,429	260.0	77,847
39208 West Valley (Yak)	8	440	7.50		65,203	11,473	260.0	70,424

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Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles - 2009-10 - Final

Table 33: Classified Director/Supervisor - Duty Root 99

District Name	Individuals	Average	Total FTE	Average	Annualized			Total Salary
		Additional Salary		LEAP 1 Mix Factor	Base Salary	Insur. Ben.	Days in 1 FTE	
39209 Mount Adams	4	0	3.81		76,138	9,347	260.0	76,155
State Summary	1,522	978	1,315.58		76,129	10,274	260.0	79,379

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles - 2009–10 - Final

Table 34: Certificated Instructional Staff in Basic Education Programs

District Name	Individuals	Average	Total FTE	Average	Annualized				Total Salary
		Additional Salary		LEAP 1 Mix Factor	Base Salary	Insur. Ben.	Days in 1 FTE		
01109 Washtucna	13	2,720	11.35	1.52614	52,404	8,222	181.4	58,141	
01122 Benge	2	0	2.00	1.69447	58,014	8,940	181.0	63,391	
01147 Othello	170	763	158.16	1.40530	48,112	9,422	181.0	55,838	
01158 Lind	16	2,172	15.09	1.57928	54,069	8,991	183.0	57,162	
01160 Ritzville	24	639	21.96	1.58269	54,193	8,954	181.0	60,473	
02250 Clarkston	123	3,066	115.74	1.67893	57,480	9,318	181.0	65,614	
02420 Asotin-Anatone	35	1,552	32.82	1.63173	55,866	8,940	181.0	60,476	
03017 Kennewick	783	5,116	700.78	1.60215	54,816	9,437	181.1	66,804	
03050 Paterson	6	0	4.66	1.46748	50,284	8,940	183.0	51,805	
03052 Kiona-Benton City	88	4,932	66.83	1.57617	53,966	9,815	181.0	60,598	
03053 Finley	51	5,705	45.95	1.60771	55,043	8,859	181.0	64,327	
03116 Prosser	154	1,913	136.01	1.58391	54,228	10,037	181.0	60,496	
03400 Richland	527	7,084	455.29	1.58750	54,352	9,270	181.0	63,718	
04019 Manson	38	498	29.50	1.54390	52,828	8,991	181.0	57,210	
04069 Stehekin	1	8,000	1.00	1.80472	61,789	16,332	180.0	70,646	
04127 Entiat	22	303	20.12	1.57866	53,931	8,806	181.0	56,736	
04129 Lake Chelan	85	3,778	64.13	1.62609	56,490	9,381	181.0	63,911	
04222 Cashmere	74	2,772	63.63	1.64711	56,457	9,068	181.4	63,701	
04228 Cascade	72	2,910	59.37	1.57997	54,093	8,486	181.0	58,876	
04246 Wenatchee	372	2,772	334.89	1.59632	54,652	8,807	181.0	59,464	
05121 Port Angeles	245	3,902	182.90	1.65546	56,678	8,885	181.0	66,275	
05313 Crescent	21	1,395	17.07	1.57704	53,991	8,417	181.5	58,732	
05323 Sequim	145	2,514	130.60	1.57206	53,822	9,183	181.0	60,024	
05401 Cape Flattery	41	2,730	33.29	1.41900	48,583	8,815	181.1	52,826	
05402 Quillayute Valley	187	552	134.07	1.47932	39,635	2,120	185.2	47,151	
06037 Vancouver	1,128	5,424	1,017.55	1.53536	52,565	9,170	181.0	61,518	
06098 Hockinson	105	2,627	89.00	1.54904	53,005	9,242	181.3	59,143	
06101 La Center	79	1,816	72.90	1.63922	56,122	9,104	182.2	59,751	
06103 Green Mountain	8	2,670	6.05	1.38452	47,402	8,485	181.0	51,179	
06112 Washougal	150	1,902	136.85	1.54315	52,833	8,960	182.0	59,334	
06114 Evergreen (Clark)	1,364	6,917	1,199.18	1.53063	52,404	8,936	181.5	61,446	
06117 Camas	283	6,584	259.37	1.55786	53,307	8,972	181.1	60,742	
06119 Battle Ground	782	3,786	605.76	1.51763	51,939	9,040	181.0	57,324	
06122 Ridgefield	105	3,449	96.00	1.58710	54,328	8,932	181.0	59,885	
07002 Dayton	29	1,853	26.31	1.66764	57,097	9,363	181.0	61,883	
07035 Starbuck	2	500	2.00	1.43920	49,274	8,940	182.0	50,060	
08122 Longview	315	4,353	297.63	1.61016	55,045	8,921	181.0	61,516	
08130 Toutle Lake	35	1,100	29.20	1.70094	58,235	8,937	181.0	62,241	
08401 Castle Rock	76	2,395	60.89	1.50426	50,488	8,809	181.0	55,484	
08402 Kalama	52	877	45.64	1.50177	51,511	9,092	181.2	54,815	
08404 Woodland	110	2,644	94.00	1.59789	54,707	9,221	181.0	59,697	
08458 Kelso	254	4,326	209.84	1.54675	53,370	8,828	181.0	60,675	
09013 Orondo	14	856	10.35	1.63039	58,620	8,125	185.4	61,585	
09075 Bridgeport	37	528	33.89	1.42986	48,956	9,574	181.0	53,622	
09102 Palisades	3	0	2.23	1.15401	39,487	8,940	181.0	40,029	
09206 Eastmont	330	4,518	240.10	1.61942	55,434	9,023	181.1	63,455	
09207 Mansfield	12	308	10.42	1.52568	52,227	9,333	182.0	55,428	
09209 Waterville	20	713	18.50	1.59476	54,602	8,836	181.0	58,488	
10003 Keller	3	0	1.71	1.26249	43,244	9,793	183.0	43,689	
10050 Curlew	16	158	13.06	1.44358	49,424	8,397	181.1	54,656	

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Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles - 2009–10 - Final

Table 34: Certificated Instructional Staff in Basic Education Programs

District Name	Individuals	Average	Total FTE	Average	Annualized				Total Salary
		Additional Salary		LEAP 1 Mix Factor	Base Salary	Insur. Ben.	Days in 1 FTE		
10065 Orient	7	1,074	5.24	1.41482	48,439	8,940	181.0	52,638	
10070 Inchelium	19	1,786	16.83	1.63884	56,111	9,204	182.8	59,235	
10309 Republic	25	278	17.96	1.47761	50,589	8,639	182.0	54,750	
11001 Pasco	674	766	610.50	1.47624	50,542	8,057	181.2	59,684	
11051 North Franklin	99	797	82.99	1.50336	51,487	9,083	181.2	57,005	
11054 Star	2	0	2.00	1.36038	46,576	9,600	181.0	44,738	
11056 Kahlotus	14	2,139	10.76	1.71628	58,761	8,525	181.0	62,654	
12110 Pomeroy	21	1,039	18.16	1.63013	55,813	9,033	181.0	60,824	
13073 Wahluke	118	2,118	99.85	1.33895	45,804	8,944	181.0	53,427	
13144 Quincy	154	2,947	116.35	1.45918	49,981	9,237	181.1	57,890	
13146 Warden	47	1,557	36.02	1.46114	50,181	9,039	181.4	55,656	
13151 Coulee-Hartline	16	1,124	12.16	1.57850	54,043	8,940	181.0	58,958	
13156 Soap Lake	33	2,844	22.41	1.55016	53,073	9,039	181.0	56,730	
13160 Royal	66	0	64.42	1.53348	52,521	9,099	181.0	60,127	
13161 Moses Lake	432	5,943	344.27	1.56446	53,583	9,749	181.3	62,963	
13165 Ephrata	106	952	90.31	1.57215	53,826	8,782	181.0	59,176	
13167 Wilson Creek	12	0	10.46	1.71717	58,791	8,309	181.0	63,591	
13301 Grand Coulee Dam	36	2,066	32.75	1.52064	52,062	8,921	181.0	57,138	
14005 Aberdeen	176	4,004	156.02	1.59249	54,522	10,051	181.0	60,565	
14028 Hoquiam	87	3,233	82.16	1.61685	55,352	10,699	181.0	62,336	
14064 North Beach	36	1,736	33.68	1.49262	51,103	7,798	181.0	108,921	
14065 McCleary	13	0	12.80	1.46876	50,286	9,227	181.0	52,163	
14066 Montesano	72	2,187	54.72	1.66618	57,045	10,065	181.0	63,563	
14068 Elma	79	4,006	73.69	1.72394	59,126	9,655	181.7	63,635	
14077 Taholah	18	4,283	15.00	1.44835	49,606	8,940	181.0	60,822	
14097 Lake Quinault	20	1,142	17.67	1.38989	47,675	9,669	181.3	50,878	
14099 Cosmopolis	10	50	8.33	1.57825	54,035	9,632	181.0	58,255	
14104 Satsop	4	475	3.13	1.65517	56,671	9,251	181.0	55,562	
14117 Wishkah Valley	13	923	10.64	1.55110	53,103	8,984	181.0	57,908	
14172 Ocosta	48	1,711	33.08	1.55466	53,227	9,203	181.0	57,842	
14400 Oakville	19	1,038	16.91	1.52202	52,017	28,957	181.0	54,632	
15201 Oak Harbor	272	4,690	255.77	1.55663	53,640	9,364	181.1	61,635	
15204 Coupeville	50	2,879	47.20	1.61289	55,221	8,865	181.0	62,709	
15206 South Whidbey	93	4,721	79.01	1.71854	58,838	9,224	181.0	67,267	
16020 Queets-Clearwater	2	0	1.70	1.31143	44,890	8,225	181.0	45,624	
16046 Brinnon	4	533	3.00	1.49326	51,124	8,925	181.0	53,743	
16048 Quilcene	17	748	14.71	1.63664	56,034	8,547	181.0	64,248	
16049 Chimacum	61	2,472	50.41	1.67905	57,485	8,992	181.0	65,601	
16050 Port Townsend	79	2,493	64.93	1.64685	56,384	8,945	181.0	62,765	
17001 Seattle	2,547	13,543	2,102.31	1.52320	52,203	9,859	181.0	69,455	
17210 Federal Way	1,327	6,042	1,044.89	1.47824	50,608	8,803	181.0	60,812	
17216 Enumclaw	232	6,330	215.56	1.60638	54,998	8,206	181.0	64,768	
17400 Mercer Island	256	9,722	195.80	1.56312	53,517	8,941	182.0	69,187	
17401 Highline	958	7,633	874.14	1.47466	50,627	8,527	181.0	78,107	
17402 Vashon Island	87	5,071	71.22	1.64220	56,188	8,521	181.0	64,043	
17403 Renton	697	6,507	621.51	1.48750	50,927	8,960	181.0	60,530	
17404 Skykomish	13	715	10.77	1.55627	53,281	9,678	182.0	61,337	
17405 Bellevue	1,144	9,441	816.78	1.48132	50,728	9,882	181.0	68,341	
17406 Tukwila	151	8,649	133.62	1.44336	49,416	9,148	181.0	63,103	
17407 Riverview	168	7,097	148.55	1.50223	51,432	8,853	181.0	62,429	

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Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles - 2009–10 - Final

Table 34: Certificated Instructional Staff in Basic Education Programs

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		Additional Salary	Total		LEAP 1 Mix Factor	Base Salary	Insur. Ben.	Days in 1 FTE	Total Salary
17408 Auburn	737	7,412	684.11	1.55501	53,216	9,661	181.0	67,508	
17409 Tahoma	369	8,893	308.19	1.58542	54,279	9,785	181.0	66,374	
17410 Snoqualmie Valley	285	7,159	258.82	1.51519	51,770	8,977	181.0	62,333	
17411 Issaquah	915	5,813	721.16	1.49148	50,991	9,677	181.0	62,239	
17412 Shoreline	442	8,341	378.33	1.56672	53,641	9,312	181.1	66,954	
17414 Lake Washington	1,469	6,789	1,156.01	1.50845	51,660	9,918	181.0	65,271	
17415 Kent	1,389	5,260	1,276.56	1.51719	51,944	8,905	181.0	62,239	
17417 Northshore	1,012	9,442	825.97	1.61011	57,321	9,064	181.0	72,096	
18100 Bremerton	291	4,127	243.49	1.58689	54,331	9,286	181.0	61,603	
18303 Bainbridge Island	260	6,431	188.70	1.64451	56,303	9,148	181.0	67,196	
18400 North Kitsap	347	6,105	299.42	1.63578	56,005	8,945	181.1	64,057	
18401 Central Kitsap	734	5,053	534.61	1.62519	55,309	9,065	181.0	66,172	
18402 South Kitsap	523	6,045	478.60	1.55848	53,358	8,947	181.0	61,339	
19007 Damman	2	0	2.00	1.58515	54,933	7,890	181.0	54,933	
19028 Easton	12	2,429	10.08	1.67184	57,239	9,518	181.0	61,722	
19400 Thorp	21	2,053	15.10	1.57817	54,032	9,197	181.0	60,614	
19401 Ellensburg	171	2,698	139.67	1.62290	55,563	8,936	181.0	59,904	
19403 Kittitas	44	3,869	34.83	1.59049	51,982	7,803	181.0	56,020	
19404 Cle Elum-Roslyn	49	1,219	47.98	1.59974	54,770	9,396	181.0	58,714	
20094 Wishram	11	1,361	8.82	1.58110	54,132	10,480	182.0	59,577	
20203 Bickleton	13	1,645	11.70	1.57607	53,875	9,323	183.0	55,670	
20215 Centerville	5	1,715	4.35	1.80251	61,713	8,756	182.0	64,928	
20400 Trout Lake	14	528	11.70	1.63723	56,062	9,107	181.0	59,079	
20401 Glenwood	10	1,664	9.48	1.56397	53,551	9,031	181.0	60,029	
20402 Klickitat	13	984	9.70	1.68488	57,711	8,304	181.3	63,531	
20403 Roosevelt	2	0	1.19	1.77781	60,866	11,874	181.0	65,349	
20404 Goldendale	55	3,428	48.91	1.58243	54,320	9,481	181.5	59,225	
20405 White Salmon	61	1,609	56.54	1.62453	55,313	8,972	181.0	59,413	
20406 Lyle	22	408	16.64	1.64688	55,923	8,939	181.6	60,152	
21014 Napavine	43	567	38.10	1.67003	57,168	9,212	181.0	61,962	
21036 Evaline	2	5,000	1.79	1.58232	54,163	8,953	181.0	58,593	
21206 Mossyrock	30	1,059	27.22	1.62655	55,688	9,684	181.0	60,907	
21214 Morton	24	0	20.42	1.56170	54,030	9,632	182.6	56,771	
21226 Adna	31	474	28.91	1.51749	51,954	9,110	181.0	56,480	
21232 Winlock	42	2,023	32.66	1.65164	56,524	9,373	181.3	60,844	
21234 Boistfort	5	137	4.44	1.74150	59,640	8,816	186.1	65,269	
21237 Toledo	45	1,604	39.83	1.68774	58,095	8,548	181.0	61,003	
21300 Onalaska	44	1,160	38.44	1.53945	54,348	9,856	181.0	56,522	
21301 Pe Ell	18	2,172	14.65	1.59073	54,721	8,899	182.0	60,599	
21302 Chehalis	128	3,618	122.59	1.63060	55,823	10,612	181.0	61,772	
21303 White Pass	27	2,797	23.35	1.58546	54,281	10,328	181.0	61,071	
21401 Centralia	189	2,950	157.09	1.56053	53,526	9,828	181.1	59,657	
22008 Sprague	11	1,503	9.38	1.58630	54,310	8,603	181.0	58,740	
22009 Reardan-Edwall	40	3,405	31.88	1.57566	53,946	8,784	181.0	60,364	
22017 Almira	11	753	9.15	1.68696	57,755	9,415	181.0	59,078	
22073 Creston	13	238	11.43	1.62509	55,639	8,586	182.0	59,193	
22105 Odessa	20	1,684	14.14	1.72051	58,906	9,193	181.0	66,313	
22200 Wilbur	20	2,256	16.91	1.63164	55,863	9,556	181.0	63,493	
22204 Harrington	14	3,269	11.29	1.73465	59,390	9,301	181.0	70,609	
22207 Davenport	33	1,566	28.02	1.63931	56,169	9,552	181.0	60,868	

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Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles - 2009–10 - Final

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		Additional Salary		LEAP 1 Mix Factor	Base Salary	Insur. Ben.	Days in 1 FTE	Total Salary
23042 Southside	11	0	9.79	1.53176	52,443	9,655	181.0	57,027
23054 Grapeview	11	476	10.21	1.59026	54,500	9,625	181.0	56,243
23309 Shelton	265	2,945	198.26	1.56158	53,556	10,169	181.0	59,852
23311 Mary M. Knight	17	1,520	14.67	1.55165	53,340	8,719	181.0	58,561
23402 Pioneer	37	259	35.40	1.59295	54,537	9,711	183.2	58,210
23403 North Mason	121	3,542	98.44	1.58457	54,251	9,377	181.0	59,158
23404 Hood Canal	23	949	16.41	1.70083	58,232	9,419	181.0	61,119
24014 Nespelem	11	1,790	8.80	1.57598	53,957	8,952	181.0	59,379
24019 Omak	93	1,850	80.04	1.49660	51,372	8,366	181.1	47,330
24105 Okanogan	50	504	44.07	1.54999	53,580	8,100	181.0	56,321
24111 Brewster	43	803	38.94	1.62985	55,800	9,105	181.0	60,506
24122 Pateros	19	1,678	18.42	1.65830	56,776	8,958	181.0	61,921
24350 Methow Valley	37	1,778	28.88	1.66126	56,876	9,550	182.0	58,990
24404 Tonasket	70	1,952	47.60	1.58788	54,429	8,612	181.4	60,196
24410 Oroville	37	1,436	30.28	1.57887	54,025	9,721	181.0	58,203
25101 Ocean Beach	47	3,411	41.39	1.57579	53,951	8,940	181.0	59,446
25116 Raymond	36	966	31.00	1.52645	52,263	10,631	182.0	56,623
25118 South Bend	30	716	28.83	1.62353	55,759	9,457	181.0	59,531
25155 Naselle-Grays R.	21	2,657	17.00	1.67838	57,595	10,147	181.9	69,834
25160 Willapa Valley	24	3,506	19.60	1.61656	55,344	11,335	181.0	61,098
25200 North River	10	0	9.67	1.57901	54,059	9,655	181.0	59,006
26056 Newport	59	3,408	49.06	1.73375	59,359	8,930	181.0	64,716
26059 Cusick	21	313	16.54	1.51592	51,902	9,016	181.0	55,617
26070 Selkirk	22	150	17.32	1.71217	58,609	8,939	181.7	62,644
27001 Steilacoom Hist.	231	4,161	200.40	1.52340	52,157	9,187	181.0	59,261
27003 Puyallup	1,263	5,903	930.68	1.58289	55,221	8,180	181.0	65,453
27010 Tacoma	1,596	11,443	1,342.05	1.55047	53,070	8,884	181.1	68,112
27019 Carbonado	11	0	10.50	1.66884	57,136	9,347	185.0	59,812
27083 University Place	275	7,299	250.37	1.57888	54,056	8,762	181.0	65,518
27320 Sumner	409	7,749	379.17	1.55991	53,407	8,951	181.0	63,853
27343 Dieringer	81	6,679	60.95	1.61451	55,276	9,192	181.0	64,948
27344 Orting	115	6,756	98.14	1.50998	51,693	8,755	181.1	62,314
27400 Clover Park	659	8,486	537.90	1.51359	51,818	8,393	181.0	62,816
27401 Peninsula	558	6,783	415.50	1.62785	55,732	8,250	181.1	65,335
27402 Franklin Pierce	390	6,027	350.35	1.47002	50,329	9,053	181.0	60,524
27403 Bethel	894	8,597	786.96	1.54517	52,902	9,556	181.0	63,834
27404 Eatonville	104	2,435	89.82	1.62457	55,620	8,331	181.0	61,390
27416 White River	191	4,646	176.51	1.60536	54,963	9,002	181.0	64,140
27417 Fife	177	8,874	154.73	1.55695	53,305	8,956	181.0	64,717
28010 Shaw Island	3	1,489	2.15	1.44690	50,482	7,716	181.0	52,540
28137 Orcas Island	40	2,620	30.32	1.55418	53,210	9,047	181.1	59,535
28144 Lopez Island	21	1,318	16.55	1.57973	54,682	9,262	182.0	58,073
28149 San Juan Island	53	4,045	41.58	1.55476	53,230	8,755	181.0	59,426
29011 Concrete	34	2,854	30.48	1.73436	59,379	9,042	181.3	65,741
29100 Burlington-Edison	185	4,485	164.24	1.55129	53,078	9,047	181.0	61,358
29101 Sedro-Woolley	194	0	178.32	1.60509	54,962	8,810	181.0	63,406
29103 Anacortes	136	6,074	124.48	1.64140	56,196	8,796	181.0	66,967
29311 La Conner	52	3,334	36.71	1.57757	54,011	11,276	181.0	66,136
29317 Conway	26	3,251	20.12	1.68620	57,726	9,065	181.0	62,456
29320 Mount Vernon	288	5,849	256.07	1.53455	52,538	9,110	181.0	63,243

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Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles - 2009–10 - Final

Table 34: Certificated Instructional Staff in Basic Education Programs

District Name	Individuals	Average		Total FTE	Average LEAP 1 Mix Factor	Annualized			Total Salary
		Additional Salary	Total			Base Salary	Insur. Ben.	Days in 1 FTE	
30002 Skamania	5	300	4.25	1.66785	57,091	8,939	183.0	57,777	
30029 Mount Pleasant	3	317	3.00	1.35646	46,593	9,607	181.0	47,558	
30031 Mill A	4	1,140	3.35	1.67874	57,475	10,475	181.0	59,949	
30303 Stevenson-Carson	78	1,626	59.68	1.63101	55,528	7,841	181.0	50,669	
31002 Everett	896	15,428	843.65	1.58984	57,164	8,954	184.0	75,551	
31004 Lake Stevens	362	10,561	327.44	1.51725	51,972	10,078	181.0	65,388	
31006 Mukilteo	729	12,487	663.95	1.55323	53,764	10,401	181.0	70,982	
31015 Edmonds	1,078	8,702	888.19	1.56478	53,589	9,666	181.0	68,588	
31016 Arlington	254	11,549	232.69	1.55974	53,401	9,551	181.0	66,888	
31025 Marysville	528	11,665	499.77	1.55982	55,479	9,756	181.0	71,709	
31063 Index	3	1,236	2.75	1.33063	45,557	8,047	181.0	45,921	
31103 Monroe	332	11,207	301.20	1.53463	52,541	8,723	181.0	67,831	
31201 Snohomish	470	13,265	421.73	1.54569	52,853	9,989	181.0	70,134	
31306 Lakewood	121	7,681	109.91	1.51200	51,765	9,007	181.0	63,535	
31311 Sultan	87	9,517	85.19	1.55923	53,383	9,487	182.2	66,742	
31330 Darrington	30	4,934	24.50	1.58408	54,234	8,484	181.2	62,994	
31332 Granite Falls	132	8,767	95.07	1.56356	53,531	9,173	181.0	65,652	
31401 Stanwood-Camano	259	7,891	236.12	1.57873	54,051	9,052	181.0	65,741	
32081 Spokane	1,613	6,311	1,429.36	1.61172	55,184	9,348	181.0	65,732	
32123 Orchard Prairie	4	525	3.78	1.82763	62,569	10,214	181.0	63,945	
32312 Great Northern	4	1,075	3.00	1.48632	50,887	8,940	181.0	54,527	
32325 Nine Mile Falls	90	1,565	80.43	1.61761	55,381	8,973	181.4	62,187	
32326 Medical Lake	104	4,936	87.93	1.54062	52,807	9,496	181.3	60,394	
32354 Mead	509	8,719	408.60	1.60302	54,883	9,427	181.0	67,170	
32356 Central Valley	653	5,294	593.57	1.56893	53,715	9,400	181.0	61,961	
32358 Freeman	48	3,683	39.74	1.62972	55,797	8,999	181.5	60,608	
32360 Cheney	209	3,726	182.48	1.60637	54,996	9,166	181.0	62,693	
32361 East Valley (Spo)	212	4,031	191.59	1.65670	56,721	8,660	181.0	65,041	
32362 Liberty	26	1,881	23.71	1.65128	56,534	9,183	181.1	62,604	
32363 West Valley (Spo)	191	4,825	166.12	1.60613	54,989	11,410	181.0	62,492	
32414 Deer Park	118	975	106.07	1.55729	53,317	8,918	181.0	60,269	
32416 Riverside	76	861	67.69	1.59624	54,649	9,240	182.2	60,607	
33030 Onion Creek	4	168	2.98	1.74400	59,710	9,562	181.0	71,016	
33036 Chewelah	44	842	38.76	1.80507	61,800	8,925	181.8	67,384	
33049 Wellpinit	48	2,869	42.82	1.49048	47,826	7,589	182.9	48,882	
33070 Valley	35	646	25.84	1.41061	48,261	9,194	182.0	49,744	
33115 Colville	112	541	102.32	1.68755	57,777	8,859	181.0	61,671	
33183 Loon Lake	12	713	9.43	1.55772	53,768	9,338	181.0	54,645	
33202 Summit Valley	7	0	4.84	1.28678	44,056	7,942	181.0	48,817	
33205 Evergreen (Ste)	2	0	1.08	1.82102	62,347	13,363	181.0	63,110	
33206 Columbia (Ste)	18	847	15.05	1.65938	56,814	8,889	181.0	61,443	
33207 Mary Walker	29	814	22.78	1.61633	55,844	9,119	181.0	60,092	
33211 Northport	20	382	15.27	1.51993	52,104	8,417	181.0	60,297	
33212 Kettle Falls	50	2,768	36.02	1.63841	56,094	9,082	181.0	61,122	
34002 Yelm	264	3,499	250.03	1.50580	51,538	8,860	181.0	57,507	
34003 North Thurston	736	7,179	663.81	1.58989	54,482	10,187	181.0	63,033	
34033 Tumwater	397	4,230	281.83	1.61774	55,374	8,981	181.0	62,343	
34111 Olympia	481	3,189	417.30	1.62611	55,705	8,129	181.0	60,525	
34307 Rainier	50	1,670	45.83	1.57943	54,011	9,306	181.0	58,866	
34324 Griffin	37	1,642	30.34	1.65913	56,804	8,924	181.0	61,167	

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Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles - 2009–10 - Final

Table 34: Certificated Instructional Staff in Basic Education Programs

District Name	Individuals	Average	Total FTE	Average	Annualized				Total Salary
		Additional Salary		LEAP 1 Mix Factor	Base Salary	Insur. Ben.	Days in 1 FTE		
34401 Rochester	101	619	96.08	1.58382	54,202	8,908	181.0	57,701	
34402 Tenino	77	2,962	59.74	1.57453	53,908	10,155	181.0	58,620	
35200 Wahkiakum	26	1,092	21.99	1.59830	54,377	9,409	181.0	57,965	
36101 Dixie	2	5,672	2.00	1.65793	56,763	8,825	181.0	72,489	
36140 Walla Walla	295	3,722	273.39	1.60015	54,777	9,741	181.0	62,526	
36250 College Place	51	2,336	36.26	1.51982	52,029	9,116	181.0	56,498	
36300 Touchet	22	602	20.85	1.57169	53,525	9,057	181.0	57,956	
36400 Columbia (Wal)	50	5,186	43.12	1.55358	52,397	9,462	181.0	57,894	
36401 Waitsburg	22	2,145	18.81	1.66132	56,879	9,164	181.0	59,982	
36402 Prescott	23	1,859	17.88	1.43078	48,986	9,467	181.1	52,127	
37501 Bellingham	545	9,921	475.40	1.60522	54,947	9,083	181.0	68,778	
37502 Ferndale	284	7,556	254.13	1.58583	54,292	7,523	181.0	61,386	
37503 Blaine	132	5,688	98.91	1.60144	54,828	9,414	181.0	66,132	
37504 Lynden	173	2,487	118.94	1.62732	55,715	9,123	181.0	62,586	
37505 Meridian	75	3,643	66.92	1.57422	53,895	8,289	181.0	60,143	
37506 Nooksack Valley	92	3,501	71.31	1.57966	54,082	9,108	181.0	60,387	
37507 Mount Baker	146	3,617	106.22	1.61850	55,383	9,902	181.0	63,844	
38126 Lacrosse	15	297	13.78	1.65805	56,767	8,223	181.0	61,090	
38264 Lamont	4	334	2.74	1.18478	40,563	8,583	181.0	42,397	
38265 Tekoa	18	2,300	13.95	1.74884	59,875	10,188	182.0	64,582	
38267 Pullman	121	3,497	100.18	1.54560	52,917	8,538	181.0	57,296	
38300 Colfax	39	1,213	32.14	1.63025	55,815	9,006	181.0	59,757	
38301 Palouse	16	3,251	13.35	1.66280	56,742	8,854	181.4	64,039	
38302 Garfield	14	521	11.03	1.58467	54,082	8,125	182.0	57,484	
38304 Steptoe	4	0	3.60	1.55251	53,154	8,940	185.0	55,399	
38306 Colton	16	4,095	13.19	1.66092	56,865	8,249	181.0	61,714	
38308 Endicott	12	1,958	9.43	1.59421	54,581	9,206	181.0	58,607	
38320 Rosalia	18	3,437	14.37	1.63581	56,005	9,073	181.0	61,347	
38322 St. John	13	1,774	10.95	1.54633	52,941	8,981	181.0	58,011	
38324 Oakesdale	14	510	10.88	1.68885	57,823	9,658	183.0	65,298	
39002 Union Gap	29	263	27.64	1.50408	51,493	9,000	181.0	56,632	
39003 Naches Valley	66	429	64.00	1.57184	53,815	9,293	181.0	58,863	
39007 Yakima	762	5,978	655.04	1.53492	52,505	9,749	181.0	63,850	
39090 East Valley (Yak)	140	4,904	121.25	1.57794	54,025	8,910	181.1	60,736	
39119 Selah	149	3,466	128.49	1.59574	54,634	9,129	181.4	60,611	
39120 Mabton	47	232	40.03	1.44669	49,566	8,979	181.2	54,802	
39200 Grandview	160	800	153.39	1.47314	50,436	9,726	181.0	56,832	
39201 Sunnyside	300	379	288.76	1.43705	49,200	9,008	181.0	54,862	
39202 Toppenish	164	2,427	158.37	1.44971	49,727	9,862	181.1	53,212	
39203 Highland	73	1,473	54.99	1.50564	51,549	8,913	181.0	57,258	
39204 Granger	77	2,662	71.39	1.49175	51,186	8,917	181.0	56,156	
39205 Zillah	64	933	58.43	1.57933	54,071	9,697	181.0	59,219	
39207 Wapato	177	228	157.00	1.45686	49,869	9,028	181.0	58,728	
39208 West Valley (Yak)	204	4,504	190.15	1.61582	55,313	9,031	181.0	63,702	
39209 Mount Adams	56	2,989	54.78	1.41841	48,621	9,570	181.1	51,913	
State Summary	54,872	6,468	46,786.81	1.55634	53,392	9,197	181.1	64,123	

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Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles - 2009–10 - Final

Table 34B: Certificated Instructional Staff in All Programs

District Name	Individuals	Average		Total FTE	Average		Annualized		
		Additional Salary	Total		LEAP 1 Mix Factor	Base Salary	Insur. Ben.	Days in 1 FTE	Total Salary
01109 Washtucna	14	4,444	11.85	1.53324	52,640	8,222	181.3	58,425	
01122 Benge	2	0	2.00	1.69447	58,014	8,940	181.0	63,391	
01147 Othello	206	789	201.06	1.40876	48,231	9,423	181.0	55,877	
01158 Lind	18	2,834	17.42	1.57980	54,087	8,976	183.0	57,041	
01160 Ritzville	26	2,048	24.97	1.59352	54,563	8,953	181.0	60,382	
02250 Clarkston	154	4,078	150.38	1.61670	55,351	9,046	181.0	63,007	
02420 Asotin-Anatone	43	1,379	40.94	1.61789	55,416	8,808	181.5	60,343	
03017 Kennewick	922	5,337	871.81	1.60367	54,864	9,358	181.1	66,512	
03050 Paterson	12	0	8.39	1.46232	50,867	8,618	183.0	52,030	
03052 Kiona-Benton City	93	6,003	88.48	1.54737	52,984	9,824	181.0	59,647	
03053 Finley	61	6,339	59.14	1.60878	55,062	8,919	181.1	63,794	
03116 Prosser	184	2,585	179.65	1.58321	54,204	9,958	181.0	60,412	
03400 Richland	618	7,834	589.44	1.56149	53,461	9,221	181.0	62,680	
04019 Manson	45	1,744	39.93	1.54401	53,454	9,141	182.0	57,391	
04069 Stehekin	1	8,000	1.00	1.80472	61,789	16,332	180.0	70,646	
04127 Entiat	26	1,038	23.41	1.54736	52,875	8,972	181.0	55,769	
04129 Lake Chelan	87	4,930	80.84	1.63592	57,051	9,358	181.0	64,303	
04222 Cashmere	92	2,741	83.60	1.60903	55,172	9,109	181.4	61,546	
04228 Cascade	79	4,070	74.50	1.56869	53,708	8,509	181.0	58,236	
04246 Wenatchee	504	3,446	473.47	1.56318	53,518	8,806	181.0	58,317	
05121 Port Angeles	245	6,894	234.22	1.65052	56,509	8,828	181.0	65,700	
05313 Crescent	22	1,786	19.50	1.59192	54,501	8,689	181.5	59,497	
05323 Sequim	169	3,692	161.91	1.58474	54,257	9,189	181.0	60,393	
05401 Cape Flattery	47	3,032	44.93	1.39844	47,823	8,846	181.1	52,293	
05402 Quillayute Valley	221	902	184.45	1.47727	42,141	3,402	184.1	48,795	
06037 Vancouver	1,363	5,729	1,296.90	1.53811	52,659	9,114	181.0	61,579	
06098 Hockinson	107	4,130	99.40	1.52959	52,342	9,223	181.2	58,397	
06101 La Center	83	2,014	80.40	1.64983	56,485	9,005	182.2	60,038	
06103 Green Mountain	8	2,670	6.80	1.41065	48,297	8,655	181.1	52,080	
06112 Washougal	173	4,474	164.93	1.53297	52,484	8,980	182.0	58,690	
06114 Evergreen (Clark)	1,732	7,867	1,621.43	1.54318	52,834	8,952	181.5	61,827	
06117 Camas	338	7,242	324.17	1.55849	53,334	8,945	181.0	60,740	
06119 Battle Ground	783	4,355	742.98	1.52861	52,335	9,029	181.0	58,075	
06122 Ridgefield	109	3,464	105.30	1.58869	54,383	8,947	181.0	59,802	
07002 Dayton	33	1,827	31.94	1.64253	56,235	9,483	181.0	60,533	
07035 Starbuck	2	500	2.00	1.43920	49,274	8,940	182.0	50,060	
08122 Longview	415	4,566	401.39	1.62326	55,515	8,852	181.0	61,934	
08130 Toutle Lake	37	1,589	34.96	1.69209	57,740	8,935	181.0	61,821	
08401 Castle Rock	81	3,294	74.52	1.50487	50,694	8,908	181.0	55,684	
08402 Kalama	53	2,154	49.02	1.50482	51,609	8,947	181.2	54,899	
08404 Woodland	122	3,758	119.40	1.59141	54,485	9,142	181.0	59,247	
08458 Kelso	304	5,023	287.69	1.54560	53,662	8,791	181.0	60,696	
09013 Orondo	14	856	12.20	1.64493	59,126	8,148	185.3	61,903	
09075 Bridgeport	49	2,083	44.41	1.43542	49,146	9,877	181.0	53,275	
09102 Palisades	3	709	3.00	1.14292	39,130	8,940	181.0	39,628	
09206 Eastmont	330	5,962	315.63	1.60850	55,033	8,884	181.0	62,939	
09207 Mansfield	12	1,065	10.86	1.52517	52,214	9,406	182.0	55,472	
09209 Waterville	20	1,995	19.88	1.60569	54,977	8,843	181.0	58,720	
10003 Keller	3	0	3.00	1.26746	43,394	9,793	183.0	43,821	
10050 Curlew	17	537	15.85	1.48258	50,759	8,167	181.1	55,810	

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Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles - 2009–10 - Final

Table 34B: Certificated Instructional Staff in All Programs

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		Additional Salary		LEAP 1 Mix Factor	Base Salary	Insur. Ben.	Days in 1 FTE	Total Salary
10065 Orient	7	5,468	6.99	1.42806	49,003	8,940	181.0	53,562
10070 Inchelium	20	2,382	19.33	1.59418	54,582	9,169	182.7	57,619
10309 Republic	25	2,517	24.15	1.44088	49,331	8,559	182.0	54,247
11001 Pasco	858	6,941	830.07	1.49036	51,026	8,065	181.3	60,349
11051 North Franklin	123	3,615	119.77	1.45073	49,680	9,025	181.1	55,135
11054 Star	2	291	2.00	1.36038	46,576	9,600	181.0	44,738
11056 Kahlotus	14	3,863	12.00	1.72578	59,086	8,940	181.0	62,917
12110 Pomeroy	24	1,545	21.27	1.66053	56,854	9,419	181.0	62,093
13073 Wahluke	132	3,066	130.77	1.36883	46,835	8,944	181.0	54,118
13144 Quincy	169	4,559	164.71	1.46541	50,216	9,284	181.2	57,978
13146 Warden	62	2,225	60.45	1.48500	51,027	8,999	181.7	55,941
13151 Coulee-Hartline	16	1,124	15.00	1.60776	55,045	8,940	181.0	59,236
13156 Soap Lake	33	4,022	32.50	1.53437	52,532	9,113	181.0	56,041
13160 Royal	82	63	81.50	1.51671	51,929	9,298	181.2	59,091
13161 Moses Lake	459	8,071	444.31	1.55114	53,190	9,704	181.2	62,397
13165 Ephrata	135	1,046	130.94	1.56319	53,464	8,780	181.0	58,327
13167 Wilson Creek	13	392	13.00	1.68926	57,835	8,252	181.0	61,776
13301 Grand Coulee Dam	45	2,351	44.30	1.53554	52,572	8,941	181.0	57,885
14005 Aberdeen	218	4,301	211.18	1.61324	55,233	10,158	181.0	61,369
14028 Hoquiam	108	5,020	106.49	1.59056	54,454	10,715	181.0	60,856
14064 North Beach	43	1,453	41.50	1.50480	51,518	7,160	181.0	109,130
14065 McCleary	17	599	16.50	1.42849	48,907	9,531	181.0	50,726
14066 Montesano	72	2,587	69.50	1.62326	55,577	9,973	181.0	61,579
14068 Elma	98	3,731	94.44	1.67325	57,363	9,655	181.5	61,423
14077 Taholah	18	4,283	17.53	1.49261	51,118	8,670	181.0	62,621
14097 Lake Quinault	20	1,839	19.17	1.39446	47,908	9,667	181.5	51,442
14099 Cosmopolis	10	257	9.90	1.57532	53,934	8,940	181.0	57,783
14104 Satsop	6	612	3.61	1.66947	57,161	8,015	181.0	57,176
14117 Wishkah Valley	13	1,833	11.64	1.52538	52,223	8,950	181.0	56,700
14172 Ocosta	49	2,075	49.00	1.53215	52,456	9,243	181.0	57,433
14400 Oakville	20	1,241	18.06	1.52329	52,153	27,821	181.0	55,212
15201 Oak Harbor	326	5,759	319.09	1.55753	53,671	9,358	181.1	61,619
15204 Coupeville	61	3,058	59.40	1.63316	55,915	8,915	181.0	63,141
15206 South Whidbey	111	4,769	97.04	1.70678	58,435	9,103	181.0	66,727
16020 Queets-Clearwater	3	0	3.00	1.36816	46,842	7,680	181.0	47,542
16046 Brinnon	5	758	4.30	1.47548	50,515	8,233	181.0	53,503
16048 Quilcene	19	1,815	17.48	1.61763	55,383	8,564	181.0	63,046
16049 Chimacum	68	3,095	62.46	1.67800	57,450	8,910	181.0	65,177
16050 Port Townsend	94	4,164	83.53	1.63305	55,911	8,881	181.0	62,757
17001 Seattle	3,195	15,970	3,037.70	1.53044	52,522	9,860	181.0	70,294
17210 Federal Way	1,449	7,467	1,400.40	1.48662	50,895	8,790	181.0	61,125
17216 Enumclaw	265	8,329	257.02	1.60260	54,868	8,243	181.0	64,504
17400 Mercer Island	256	12,148	230.73	1.55469	53,228	8,987	182.0	68,815
17401 Highline	1,172	8,290	1,126.37	1.48306	50,905	8,519	181.0	78,898
17402 Vashon Island	100	5,536	87.44	1.60918	55,084	8,583	181.0	62,987
17403 Renton	888	7,142	843.23	1.49715	51,258	8,939	181.0	61,116
17404 Skykomish	14	2,306	12.27	1.52083	52,068	9,713	182.0	59,939
17405 Bellevue	1,148	14,350	1,045.59	1.47094	50,312	9,875	181.0	67,677
17406 Tukwila	179	11,136	173.69	1.47161	50,383	9,161	181.0	64,219
17407 Riverview	188	7,802	177.65	1.50239	51,437	8,842	181.0	62,442

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Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles - 2009–10 - Final

Table 34B: Certificated Instructional Staff in All Programs

District Name	Individuals	Average	Total FTE	Average	Annualized			
		Additional Salary		LEAP 1 Mix Factor	Base Salary	Insur. Ben.	Days in 1 FTE	Total Salary
17408 Auburn	872	10,303	834.01	1.54945	53,026	9,672	181.0	67,246
17409 Tahoma	409	10,243	383.59	1.57911	54,063	9,749	181.0	66,176
17410 Snoqualmie Valley	345	7,830	325.72	1.50859	51,557	8,975	181.0	61,891
17411 Issaquah	969	7,821	894.75	1.51044	51,656	9,576	181.0	63,421
17412 Shoreline	561	8,956	496.15	1.56673	53,640	9,252	181.2	66,963
17414 Lake Washington	1,522	7,746	1,414.61	1.50770	51,602	10,049	181.0	65,490
17415 Kent	1,668	5,688	1,595.32	1.50356	51,478	8,882	181.1	61,892
17417 Northshore	1,162	11,513	1,080.23	1.59765	56,924	9,086	181.0	71,454
18100 Bremerton	342	5,053	328.36	1.58279	54,169	9,240	181.0	61,566
18303 Bainbridge Island	260	7,939	235.65	1.64049	56,166	8,998	181.0	66,894
18400 North Kitsap	409	6,492	388.92	1.62213	55,536	8,869	181.0	63,428
18401 Central Kitsap	753	6,395	719.53	1.63491	55,590	9,124	181.0	66,085
18402 South Kitsap	646	6,645	619.70	1.57121	53,794	8,905	181.0	61,833
19007 Damman	2	0	2.00	1.58515	54,933	7,890	181.0	54,933
19028 Easton	13	2,325	11.58	1.62979	55,799	9,423	181.0	59,701
19400 Thorp	22	1,960	18.19	1.54002	52,725	9,250	181.0	59,903
19401 Ellensburg	189	3,251	178.08	1.61251	55,208	8,952	181.2	59,467
19403 Kittitas	48	4,293	40.83	1.58288	52,092	7,992	181.0	56,390
19404 Cle Elum-Roslyn	56	1,184	55.10	1.59572	54,633	9,384	181.0	58,610
20094 Wishram	11	1,361	10.07	1.58872	54,393	10,406	182.0	59,501
20203 Bickleton	13	1,645	12.60	1.58667	54,244	9,429	183.0	55,910
20215 Centerville	5	1,915	4.50	1.80525	61,807	8,788	182.0	64,993
20400 Trout Lake	15	492	13.00	1.65755	56,757	8,812	181.0	59,510
20401 Glenwood	11	2,790	9.70	1.57078	53,779	9,027	181.0	60,122
20402 Klickitat	14	1,029	12.91	1.66450	56,990	8,325	181.2	62,213
20403 Roosevelt	2	0	2.00	1.72952	59,214	12,991	181.0	65,464
20404 Goldendale	64	3,367	62.74	1.61491	55,407	9,648	181.6	59,747
20405 White Salmon	69	2,785	64.34	1.61180	54,914	8,995	181.0	59,113
20406 Lyle	24	818	21.04	1.59807	54,349	9,194	181.5	58,540
21014 Napavine	47	2,583	45.40	1.62842	55,710	9,239	181.0	60,534
21036 Evaline	2	5,000	2.00	1.61378	55,252	8,955	181.0	60,251
21206 Mossyrock	38	2,154	36.37	1.54806	53,001	9,605	181.0	57,650
21214 Morton	26	115	22.92	1.55496	53,738	9,689	182.5	56,301
21226 Adna	37	1,628	35.49	1.54723	52,973	9,144	181.0	57,206
21232 Winlock	42	2,094	41.11	1.67639	57,376	9,275	181.2	61,311
21234 Boistfort	6	114	5.67	1.63530	56,000	8,814	185.0	60,454
21237 Toledo	54	2,381	52.76	1.60398	55,151	8,706	181.0	58,174
21300 Onalaska	49	1,691	47.99	1.52486	53,522	9,869	181.0	56,345
21301 Pe Ell	21	2,127	19.68	1.56606	53,846	9,274	182.0	59,421
21302 Chehalis	181	3,969	177.27	1.64647	56,365	10,509	181.0	63,210
21303 White Pass	32	3,332	28.70	1.58067	54,118	10,221	181.0	60,457
21401 Centralia	203	3,988	195.40	1.55994	53,583	9,860	181.2	59,632
22008 Sprague	13	1,524	10.76	1.54537	52,905	8,322	181.0	56,903
22009 Reardan-Edwall	41	3,843	38.79	1.56128	53,453	8,841	181.0	59,570
22017 Almira	12	737	11.25	1.68340	57,635	9,327	181.0	58,838
22073 Creston	14	585	13.50	1.63308	55,912	8,687	182.0	59,231
22105 Odessa	20	3,068	18.06	1.73345	59,349	9,197	180.9	66,131
22200 Wilbur	21	4,884	19.84	1.62879	55,765	9,465	181.0	62,763
22204 Harrington	14	3,497	12.29	1.74688	59,808	9,272	181.0	70,240
22207 Davenport	35	1,989	33.36	1.58914	54,449	9,501	181.0	58,888

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Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles - 2009–10 - Final

Table 34B: Certificated Instructional Staff in All Programs

District Name	Individuals	Average	Total FTE	Average	Annualized			
		Additional Salary		LEAP 1 Mix Factor	Base Salary	Insur. Ben.	Days in 1 FTE	Total Salary
23042 Southside	12	0	12.00	1.56891	53,715	9,655	181.0	57,951
23054 Grapeview	13	403	12.11	1.58978	54,478	9,293	181.0	56,160
23309 Shelton	274	4,538	264.55	1.56067	53,577	10,113	181.0	59,825
23311 Mary M. Knight	17	3,417	16.87	1.57562	54,132	8,644	181.0	59,064
23402 Pioneer	49	2,116	46.95	1.58023	54,103	9,634	182.8	57,688
23403 North Mason	133	4,348	129.44	1.59013	54,441	9,334	181.0	59,137
23404 Hood Canal	24	1,835	22.86	1.70081	58,231	9,497	182.4	62,812
24014 Nespelem	12	1,949	11.04	1.58723	54,344	8,862	181.0	60,361
24019 Omak	123	1,741	115.85	1.53380	52,648	8,570	181.4	51,032
24105 Okanogan	66	2,244	62.50	1.56154	53,824	8,252	181.0	57,001
24111 Brewster	60	755	57.89	1.61620	55,333	8,912	181.0	59,785
24122 Pateros	22	1,566	21.02	1.67999	57,518	8,728	181.0	62,995
24350 Methow Valley	37	2,247	33.02	1.65426	56,637	9,557	182.0	59,034
24404 Tonasket	70	2,927	65.52	1.56388	53,590	8,568	181.3	59,169
24410 Oroville	42	1,547	39.96	1.57373	53,867	9,757	181.0	58,197
25101 Ocean Beach	52	4,021	50.03	1.58180	54,156	8,933	181.0	59,004
25116 Raymond	42	1,636	38.69	1.51018	51,704	10,656	182.0	56,590
25118 South Bend	40	697	40.00	1.60963	55,323	9,250	181.3	58,813
25155 Naselle-Grays R.	29	6,731	26.04	1.69259	58,035	10,305	181.6	71,698
25160 Willapa Valley	27	3,468	24.20	1.57662	53,990	11,357	181.0	59,424
25200 North River	10	0	10.00	1.58286	54,193	9,655	181.0	59,145
26056 Newport	72	3,260	66.82	1.72088	58,917	8,947	181.0	64,054
26059 Cusick	23	2,037	20.67	1.52249	52,126	9,065	181.0	55,907
26070 Selkirk	24	851	21.46	1.70744	58,452	8,940	181.6	62,475
27001 Steilacoom Hist.	231	5,327	225.02	1.52285	52,138	9,087	181.0	59,205
27003 Puyallup	1,263	7,852	1,198.79	1.58069	55,163	8,298	181.0	65,639
27010 Tacoma	1,993	13,392	1,941.58	1.55311	53,175	8,881	181.0	68,591
27019 Carbonado	12	86	11.50	1.64048	56,165	9,343	185.0	58,883
27083 University Place	343	8,048	323.15	1.58241	54,177	8,733	181.0	65,326
27320 Sumner	487	8,309	463.62	1.55495	53,237	8,951	181.0	63,537
27343 Dieringer	81	7,150	76.96	1.62283	55,560	9,088	181.0	65,620
27344 Orting	128	7,509	119.50	1.52060	52,058	8,731	181.1	62,459
27400 Clover Park	780	10,553	759.50	1.53005	52,379	8,373	181.0	63,533
27401 Peninsula	566	7,821	524.51	1.63157	55,860	8,245	181.1	65,505
27402 Franklin Pierce	495	8,479	471.79	1.48577	50,868	9,097	181.0	61,364
27403 Bethel	1,022	9,236	988.45	1.54455	52,881	9,551	181.0	63,736
27404 Eatonville	120	2,461	114.61	1.56523	53,588	8,059	181.1	58,788
27416 White River	225	4,951	215.37	1.60531	54,962	8,975	181.0	64,440
27417 Fife	196	9,565	189.45	1.56379	53,540	8,934	181.0	64,847
28010 Shaw Island	3	1,489	2.15	1.44690	50,482	7,716	181.0	52,540
28137 Orcas Island	48	2,781	38.03	1.57074	53,778	9,260	181.1	60,462
28144 Lopez Island	23	1,352	18.88	1.57897	54,667	9,252	182.0	58,815
28149 San Juan Island	58	5,026	51.74	1.53978	52,717	8,622	181.0	58,681
29011 Concrete	43	3,845	41.50	1.72209	58,959	8,930	181.2	64,643
29100 Burlington-Edison	245	5,300	227.45	1.55303	53,147	8,976	181.0	61,325
29101 Sedro-Woolley	263	0	247.67	1.58492	54,257	8,864	181.0	62,787
29103 Anacortes	159	6,562	150.54	1.63665	56,034	8,746	181.0	66,774
29311 La Conner	52	3,832	48.76	1.58423	54,238	12,862	181.0	65,674
29317 Conway	27	3,973	24.57	1.65055	56,507	8,900	181.0	61,629
29320 Mount Vernon	395	6,159	367.27	1.54940	53,047	9,124	181.0	63,698

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Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles - 2009–10 - Final

Table 34B: Certificated Instructional Staff in All Programs

District Name	Individuals	Average		Total FTE	Average LEAP 1 Mix Factor	Annualized			Total Salary
		Additional Salary	Total			Base Salary	Insur. Ben.	Days in 1 FTE	
30002 Skamania	6	250	4.80	1.63100	55,828	8,933	182.9	56,443	
30029 Mount Pleasant	4	472	3.48	1.42881	49,083	8,862	181.0	52,761	
30031 Mill A	4	1,140	3.50	1.68414	57,660	10,553	181.0	60,109	
30303 Stevenson-Carson	81	1,699	69.45	1.63268	55,628	7,986	181.0	51,931	
31002 Everett	1,122	15,987	1,077.73	1.58612	57,009	8,941	184.0	75,334	
31004 Lake Stevens	429	10,715	404.41	1.52470	52,201	10,052	181.0	65,627	
31006 Mukilteo	893	14,629	839.55	1.55117	53,724	10,304	181.1	71,028	
31015 Edmonds	1,267	9,458	1,132.12	1.57138	53,813	9,636	181.0	69,158	
31016 Arlington	291	12,512	282.73	1.55282	53,164	9,592	181.0	66,678	
31025 Marysville	666	12,646	635.00	1.55909	55,426	9,681	181.0	71,592	
31063 Index	4	927	3.21	1.33322	45,651	7,973	181.0	46,582	
31103 Monroe	393	12,222	372.24	1.53400	52,519	8,786	181.0	67,561	
31201 Snohomish	562	13,860	523.05	1.55951	53,355	10,038	181.0	70,723	
31306 Lakewood	148	8,259	136.09	1.51915	52,010	9,029	181.0	63,704	
31311 Sultan	116	9,464	114.80	1.55909	53,345	9,431	182.3	66,021	
31330 Darrington	31	6,533	31.00	1.61285	55,219	8,484	181.1	64,099	
31332 Granite Falls	132	9,125	125.30	1.54740	52,978	9,251	181.0	64,738	
31401 Stanwood-Camano	310	8,595	286.45	1.58113	54,133	9,090	181.0	65,693	
32081 Spokane	2,017	7,350	1,921.47	1.61144	55,173	9,344	181.0	65,594	
32123 Orchard Prairie	6	625	5.82	1.67209	57,250	8,012	181.0	58,846	
32312 Great Northern	4	1,075	3.50	1.42673	48,847	8,940	181.0	52,299	
32325 Nine Mile Falls	105	4,636	99.76	1.60440	54,930	8,999	181.3	61,408	
32326 Medical Lake	127	5,665	121.42	1.55394	53,246	9,506	181.2	59,958	
32354 Mead	563	9,224	522.55	1.60329	54,892	9,403	181.0	66,679	
32356 Central Valley	804	5,705	774.54	1.56145	53,459	9,401	181.0	61,132	
32358 Freeman	59	3,334	53.17	1.61522	55,301	8,949	181.5	59,531	
32360 Cheney	266	3,604	253.97	1.59321	54,545	9,017	181.0	61,676	
32361 East Valley (Spo)	275	4,958	264.72	1.62227	55,542	8,461	181.0	63,507	
32362 Liberty	33	2,962	30.36	1.62847	55,754	8,892	181.1	60,269	
32363 West Valley (Spo)	234	5,119	216.49	1.59168	54,495	11,167	181.0	61,515	
32414 Deer Park	143	4,924	135.44	1.56127	53,453	8,905	181.0	60,289	
32416 Riverside	103	1,202	99.81	1.59807	54,712	9,226	181.8	60,658	
33030 Onion Creek	5	5,633	2.98	1.74400	59,710	9,562	181.0	71,016	
33036 Chewelah	59	2,446	56.03	1.72453	59,043	8,862	181.8	64,327	
33049 Wellpinit	52	3,474	48.05	1.50990	48,840	7,769	182.7	50,123	
33070 Valley	38	1,143	34.66	1.40879	48,207	9,182	182.0	49,634	
33115 Colville	133	1,592	125.22	1.67094	57,208	8,893	181.0	60,594	
33183 Loon Lake	14	678	10.93	1.55493	53,613	9,284	181.0	54,544	
33202 Summit Valley	7	0	6.25	1.35067	46,243	8,004	181.0	49,930	
33205 Evergreen (Ste)	2	0	2.00	1.44914	49,614	11,133	181.0	50,114	
33206 Columbia (Ste)	21	1,382	18.40	1.63168	55,864	8,876	181.0	61,039	
33207 Mary Walker	37	1,754	32.47	1.62884	56,122	9,064	181.0	60,314	
33211 Northport	21	1,317	18.65	1.49359	51,134	8,629	181.0	58,840	
33212 Kettle Falls	51	3,191	47.20	1.63544	55,993	9,146	181.3	60,990	
34002 Yelm	313	5,163	305.78	1.51837	51,974	8,749	181.1	57,779	
34003 North Thurston	872	7,760	833.06	1.59620	54,688	10,225	181.0	63,533	
34033 Tumwater	403	4,794	380.94	1.60344	54,887	8,971	181.0	61,692	
34111 Olympia	583	3,659	534.41	1.61674	55,378	7,858	181.0	60,053	
34307 Rainier	56	1,913	53.63	1.55644	53,236	9,258	181.0	58,154	
34324 Griffin	37	3,723	35.68	1.65542	56,677	8,916	181.0	60,931	

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Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles - 2009–10 - Final

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34401 Rochester	141	510	139.80	1.56590	53,429	8,887	181.0	57,975	
34402 Tenino	77	3,290	75.47	1.57948	54,076	10,182	181.0	58,918	
35200 Wahkiakum	28	1,436	25.36	1.57421	53,598	9,437	181.0	57,167	
36101 Dixie	2	5,672	2.00	1.65793	56,763	8,825	181.0	72,489	
36140 Walla Walla	378	4,412	366.10	1.60434	54,921	9,652	181.0	62,387	
36250 College Place	53	2,270	51.68	1.52646	52,262	9,147	181.0	56,751	
36300 Touchet	24	552	23.57	1.58874	54,113	9,038	181.0	58,250	
36400 Columbia (Wal)	55	5,886	53.16	1.53712	51,983	9,424	181.3	57,877	
36401 Waitsburg	25	2,518	23.00	1.64912	56,461	9,124	181.0	59,582	
36402 Prescott	23	1,859	22.00	1.40927	48,249	8,922	181.0	50,599	
37501 Bellingham	669	10,835	600.70	1.60709	55,022	9,093	181.0	68,765	
37502 Ferndale	361	7,963	331.14	1.59083	54,463	7,530	181.0	62,292	
37503 Blaine	133	6,486	124.99	1.56880	53,739	9,256	181.0	64,373	
37504 Lynden	173	3,045	150.95	1.61796	55,394	9,009	181.0	61,894	
37505 Meridian	98	3,546	90.39	1.57771	54,015	8,048	181.0	60,047	
37506 Nooksack Valley	117	3,564	103.09	1.58465	54,253	9,108	181.0	59,963	
37507 Mount Baker	146	4,412	135.33	1.60431	54,902	9,795	181.0	62,862	
38126 Lacrosse	17	1,160	14.88	1.65234	56,571	8,168	181.0	61,379	
38264 Lamont	6	255	3.79	1.21005	41,420	8,580	183.2	44,403	
38265 Tekoa	21	2,415	18.14	1.71750	58,802	10,042	185.6	62,822	
38267 Pullman	136	4,249	128.87	1.53986	52,720	8,572	181.0	57,252	
38300 Colfax	46	2,314	42.16	1.57819	54,030	9,033	181.0	58,280	
38301 Palouse	17	3,259	14.84	1.65322	56,415	9,431	181.4	63,153	
38302 Garfield	15	527	12.72	1.60147	54,653	8,711	182.0	57,815	
38304 Steptoe	4	0	3.68	1.55186	53,131	8,940	185.4	55,629	
38306 Colton	16	5,099	14.91	1.64854	56,441	8,255	181.0	61,116	
38308 Endicott	15	2,571	12.22	1.61713	55,366	9,145	181.0	59,443	
38320 Rosalia	20	4,475	17.57	1.63591	56,010	8,861	181.0	61,003	
38322 St. John	16	1,622	14.53	1.52497	52,211	9,248	181.0	56,732	
38324 Oakesdale	14	567	12.09	1.67645	57,398	9,631	183.0	64,341	
39002 Union Gap	35	3,854	34.64	1.47111	50,365	8,935	181.0	55,547	
39003 Naches Valley	88	578	85.23	1.56691	53,646	9,211	181.0	57,753	
39007 Yakima	907	10,311	888.64	1.56006	53,377	9,745	181.0	65,225	
39090 East Valley (Yak)	166	4,768	159.67	1.57127	53,797	9,041	181.1	60,338	
39119 Selah	211	4,528	203.99	1.58634	54,312	9,018	181.4	59,972	
39120 Mabton	62	4,753	59.55	1.49792	51,309	8,870	181.5	56,892	
39200 Grandview	197	5,392	193.80	1.48675	50,902	9,565	181.0	57,720	
39201 Sunnyside	384	4,188	382.60	1.45983	49,980	9,000	181.0	56,227	
39202 Toppenish	221	3,502	218.94	1.44414	49,443	10,228	181.1	53,515	
39203 Highland	73	1,814	69.83	1.53369	52,548	8,938	181.2	58,407	
39204 Granger	92	2,502	90.20	1.47313	50,401	8,820	181.0	55,747	
39205 Zillah	78	3,372	76.13	1.55618	53,279	9,633	181.0	58,127	
39207 Wapato	206	3,973	203.92	1.46577	50,177	8,988	181.0	58,503	
39208 West Valley (Yak)	267	4,743	259.68	1.60650	54,996	9,005	181.0	63,685	
39209 Mount Adams	70	3,493	70.00	1.46361	50,239	9,595	181.0	53,732	
State Summary	64,254	7,786	60,871.17	1.55611	53,395	9,185	181.1	64,179	

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Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles - 2009–10 - Final

Table 35: Certificated Instructional Staff in Basic Education Programs - Supplemental Contracts

District Name	~~~~~ Averages on Total Individuals ~~~~~				~~~~~ Averages on Individuals with Contracts ~~~~~				
	Total Individuals	Not Time Amount	~ Time Related ~ Amount	~ Days	~ Not Time Related ~ Individuals	Amount	Time Related Individuals	Amount	Days
01109 Washtucna	13	518	2,202	9.5	12	561	13	2,202	9.5
01122 Benge	2	0	0	0.0	0	0	0	0	0.0
01147 Othello	170	486	277	0.9	44	1,878	32	1,471	5.0
01158 Lind	16	1,728	444	1.4	9	3,072	16	444	1.4
01160 Ritzville	24	362	278	1.2	4	2,170	1	6,661	29.0
02250 Clarkston	123	2,456	610	1.6	121	2,497	13	5,769	15.0
02420 Asotin-Anatone	35	917	634	1.8	11	2,919	5	4,440	12.9
03017 Kennewick	783	361	4,755	15.6	149	1,898	760	4,899	16.1
03050 Paterson	6	0	0	0.0	0	0	0	0	0.0
03052 Kiona-Benton City	88	2,125	2,806	9.5	76	2,461	72	3,430	11.6
03053 Finley	51	1,928	3,778	12.8	23	4,274	48	4,014	13.6
03116 Prosser	154	1,250	663	2.2	91	2,116	143	714	2.4
03400 Richland	527	3,622	3,462	11.9	503	3,795	511	3,570	12.3
04019 Manson	38	125	373	1.3	3	1,583	3	4,729	16.8
04069 Stehekin	1	8,000	0	0.0	1	8,000	0	0	0.0
04127 Entiat	22	213	91	0.9	2	2,338	1	2,000	20.0
04129 Lake Chelan	85	557	3,221	10.3	35	1,352	84	3,259	10.4
04222 Cashmere	74	653	2,119	6.8	22	2,197	74	2,119	6.8
04228 Cascade	72	2,121	789	2.7	32	4,772	71	800	2.7
04246 Wenatchee	372	566	2,206	7.2	71	2,964	360	2,280	7.4
05121 Port Angeles	245	2,854	1,049	3.6	233	3,001	245	1,049	3.6
05313 Crescent	21	0	1,395	4.8	0	0	17	1,723	6.0
05323 Sequim	145	2,284	230	0.6	145	2,284	16	2,087	5.9
05401 Cape Flattery	41	2,000	729	2.6	40	2,051	32	934	3.3
05402 Quillayute Valley	187	448	104	0.4	52	1,613	39	498	1.7
06037 Vancouver	1,128	4,861	563	2.5	1,122	4,887	158	4,016	17.6
06098 Hockinson	105	458	2,169	7.9	101	476	94	2,423	8.8
06101 La Center	79	926	890	3.1	32	2,285	74	950	3.3
06103 Green Mountain	8	1,963	708	2.4	7	2,243	7	809	2.8
06112 Washougal	150	1,292	610	2.1	92	2,107	141	649	2.2
06114 Evergreen (Clark)	1,364	6,550	366	1.2	1,358	6,579	127	3,932	12.4
06117 Camas	283	5,117	1,467	4.7	282	5,135	268	1,549	5.0
06119 Battle Ground	782	446	3,341	12.5	311	1,121	774	3,375	12.6
06122 Ridgefield	105	2,141	1,308	4.3	102	2,204	101	1,360	4.5
07002 Dayton	29	1,001	852	2.6	9	3,227	26	950	2.9
07035 Starbuck	2	500	0	0.0	2	500	0	0	0.0
08122 Longview	315	4,106	247	0.6	315	4,106	11	7,086	15.8
08130 Toutle Lake	35	145	955	4.0	7	724	35	955	4.0
08401 Castle Rock	76	1,876	519	2.1	64	2,227	67	589	2.4
08402 Kalama	52	299	578	2.2	9	1,725	50	602	2.2
08404 Woodland	110	178	2,467	11.5	9	2,171	107	2,536	11.8
08458 Kelso	254	1,377	2,949	9.9	133	2,630	229	3,270	11.0
09013 Orondo	14	856	0	0.0	14	856	0	0	0.0
09075 Bridgeport	37	463	65	0.3	6	2,855	1	2,410	11.4
09102 Palisades	3	0	0	0.0	0	0	0	0	0.0
09206 Eastmont	330	2,625	1,893	6.1	330	2,625	328	1,904	6.1
09207 Mansfield	12	308	0	0.0	1	3,700	0	0	0.0
09209 Waterville	20	263	449	9.6	1	5,268	2	4,492	95.5
10003 Keller	3	0	0	0.0	0	0	0	0	0.0
10050 Curlew	16	158	0	0.0	2	1,264	0	0	0.0

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Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles - 2009-10 - Final

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10065 Orient	7	1,074	0	0.0	7	1,074	0	0	0.0
10070 Inchelium	19	1,786	0	0.0	13	2,611	0	0	0.0
10309 Republic	25	226	52	0.2	25	226	1	1,297	5.8
11001 Pasco	674	230	536	1.7	88	1,759	58	6,230	20.1
11051 North Franklin	99	404	393	1.4	34	1,176	14	2,782	9.7
11054 Star	2	0	0	0.0	0	0	0	0	0.0
11056 Kahlotus	14	666	1,474	4.4	8	1,165	14	1,474	4.4
12110 Pomeroy	21	1,039	0	0.0	4	5,452	0	0	0.0
13073 Wahluke	118	1,016	1,102	4.2	79	1,517	104	1,251	4.8
13144 Quincy	154	928	2,019	8.5	53	2,697	132	2,356	9.9
13146 Warden	47	990	567	2.0	17	2,737	13	2,052	7.2
13151 Coulee-Hartline	16	567	558	1.8	4	2,267	15	595	1.9
13156 Soap Lake	33	1,542	1,302	4.2	11	4,626	33	1,302	4.2
13160 Royal	66	0	0	0.0	0	0	0	0	0.0
13161 Moses Lake	432	3,493	2,451	8.2	386	3,909	421	2,515	8.4
13165 Ephrata	106	149	803	2.7	30	525	21	4,053	13.4
13167 Wilson Creek	12	0	0	0.0	0	0	0	0	0.0
13301 Grand Coulee Dam	36	953	1,113	3.8	12	2,859	35	1,144	3.9
14005 Aberdeen	176	613	3,391	10.7	29	3,718	175	3,411	10.7
14028 Hoquiam	87	771	2,463	10.2	85	789	85	2,521	10.4
14064 North Beach	36	1,736	0	0.0	18	3,471	0	0	0.0
14065 McCleary	13	0	0	0.0	0	0	0	0	0.0
14066 Montesano	72	440	1,747	5.1	15	2,114	71	1,772	5.2
14068 Elma	79	1,139	2,867	9.3	24	3,748	77	2,942	9.6
14077 Taholah	18	3,660	624	2.3	13	5,067	18	624	2.3
14097 Lake Quinault	20	632	510	2.5	6	2,106	2	5,103	24.7
14099 Cosmopolis	10	50	0	0.0	1	500	0	0	0.0
14104 Satsop	4	0	475	1.5	0	0	3	633	2.0
14117 Wishkah Valley	13	923	0	0.0	6	2,000	0	0	0.0
14172 Ocosta	48	69	1,642	6.4	1	3,308	48	1,642	6.4
14400 Oakville	19	1,038	0	0.0	18	1,095	0	0	0.0
15201 Oak Harbor	272	4,600	90	0.2	271	4,617	12	2,049	4.9
15204 Coupeville	50	0	2,879	9.5	0	0	50	2,879	9.5
15206 South Whidbey	93	905	3,817	12.2	31	2,714	88	4,034	12.9
16020 Queets-Clearwater	2	0	0	0.0	0	0	0	0	0.0
16046 Brinnon	4	0	533	1.9	0	0	4	533	1.9
16048 Quilcene	17	0	748	3.2	0	0	17	748	3.2
16049 Chimacum	61	662	1,810	6.2	22	1,834	59	1,871	6.4
16050 Port Townsend	79	697	1,795	5.8	37	1,489	73	1,943	6.3
17001 Seattle	2,547	13,543	0	0.0	2,546	13,549	0	0	0.0
17210 Federal Way	1,327	5,608	434	1.5	1,323	5,625	1,309	440	1.5
17216 Enumclaw	232	5,853	477	1.4	204	6,657	28	3,953	11.6
17400 Mercer Island	256	2,778	6,943	11.8	255	2,789	251	7,082	12.1
17401 Highline	958	429	7,204	14.1	243	1,693	939	7,349	14.4
17402 Vashon Island	87	552	4,519	14.7	23	2,088	84	4,680	15.2
17403 Renton	697	6,460	47	0.2	694	6,488	57	573	1.9
17404 Skykomish	13	0	715	3.2	0	0	12	775	3.5
17405 Bellevue	1,144	7,006	2,435	8.8	1,046	7,663	1,132	2,461	8.9
17406 Tukwila	151	6,724	1,925	7.0	151	6,724	143	2,033	7.4
17407 Riverview	168	341	6,755	24.0	57	1,006	161	7,049	25.1

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Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles - 2009–10 - Final

Table 35: Certificated Instructional Staff in Basic Education Programs - Supplemental Contracts

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17408 Auburn	737	3,932	3,480	11.6	735	3,943	465	5,515	18.4
17409 Tahoma	369	6,759	2,134	7.1	368	6,777	335	2,351	7.9
17410 Snoqualmie Valley	285	6,114	1,045	3.7	284	6,136	279	1,068	3.8
17411 Issaquah	915	4,802	1,011	3.7	899	4,887	800	1,157	4.2
17412 Shoreline	442	8,257	84	0.3	442	8,257	14	2,638	10.4
17414 Lake Washington	1,469	5,281	1,508	5.3	1,462	5,306	1,305	1,698	6.0
17415 Kent	1,389	3,176	2,083	7.2	1,352	3,263	1,333	2,171	7.5
17417 Northshore	1,012	8,895	547	1.7	1,008	8,930	924	599	1.9
18100 Bremerton	291	1,362	2,765	9.1	204	1,943	263	3,059	10.1
18303 Bainbridge Island	260	5,244	1,186	3.1	216	6,313	260	1,186	3.1
18400 North Kitsap	347	1,371	4,734	15.2	201	2,368	327	5,024	16.2
18401 Central Kitsap	734	1,210	3,843	12.5	207	4,290	734	3,843	12.5
18402 South Kitsap	523	860	5,184	17.6	387	1,162	513	5,285	18.0
19007 Damman	2	0	0	0.0	0	0	0	0	0.0
19028 Easton	12	1,227	1,202	4.2	4	3,680	7	2,061	7.2
19400 Thorp	21	2,053	0	0.0	21	2,053	0	0	0.0
19401 Ellensburg	171	643	2,055	6.7	94	1,170	164	2,143	7.0
19403 Kittitas	44	2,757	1,113	3.7	34	3,567	34	1,440	4.8
19404 Cle Elum-Roslyn	49	58	1,160	2.8	2	1,427	49	1,160	2.8
20094 Wishram	11	273	1,088	3.6	3	1,000	11	1,088	3.6
20203 Bickleton	13	1,645	0	0.0	3	7,130	0	0	0.0
20215 Centerville	5	1,050	665	2.0	2	2,625	5	665	2.0
20400 Trout Lake	14	528	0	0.0	1	7,387	0	0	0.0
20401 Glenwood	10	1,174	490	1.5	7	1,677	4	1,225	3.7
20402 Klickitat	13	246	738	3.4	6	533	12	799	3.7
20403 Roosevelt	2	0	0	0.0	0	0	0	0	0.0
20404 Goldendale	55	1,936	1,492	3.8	23	4,631	53	1,548	4.0
20405 White Salmon	61	164	1,445	5.2	8	1,250	59	1,494	5.4
20406 Lyle	22	175	233	1.5	5	770	9	571	3.7
21014 Napavine	43	323	244	0.7	7	1,986	9	1,164	3.4
21036 Evaline	2	5,000	0	0.0	1	10,000	0	0	0.0
21206 Mossyrock	30	448	611	2.3	8	1,680	29	632	2.4
21214 Morton	24	0	0	0.0	0	0	0	0	0.0
21226 Adna	31	388	87	0.3	3	4,005	2	1,346	4.3
21232 Winlock	42	120	1,903	5.8	3	1,677	41	1,949	6.0
21234 Boistfort	5	137	0	0.0	1	685	0	0	0.0
21237 Toledo	45	637	966	3.1	13	2,206	44	988	3.1
21300 Onalaska	44	0	1,160	4.2	0	0	43	1,187	4.3
21301 Pe Ell	18	219	1,953	6.5	2	1,971	17	2,068	6.9
21302 Chehalis	128	294	3,323	10.8	11	3,427	128	3,323	10.8
21303 White Pass	27	2,354	443	1.3	26	2,444	5	2,394	7.0
21401 Centralia	189	1,211	1,739	5.9	91	2,515	183	1,796	6.1
22008 Sprague	11	533	971	4.0	7	837	11	971	4.0
22009 Reardan-Edwall	40	1,315	2,090	7.0	16	3,287	35	2,389	7.9
22017 Almira	11	118	635	2.0	1	1,295	11	635	2.0
22073 Creston	13	238	0	0.0	6	517	0	0	0.0
22105 Odessa	20	627	1,057	3.6	7	1,791	18	1,174	4.0
22200 Wilbur	20	720	1,536	5.0	20	720	20	1,536	5.0
22204 Harrington	14	1,365	1,904	9.1	13	1,470	13	2,051	9.8
22207 Davenport	33	699	868	2.4	9	2,562	20	1,431	3.9

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Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles - 2009–10 - Final

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23042 Southside	11	0	0	0.0	0	0	0	0	0.0
23054 Grapeview	11	476	0	0.0	5	1,048	0	0	0.0
23309 Shelton	265	628	2,317	8.0	52	3,201	263	2,335	8.0
23311 Mary M. Knight	17	176	1,343	3.7	6	500	16	1,427	3.9
23402 Pioneer	37	222	37	0.1	6	1,369	1	1,369	4.0
23403 North Mason	121	968	2,574	8.6	90	1,301	107	2,911	9.7
23404 Hood Canal	23	111	839	2.3	4	636	22	877	2.4
24014 Nespelem	11	626	1,164	3.8	2	3,442	11	1,164	3.8
24019 Omak	93	1,142	708	2.4	31	3,425	75	878	2.9
24105 Okanogan	50	217	287	0.9	10	1,086	5	2,872	9.4
24111 Brewster	43	0	803	2.8	0	0	43	803	2.8
24122 Pateros	19	397	1,281	4.2	3	2,513	19	1,281	4.2
24350 Methow Valley	37	905	873	2.8	11	3,044	35	923	3.0
24404 Tonasket	70	535	1,416	4.7	70	535	53	1,871	6.3
24410 Oroville	37	738	698	12.4	5	5,460	35	738	13.1
25101 Ocean Beach	47	1,489	1,922	6.5	33	2,121	45	2,007	6.8
25116 Raymond	36	616	350	0.6	9	2,463	5	2,520	4.6
25118 South Bend	30	130	586	1.9	1	3,900	29	606	2.0
25155 Naselle-Grays R.	21	310	2,347	7.1	4	1,626	21	2,347	7.1
25160 Willapa Valley	24	2,834	672	3.2	16	4,251	21	768	3.7
25200 North River	10	0	0	0.0	0	0	0	0	0.0
26056 Newport	59	2,025	1,383	4.2	28	4,267	53	1,540	4.7
26059 Cusick	21	98	215	0.6	1	2,056	2	2,257	6.7
26070 Selkirk	22	0	150	0.5	0	0	1	3,306	10.0
27001 Steilacoom Hist.	231	3,619	542	1.9	231	3,619	17	7,359	25.9
27003 Puyallup	1,263	4,767	1,136	3.6	1,208	4,984	937	1,531	4.9
27010 Tacoma	1,596	9,387	2,056	6.3	1,596	9,387	1,411	2,326	7.1
27019 Carbonado	11	0	0	0.0	0	0	0	0	0.0
27083 University Place	275	1,669	5,630	18.0	274	1,676	271	5,713	18.3
27320 Sumner	409	6,397	1,352	4.2	408	6,413	401	1,379	4.3
27343 Dieringer	81	1,793	4,887	7.6	39	3,723	80	4,948	7.7
27344 Orting	115	4,628	2,127	7.1	111	4,795	111	2,204	7.3
27400 Clover Park	659	2,010	6,476	22.8	461	2,873	597	7,149	25.1
27401 Peninsula	558	592	6,191	21.5	267	1,238	556	6,213	21.5
27402 Franklin Pierce	390	5,774	253	0.9	384	5,864	46	2,143	7.9
27403 Bethel	894	1,029	7,569	15.5	407	2,259	852	7,942	16.2
27404 Eatonville	104	341	2,093	6.9	17	2,088	102	2,134	7.0
27416 White River	191	4,444	201	0.6	189	4,491	20	1,923	5.8
27417 Fife	177	8,288	586	2.0	176	8,335	156	665	2.2
28010 Shaw Island	3	0	1,489	5.3	0	0	2	2,234	8.0
28137 Orcas Island	40	2,620	0	0.0	40	2,620	0	0	0.0
28144 Lopez Island	21	0	1,318	4.8	0	0	21	1,318	4.8
28149 San Juan Island	53	630	3,414	11.8	17	1,965	51	3,548	12.2
29011 Concrete	34	2,700	154	0.6	34	2,700	5	1,049	3.9
29100 Burlington-Edison	185	481	4,004	13.5	45	1,976	183	4,048	13.7
29101 Sedro-Woolley	194	0	0	0.0	0	0	0	0	0.0
29103 Anacortes	136	5,863	211	0.7	136	5,863	7	4,101	12.9
29311 La Conner	52	3,334	0	0.0	52	3,334	0	0	0.0
29317 Conway	26	2,050	1,201	4.5	26	2,050	24	1,301	4.9
29320 Mount Vernon	288	5,601	249	0.8	288	5,601	33	2,170	7.1

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Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles - 2009–10 - Final

Table 35: Certificated Instructional Staff in Basic Education Programs - Supplemental Contracts

District Name	~~~~~ Averages on Total Individuals ~~~~~				~~~~~ Averages on Individuals with Contracts ~~~~~				
	Total Individuals	Not Time Amount	~ Time Related ~ Amount	~ Not Time Related ~ Days	Individuals	Amount	Time Related Individuals	Amount	Days
30002 Skamania	5	300	0	0.0	1	1,500	0	0	0.0
30029 Mount Pleasant	3	317	0	0.0	1	951	0	0	0.0
30031 Mill A	4	0	1,140	4.1	0	0	3	1,519	5.5
30303 Stevenson-Carson	78	390	1,235	3.0	15	2,030	59	1,633	4.0
31002 Everett	896	15,327	101	0.3	896	15,327	56	1,622	4.9
31004 Lake Stevens	362	10,257	304	1.0	361	10,285	41	2,682	8.9
31006 Mukilteo	729	12,025	462	1.2	715	12,260	110	3,064	8.2
31015 Edmonds	1,078	8,483	219	0.7	1,076	8,499	115	2,054	6.4
31016 Arlington	254	362	11,186	12.2	51	1,805	244	11,645	12.7
31025 Marysville	528	11,618	46	0.0	526	11,663	2	12,209	1.9
31063 Index	3	0	1,236	5.0	0	0	3	1,236	5.0
31103 Monroe	332	11,101	106	0.3	330	11,168	17	2,072	6.5
31201 Snohomish	470	12,986	280	0.9	470	12,986	62	2,119	6.9
31306 Lakewood	121	7,366	315	1.1	121	7,366	15	2,542	8.8
31311 Sultan	87	505	9,012	14.8	24	1,831	87	9,012	14.8
31330 Darrington	30	935	3,998	13.6	30	935	25	4,798	16.3
31332 Granite Falls	132	8,483	284	0.8	132	8,483	14	2,674	8.0
31401 Stanwood-Camano	259	261	7,630	11.6	11	6,149	251	7,873	12.0
32081 Spokane	1,613	5,070	1,241	4.1	1,535	5,328	1,551	1,290	4.2
32123 Orchard Prairie	4	525	0	0.0	4	525	0	0	0.0
32312 Great Northern	4	1,075	0	0.0	1	4,300	0	0	0.0
32325 Nine Mile Falls	90	792	773	2.7	42	1,697	81	859	3.0
32326 Medical Lake	104	1,321	3,615	11.9	51	2,694	85	4,423	14.5
32354 Mead	509	5,198	3,521	11.7	444	5,959	477	3,758	12.5
32356 Central Valley	653	4,360	933	3.8	653	4,360	634	961	4.0
32358 Freeman	48	2,125	1,558	5.1	37	2,757	43	1,739	5.6
32360 Cheney	209	2,176	1,550	5.2	176	2,584	198	1,636	5.4
32361 East Valley (Spo)	212	1,363	2,668	8.0	188	1,537	205	2,760	8.2
32362 Liberty	26	344	1,537	4.9	1	8,933	18	2,221	7.1
32363 West Valley (Spo)	191	502	4,323	13.1	84	1,142	187	4,415	13.4
32414 Deer Park	118	593	381	1.5	62	1,129	16	2,813	10.9
32416 Riverside	76	505	356	0.9	15	2,559	6	4,509	11.2
33030 Onion Creek	4	168	0	0.0	1	670	0	0	0.0
33036 Chewelah	44	216	626	2.2	24	396	5	5,510	18.9
33049 Wellpinit	48	1,045	1,824	7.1	38	1,320	9	9,728	37.7
33070 Valley	35	646	0	0.0	35	646	0	0	0.0
33115 Colville	112	280	261	0.8	14	2,236	10	2,924	9.3
33183 Loon Lake	12	0	713	1.5	0	0	9	951	2.0
33202 Summit Valley	7	0	0	0.0	0	0	0	0	0.0
33205 Evergreen (Ste)	2	0	0	0.0	0	0	0	0	0.0
33206 Columbia (Ste)	18	406	441	1.3	4	1,826	3	2,647	8.0
33207 Mary Walker	29	814	0	0.0	13	1,816	0	0	0.0
33211 Northport	20	382	0	0.0	20	382	0	0	0.0
33212 Kettle Falls	50	937	1,831	6.9	35	1,339	48	1,907	7.2
34002 Yelm	264	1,440	2,059	7.1	79	4,813	260	2,090	7.2
34003 North Thurston	736	5,969	1,210	4.0	722	6,084	684	1,302	4.3
34033 Tumwater	397	652	3,578	11.8	112	2,313	385	3,689	12.1
34111 Olympia	481	940	2,249	6.2	157	2,881	460	2,352	6.5
34307 Rainier	50	423	1,246	4.4	16	1,323	47	1,326	4.6
34324 Griffin	37	360	1,283	4.0	7	1,902	37	1,283	4.0

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Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles - 2009–10 - Final

Table 35: Certificated Instructional Staff in Basic Education Programs - Supplemental Contracts

District Name	~~~~~ Averages on Total Individuals ~~~~~				~~~~~ Averages on Individuals with Contracts ~~~~~				
	Total Individuals	Not Time Amount	~ Time Related ~ Amount	~ Days	~ Not Time Related ~ Individuals	Amount	~~~~~ Time Related ~~~~~ Individuals	Amount	Days
34401 Rochester	101	174	445	1.4	4	4,383	10	4,500	14.1
34402 Tenino	77	447	2,515	8.4	23	1,496	77	2,515	8.4
35200 Wahkiakum	26	49	1,043	4.8	6	211	26	1,043	4.8
36101 Dixie	2	5,045	627	2.0	1	10,090	2	627	2.0
36140 Walla Walla	295	283	3,439	12.5	33	2,528	287	3,535	12.8
36250 College Place	51	0	2,336	8.1	0	0	51	2,336	8.1
36300 Touchet	22	0	602	2.1	0	0	2	6,621	23.2
36400 Columbia (Wal)	50	2,277	2,909	10.7	36	3,163	46	3,162	11.6
36401 Waitsburg	22	1,553	592	2.3	14	2,440	22	592	2.3
36402 Prescott	23	839	1,020	3.8	10	1,930	22	1,066	4.0
37501 Bellingham	545	8,240	1,682	5.5	544	8,255	541	1,694	5.6
37502 Ferndale	284	7,134	422	1.3	264	7,674	31	3,869	12.1
37503 Blaine	132	4,355	1,334	4.4	122	4,712	131	1,344	4.5
37504 Lynden	173	12	2,475	8.1	2	1,000	173	2,475	8.1
37505 Meridian	75	205	3,438	11.5	6	2,564	75	3,438	11.5
37506 Nooksack Valley	92	3,247	253	0.9	92	3,247	9	2,589	9.0
37507 Mount Baker	146	3,248	369	1.2	146	3,248	12	4,487	14.3
38126 Lacrosse	15	297	0	0.0	4	1,112	0	0	0.0
38264 Lamont	4	0	334	1.5	0	0	4	334	1.5
38265 Tekoa	18	1,974	327	0.9	8	4,441	6	980	2.8
38267 Pullman	121	1,434	2,063	8.7	45	3,856	110	2,269	9.6
38300 Colfax	39	619	594	1.7	16	1,510	5	4,631	13.0
38301 Palouse	16	3,251	0	0.0	11	4,728	0	0	0.0
38302 Garfield	14	521	0	0.0	2	3,646	0	0	0.0
38304 Steptoe	4	0	0	0.0	0	0	0	0	0.0
38306 Colton	16	3,137	958	2.8	11	4,562	1	15,331	45.0
38308 Endicott	12	633	1,325	3.6	4	1,898	1	15,904	43.2
38320 Rosalia	18	2,568	870	3.1	9	5,135	12	1,304	4.7
38322 St. John	13	1,193	581	1.9	3	5,170	2	3,778	12.5
38324 Oakesdale	14	0	510	1.4	0	0	1	7,141	20.3
39002 Union Gap	29	59	205	0.9	7	243	5	1,188	5.1
39003 Naches Valley	66	361	68	0.1	12	1,985	2	2,256	2.7
39007 Yakima	762	2,310	3,668	13.9	744	2,366	719	3,888	14.7
39090 East Valley (Yak)	140	1,256	3,648	12.2	41	4,289	137	3,728	12.4
39119 Selah	149	2,900	566	1.9	145	2,980	33	2,555	8.7
39120 Mabton	47	156	76	0.2	4	1,833	1	3,565	10.0
39200 Grandview	160	49	751	2.7	1	7,773	45	2,671	9.6
39201 Sunnyside	300	264	116	0.4	39	2,029	21	1,652	5.4
39202 Toppenish	164	75	2,352	8.9	2	6,120	150	2,571	9.7
39203 Highland	73	583	890	3.1	14	3,040	73	890	3.1
39204 Granger	77	1,294	1,369	5.1	21	4,744	74	1,424	5.3
39205 Zillah	64	468	465	1.7	12	2,497	22	1,353	5.0
39207 Wapato	177	0	228	0.7	0	0	57	707	2.2
39208 West Valley (Yak)	204	2,056	2,449	8.1	204	2,056	203	2,461	8.1
39209 Mount Adams	56	0	2,989	11.1	0	0	56	2,989	11.1
State Summary	54,872	4,554	1,914	5.9	40,886	6,112	36,067	2,912	8.9

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Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles - 2009-10 - Final

Table 35B: Certificated Instructional Staff in All Programs - Supplemental Contracts

District Name	~~~~~ Averages on Total Individuals ~~~~~				~~~~~ Averages on Individuals with Contracts ~~~~~				
	Total Individuals	Not Time Amount	~ Time Related ~ Amount	~ Days	~ Not Time Related ~ Individuals	Amount	~~~~~ Time Related ~~~~~ Individuals	Amount	Days
01109 Washtucna	14	1,840	2,604	11.0	13	1,981	14	2,604	11.0
01122 Benge	2	0	0	0.0	0	0	0	0	0.0
01147 Othello	206	436	353	1.2	45	1,996	44	1,654	5.7
01158 Lind	18	1,536	1,298	4.7	9	3,072	17	1,374	4.9
01160 Ritzville	26	334	1,714	5.9	4	2,170	25	1,783	6.2
02250 Clarkston	154	3,380	698	1.9	153	3,402	17	6,326	17.1
02420 Asotin-Anatone	43	863	516	1.5	11	3,374	5	4,440	12.9
03017 Kennewick	922	352	4,985	16.4	162	2,001	916	5,018	16.5
03050 Paterson	12	0	0	0.0	0	0	0	0	0.0
03052 Kiona-Benton City	93	2,572	3,431	11.8	89	2,687	93	3,431	11.8
03053 Finley	61	1,890	4,449	14.9	28	4,118	61	4,449	14.9
03116 Prosser	184	1,268	1,316	4.4	104	2,244	181	1,338	4.5
03400 Richland	618	4,494	3,340	11.5	618	4,494	615	3,356	11.6
04019 Manson	45	1,429	315	1.1	16	4,019	3	4,729	16.8
04069 Stehekin	1	8,000	0	0.0	1	8,000	0	0	0.0
04127 Entiat	26	180	858	3.7	2	2,338	26	858	3.7
04129 Lake Chelan	87	1,359	3,571	11.3	45	2,627	84	3,699	11.7
04222 Cashmere	92	662	2,079	6.8	25	2,438	92	2,079	6.8
04228 Cascade	79	3,156	914	3.0	41	6,080	78	926	3.1
04246 Wenatchee	504	1,216	2,230	7.4	152	4,031	498	2,257	7.5
05121 Port Angeles	245	4,399	2,495	8.4	245	4,399	245	2,495	8.4
05313 Crescent	22	0	1,786	6.0	0	0	22	1,786	6.0
05323 Sequim	169	2,341	1,351	4.5	169	2,341	169	1,351	4.5
05401 Cape Flattery	47	2,286	746	2.7	46	2,336	37	947	3.4
05402 Quillayute Valley	221	709	193	0.7	75	2,090	73	585	2.0
06037 Vancouver	1,363	5,065	663	2.9	1,344	5,137	209	4,326	19.1
06098 Hockinson	107	742	3,388	11.9	101	787	103	3,519	12.3
06101 La Center	83	1,089	925	3.2	34	2,659	80	959	3.3
06103 Green Mountain	8	1,963	708	2.4	7	2,243	7	809	2.8
06112 Washougal	173	3,826	648	2.3	168	3,940	171	656	2.3
06114 Evergreen (Clark)	1,732	7,464	404	1.3	1,728	7,481	167	4,187	13.1
06117 Camas	338	5,759	1,482	4.7	337	5,776	314	1,596	5.0
06119 Battle Ground	783	567	3,788	14.2	371	1,196	775	3,828	14.4
06122 Ridgefield	109	2,204	1,260	4.1	105	2,288	101	1,360	4.5
07002 Dayton	33	1,032	795	2.5	9	3,783	31	847	2.6
07035 Starbuck	2	500	0	0.0	2	500	0	0	0.0
08122 Longview	415	4,327	239	0.6	415	4,327	14	7,074	16.7
08130 Toutle Lake	37	151	1,438	5.8	8	696	36	1,478	6.0
08401 Castle Rock	81	2,100	1,194	4.5	72	2,363	72	1,343	5.0
08402 Kalama	53	293	1,862	6.2	9	1,725	51	1,935	6.5
08404 Woodland	122	516	3,242	14.7	19	3,311	121	3,269	14.9
08458 Kelso	304	1,699	3,324	11.2	155	3,331	295	3,425	11.5
09013 Orondo	14	856	0	0.0	14	856	0	0	0.0
09075 Bridgeport	49	1,493	589	2.6	36	2,032	31	932	4.0
09102 Palisades	3	0	709	3.6	0	0	1	2,126	10.8
09206 Eastmont	330	3,972	1,990	6.4	330	3,972	328	2,002	6.4
09207 Mansfield	12	565	500	1.0	2	3,391	1	6,000	11.7
09209 Waterville	20	768	1,227	11.6	2	7,679	20	1,227	11.6
10003 Keller	3	0	0	0.0	0	0	0	0	0.0
10050 Curlew	17	537	0	0.0	5	1,826	0	0	0.0

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Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles - 2009-10 - Final

Table 35B: Certificated Instructional Staff in All Programs - Supplemental Contracts

District Name	~~~~~ Averages on Total Individuals ~~~~~				~~~~~ Averages on Individuals with Contracts ~~~~~				
	Total Individuals	Not Time Amount	~ Time Related ~ Amount	~ Days	~ Not Time Related ~ Individuals	Amount	~~~~~ Time Related ~~~~~ Individuals	Amount	~~~~~ Days
10065 Orient	7	5,468	0	0.0	7	5,468	0	0	0.0
10070 Inchelium	20	2,382	0	0.0	16	2,978	0	0	0.0
10309 Republic	25	1,379	1,138	4.9	25	1,379	25	1,138	4.9
11001 Pasco	858	1,859	5,082	15.8	322	4,953	858	5,082	15.8
11051 North Franklin	123	517	3,098	11.0	43	1,479	123	3,098	11.0
11054 Star	2	0	291	1.4	0	0	1	582	2.8
11056 Kahlotus	14	830	3,033	9.2	10	1,162	14	3,033	9.2
12110 Pomeroy	24	1,545	0	0.0	7	5,297	0	0	0.0
13073 Wahluke	132	1,805	1,261	4.7	89	2,676	130	1,281	4.8
13144 Quincy	169	944	3,615	15.3	69	2,313	166	3,680	15.5
13146 Warden	62	1,579	646	4.2	20	4,894	34	1,179	7.7
13151 Coulee-Hartline	16	567	558	1.8	4	2,267	15	595	1.9
13156 Soap Lake	33	1,663	2,359	7.9	12	4,573	33	2,359	7.9
13160 Royal	82	0	63	0.6	0	0	1	5,160	48.8
13161 Moses Lake	459	4,553	3,518	12.2	459	4,553	455	3,549	12.3
13165 Ephrata	135	264	782	2.6	36	989	28	3,770	12.5
13167 Wilson Creek	13	392	0	0.0	1	5,090	0	0	0.0
13301 Grand Coulee Dam	45	1,106	1,245	4.2	14	3,555	45	1,245	4.2
14005 Aberdeen	218	495	3,807	11.8	29	3,718	218	3,807	11.8
14028 Hoquiam	108	1,621	3,399	13.7	108	1,621	108	3,399	13.7
14064 North Beach	43	1,453	0	0.0	18	3,471	0	0	0.0
14065 McCleary	17	599	0	0.0	2	5,090	0	0	0.0
14066 Montesano	72	440	2,146	6.2	15	2,114	71	2,176	6.3
14068 Elma	98	918	2,813	9.4	24	3,748	96	2,871	9.6
14077 Taholah	18	3,660	624	2.3	13	5,067	18	624	2.3
14097 Lake Quinault	20	955	883	3.7	10	1,910	20	883	3.7
14099 Cosmopolis	10	257	0	0.0	2	1,283	0	0	0.0
14104 Satsop	6	0	612	1.9	0	0	5	734	2.3
14117 Wishkah Valley	13	923	910	3.5	6	2,000	13	910	3.5
14172 Ocosta	49	435	1,640	6.4	5	4,266	49	1,640	6.4
14400 Oakville	20	1,241	0	0.0	19	1,307	0	0	0.0
15201 Oak Harbor	326	4,844	914	3.0	324	4,874	291	1,024	3.4
15204 Coupeville	61	83	2,975	9.7	1	5,090	61	2,975	9.7
15206 South Whidbey	111	914	3,855	12.3	39	2,601	106	4,037	12.9
16020 Queets-Clearwater	3	0	0	0.0	0	0	0	0	0.0
16046 Brinnon	5	0	758	2.7	0	0	5	758	2.7
16048 Quilcene	19	536	1,279	4.9	2	5,090	19	1,279	4.9
16049 Chimacum	68	1,080	2,016	7.0	33	2,224	68	2,016	7.0
16050 Port Townsend	94	1,063	3,100	9.9	42	2,379	94	3,100	9.9
17001 Seattle	3,195	15,970	0	0.0	3,193	15,980	0	0	0.0
17210 Federal Way	1,449	5,945	1,522	5.4	1,446	5,957	1,449	1,522	5.4
17216 Enumclaw	265	6,724	1,605	4.0	237	7,519	234	1,818	4.5
17400 Mercer Island	256	3,791	8,357	14.3	255	3,806	251	8,523	14.6
17401 Highline	1,172	712	7,578	14.6	326	2,559	1,170	7,591	14.6
17402 Vashon Island	100	664	4,872	16.1	28	2,372	99	4,921	16.3
17403 Renton	888	7,087	55	0.2	885	7,111	82	596	1.9
17404 Skykomish	14	0	2,306	9.0	0	0	13	2,483	9.7
17405 Bellevue	1,148	9,939	4,411	15.9	1,140	10,009	1,133	4,469	16.1
17406 Tukwila	179	8,854	2,282	8.1	179	8,854	178	2,295	8.2
17407 Riverview	188	611	7,191	25.6	62	1,852	188	7,191	25.6

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Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles - 2009–10 - Final

Table 35B: Certificated Instructional Staff in All Programs - Supplemental Contracts

District Name	~~~~~ Averages on Total Individuals ~~~~~				~~~~~ Averages on Individuals with Contracts ~~~~~				
	Total Individuals	Not Time Amount	~ Time Related ~ Amount	~ Not Time Related ~ Days	Individuals	Amount	Time Related Individuals	Amount	Days
17408 Auburn	872	4,043	6,260	21.3	872	4,043	872	6,260	21.3
17409 Tahoma	409	7,595	2,648	8.9	409	7,595	405	2,674	9.0
17410 Snoqualmie Valley	345	6,518	1,312	4.7	345	6,518	345	1,312	4.7
17411 Issaquah	969	5,690	2,131	7.5	952	5,791	952	2,170	7.6
17412 Shoreline	561	8,890	66	0.3	561	8,890	14	2,638	10.4
17414 Lake Washington	1,522	5,920	1,826	6.4	1,519	5,932	1,518	1,831	6.4
17415 Kent	1,668	3,481	2,207	7.7	1,630	3,562	1,634	2,253	7.8
17417 Northshore	1,162	9,889	1,624	5.2	1,161	9,897	1,159	1,628	5.2
18100 Bremerton	342	1,764	3,289	10.9	233	2,589	339	3,318	11.0
18303 Bainbridge Island	260	6,707	1,232	3.2	260	6,707	260	1,232	3.2
18400 North Kitsap	409	1,363	5,129	16.7	212	2,629	409	5,129	16.7
18401 Central Kitsap	753	1,359	5,037	16.2	244	4,193	753	5,037	16.2
18402 South Kitsap	646	1,111	5,534	18.7	487	1,474	646	5,534	18.7
19007 Damman	2	0	0	0.0	0	0	0	0	0.0
19028 Easton	13	1,132	1,193	4.8	4	3,680	8	1,939	7.8
19400 Thorp	22	1,960	0	0.0	21	2,053	0	0	0.0
19401 Ellensburg	189	700	2,551	8.4	96	1,378	188	2,565	8.5
19403 Kittitas	48	2,888	1,406	4.8	38	3,647	39	1,730	5.9
19404 Cle Elum-Roslyn	56	69	1,116	2.9	3	1,285	56	1,116	2.9
20094 Wishram	11	273	1,088	3.6	3	1,000	11	1,088	3.6
20203 Bickleton	13	1,645	0	0.0	3	7,130	0	0	0.0
20215 Centerville	5	1,250	665	2.0	2	3,125	5	665	2.0
20400 Trout Lake	15	492	0	0.0	1	7,387	0	0	0.0
20401 Glenwood	11	1,971	818	2.3	7	3,098	4	2,251	6.3
20402 Klickitat	14	229	800	3.8	6	533	12	934	4.4
20403 Roosevelt	2	0	0	0.0	0	0	0	0	0.0
20404 Goldendale	64	1,851	1,517	4.7	28	4,230	60	1,618	5.0
20405 White Salmon	69	1,023	1,762	6.9	23	3,069	65	1,871	7.3
20406 Lyle	24	265	553	2.9	5	1,270	9	1,476	7.7
21014 Napavine	47	332	2,252	7.3	8	1,948	47	2,252	7.3
21036 Evaline	2	5,000	0	0.0	1	10,000	0	0	0.0
21206 Mossyrock	38	503	1,652	5.9	8	2,388	38	1,652	5.9
21214 Morton	26	115	0	0.0	1	3,000	0	0	0.0
21226 Adna	37	659	968	3.4	4	6,100	36	995	3.5
21232 Winlock	42	191	1,903	5.8	5	1,606	41	1,949	6.0
21234 Boistfort	6	114	0	0.0	1	685	0	0	0.0
21237 Toledo	54	576	1,805	5.9	13	2,395	53	1,839	6.0
21300 Onalaska	49	0	1,691	6.1	0	0	48	1,726	6.2
21301 Pe Ell	21	188	1,939	6.5	2	1,971	19	2,143	7.2
21302 Chehalis	181	488	3,481	11.2	26	3,400	181	3,481	11.2
21303 White Pass	32	2,958	374	1.1	32	2,958	5	2,394	7.0
21401 Centralia	203	1,167	2,821	9.6	94	2,520	203	2,821	9.6
22008 Sprague	13	702	821	3.4	8	1,141	11	971	4.0
22009 Reardan-Edwall	41	1,493	2,349	7.9	18	3,401	40	2,408	8.0
22017 Almira	12	108	629	2.0	1	1,295	12	629	2.0
22073 Creston	14	585	0	0.0	7	1,170	0	0	0.0
22105 Odessa	20	1,214	1,854	6.2	9	2,698	20	1,854	6.2
22200 Wilbur	21	2,867	2,017	14.0	21	2,867	21	2,017	14.0
22204 Harrington	14	1,365	2,133	9.7	13	1,470	13	2,297	10.5
22207 Davenport	35	836	1,153	3.3	10	2,928	27	1,494	4.3

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Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles - 2009-10 - Final

Table 35B: Certificated Instructional Staff in All Programs - Supplemental Contracts

District Name	~~~~~ Averages on Total Individuals ~~~~~				~~~~~ Averages on Individuals with Contracts ~~~~~				
	Total Individuals	Not Time Amount	~ Time Related ~ Amount	~ Days	~ Not Time Related ~ Individuals	Amount	~~~~~ Time Related ~~~~~ Individuals	Amount	Days
23042 Southside	12	0	0	0.0	0	0	0	0	0.0
23054 Grapeview	13	403	0	0.0	5	1,048	0	0	0.0
23309 Shelton	274	1,102	3,435	12.5	67	4,509	274	3,435	12.5
23311 Mary M. Knight	17	176	3,241	10.3	6	500	17	3,241	10.3
23402 Pioneer	49	416	1,700	5.6	8	2,548	46	1,811	6.0
23403 North Mason	133	1,037	3,310	11.0	95	1,452	133	3,310	11.0
23404 Hood Canal	24	1,031	804	2.2	6	4,124	22	877	2.4
24014 Nespelem	12	829	1,120	3.6	3	3,316	12	1,120	3.6
24019 Omak	123	912	829	2.7	32	3,506	107	953	3.1
24105 Okanogan	66	770	1,473	5.0	14	3,631	63	1,543	5.2
24111 Brewster	60	0	755	2.6	0	0	60	755	2.6
24122 Pateros	22	343	1,224	3.9	3	2,513	22	1,224	3.9
24350 Methow Valley	37	1,094	1,153	3.6	14	2,892	35	1,219	3.8
24404 Tonasket	70	881	2,046	6.9	70	881	69	2,076	7.0
24410 Oroville	42	650	897	20.6	5	5,460	42	897	20.6
25101 Ocean Beach	52	1,930	2,091	7.4	34	2,951	49	2,219	7.9
25116 Raymond	42	1,029	607	2.2	21	2,057	11	2,318	8.2
25118 South Bend	40	98	600	2.0	1	3,900	40	600	2.0
25155 Naselle-Grays R.	29	1,841	4,891	14.7	15	3,558	27	5,253	15.8
25160 Willapa Valley	27	2,749	719	3.5	17	4,366	25	777	3.8
25200 North River	10	0	0	0.0	0	0	0	0	0.0
26056 Newport	72	1,766	1,494	4.6	30	4,238	71	1,515	4.7
26059 Cusick	23	492	1,545	5.6	8	1,413	22	1,615	5.8
26070 Selkirk	24	212	639	1.9	1	5,090	3	5,109	14.9
27001 Steilacoom Hist.	231	4,731	596	2.1	231	4,731	21	6,557	22.7
27003 Puyallup	1,263	6,148	1,704	5.5	1,208	6,428	1,209	1,780	5.7
27010 Tacoma	1,993	10,988	2,404	7.3	1,993	10,988	1,992	2,406	7.3
27019 Carbonado	12	86	0	0.0	1	1,037	0	0	0.0
27083 University Place	343	2,197	5,851	18.7	343	2,197	342	5,868	18.8
27320 Sumner	487	6,610	1,699	5.2	481	6,692	484	1,710	5.2
27343 Dieringer	81	2,136	5,014	7.9	42	4,120	80	5,076	8.0
27344 Orting	128	5,237	2,272	7.7	128	5,237	127	2,289	7.7
27400 Clover Park	780	2,538	8,015	27.9	750	2,639	777	8,046	28.0
27401 Peninsula	566	1,432	6,389	22.2	389	2,083	564	6,412	22.2
27402 Franklin Pierce	495	6,794	1,684	5.9	495	6,794	492	1,694	5.9
27403 Bethel	1,022	1,096	8,141	17.2	474	2,363	1,019	8,165	17.2
27404 Eatonville	120	404	2,057	7.0	18	2,691	119	2,075	7.0
27416 White River	225	4,706	244	0.8	225	4,706	30	1,833	5.6
27417 Fife	196	8,938	627	2.1	196	8,938	186	661	2.2
28010 Shaw Island	3	0	1,489	5.3	0	0	2	2,234	8.0
28137 Orcas Island	48	2,781	0	0.0	48	2,781	0	0	0.0
28144 Lopez Island	23	0	1,352	4.9	0	0	23	1,352	4.9
28149 San Juan Island	58	576	4,450	13.3	17	1,965	58	4,450	13.3
29011 Concrete	43	3,430	415	1.4	43	3,430	41	435	1.4
29100 Burlington-Edison	245	1,027	4,273	14.6	67	3,755	243	4,308	14.7
29101 Sedro-Woolley	263	0	0	0.0	0	0	0	0	0.0
29103 Anacortes	159	6,334	228	0.7	159	6,334	10	3,627	11.9
29311 La Conner	52	3,832	0	0.0	52	3,832	0	0	0.0
29317 Conway	27	2,548	1,424	6.0	27	2,548	25	1,538	6.4
29320 Mount Vernon	395	5,878	281	0.9	395	5,878	45	2,467	8.0

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Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles - 2009-10 - Final

Table 35B: Certificated Instructional Staff in All Programs - Supplemental Contracts

District Name	~~~~~ Averages on Total Individuals ~~~~~				~~~~~ Averages on Individuals with Contracts ~~~~~				
	Total Individuals	Not Time Amount	~ Time Related ~ Amount	~ Days	~ Not Time Related ~ Individuals	Amount	~~~~~ Time Related ~~~~~ Individuals	Amount	Days
30002 Skamania	6	250	0	0.0	1	1,500	0	0	0.0
30029 Mount Pleasant	4	472	0	0.0	2	943	0	0	0.0
30031 Mill A	4	0	1,140	4.1	0	0	3	1,519	5.5
30303 Stevenson-Carson	81	376	1,323	3.6	15	2,030	59	1,816	4.9
31002 Everett	1,122	15,857	130	0.4	1,122	15,857	89	1,636	5.1
31004 Lake Stevens	429	10,313	402	1.3	428	10,337	66	2,611	8.7
31006 Mukilteo	893	14,056	573	1.7	879	14,280	266	1,922	5.7
31015 Edmonds	1,267	9,178	280	0.9	1,267	9,178	142	2,498	7.9
31016 Arlington	291	618	11,894	13.1	111	1,619	289	11,976	13.2
31025 Marysville	666	11,916	731	0.1	663	11,970	498	977	0.1
31063 Index	4	0	927	3.8	0	0	3	1,236	5.0
31103 Monroe	393	12,109	113	0.4	390	12,202	23	1,935	6.2
31201 Snohomish	562	13,545	315	1.0	561	13,569	78	2,270	7.2
31306 Lakewood	148	7,917	342	1.1	148	7,917	22	2,302	7.7
31311 Sultan	116	524	8,940	14.5	34	1,786	115	9,018	14.7
31330 Darrington	31	1,115	5,418	18.1	31	1,115	30	5,598	18.7
31332 Granite Falls	132	8,842	284	0.8	132	8,842	14	2,674	8.0
31401 Stanwood-Camano	310	323	8,273	12.4	21	4,761	305	8,408	12.6
32081 Spokane	2,017	5,770	1,580	5.2	2,004	5,807	1,949	1,635	5.3
32123 Orchard Prairie	6	625	0	0.0	6	625	0	0	0.0
32312 Great Northern	4	1,075	0	0.0	1	4,300	0	0	0.0
32325 Nine Mile Falls	105	1,046	3,590	12.2	50	2,196	105	3,590	12.2
32326 Medical Lake	127	1,487	4,177	14.0	68	2,778	125	4,244	14.3
32354 Mead	563	5,419	3,805	12.7	505	6,041	560	3,825	12.7
32356 Central Valley	804	4,576	1,129	4.5	804	4,576	804	1,129	4.5
32358 Freeman	59	1,760	1,574	5.2	41	2,533	56	1,659	5.5
32360 Cheney	266	1,935	1,669	5.6	219	2,350	265	1,675	5.6
32361 East Valley (Spo)	275	1,405	3,553	10.8	234	1,651	275	3,553	10.8
32362 Liberty	33	733	2,228	5.8	4	6,051	33	2,228	5.8
32363 West Valley (Spo)	234	633	4,487	13.8	105	1,410	234	4,487	13.8
32414 Deer Park	143	1,328	3,596	13.6	83	2,289	142	3,621	13.7
32416 Riverside	103	802	400	1.1	26	3,177	9	4,577	12.3
33030 Onion Creek	5	4,499	1,134	2.0	3	7,499	4	1,417	2.5
33036 Chewelah	59	1,029	1,416	4.7	33	1,840	57	1,466	4.9
33049 Wellpinit	52	1,609	1,864	7.1	42	1,992	12	8,079	31.0
33070 Valley	38	1,143	0	0.0	38	1,143	0	0	0.0
33115 Colville	133	774	819	2.6	114	903	129	844	2.7
33183 Loon Lake	14	0	678	1.4	0	0	10	949	2.0
33202 Summit Valley	7	0	0	0.0	0	0	0	0	0.0
33205 Evergreen (Ste)	2	0	0	0.0	0	0	0	0	0.0
33206 Columbia (Ste)	21	829	553	1.9	6	2,903	5	2,322	7.9
33207 Mary Walker	37	1,754	0	0.0	20	3,244	0	0	0.0
33211 Northport	21	1,317	0	0.0	20	1,382	0	0	0.0
33212 Kettle Falls	51	954	2,237	8.3	36	1,352	49	2,328	8.7
34002 Yelm	313	1,240	3,923	13.5	83	4,677	313	3,923	13.5
34003 North Thurston	872	6,422	1,338	4.4	858	6,527	857	1,361	4.5
34033 Tumwater	403	1,012	3,782	12.4	142	2,871	403	3,782	12.4
34111 Olympia	583	1,287	2,372	6.5	213	3,524	569	2,430	6.7
34307 Rainier	56	694	1,220	4.4	23	1,689	54	1,265	4.6
34324 Griffin	37	718	3,005	9.6	12	2,214	37	3,005	9.6

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Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles - 2009–10 - Final

Table 35B: Certificated Instructional Staff in All Programs - Supplemental Contracts

District Name	~~~~~ Averages on Total Individuals ~~~~~				~~~~~ Averages on Individuals with Contracts ~~~~~				
	Total Individuals	Not Time Amount	~ Time Related ~ Amount	~ Days	~ Not Time Related ~ Individuals	Amount	~~~~~ Time Related ~~~~~ Individuals	Amount	Days
34401 Rochester	141	190	319	1.0	9	2,984	10	4,500	14.1
34402 Tenino	77	761	2,529	8.4	29	2,021	77	2,529	8.4
35200 Wahkiakum	28	412	1,023	4.8	21	550	27	1,061	5.0
36101 Dixie	2	5,045	627	2.0	1	10,090	2	627	2.0
36140 Walla Walla	378	830	3,582	13.9	67	4,681	378	3,582	13.9
36250 College Place	53	23	2,248	7.8	1	1,200	51	2,336	8.1
36300 Touchet	24	0	552	1.9	0	0	2	6,621	23.2
36400 Columbia (Wal)	55	2,527	3,359	13.6	38	3,657	55	3,359	13.6
36401 Waitsburg	25	1,576	942	3.0	16	2,462	25	942	3.0
36402 Prescott	23	839	1,020	3.8	10	1,930	22	1,066	4.0
37501 Bellingham	669	8,955	1,880	6.2	669	8,955	669	1,880	6.2
37502 Ferndale	361	7,631	332	1.0	344	8,008	31	3,869	12.1
37503 Blaine	133	5,051	1,435	4.8	132	5,089	131	1,457	4.9
37504 Lynden	173	70	2,975	9.8	2	6,090	173	2,975	9.8
37505 Meridian	98	157	3,390	11.3	6	2,564	98	3,390	11.3
37506 Nooksack Valley	117	3,321	243	0.8	117	3,321	10	2,843	9.6
37507 Mount Baker	146	4,031	381	1.2	146	4,031	12	4,638	14.8
38126 Lacrosse	17	1,160	0	0.0	5	3,944	0	0	0.0
38264 Lamont	6	0	255	1.2	0	0	5	306	1.4
38265 Tekoa	21	1,732	683	2.0	9	4,041	15	957	2.8
38267 Pullman	136	2,008	2,241	9.5	59	4,629	136	2,241	9.5
38300 Colfax	46	919	1,396	4.4	20	2,113	46	1,396	4.4
38301 Palouse	17	3,259	0	0.0	11	5,036	0	0	0.0
38302 Garfield	15	527	0	0.0	3	2,633	0	0	0.0
38304 Steptoe	4	0	0	0.0	0	0	0	0	0.0
38306 Colton	16	3,905	1,194	3.7	11	5,679	2	9,554	29.5
38308 Endicott	15	1,511	1,060	2.9	6	3,777	1	15,904	43.2
38320 Rosalia	20	3,160	1,316	4.5	13	4,861	16	1,645	5.7
38322 St. John	16	1,150	472	1.6	4	4,600	2	3,778	12.5
38324 Oakesdale	14	0	567	1.6	0	0	1	7,934	22.5
39002 Union Gap	35	334	3,519	13.1	8	1,463	35	3,519	13.1
39003 Naches Valley	88	527	51	0.1	15	3,090	2	2,256	2.7
39007 Yakima	907	2,827	7,484	27.1	907	2,827	906	7,492	27.1
39090 East Valley (Yak)	166	1,113	3,655	12.2	42	4,399	163	3,722	12.4
39119 Selah	211	3,005	1,523	5.4	211	3,005	211	1,523	5.4
39120 Mabton	62	1,139	3,614	12.8	20	3,531	61	3,673	13.0
39200 Grandview	197	262	5,131	19.4	19	2,711	197	5,131	19.4
39201 Sunnyside	384	472	3,715	13.3	62	2,925	383	3,725	13.3
39202 Toppenish	221	1,003	2,499	9.6	23	9,636	207	2,668	10.3
39203 Highland	73	583	1,231	4.3	14	3,040	73	1,231	4.3
39204 Granger	92	1,083	1,419	5.4	21	4,744	90	1,451	5.5
39205 Zillah	78	492	2,881	10.3	12	3,196	78	2,881	10.3
39207 Wapato	206	0	3,973	13.6	0	0	204	4,012	13.7
39208 West Valley (Yak)	267	2,155	2,588	8.6	267	2,155	265	2,607	8.7
39209 Mount Adams	70	0	3,493	12.4	0	0	70	3,493	12.4
State Summary	64,254	5,303	2,483	7.8	49,515	6,881	47,827	3,336	10.4

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Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles - 2009–10 - Final

Table 36: Certificated Administrative Staff in Basic Education Programs

District Name	Individuals	Average		Total FTE	Average LEAP 1 Mix Factor	Annualized			Total Salary
		Additional Salary	Total			Base Salary	Insur. Ben.	Days in 1 FTE	
01109 Washtucna	2	1,000	0.77	1.82216	79,581	8,628	202.2	80,360	
01122 Benge	1	11,074	0.00	0.00000	0	0	0.0	0	
01147 Othello	13	0	8.63	1.74516	92,573	12,048	212.0	103,917	
01158 Lind	2	0	2.00	1.56331	74,958	8,940	235.0	74,958	
01160 Ritzville	2	0	2.00	1.79019	90,000	4,470	235.5	85,834	
02250 Clarkston	4	0	4.00	1.72404	97,302	9,868	225.8	100,834	
02420 Asotin-Anatone	3	0	3.00	1.52785	91,285	9,188	225.7	95,148	
03017 Kennewick	56	1,479	48.90	1.74872	99,209	11,078	254.8	108,133	
03050 Paterson	1	0	0.70	1.42517	78,849	8,940	213.0	93,931	
03052 Kiona-Benton City	8	1,424	6.17	1.52974	93,168	11,516	222.9	95,878	
03053 Finley	5	0	4.10	1.40881	92,224	11,610	225.3	89,515	
03116 Prosser	9	353	8.20	1.78332	92,961	15,620	227.3	93,595	
03400 Richland	39	2,271	33.50	1.73192	102,481	9,338	258.8	107,074	
04019 Manson	5	0	3.94	1.69617	86,861	19,203	224.6	88,987	
04127 Entiat	1	0	1.00	1.69557	84,680	19,596	220.0	84,680	
04129 Lake Chelan	8	10,092	4.40	1.67548	103,944	9,217	220.9	120,766	
04222 Cashmere	9	1,900	6.40	1.69366	90,538	11,666	218.1	92,966	
04228 Cascade	6	1,338	5.20	1.67293	93,773	6,740	222.5	96,323	
04246 Wenatchee	28	4,673	26.75	1.74258	97,365	17,348	221.8	105,347	
05121 Port Angeles	14	0	14.00	1.65045	103,154	9,707	260.0	106,293	
05313 Crescent	2	2,674	1.30	1.88482	89,857	12,322	195.6	93,840	
05323 Sequim	10	599	9.00	1.77067	98,670	9,704	224.4	100,368	
05401 Cape Flattery	4	0	3.80	1.72278	92,331	8,940	230.1	94,013	
05402 Quillayute Valley	5	0	4.85	1.61972	93,853	6,894	220.3	97,356	
06037 Vancouver	80	0	74.72	1.78342	105,128	9,104	219.7	108,323	
06098 Hockinson	8	0	7.30	1.64631	99,551	11,428	213.3	99,994	
06101 La Center	7	0	6.40	1.66640	99,873	8,352	217.8	99,647	
06103 Green Mountain	1	0	0.30	1.88482	122,609	0	181.0	77,974	
06112 Washougal	15	2,355	13.04	1.81602	97,010	9,887	219.2	97,146	
06114 Evergreen (Clark)	121	746	83.84	1.65353	100,877	9,839	224.6	103,024	
06117 Camas	19	1,916	18.08	1.71333	97,536	14,520	223.7	101,630	
06119 Battle Ground	52	205	46.58	1.77676	92,848	9,321	257.9	105,866	
06122 Ridgefield	12	467	7.15	1.69599	102,807	9,148	223.8	105,332	
07002 Dayton	3	0	2.93	1.69277	83,743	11,680	226.7	87,649	
08122 Longview	23	5,803	22.23	1.75061	99,830	8,954	222.4	106,529	
08130 Toutle Lake	4	3,318	3.00	1.82174	85,048	9,776	224.3	90,142	
08401 Castle Rock	6	3,010	5.50	1.78960	91,444	8,246	250.9	94,770	
08402 Kalama	4	0	3.87	1.78162	94,867	11,354	222.5	95,177	
08404 Woodland	7	968	6.61	1.72966	99,430	11,892	260.0	101,714	
08458 Kelso	21	5,981	19.26	1.74377	97,040	9,404	209.9	104,997	
09013 Orondo	2	0	1.23	1.64667	82,077	9,375	247.4	82,384	
09075 Bridgeport	4	50	2.80	1.88482	85,576	10,691	231.4	93,311	
09102 Palisades	1	0	0.72	1.69557	66,556	11,175	185.0	66,555	
09206 Eastmont	17	5,761	16.48	1.70807	99,286	10,291	219.2	107,982	
09207 Mansfield	1	0	0.88	1.88482	82,000	11,292	260.0	85,427	
09209 Waterville	3	800	3.00	1.76401	67,733	7,560	215.0	68,533	
10003 Keller	1	0	1.00	1.69557	75,400	9,793	246.0	76,580	
10050 Curlew	2	0	1.22	1.52583	82,213	15,139	223.5	89,405	
10065 Orient	2	0	1.25	1.88482	83,954	17,885	213.6	84,054	
10070 Inchelium	3	597	1.50	1.75865	78,266	14,809	243.3	76,019	

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Includes programs 01, 31, 45, and 97 and duty roots 11–25.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles - 2009–10 - Final

Table 36: Certificated Administrative Staff in Basic Education Programs

District Name	Individuals	Average		Total FTE	Average LEAP 1 Mix Factor	----- Annualized -----			Total Salary
		Additional Salary	Total			Base Salary	Insur. Ben.	Days in 1 FTE	
10309 Republic	3	1,275	2.42	1.80665	87,819	12,063	234.4	92,653	
11001 Pasco	55	414	48.43	1.72113	97,464	15,487	219.3	99,942	
11051 North Franklin	9	333	7.10	1.66713	90,298	8,944	217.1	93,130	
11056 Kahlotus	4	382	1.39	1.73879	85,241	6,422	179.6	85,241	
12110 Pomeroy	1	0	1.00	1.88482	83,120	16,631	260.0	84,075	
13073 Wahluke	10	1,566	8.00	1.54793	94,466	9,198	226.3	100,712	
13144 Quincy	12	2,221	9.28	1.68694	93,837	10,315	213.3	97,296	
13146 Warden	4	0	3.86	1.72533	94,233	8,940	230.4	98,160	
13151 Coulee-Hartline	2	1,989	1.80	1.72523	82,500	8,940	235.5	86,080	
13156 Soap Lake	3	2,143	1.50	1.52408	79,667	8,997	234.0	80,347	
13160 Royal	6	0	5.40	1.74409	87,692	11,189	215.6	94,012	
13161 Moses Lake	84	576	26.75	1.73874	101,501	9,491	260.0	102,884	
13165 Ephrata	8	900	7.50	1.88482	102,332	8,934	211.7	105,161	
13167 Wilson Creek	3	1,837	1.00	1.69557	95,000	9,924	260.0	101,470	
13301 Grand Coulee Dam	4	1,125	3.00	1.56892	77,432	8,945	215.0	79,602	
14005 Aberdeen	10	0	9.90	1.76505	100,872	12,053	259.0	104,721	
14028 Hoquiam	9	0	8.22	1.81594	94,092	9,812	212.9	94,738	
14064 North Beach	6	1,758	4.03	1.68775	89,816	16,545	210.8	182,377	
14065 McCleary	1	0	1.00	1.88482	94,606	9,392	260.0	88,299	
14066 Montesano	5	0	4.98	1.84680	92,774	17,298	223.0	96,782	
14068 Elma	10	1,089	7.81	1.68952	87,514	9,655	207.8	89,715	
14077 Taholah	1	0	1.00	1.88482	93,000	8,940	260.0	94,898	
14097 Lake Quinault	3	1,027	1.00	1.74756	98,195	18,973	260.0	94,857	
14099 Cosmopolis	2	0	1.00	1.88482	99,166	6,556	185.0	99,184	
14104 Satsop	1	7,680	0.00	0.00000	0	0	0.0	0	
14117 Wishkah Valley	2	0	1.37	1.73044	105,524	11,647	158.8	107,183	
14172 Ocosta	5	0	3.83	1.78895	92,438	9,110	229.2	93,486	
14400 Oakville	1	0	1.00	1.69447	85,500	22,180	260.0	86,250	
15201 Oak Harbor	17	0	16.40	1.74508	101,353	9,300	215.4	104,066	
15204 Coupeville	5	0	4.20	1.74173	99,774	8,813	218.8	104,015	
15206 South Whidbey	9	3,392	7.55	1.69330	91,870	11,512	232.1	91,512	
16020 Queets-Clearwater	1	0	1.00	1.28158	62,000	9,369	260.0	62,000	
16046 Brinnon	3	2,100	0.30	1.88482	115,249	0	260.0	116,509	
16048 Quilcene	2	0	1.90	1.58748	56,015	8,218	228.7	56,144	
16049 Chimacum	10	519	4.90	1.82994	92,188	9,049	211.6	94,303	
16050 Port Townsend	6	3,072	5.20	1.75965	88,775	7,848	219.8	90,059	
17001 Seattle	151	558	146.05	1.71782	106,998	9,858	260.4	110,730	
17210 Federal Way	75	2,365	70.76	1.61591	99,745	8,578	248.4	106,294	
17216 Enumclaw	18	5,458	15.00	1.76906	107,703	9,075	261.0	114,622	
17400 Mercer Island	13	538	12.00	1.70970	119,069	13,879	260.0	124,150	
17401 Highline	62	0	56.04	1.58878	109,310	8,950	260.0	135,514	
17402 Vashon Island	8	1,169	6.19	1.71318	98,867	8,029	228.5	101,054	
17403 Renton	44	980	42.74	1.76594	106,691	9,259	260.0	113,285	
17404 Skykomish	1	0	1.00	1.19891	70,000	11,803	260.0	70,002	
17405 Bellevue	49	800	45.69	1.68256	109,868	10,816	261.0	112,472	
17406 Tukwila	13	1,190	11.19	1.72697	110,269	9,849	260.0	114,389	
17407 Riverview	13	7,356	11.50	1.70565	111,776	9,986	260.0	127,556	
17408 Auburn	47	4,355	44.30	1.74701	109,218	9,655	261.0	118,650	
17409 Tahoma	19	5,083	18.30	1.78359	105,591	11,749	259.3	116,730	
17410 Snoqualmie Valley	18	1,122	17.50	1.76915	111,485	8,236	214.3	115,120	

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Includes programs 01, 31, 45, and 97 and duty roots 11–25.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles - 2009–10 - Final

Table 36: Certificated Administrative Staff in Basic Education Programs

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		Additional Salary	Total		LEAP 1 Mix Factor	Base Salary	Insur. Ben.	Days in 1 FTE	Total Salary
17411 Issaquah	45	921	44.80	1.72225	110,801	9,838	219.0	119,183	
17412 Shoreline	33	2,412	29.80	1.64320	106,383	11,357	255.9	109,472	
17414 Lake Washington	74	532	68.45	1.70504	115,814	9,739	261.0	119,166	
17415 Kent	266	3,860	96.30	1.52338	101,097	9,139	250.9	115,983	
17417 Northshore	53	3,986	50.39	1.71277	109,369	9,194	259.2	116,729	
18100 Bremerton	22	1,590	19.41	1.76140	99,232	9,252	224.0	101,173	
18303 Bainbridge Island	15	547	13.50	1.70319	110,339	8,945	260.0	114,452	
18400 North Kitsap	26	102	24.43	1.79605	105,057	9,098	219.7	108,071	
18401 Central Kitsap	39	8,882	37.55	1.63637	99,972	10,077	256.9	111,041	
18402 South Kitsap	35	8,308	32.70	1.74429	101,376	10,166	185.8	112,624	
19007 Damman	1	0	0.50	1.00000	24,000		180.0	24,000	
19028 Easton	1	0	0.62	1.88482	88,231	8,784	181.0	78,848	
19400 Thorp	1	0	1.00	1.57060	90,000	19,697	260.0	90,000	
19401 Ellensburg	11	0	9.30	1.74162	96,763	9,226	260.0	97,411	
19403 Kittitas	3	1,041	3.00	1.70578	93,071	8,940	230.0	94,940	
19404 Cle Elum-Roslyn	5	0	3.95	1.25509	91,128	11,604	224.4	98,337	
20094 Wishram	1	3,000	1.00	1.69557	86,860	9,655	220.0	89,860	
20203 Bickleton	1	0	0.50	1.69557	110,236	15,516	260.0	110,237	
20215 Centerville	1	0	0.35	1.69557	77,331	50,011	110.0	77,331	
20400 Trout Lake	2	4,009	1.50	1.85812	82,688	17,005	229.0	88,373	
20401 Glenwood	2	1,236	1.00	1.80105	86,102	7,874	261.0	87,757	
20402 Klickitat	2	11,216	0.70	1.88482	92,577	1,625	191.0	92,593	
20403 Roosevelt	1	0	0.31	1.22566	42,732	42,795	181.0	43,241	
20404 Goldendale	5	190	4.40	1.77517	92,241	14,366	218.9	92,824	
20405 White Salmon	5	0	4.92	1.77774	87,262	8,457	222.1	85,843	
20406 Lyle	4	2,000	1.76	1.49856	92,075	12,792	216.5	93,547	
21014 Napavine	3	0	2.30	1.75938	91,871	7,677	229.1	98,688	
21036 Evaline	1	0	0.25	1.00000	80,000	0	260.0	80,000	
21206 Mossyrock	3	0	3.00	1.53301	85,032	10,226	181.0	83,383	
21214 Morton	3	0	1.99	1.53468	107,730	14,617	253.2	114,670	
21226 Adna	3	689	3.00	1.69557	92,821	19,747	240.0	88,089	
21232 Winlock	3	0	3.00	1.71821	87,967	12,682	227.3	89,184	
21234 Boistfort	1	0	0.30	1.80105	169,871	8,940	215.0	95,355	
21237 Toledo	4	0	3.65	1.69338	87,199	9,428	217.9	86,330	
21300 Onalaska	4	0	3.63	1.65514	86,604	10,368	227.4	88,638	
21301 Pe Ell	2	0	1.81	1.66073	76,855	17,959	260.0	81,485	
21302 Chehalis	9	1,078	8.50	1.66931	103,992	13,011	220.4	117,451	
21303 White Pass	2	5,000	2.00	1.45390	87,595	15,113	235.0	94,145	
21401 Centralia	14	3,468	13.75	1.75862	100,121	9,559	225.4	104,906	
22008 Sprague	2	0	1.54	1.76645	80,310	9,079	207.0	81,319	
22009 Reardan-Edwall	4	3,194	3.00	1.75865	89,689	14,890	226.7	79,742	
22017 Almira	1	0	1.00	1.80105	90,000	8,940	251.0	90,000	
22073 Creston	1	0	1.00	1.88482	86,000	19,563	260.0	89,558	
22105 Odessa	3	0	1.60	1.70294	90,172	11,909	229.6	94,540	
22200 Wilbur	2	2,036	2.00	1.88482	90,112	4,962	230.0	92,226	
22204 Harrington	3	13,845	1.00	1.57423	70,816	8,940	215.0	60,989	
22207 Davenport	1	0	1.00	1.69557	95,122	20,570	260.0	95,122	
23042 Southside	1	0	1.00	1.52240	92,000	9,655	220.0	76,667	
23054 Grapeview	2	1,500	1.23	1.64610	88,976	10,029	239.9	93,236	
23309 Shelton	15	0	14.60	1.66481	97,994	11,554	241.9	97,369	

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Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles - 2009–10 - Final

Table 36: Certificated Administrative Staff in Basic Education Programs

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		Additional Salary	Total			Base Salary	Insur. Ben.	Days in 1 FTE	
23402 Pioneer	3	0	3.00	1.60477	86,573	17,476	260.0	87,575	
23403 North Mason	11	0	10.02	1.64027	94,095	8,743	229.6	94,095	
23404 Hood Canal	3	333	1.40	1.56981	99,215	14,889	260.0	91,023	
24014 Nespelem	1	2,474	1.00	1.43104	92,800	12,598	250.0	95,192	
24019 Omak	7	197	5.46	1.71048	94,584	8,994	260.0	95,019	
24105 Okanogan	4	0	4.00	1.86479	95,855	11,540	226.3	97,296	
24111 Brewster	5	3,622	5.00	1.76659	79,480	11,157	210.0	86,593	
24122 Pateros	2	0	1.38	1.39886	86,390	18,428	227.5	86,390	
24350 Methow Valley	3	6,433	3.00	1.67113	81,710	17,404	238.0	89,931	
24404 Tonasket	5	480	4.46	1.74907	96,582	18,286	228.5	98,541	
24410 Oroville	3	0	2.53	1.69793	88,663	20,937	223.7	89,265	
25101 Ocean Beach	5	0	5.00	1.75585	92,626	9,873	210.0	92,981	
25116 Raymond	3	2,881	2.75	1.68587	85,007	15,322	220.9	89,421	
25118 South Bend	3	0	2.93	1.81210	88,707	13,198	219.7	88,610	
25155 Naselle-Grays R.	4	6,321	2.54	1.56061	80,215	18,171	201.2	90,070	
25160 Willapa Valley	3	1,437	3.00	1.77598	77,891	17,589	234.3	83,673	
25200 North River	1	5,400	1.00	1.69557	93,000	9,655	260.0	98,400	
26056 Newport	5	0	4.40	1.74734	88,120	10,322	216.5	87,415	
26059 Cusick	4	2,500	2.85	1.80027	79,262	9,811	201.8	80,757	
26070 Selkirk	4	517	1.80	1.88482	92,032	12,649	220.0	89,407	
27001 Steilacoom Hist.	11	1,234	9.77	1.77935	100,860	9,022	217.7	102,006	
27003 Puyallup	74	3,230	69.12	1.77443	106,392	9,209	259.6	118,383	
27010 Tacoma	104	2,846	100.89	1.73179	113,732	16,272	260.0	122,762	
27019 Carbonado	1	0	1.00	1.88482	85,470	9,885	260.0	93,688	
27083 University Place	27	1,258	21.48	1.55450	104,824	10,263	257.2	114,426	
27320 Sumner	32	5,207	30.38	1.80093	105,114	9,937	260.0	112,231	
27343 Dieringer	5	1,000	3.80	1.73541	112,697	9,673	227.0	117,596	
27344 Orting	9	5,038	7.87	1.62769	98,464	9,376	258.7	109,634	
27400 Clover Park	52	5,862	48.50	1.66722	101,451	8,740	226.5	110,015	
27401 Peninsula	31	3,160	30.10	1.76982	103,577	8,225	227.8	109,840	
27402 Franklin Pierce	27	6,011	26.50	1.64558	105,028	9,012	260.0	113,184	
27403 Bethel	58	6,561	33.60	1.76984	102,124	10,236	260.0	110,701	
27404 Eatonville	9	56	8.23	1.69778	98,808	8,389	214.8	101,100	
27416 White River	14	6,539	14.00	1.69387	98,239	9,081	225.4	109,468	
27417 Fife	16	10,721	15.50	1.73711	94,251	11,335	254.9	108,761	
28010 Shaw Island	1	0	0.46	1.69557	83,151	10,604	210.0	83,880	
28137 Orcas Island	3	1,986	2.00	1.59500	90,404	11,517	237.5	90,555	
28149 San Juan Island	5	1,089	3.90	1.70662	92,507	8,927	241.8	95,142	
29011 Concrete	3	0	1.80	1.82174	94,030	11,826	214.7	102,771	
29100 Burlington-Edison	13	3,369	11.47	1.71176	101,351	9,129	258.8	105,155	
29101 Sedro-Woolley	6	0	5.48	1.72559	109,160	10,258	237.3	117,830	
29103 Anacortes	13	3,119	11.33	1.70309	100,374	9,022	243.3	104,150	
29311 La Conner	6	3,637	5.00	1.67506	100,291	15,200	230.0	105,903	
29317 Conway	2	0	1.41	1.69557	100,339	12,803	224.7	100,339	
29320 Mount Vernon	19	63	17.83	1.77538	101,936	8,860	260.0	107,859	
30029 Mount Pleasant	1	0	0.70	1.69557	95,714	12,024	126.0	95,714	
30031 Mill A	1	0	0.86	1.19891	58,072	8,879	144.0	69,400	
30303 Stevenson-Carson	5	2,785	5.00	1.83676	95,301	10,789	218.4	98,741	
31002 Everett	57	2,109	55.31	1.73699	116,196	9,144	258.4	123,504	
31004 Lake Stevens	23	455	22.40	1.72414	110,829	10,194	259.6	113,231	

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Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles - 2009–10 - Final

Table 36: Certificated Administrative Staff in Basic Education Programs

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31006 Mukilteo	40	3,719	39.10	1.76289	114,686	10,129	223.8	117,047	
31015 Edmonds	55	1,150	51.52	1.76192	111,861	9,080	260.0	113,111	
31016 Arlington	20	563	15.50	1.76586	113,794	9,653	260.0	114,843	
31025 Marysville	34	893	29.58	1.67321	111,931	9,042	257.9	109,922	
31063 Index	1	0	0.32	1.69557	115,469	25,386	260.0	117,015	
31103 Monroe	24	92	22.56	1.72612	113,227	9,056	257.8	116,535	
31201 Snohomish	29	207	26.25	1.79002	115,138	9,001	260.0	119,536	
31306 Lakewood	11	655	11.00	1.68725	100,954	9,325	245.7	92,465	
31311 Sultan	5	1,747	4.14	1.82142	100,644	3,316	239.7	106,582	
31330 Darrington	2	0	2.00	1.48736	104,984	12,151	260.0	113,632	
31332 Granite Falls	9	1,995	8.05	1.70652	106,508	14,298	260.0	108,238	
31401 Stanwood-Camano	17	674	16.50	1.78262	115,032	9,102	216.6	116,153	
32081 Spokane	103	10,015	93.50	1.77956	97,355	10,565	250.9	110,850	
32123 Orchard Prairie	1	0	0.34	1.69557	102,363	0	210.0	102,365	
32312 Great Northern	1	0	0.26	1.69557	93,762	27,692	180.0	93,762	
32325 Nine Mile Falls	9	2,146	5.68	1.77049	88,722	9,989	255.4	96,290	
32326 Medical Lake	9	10,657	4.48	1.75675	102,677	10,095	227.9	114,622	
32354 Mead	26	3,587	25.00	1.80892	106,190	8,889	233.4	113,596	
32356 Central Valley	42	3,351	39.75	1.79028	106,381	10,103	227.0	110,685	
32358 Freeman	5	6,909	4.58	1.80036	89,448	9,050	216.6	98,810	
32360 Cheney	22	834	15.20	1.71255	98,180	8,950	212.1	103,393	
32361 East Valley (Spo)	18	691	18.00	1.83418	101,887	8,261	242.2	109,849	
32362 Liberty	3	0	3.00	1.72179	87,326	11,302	222.0	88,926	
32363 West Valley (Spo)	15	10,762	14.50	1.80844	94,117	18,565	211.8	115,697	
32414 Deer Park	10	0	8.71	1.74713	96,496	8,224	219.5	99,812	
32416 Riverside	8	750	7.15	1.75271	92,169	18,119	228.2	98,535	
33030 Onion Creek	1	0	0.37	1.72451	79,368	8,962	181.0	77,723	
33036 Chewelah	6	0	4.39	1.83196	93,549	8,992	212.2	84,300	
33049 Wellpinit	4	2,911	3.48	1.78085	76,843	12,366	226.4	87,787	
33070 Valley	6	0	5.47	1.86370	80,439	8,175	213.6	87,555	
33115 Colville	11	924	10.10	1.44366	95,154	9,528	222.3	98,503	
33183 Loon Lake	1	0	1.00	1.80472	88,825	8,940	200.0	82,666	
33202 Summit Valley	1	23,044	0.00	0.00000	0	0	0.0	0	
33205 Evergreen (Ste)	1	0	0.20	1.80472	88,723	8,683	210.0	104,119	
33206 Columbia (Ste)	3	1,000	1.40	1.57480	73,286	16,852	220.7	115,491	
33207 Mary Walker	4	6,079	3.00	1.70093	84,942	9,844	224.0	93,906	
33211 Northport	3	1,212	2.50	1.86880	75,069	18,362	208.0	68,460	
33212 Kettle Falls	6	2,821	4.01	1.88482	87,625	9,872	214.2	90,934	
34002 Yelm	18	4,394	17.98	1.62928	103,283	13,244	225.0	106,304	
34003 North Thurston	43	1,236	36.05	1.73088	106,669	16,266	240.0	106,758	
34033 Tumwater	25	0	24.12	1.78098	99,233	9,398	243.0	102,029	
34111 Olympia	37	979	35.07	1.79310	99,590	6,451	221.8	101,380	
34307 Rainier	4	0	4.00	1.43073	89,561	10,649	222.5	91,443	
34324 Griffin	3	2,738	2.84	1.72702	93,742	9,450	218.8	97,063	
34401 Rochester	9	278	8.00	1.64052	89,036	9,944	225.0	92,096	
34402 Tenino	8	0	7.25	1.68483	92,826	9,721	217.1	90,772	
35200 Wahkiakum	3	0	2.65	1.85459	83,638	9,775	217.5	87,189	
36101 Dixie	1	20,108	0.00	0.00000	0	0	0.0	0	
36140 Walla Walla	22	205	21.06	1.76573	103,253	10,576	260.0	109,325	
36250 College Place	5	2,222	3.92	1.65950	83,439	13,075	214.9	91,512	

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes. Includes programs 01, 31, 45, and 97 and duty roots 11–25.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles - 2009–10 - Final

Table 36: Certificated Administrative Staff in Basic Education Programs

District Name	Individuals	Average	Total FTE	Average	----- Annualized -----				Total Salary
		Additional Salary		LEAP 1 Mix Factor	Base Salary	Insur. Ben.	Days in 1 FTE		
36300 Touchet	2	0	2.00	1.63309	81,600	15,800	235.0	73,893	
36400 Columbia (Wal)	5	4,985	4.00	1.76255	91,369	19,678	225.0	99,676	
36401 Waitsburg	2	10,847	0.50	1.88482	64,530	8,940	181.0	103,142	
36402 Prescott	2	0	1.75	1.59031	84,733	11,917	225.9	86,555	
37501 Bellingham	56	200	37.20	1.77963	104,213	8,899	215.9	107,167	
37502 Ferndale	20	1,960	17.90	1.76227	100,705	9,221	224.8	106,770	
37503 Blaine	9	0	8.00	1.70908	99,553	12,613	221.0	105,555	
37504 Lynden	11	2,569	10.00	1.69180	93,103	11,945	216.8	88,815	
37505 Meridian	8	104	8.00	1.71720	90,439	7,847	213.6	92,008	
37506 Nooksack Valley	9	2,267	7.66	1.76534	94,994	12,561	260.0	97,696	
37507 Mount Baker	11	1,138	9.21	1.71333	94,527	20,314	220.0	95,581	
38126 Lacrosse	1	0	0.23	1.69447	163,934	16,935	260.0	167,259	
38264 Lamont	1	6,000	0.00	0.00000	0	0	0.0	0	
38265 Tekoa	2	0	1.60	1.83476	88,287	14,779	243.1	88,778	
38267 Pullman	9	2,705	8.47	1.69848	97,170	10,005	260.0	102,639	
38300 Colfax	4	3,915	2.67	1.59993	86,947	8,961	228.6	96,072	
38301 Palouse	2	8,750	1.00	1.88482	92,024	7,966	261.0	100,120	
38302 Garfield	1	0	1.00	1.62022	80,000	17,686	250.0	86,400	
38304 Steptoe	1	0	0.10	1.80472	47,310	0	26.0	47,550	
38306 Colton	3	862	1.00	1.52240	87,000	17,310	230.0	87,145	
38308 Endicott	2	0	1.50	1.82174	72,771	12,216	230.0	79,435	
38320 Rosalia	2	1,717	1.40	1.85621	91,118	9,794	248.1	97,073	
38322 St. John	2	0	1.50	1.51922	89,077	12,360	230.0	102,314	
38324 Oakesdale	1	0	0.50	1.26526	93,000	19,504	260.0	102,154	
39002 Union Gap	3	4,169	3.00	1.73137	83,890	8,994	213.3	87,845	
39003 Naches Valley	9	1,522	6.00	1.69965	96,328	8,999	209.5	100,715	
39007 Yakima	56	6,497	51.35	1.74122	102,459	13,026	218.4	113,711	
39090 East Valley (Yak)	10	2,064	9.82	1.78768	95,669	15,842	227.1	103,001	
39119 Selah	16	2,890	14.40	1.65903	93,691	10,100	224.9	99,816	
39120 Mabton	5	0	4.54	1.74332	98,972	5,228	231.3	101,258	
39200 Grandview	13	1,224	12.76	1.70769	95,383	11,548	224.8	101,955	
39201 Sunnyside	20	665	16.60	1.73015	97,338	9,412	212.2	102,848	
39202 Toppenish	11	6,494	11.00	1.63421	98,289	22,467	217.6	104,569	
39203 Highland	6	833	4.22	1.62105	93,398	9,021	223.5	96,711	
39204 Granger	9	0	7.37	1.74674	80,874	18,668	213.6	84,239	
39205 Zillah	7	1,338	5.15	1.66757	95,102	12,433	217.3	100,567	
39207 Wapato	16	0	13.25	1.79428	98,528	16,800	217.5	101,417	
39208 West Valley (Yak)	17	1,059	16.00	1.71098	102,753	12,139	227.8	108,072	
39209 Mount Adams	7	0	6.05	1.37813	89,321	8,832	204.2	89,321	
State Summary	4,067	2,419	3,402.51	1.71775	102,198	10,555	240.0	108,328	

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Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles - 2009–10 - Final

Table 36B: Certificated Administrative Staff in All Programs

District Name	Individuals	Average	Total FTE	Average	Annualized				Total Salary
		Additional Salary		LEAP 1 Mix Factor	Base Salary	Insur. Ben.	Days in 1 FTE		
01109 Washtucna	3	709	1.46	1.85192	78,521	8,436	205.9	80,544	
01122 Benge	1	11,074	0.00	0.00000	0	0	0.0	0	
01147 Othello	15	0	15.00	1.75127	88,790	10,799	208.5	98,038	
01158 Lind	3	142	2.17	1.57380	73,602	8,962	230.8	73,636	
01160 Ritzville	2	0	2.00	1.79019	90,000	4,470	235.5	85,834	
02250 Clarkston	12	0	12.00	1.68544	92,844	10,508	217.6	95,211	
02420 Asotin-Anatone	4	0	3.33	1.53009	85,653	8,720	224.0	93,050	
03017 Kennewick	60	1,380	54.60	1.74984	99,602	11,020	254.3	108,321	
03050 Paterson	1	0	1.00	1.42517	78,849	8,940	213.0	93,931	
03052 Kiona-Benton City	10	1,485	9.70	1.59243	90,532	11,022	220.9	90,462	
03053 Finley	5	0	4.85	1.48243	88,898	11,368	219.4	91,431	
03116 Prosser	12	370	12.00	1.75894	91,286	15,745	222.6	93,076	
03400 Richland	43	2,294	37.50	1.74599	102,007	9,294	258.9	106,530	
04019 Manson	7	0	4.82	1.72393	85,975	20,384	221.9	87,963	
04127 Entiat	3	2,333	1.00	1.69557	84,680	19,596	220.0	84,680	
04129 Lake Chelan	9	9,326	6.30	1.73861	98,054	9,371	214.4	111,668	
04222 Cashmere	10	1,753	7.30	1.65856	88,392	11,416	218.3	90,145	
04228 Cascade	6	1,338	6.00	1.68306	93,105	6,954	221.3	95,535	
04246 Wenatchee	32	4,610	29.55	1.75606	96,855	17,082	221.1	104,691	
05121 Port Angeles	16	0	16.00	1.64642	98,379	9,053	260.0	101,353	
05313 Crescent	2	2,674	1.30	1.88482	89,857	12,322	195.6	93,840	
05323 Sequim	11	545	10.00	1.76316	98,821	9,598	224.0	100,357	
05401 Cape Flattery	4	0	4.00	1.72688	92,259	8,940	227.8	94,043	
05402 Quillayute Valley	6	0	6.00	1.59748	92,246	7,149	218.3	95,657	
06037 Vancouver	86	109	84.31	1.77635	103,729	9,102	220.1	106,952	
06098 Hockinson	8	0	7.30	1.64631	99,551	11,428	213.3	99,994	
06101 La Center	7	0	6.40	1.66640	99,873	8,352	217.8	99,647	
06103 Green Mountain	1	0	0.30	1.88482	122,609	0	181.0	77,974	
06112 Washougal	16	2,866	14.84	1.81511	97,451	9,921	219.5	98,035	
06114 Evergreen (Clark)	133	683	95.27	1.66741	99,662	9,750	223.7	101,672	
06117 Camas	20	1,820	19.08	1.72232	97,814	14,504	225.1	101,324	
06119 Battle Ground	54	197	52.28	1.77658	92,926	9,291	258.2	105,673	
06122 Ridgefield	12	467	8.00	1.67754	102,098	9,139	223.0	104,546	
07002 Dayton	3	0	3.00	1.69542	83,486	11,624	226.3	87,433	
08122 Longview	24	5,910	23.92	1.74194	99,800	8,955	223.0	106,121	
08130 Toutle Lake	4	3,318	3.00	1.82174	85,048	9,776	224.3	90,142	
08401 Castle Rock	6	3,010	5.50	1.78960	91,444	8,246	250.9	94,770	
08402 Kalama	4	0	3.87	1.78162	94,867	11,354	222.5	95,177	
08404 Woodland	8	847	7.61	1.73952	97,897	11,422	260.0	100,010	
08458 Kelso	22	6,428	21.10	1.75001	97,264	9,581	210.6	105,033	
09013 Orondo	2	0	1.81	1.60023	75,086	9,349	235.4	75,744	
09075 Bridgeport	6	4,825	4.85	1.87835	83,537	9,939	228.2	90,046	
09102 Palisades	1	0	0.80	1.69557	66,556	11,175	185.0	66,555	
09206 Eastmont	19	5,670	18.48	1.69644	98,415	10,267	218.7	107,047	
09207 Mansfield	2	6,016	1.86	1.88482	73,922	10,549	223.9	81,371	
09209 Waterville	3	800	3.00	1.76401	67,733	7,560	215.0	68,533	
10003 Keller	1	0	1.00	1.69557	75,400	9,793	246.0	76,580	
10050 Curlew	2	1,125	1.60	1.52236	85,264	15,220	224.2	89,611	
10065 Orient	2	0	1.25	1.88482	83,954	17,885	213.6	84,054	
10070 Inchelium	3	597	1.50	1.75865	78,266	14,809	243.3	76,019	

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Includes duty roots 11–25.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles - 2009–10 - Final

Table 36B: Certificated Administrative Staff in All Programs

District Name	Individuals	Average		Total FTE	Average LEAP 1 Mix Factor	Annualized			Total Salary
		Additional Salary	Total			Base Salary	Insur. Ben.	Days in 1 FTE	
10309 Republic	4	3,754	2.50	1.80915	88,016	12,250	233.6	92,982	
11001 Pasco	59	386	53.48	1.72640	97,274	15,675	219.2	100,081	
11051 North Franklin	11	413	9.31	1.69211	89,780	8,948	216.4	92,226	
11056 Kahlotus	4	382	1.39	1.73879	85,241	6,422	179.6	85,241	
12110 Pomeroy	3	0	2.29	1.70591	80,374	18,118	250.1	81,102	
13073 Wahluke	11	4,065	9.00	1.57646	93,250	9,169	225.0	99,263	
13144 Quincy	12	2,395	10.53	1.71042	94,454	10,339	213.5	97,711	
13146 Warden	5	0	4.86	1.73616	92,772	8,940	228.2	96,269	
13151 Coulee-Hartline	2	1,989	1.90	1.72105	82,237	8,940	234.7	85,795	
13156 Soap Lake	4	2,607	2.00	1.50082	80,000	8,997	234.0	80,776	
13160 Royal	7	0	6.52	1.66325	84,010	10,601	208.8	89,348	
13161 Moses Lake	87	765	30.54	1.71900	98,254	9,533	254.8	100,219	
13165 Ephrata	9	1,518	9.00	1.88482	100,843	8,935	211.4	104,250	
13167 Wilson Creek	3	1,837	1.00	1.69557	95,000	9,924	260.0	101,470	
13301 Grand Coulee Dam	4	1,750	3.00	1.56892	77,432	8,945	215.0	79,602	
14005 Aberdeen	13	0	13.00	1.79299	99,785	11,824	259.0	102,259	
14028 Hoquiam	10	200	9.42	1.81621	93,205	9,770	213.2	93,805	
14064 North Beach	7	2,044	5.03	1.72695	88,412	15,032	212.6	177,776	
14065 McCleary	1	0	1.00	1.88482	94,606	9,392	260.0	88,299	
14066 Montesano	6	0	5.88	1.80861	90,855	17,859	221.8	95,330	
14068 Elma	11	1,125	8.81	1.68455	86,415	9,655	209.2	88,535	
14077 Taholah	2	0	2.00	1.71762	84,000	14,268	242.5	85,832	
14097 Lake Quinault	4	2,696	1.00	1.74756	98,195	18,973	260.0	94,857	
14099 Cosmopolis	2	0	1.17	1.88482	93,955	6,016	184.4	93,971	
14104 Satsop	1	7,680	0.00	0.00000	0	0	0.0	0	
14117 Wishkah Valley	2	0	1.47	1.73042	105,515	11,651	158.7	107,216	
14172 Ocosta	5	670	4.50	1.80310	90,877	8,946	227.9	92,222	
14400 Oakville	1	0	1.00	1.69447	85,500	22,180	260.0	86,250	
15201 Oak Harbor	19	0	18.40	1.75591	99,783	9,287	214.1	100,741	
15204 Coupeville	5	0	4.70	1.75695	98,941	8,541	218.8	101,492	
15206 South Whidbey	9	3,392	8.50	1.71384	92,181	11,449	235.2	91,670	
16020 Queets-Clearwater	1	0	1.00	1.28158	62,000	9,369	260.0	62,000	
16046 Brinnon	3	2,100	0.38	1.88482	115,369	0	260.0	116,631	
16048 Quilcene	2	0	2.00	1.57541	56,683	8,217	227.0	56,819	
16049 Chimacum	10	519	5.80	1.81715	91,307	9,082	211.6	93,093	
16050 Port Townsend	7	2,856	5.60	1.75508	88,427	7,977	220.3	88,621	
17001 Seattle	163	576	163.00	1.70668	106,865	9,868	260.5	111,113	
17210 Federal Way	78	2,451	75.29	1.61439	98,736	8,564	247.6	105,291	
17216 Enumclaw	19	5,849	16.00	1.75975	107,704	9,081	261.0	114,585	
17400 Mercer Island	13	761	13.00	1.72317	118,440	13,792	260.0	123,931	
17401 Highline	67	0	66.50	1.59092	107,399	8,867	260.0	133,908	
17402 Vashon Island	10	1,824	7.75	1.72275	98,866	8,093	222.6	101,048	
17403 Renton	52	896	51.43	1.76382	105,926	9,224	259.4	112,227	
17404 Skykomish	1	0	1.00	1.19891	70,000	11,803	260.0	70,002	
17405 Bellevue	54	3,020	54.00	1.69633	108,286	10,907	261.0	111,933	
17406 Tukwila	14	1,501	13.85	1.72470	108,628	9,724	260.0	110,766	
17407 Riverview	13	8,509	12.00	1.71312	111,903	9,933	260.0	127,437	
17408 Auburn	49	4,177	48.00	1.74738	109,058	9,655	261.0	118,001	
17409 Tahoma	20	5,016	19.40	1.78933	104,872	11,727	256.2	115,708	
17410 Snoqualmie Valley	18	1,122	18.00	1.76710	111,404	8,249	215.6	115,012	

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Includes duty roots 11–25.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles - 2009–10 - Final

Table 36B: Certificated Administrative Staff in All Programs

District Name	Individuals	Average		Total FTE	Average		Annualized		Total Salary
		Additional Salary	Salary		LEAP 1 Mix Factor	Base Salary	Insur. Ben.	Days in 1 FTE	
17411 Issaquah	49	1,356	48.80	1.72437	110,461	9,827	219.3	119,033	
17412 Shoreline	36	2,443	33.50	1.64356	106,001	11,188	256.3	110,418	
17414 Lake Washington	74	580	73.25	1.70687	116,612	9,743	261.0	120,161	
17415 Kent	271	3,883	102.33	1.51925	101,032	9,115	251.4	115,930	
17417 Northshore	57	4,241	56.24	1.72609	109,139	9,198	259.3	116,774	
18100 Bremerton	23	2,261	21.81	1.76350	98,716	8,965	226.9	101,538	
18303 Bainbridge Island	15	627	14.00	1.70968	110,382	8,945	260.0	114,323	
18400 North Kitsap	27	134	26.23	1.79492	104,720	9,063	219.8	107,675	
18401 Central Kitsap	42	8,884	40.55	1.65475	99,903	9,853	257.1	110,883	
18402 South Kitsap	37	8,695	36.50	1.74053	100,706	10,145	185.3	112,239	
19007 Damman	1	0	0.50	1.00000	24,000		180.0	24,000	
19028 Easton	1	0	0.62	1.88482	88,231	8,784	181.0	78,848	
19400 Thorp	2	0	2.00	1.63309	86,000	14,320	260.0	86,000	
19401 Ellensburg	12	221	10.70	1.76036	95,378	9,185	260.0	97,044	
19403 Kittitas	5	1,769	3.40	1.67687	88,003	9,203	224.2	90,302	
19404 Cle Elum-Roslyn	5	0	4.80	1.36660	89,341	11,196	222.7	95,274	
20094 Wishram	1	3,000	1.00	1.69557	86,860	9,655	220.0	89,860	
20203 Bickleton	1	0	1.00	1.69557	110,237	15,516	260.0	110,237	
20215 Centerville	1	0	0.35	1.69557	77,331	50,011	110.0	77,331	
20400 Trout Lake	2	4,009	1.50	1.85812	82,688	17,005	229.0	88,373	
20401 Glenwood	2	1,236	1.00	1.80105	86,102	7,874	261.0	87,757	
20402 Klickitat	2	11,216	0.70	1.88482	92,577	1,625	191.0	92,593	
20403 Roosevelt	1	0	0.39	1.22566	42,678	42,740	181.0	43,186	
20404 Goldendale	6	158	5.87	1.80256	90,131	14,270	224.0	91,799	
20405 White Salmon	6	2,500	5.67	1.78131	86,038	8,577	216.7	87,607	
20406 Lyle	4	3,500	1.76	1.49856	92,075	12,792	216.5	93,547	
21014 Napavine	3	0	3.00	1.75125	89,803	7,367	224.7	95,029	
21036 Evaline	1	0	0.25	1.00000	80,000	0	260.0	80,000	
21206 Mossyrock	3	0	3.00	1.53301	85,032	10,226	181.0	83,383	
21214 Morton	3	0	1.99	1.53468	107,730	14,617	253.2	114,670	
21226 Adna	3	689	3.00	1.69557	92,821	19,747	240.0	88,089	
21232 Winlock	4	1,250	3.00	1.71821	87,967	12,682	227.3	89,184	
21234 Boistfort	1	0	0.33	1.80105	163,548	8,940	215.0	95,355	
21237 Toledo	4	0	4.00	1.69162	86,688	9,386	216.5	85,747	
21300 Onalaska	4	0	4.00	1.65070	85,944	10,400	226.2	87,987	
21301 Pe Ell	3	2,213	2.32	1.60220	77,036	18,371	244.9	79,505	
21302 Chehalis	11	2,312	11.00	1.65940	103,095	13,415	220.3	119,848	
21303 White Pass	2	5,000	2.00	1.45390	87,595	15,113	235.0	94,145	
21401 Centralia	14	3,468	13.75	1.75862	100,121	9,559	225.4	104,906	
22008 Sprague	2	0	1.54	1.76645	80,310	9,079	207.0	81,319	
22009 Reardan-Edwall	4	3,194	3.00	1.75865	89,689	14,890	226.7	79,742	
22017 Almira	1	0	1.00	1.80105	90,000	8,940	251.0	90,000	
22073 Creston	1	0	1.00	1.88482	86,000	19,563	260.0	89,558	
22105 Odessa	3	0	1.60	1.70294	90,172	11,909	229.6	94,540	
22200 Wilbur	2	2,036	2.00	1.88482	90,112	4,962	230.0	92,226	
22204 Harrington	3	13,845	1.00	1.57423	70,816	8,940	215.0	60,989	
22207 Davenport	3	0	3.00	1.82174	81,638	20,213	230.0	81,638	
23042 Southside	1	0	1.00	1.52240	92,000	9,655	220.0	76,667	
23054 Grapeview	2	1,500	1.23	1.64610	88,976	10,029	239.9	93,236	
23309 Shelton	17	0	16.60	1.68167	97,667	11,383	241.4	97,118	

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.
Includes duty roots 11–25.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles - 2009–10 - Final

Table 36B: Certificated Administrative Staff in All Programs

District Name	Individuals	Average		Total FTE	Average LEAP 1 Mix Factor	Annualized			Total Salary
		Additional Salary	Total			Base Salary	Insur. Ben.	Days in 1 FTE	
23311 Mary M. Knight	1	0	1.00	1.69557	92,500	20,379	250.0	92,500	
23402 Pioneer	4	0	3.50	1.56197	88,575	16,464	250.7	85,446	
23403 North Mason	11	0	10.82	1.65836	94,136	8,787	231.6	94,136	
23404 Hood Canal	3	333	1.60	1.59917	96,781	13,845	260.0	85,768	
24014 Nespelem	2	1,260	1.15	1.45572	87,931	12,122	241.0	91,204	
24019 Omak	8	172	7.02	1.70154	92,574	9,022	260.0	94,323	
24105 Okanogan	5	400	4.00	1.86479	95,855	11,540	226.3	97,296	
24111 Brewster	6	3,018	6.00	1.78630	79,210	10,817	210.7	87,593	
24122 Pateros	4	1,652	1.68	1.48538	82,499	16,681	219.2	82,911	
24350 Methow Valley	3	6,433	3.00	1.67113	81,710	17,404	238.0	89,931	
24404 Tonasket	6	747	5.46	1.77395	95,691	17,907	226.9	97,657	
24410 Oroville	4	2,213	3.20	1.62956	79,968	18,391	214.8	86,119	
25101 Ocean Beach	7	0	5.27	1.72461	89,908	9,825	208.5	90,333	
25116 Raymond	3	2,881	3.00	1.68541	85,007	15,538	221.7	89,611	
25118 South Bend	3	317	3.00	1.81378	89,071	13,234	220.7	89,228	
25155 Naselle-Grays R.	7	4,493	3.54	1.48795	82,563	17,715	210.8	89,636	
25160 Willapa Valley	3	2,270	3.00	1.77598	77,891	17,589	234.3	83,673	
25200 North River	1	5,400	1.00	1.69557	93,000	9,655	260.0	98,400	
26056 Newport	5	0	4.40	1.74734	88,120	10,322	216.5	87,415	
26059 Cusick	5	3,000	3.00	1.79504	80,049	9,843	203.0	81,675	
26070 Selkirk	5	863	2.36	1.88482	93,220	13,651	221.9	91,014	
27001 Steilacoom Hist.	11	1,316	10.67	1.78149	100,482	8,984	214.7	100,763	
27003 Puyallup	78	3,327	74.97	1.78068	106,198	9,225	259.6	118,675	
27010 Tacoma	113	3,128	111.89	1.74612	112,682	15,703	260.0	121,751	
27019 Carbonado	1	0	1.00	1.88482	85,470	9,885	260.0	93,688	
27083 University Place	29	1,533	24.88	1.52521	102,546	10,224	257.6	111,254	
27320 Sumner	34	5,169	32.38	1.80363	104,813	9,897	260.0	111,246	
27343 Dieringer	5	1,000	4.00	1.74288	113,286	9,673	227.0	118,352	
27344 Orting	10	4,896	8.87	1.59134	97,737	9,276	258.3	108,592	
27400 Clover Park	60	5,835	56.50	1.67589	100,677	8,692	230.5	108,280	
27401 Peninsula	31	3,265	31.00	1.77316	103,774	8,225	228.7	109,988	
27402 Franklin Pierce	30	7,334	29.50	1.66237	103,537	9,034	257.3	113,134	
27403 Bethel	58	7,633	57.00	1.76199	100,449	9,948	260.0	108,711	
27404 Eatonville	10	50	9.23	1.68961	98,143	8,492	211.2	100,186	
27416 White River	15	6,546	15.00	1.65689	98,225	9,093	227.7	109,262	
27417 Fife	17	10,469	17.00	1.74779	94,007	10,777	255.4	107,629	
28010 Shaw Island	1	0	0.46	1.69557	83,151	10,604	210.0	83,880	
28137 Orcas Island	3	2,209	2.20	1.58678	86,869	11,365	232.4	87,696	
28144 Lopez Island	1	901	0.50	1.69557	65,230	9,118	181.0	76,790	
28149 San Juan Island	6	908	4.90	1.70437	91,057	8,930	245.5	93,707	
29011 Concrete	4	0	4.00	1.66705	85,324	10,711	211.5	90,837	
29100 Burlington-Edison	14	3,337	13.17	1.68101	100,622	9,128	259.0	104,200	
29101 Sedro-Woolley	18	0	16.07	1.71354	100,055	9,509	205.1	102,651	
29103 Anacortes	13	3,119	12.05	1.70264	100,776	9,233	244.3	104,326	
29311 La Conner	7	6,809	6.00	1.71002	94,331	20,336	221.8	102,954	
29317 Conway	3	0	1.44	1.69950	99,595	12,732	223.8	99,869	
29320 Mount Vernon	20	60	20.00	1.78457	102,431	8,848	260.0	108,709	
30029 Mount Pleasant	1	0	0.70	1.69557	95,714	12,024	126.0	95,714	
30031 Mill A	1	0	0.86	1.19891	58,072	8,879	144.0	69,400	
30303 Stevenson-Carson	5	2,785	5.00	1.83676	95,301	10,789	218.4	98,741	

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Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles - 2009–10 - Final

Table 36B: Certificated Administrative Staff in All Programs

District Name	Individuals	Average		Total FTE	Average LEAP 1 Mix Factor	Annualized			Total Salary
		Additional Salary	Total			Base Salary	Insur. Ben.	Days in 1 FTE	
31002 Everett	64	2,164	62.97	1.74253	115,678	9,148	258.3	123,718	
31004 Lake Stevens	24	456	24.00	1.72860	110,634	10,169	259.6	112,947	
31006 Mukilteo	45	3,427	44.14	1.77317	114,468	10,275	227.9	117,086	
31015 Edmonds	61	1,076	59.65	1.77514	111,696	9,179	260.0	113,169	
31016 Arlington	20	1,063	19.00	1.76650	112,626	9,658	260.0	113,758	
31025 Marysville	53	1,255	48.61	1.65671	102,634	9,192	245.9	104,466	
31063 Index	1	0	0.32	1.69557	115,469	25,386	260.0	117,015	
31103 Monroe	26	280	25.80	1.73984	111,818	9,053	258.1	115,189	
31201 Snohomish	29	207	29.00	1.78318	114,896	8,990	260.0	119,258	
31306 Lakewood	11	655	11.00	1.68725	100,954	9,325	245.7	92,465	
31311 Sultan	8	2,550	8.00	1.78310	96,660	2,740	239.8	103,155	
31330 Darrington	2	0	2.00	1.48736	104,984	12,151	260.0	113,632	
31332 Granite Falls	9	1,995	8.89	1.71577	106,366	14,399	260.0	108,186	
31401 Stanwood-Camano	18	637	17.50	1.77765	114,854	9,094	219.1	115,981	
32081 Spokane	110	10,765	107.90	1.78155	96,236	10,720	248.5	109,994	
32123 Orchard Prairie	1	0	0.36	1.69557	102,317	0	210.0	102,319	
32312 Great Northern	1	0	0.26	1.69557	93,762	27,692	180.0	93,762	
32325 Nine Mile Falls	10	2,156	7.93	1.78132	89,024	9,691	256.7	96,167	
32326 Medical Lake	10	10,658	9.32	1.72483	98,852	9,872	217.6	110,795	
32354 Mead	30	3,732	29.00	1.81939	106,182	8,887	237.0	113,904	
32356 Central Valley	46	3,536	46.00	1.79490	104,677	10,064	225.5	109,317	
32358 Freeman	6	7,017	4.83	1.78356	89,582	9,065	216.5	99,018	
32360 Cheney	23	798	16.20	1.71003	98,175	8,943	212.3	103,258	
32361 East Valley (Spo)	21	604	21.00	1.82951	100,701	8,395	244.8	107,875	
32362 Liberty	4	950	3.00	1.72179	87,326	11,302	222.0	88,926	
32363 West Valley (Spo)	16	10,923	15.50	1.81337	93,873	18,627	209.8	114,694	
32414 Deer Park	11	1,253	11.00	1.76037	95,969	8,350	218.7	99,069	
32416 Riverside	9	1,000	7.75	1.75111	92,775	18,427	227.8	98,696	
33030 Onion Creek	1	5,603	0.81	1.72451	73,012	8,962	181.0	77,723	
33036 Chewelah	7	900	4.64	1.83481	93,250	8,951	211.5	83,709	
33049 Wellpinit	5	4,079	3.48	1.78085	76,843	12,366	226.4	87,787	
33070 Valley	6	0	5.47	1.86370	80,439	8,175	213.6	87,555	
33115 Colville	11	924	10.60	1.44174	95,528	9,503	224.1	98,719	
33183 Loon Lake	1	0	1.00	1.80472	88,825	8,940	200.0	82,666	
33202 Summit Valley	1	23,044	0.00	0.00000	0	0	0.0	0	
33205 Evergreen (Ste)	1	2,430	0.20	1.80472	88,723	8,683	210.0	104,119	
33206 Columbia (Ste)	3	1,000	1.40	1.57480	73,286	16,852	220.7	115,491	
33207 Mary Walker	5	5,663	3.00	1.70093	84,942	9,844	224.0	93,906	
33211 Northport	3	1,212	3.00	1.85812	75,630	18,508	206.7	68,926	
33212 Kettle Falls	11	2,453	4.61	1.88082	87,453	9,793	213.6	89,413	
34002 Yelm	20	4,304	19.48	1.64802	103,046	13,412	224.2	106,138	
34003 North Thurston	43	1,236	43.89	1.75478	103,673	16,216	240.0	103,980	
34033 Tumwater	27	170	27.00	1.75421	97,626	9,427	240.8	100,110	
34111 Olympia	40	906	39.12	1.79969	99,212	6,672	225.9	100,815	
34307 Rainier	5	1,506	4.00	1.43073	89,561	10,649	222.5	91,443	
34324 Griffin	3	2,738	2.84	1.72702	93,742	9,450	218.8	97,063	
34401 Rochester	12	208	11.00	1.69987	89,279	9,035	222.7	92,872	
34402 Tenino	8	0	8.00	1.68116	92,907	9,759	216.9	91,066	
35200 Wahkiakum	3	0	2.65	1.85459	83,638	9,775	217.5	87,189	
36101 Dixie	1	20,108	0.00	0.00000	0	0	0.0	0	

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Includes duty roots 11–25.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles - 2009–10 - Final

Table 36B: Certificated Administrative Staff in All Programs

District Name	Individuals	Average	Total FTE	Average	Annualized				Total Salary
		Additional Salary		LEAP 1 Mix Factor	Base Salary	Insur. Ben.	Days in 1 FTE		
36140 Walla Walla	25	180	25.00	1.76021	101,124	9,927	260.0	106,528	
36250 College Place	5	4,022	4.72	1.69773	83,352	12,590	214.1	91,250	
36300 Touchet	2	0	2.00	1.63309	81,600	15,800	235.0	73,893	
36400 Columbia (Wal)	5	4,985	5.00	1.74438	87,023	18,301	222.0	92,579	
36401 Waitsburg	2	20,063	1.50	1.81619	62,181	8,940	181.0	90,438	
36402 Prescott	2	0	2.00	1.62712	86,675	12,480	228.5	88,801	
37501 Bellingham	57	196	39.00	1.78244	104,415	8,908	216.1	107,267	
37502 Ferndale	21	1,866	19.00	1.76895	100,696	9,170	225.0	106,781	
37503 Blaine	10	0	9.00	1.71970	99,931	12,740	220.4	105,710	
37504 Lynden	12	2,355	11.00	1.69219	92,790	12,005	216.4	88,893	
37505 Meridian	9	93	9.00	1.71485	91,457	7,672	218.8	92,936	
37506 Nooksack Valley	9	2,267	9.00	1.77975	94,295	12,467	260.0	96,328	
37507 Mount Baker	11	1,786	10.12	1.71285	91,760	19,543	217.1	94,713	
38126 Lacrosse	2	0	1.26	1.80516	130,306	14,146	233.3	132,622	
38264 Lamont	1	6,000	0.71	1.88482	76,813	8,583	210.0	83,196	
38265 Tekoa	2	0	1.60	1.83476	88,287	14,779	243.1	88,778	
38267 Pullman	9	2,705	8.97	1.69834	97,705	10,008	260.0	103,119	
38300 Colfax	5	4,132	3.17	1.56968	85,699	8,885	225.5	94,300	
38301 Palouse	2	8,750	1.00	1.88482	92,024	7,966	261.0	100,120	
38302 Garfield	1	0	1.00	1.62022	80,000	17,686	250.0	86,400	
38304 Steptoe	2	0	0.42	1.58962	83,631	6,811	162.4	61,614	
38306 Colton	4	1,022	1.50	1.44457	84,667	12,971	225.0	85,533	
38308 Endicott	2	1,443	1.50	1.82174	72,771	12,216	230.0	79,435	
38320 Rosalia	2	1,717	2.00	1.84477	89,473	10,271	243.0	94,278	
38322 St. John	2	2,545	1.50	1.51922	89,077	12,360	230.0	102,314	
38324 Oakesdale	2	0	1.30	1.30352	82,846	17,309	242.2	90,267	
39002 Union Gap	4	4,544	3.00	1.73137	83,890	8,994	213.3	87,845	
39003 Naches Valley	10	1,370	7.00	1.68861	95,593	9,020	208.9	100,179	
39007 Yakima	62	7,523	59.50	1.73113	101,460	12,950	219.3	112,467	
39090 East Valley (Yak)	11	2,029	10.82	1.77917	95,210	15,875	226.2	102,642	
39119 Selah	17	3,069	16.00	1.64069	93,168	9,972	223.9	98,568	
39120 Mabton	5	827	5.00	1.74019	98,463	5,350	230.6	100,808	
39200 Grandview	14	5,058	14.00	1.70616	95,356	11,552	224.6	101,921	
39201 Sunnyside	25	777	23.60	1.68484	95,556	9,743	212.4	99,486	
39202 Toppenish	14	5,441	14.00	1.66868	97,625	22,554	216.0	104,526	
39203 Highland	7	1,429	5.65	1.66321	93,061	9,037	220.3	97,871	
39204 Granger	10	0	10.00	1.74309	82,432	18,852	214.4	78,919	
39205 Zillah	7	1,617	6.34	1.62547	93,203	12,916	216.3	97,401	
39207 Wapato	16	0	15.50	1.78732	98,106	16,404	217.7	101,194	
39208 West Valley (Yak)	18	1,000	17.00	1.72120	102,330	12,087	227.9	106,854	
39209 Mount Adams	8	0	7.85	1.48615	89,537	8,857	205.5	89,537	
State Summary	4,436	2,589	3,898.98	1.71964	101,262	10,529	239.5	107,407	

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Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles - 2009-10 - Final

Table 37: Certificated Administrative Staff in Basic Education Programs - Supplemental Contracts

District Name	~~~~~ Averages on Total Individuals ~~~~~				~~~~~ Averages on Individuals with Contracts ~~~~~				
	Total Individuals	Not Time Amount	~ Time Related ~ Amount	~ Not Time Related ~ Days	Individuals	Amount	Time Related Individuals	Amount	Days
01109 Washtucna	2	1,000	0	0.0	1	2,000	0	0	0.0
01122 Benge	1	11,074	0	0.0	1	11,074	0	0	0.0
01147 Othello	13	0	0	0.0	0	0	0	0	0.0
01158 Lind	2	0	0	0.0	0	0	0	0	0.0
01160 Ritzville	2	0	0	0.0	0	0	0	0	0.0
02250 Clarkston	4	0	0	0.0	0	0	0	0	0.0
02420 Asotin-Anatone	3	0	0	0.0	0	0	0	0	0.0
03017 Kennewick	56	1,401	78	0.3	11	7,131	1	4,367	14.5
03050 Paterson	1	0	0	0.0	0	0	0	0	0.0
03052 Kiona-Benton City	8	975	449	1.2	2	3,900	2	1,795	4.9
03053 Finley	5	0	0	0.0	0	0	0	0	0.0
03116 Prosser	9	353	0	0.0	6	530	0	0	0.0
03400 Richland	39	2,166	105	0.3	12	7,040	1	4,078	12.5
04019 Manson	5	0	0	0.0	0	0	0	0	0.0
04127 Entiat	1	0	0	0.0	0	0	0	0	0.0
04129 Lake Chelan	8	5,313	4,780	9.4	3	14,167	5	7,647	15.0
04222 Cashmere	9	1,224	676	1.8	2	5,508	6	1,013	2.7
04228 Cascade	6	1,338	0	0.0	1	8,025	0	0	0.0
04246 Wenatchee	28	4,624	49	0.2	27	4,796	1	1,366	4.4
05121 Port Angeles	14	0	0	0.0	0	0	0	0	0.0
05313 Crescent	2	0	2,674	7.5	0	0	1	5,348	15.0
05323 Sequim	10	599	0	0.0	1	5,991	0	0	0.0
05401 Cape Flattery	4	0	0	0.0	0	0	0	0	0.0
05402 Quillayute Valley	5	0	0	0.0	0	0	0	0	0.0
06037 Vancouver	80	0	0	0.0	0	0	0	0	0.0
06098 Hockinson	8	0	0	0.0	0	0	0	0	0.0
06101 La Center	7	0	0	0.0	0	0	0	0	0.0
06103 Green Mountain	1	0	0	0.0	0	0	0	0	0.0
06112 Washougal	15	2,239	116	0.4	14	2,399	1	1,734	6.0
06114 Evergreen (Clark)	121	515	231	0.6	38	1,641	4	6,980	16.9
06117 Camas	19	1,916	0	0.0	14	2,601	0	0	0.0
06119 Battle Ground	52	68	137	0.4	4	883	1	7,130	18.7
06122 Ridgefield	12	467	0	0.0	4	1,400	0	0	0.0
07002 Dayton	3	0	0	0.0	0	0	0	0	0.0
08122 Longview	23	5,090	712	1.6	23	5,090	6	2,731	6.0
08130 Toutle Lake	4	2,922	395	1.0	3	3,896	1	1,581	4.0
08401 Castle Rock	6	3,010	0	0.0	2	9,030	0	0	0.0
08402 Kalama	4	0	0	0.0	0	0	0	0	0.0
08404 Woodland	7	968	0	0.0	1	6,776	0	0	0.0
08458 Kelso	21	566	5,415	11.5	4	2,970	21	5,415	11.5
09013 Orondo	2	0	0	0.0	0	0	0	0	0.0
09075 Bridgeport	4	50	0	0.0	1	200	0	0	0.0
09102 Palisades	1	0	0	0.0	0	0	0	0	0.0
09206 Eastmont	17	5,761	0	0.0	16	6,121	0	0	0.0
09207 Mansfield	1	0	0	0.0	0	0	0	0	0.0
09209 Waterville	3	800	0	0.0	1	2,400	0	0	0.0
10003 Keller	1	0	0	0.0	0	0	0	0	0.0
10050 Curlew	2	0	0	0.0	0	0	0	0	0.0
10065 Orient	2	0	0	0.0	0	0	0	0	0.0
10070 Inchelium	3	597	0	0.0	1	1,791	0	0	0.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.
Includes programs 01, 31, 45, and 97 and duty roots 11-25.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles - 2009–10 - Final

Table 37: Certificated Administrative Staff in Basic Education Programs - Supplemental Contracts

District Name	~~~~~ Averages on Total Individuals ~~~~~				~~~~~ Averages on Individuals with Contracts ~~~~~				
	Total Individuals	Not Time Amount	~ Time Related ~ Amount	~ Days	~ Not Time Related ~ Individuals	Amount	~~~~~ Time Related ~~~~~ Individuals	Amount	Days
10309 Republic	3	1,275	0	0.0	1	3,824	0	0	0.0
11001 Pasco	55	414	0	0.0	1	22,795	0	0	0.0
11051 North Franklin	9	333	0	0.0	1	3,000	0	0	0.0
11056 Kahlotus	4	382	0	0.0	2	765	0	0	0.0
12110 Pomeroy	1	0	0	0.0	0	0	0	0	0.0
13073 Wahluke	10	378	1,189	2.7	2	1,888	1	11,888	27.0
13144 Quincy	12	2,102	119	0.3	11	2,293	1	1,426	4.0
13146 Warden	4	0	0	0.0	0	0	0	0	0.0
13151 Coulee-Hartline	2	0	1,989	5.0	0	0	1	3,977	10.0
13156 Soap Lake	3	2,143	0	0.0	1	6,429	0	0	0.0
13160 Royal	6	0	0	0.0	0	0	0	0	0.0
13161 Moses Lake	84	503	73	0.2	25	1,690	36	171	0.6
13165 Ephrata	8	60	840	1.8	1	483	7	960	2.0
13167 Wilson Creek	3	1,837	0	0.0	3	1,837	0	0	0.0
13301 Grand Coulee Dam	4	1,125	0	0.0	2	2,250	0	0	0.0
14005 Aberdeen	10	0	0	0.0	0	0	0	0	0.0
14028 Hoquiam	9	0	0	0.0	0	0	0	0	0.0
14064 North Beach	6	1,758	0	0.0	1	10,547	0	0	0.0
14065 McCleary	1	0	0	0.0	0	0	0	0	0.0
14066 Montesano	5	0	0	0.0	0	0	0	0	0.0
14068 Elma	10	120	969	2.5	1	1,200	7	1,384	3.5
14077 Taholah	1	0	0	0.0	0	0	0	0	0.0
14097 Lake Quinault	3	1,027	0	0.0	2	1,541	0	0	0.0
14099 Cosmopolis	2	0	0	0.0	0	0	0	0	0.0
14104 Satsop	1	0	7,680	22.5	0	0	1	7,680	22.5
14117 Wishkah Valley	2	0	0	0.0	0	0	0	0	0.0
14172 Ocosta	5	0	0	0.0	0	0	0	0	0.0
14400 Oakville	1	0	0	0.0	0	0	0	0	0.0
15201 Oak Harbor	17	0	0	0.0	0	0	0	0	0.0
15204 Coupeville	5	0	0	0.0	0	0	0	0	0.0
15206 South Whidbey	9	2,867	524	1.5	2	12,903	2	2,359	6.6
16020 Queets-Clearwater	1	0	0	0.0	0	0	0	0	0.0
16046 Brinnon	3	2,100	0	0.0	2	3,150	0	0	0.0
16048 Quilcene	2	0	0	0.0	0	0	0	0	0.0
16049 Chimacum	10	480	39	0.1	3	1,601	1	385	1.2
16050 Port Townsend	6	433	2,639	6.7	1	2,596	4	3,959	10.0
17001 Seattle	151	558	0	0.0	88	958	0	0	0.0
17210 Federal Way	75	2,310	55	0.2	17	10,192	14	297	1.0
17216 Enumclaw	18	5,458	0	0.0	18	5,458	0	0	0.0
17400 Mercer Island	13	538	0	0.0	1	7,000	0	0	0.0
17401 Highline	62	0	0	0.0	0	0	0	0	0.0
17402 Vashon Island	8	1,169	0	0.0	2	4,675	0	0	0.0
17403 Renton	44	980	0	0.0	2	21,550	0	0	0.0
17404 Skykomish	1	0	0	0.0	0	0	0	0	0.0
17405 Bellevue	49	800	0	0.0	13	3,016	0	0	0.0
17406 Tukwila	13	1,190	0	0.0	4	3,866	0	0	0.0
17407 Riverview	13	6,383	972	1.5	13	6,383	2	6,321	10.0
17408 Auburn	47	500	3,855	8.2	27	870	35	5,177	11.0
17409 Tahoma	19	5,083	0	0.0	17	5,681	0	0	0.0
17410 Snoqualmie Valley	18	1,122	0	0.0	1	20,200	0	0	0.0

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Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles - 2009-10 - Final

Table 37: Certificated Administrative Staff in Basic Education Programs - Supplemental Contracts

District Name	~~~~~ Averages on Total Individuals ~~~~~					~~~~~ Averages on Individuals with Contracts ~~~~~				
	Total Individuals	Not Time Amount	~ Time Related ~ Amount	~ Not Time Related ~ Days	~ Time Related ~ Amount	~ Not Time Related ~ Days	~ Time Related ~ Amount	~ Not Time Related ~ Days	~ Time Related ~ Amount	~ Not Time Related ~ Days
17411 Issaquah	45	921	0	0.0	40	1,037	0	0	0.0	
17412 Shoreline	33	2,412	0	0.0	33	2,412	0	0	0.0	
17414 Lake Washington	74	532	0	0.0	5	7,869	0	0	0.0	
17415 Kent	266	2,501	1,359	2.8	262	2,539	232	1,558	3.2	
17417 Northshore	53	3,986	0	0.0	52	4,063	0	0	0.0	
18100 Bremerton	22	535	1,055	2.0	6	1,960	3	7,739	14.7	
18303 Bainbridge Island	15	547	0	0.0	3	2,733	0	0	0.0	
18400 North Kitsap	26	102	0	0.0	3	884	0	0	0.0	
18401 Central Kitsap	39	985	7,896	17.2	24	1,601	37	8,323	18.1	
18402 South Kitsap	35	8,308	0	0.0	33	8,811	0	0	0.0	
19007 Damman	1	0	0	0.0	0	0	0	0	0.0	
19028 Easton	1	0	0	0.0	0	0	0	0	0.0	
19400 Thorp	1	0	0	0.0	0	0	0	0	0.0	
19401 Ellensburg	11	0	0	0.0	0	0	0	0	0.0	
19403 Kittitas	3	300	741	1.9	3	300	2	1,111	2.8	
19404 Cle Elum-Roslyn	5	0	0	0.0	0	0	0	0	0.0	
20094 Wishram	1	3,000	0	0.0	1	3,000	0	0	0.0	
20203 Bickleton	1	0	0	0.0	0	0	0	0	0.0	
20215 Centerville	1	0	0	0.0	0	0	0	0	0.0	
20400 Trout Lake	2	4,009	0	0.0	1	8,018	0	0	0.0	
20401 Glenwood	2	1,236	0	0.0	1	2,472	0	0	0.0	
20402 Klickitat	2	11,216	0	0.0	2	11,216	0	0	0.0	
20403 Roosevelt	1	0	0	0.0	0	0	0	0	0.0	
20404 Goldendale	5	190	0	0.0	1	950	0	0	0.0	
20405 White Salmon	5	0	0	0.0	0	0	0	0	0.0	
20406 Lyle	4	2,000	0	0.0	3	2,667	0	0	0.0	
21014 Napavine	3	0	0	0.0	0	0	0	0	0.0	
21036 Evaline	1	0	0	0.0	0	0	0	0	0.0	
21206 Mossyrock	3	0	0	0.0	0	0	0	0	0.0	
21214 Morton	3	0	0	0.0	0	0	0	0	0.0	
21226 Adna	3	689	0	0.0	1	2,066	0	0	0.0	
21232 Winlock	3	0	0	0.0	0	0	0	0	0.0	
21234 Boistfort	1	0	0	0.0	0	0	0	0	0.0	
21237 Toledo	4	0	0	0.0	0	0	0	0	0.0	
21300 Onalaska	4	0	0	0.0	0	0	0	0	0.0	
21301 Pe Ell	2	0	0	0.0	0	0	0	0	0.0	
21302 Chehalis	9	1,078	0	0.0	4	2,425	0	0	0.0	
21303 White Pass	2	5,000	0	0.0	1	10,000	0	0	0.0	
21401 Centralia	14	279	3,189	6.6	13	300	14	3,189	6.6	
22008 Sprague	2	0	0	0.0	0	0	0	0	0.0	
22009 Reardan-Edwall	4	3,194	0	0.0	2	6,387	0	0	0.0	
22017 Almira	1	0	0	0.0	0	0	0	0	0.0	
22073 Creston	1	0	0	0.0	0	0	0	0	0.0	
22105 Odessa	3	0	0	0.0	0	0	0	0	0.0	
22200 Wilbur	2	360	1,676	4.0	1	720	2	1,676	4.0	
22204 Harrington	3	13,845	0	0.0	2	20,767	0	0	0.0	
22207 Davenport	1	0	0	0.0	0	0	0	0	0.0	
23042 Southside	1	0	0	0.0	0	0	0	0	0.0	
23054 Grapeview	2	1,500	0	0.0	1	3,000	0	0	0.0	
23309 Shelton	15	0	0	0.0	0	0	0	0	0.0	

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Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles - 2009-10 - Final

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	Total Individuals	Not Time Amount	~ Time Related ~ Amount	~ Not Time Related ~ Days	Individuals	Amount	Time Related Individuals	Amount	Days
23402 Pioneer	3	0	0	0.0	0	0	0	0	0.0
23403 North Mason	11	0	0	0.0	0	0	0	0	0.0
23404 Hood Canal	3	333	0	0.0	1	1,000	0	0	0.0
24014 Nespelem	1	2,474	0	0.0	1	2,474	0	0	0.0
24019 Omak	7	197	0	0.0	2	688	0	0	0.0
24105 Okanogan	4	0	0	0.0	0	0	0	0	0.0
24111 Brewster	5	3,353	269	0.8	1	16,766	2	672	2.0
24122 Pateros	2	0	0	0.0	0	0	0	0	0.0
24350 Methow Valley	3	6,433	0	0.0	1	19,299	0	0	0.0
24404 Tonasket	5	480	0	0.0	1	2,400	0	0	0.0
24410 Oroville	3	0	0	0.0	0	0	0	0	0.0
25101 Ocean Beach	5	0	0	0.0	0	0	0	0	0.0
25116 Raymond	3	2,881	0	0.0	1	8,644	0	0	0.0
25118 South Bend	3	0	0	0.0	0	0	0	0	0.0
25155 Naselle-Grays R.	4	6,321	0	0.0	2	12,643	0	0	0.0
25160 Willapa Valley	3	0	1,437	3.3	0	0	1	4,311	10.0
25200 North River	1	5,400	0	0.0	1	5,400	0	0	0.0
26056 Newport	5	0	0	0.0	0	0	0	0	0.0
26059 Cusick	4	2,500	0	0.0	1	10,000	0	0	0.0
26070 Selkirk	4	517	0	0.0	1	2,066	0	0	0.0
27001 Steilacoom Hist.	11	1,234	0	0.0	4	3,395	0	0	0.0
27003 Puyallup	74	3,093	138	0.1	73	3,135	1	10,203	10.0
27010 Tacoma	104	2,846	0	0.0	103	2,874	0	0	0.0
27019 Carbonado	1	0	0	0.0	0	0	0	0	0.0
27083 University Place	27	1,258	0	0.0	4	8,490	0	0	0.0
27320 Sumner	32	5,207	0	0.0	31	5,375	0	0	0.0
27343 Dieringer	5	1,000	0	0.0	1	5,000	0	0	0.0
27344 Orting	9	1,352	3,686	9.7	8	1,521	1	33,173	87.2
27400 Clover Park	52	5,467	395	1.2	50	5,686	3	6,843	21.4
27401 Peninsula	31	1,802	1,358	3.0	31	1,802	23	1,831	4.0
27402 Franklin Pierce	27	2,562	3,449	6.7	25	2,767	27	3,449	6.7
27403 Bethel	58	1,151	5,410	11.8	41	1,628	57	5,505	12.0
27404 Eatonville	9	56	0	0.0	1	500	0	0	0.0
27416 White River	14	6,539	0	0.0	13	7,042	0	0	0.0
27417 Fife	16	8,407	2,314	5.1	16	8,407	4	9,255	20.4
28010 Shaw Island	1	0	0	0.0	0	0	0	0	0.0
28137 Orcas Island	3	1,986	0	0.0	2	2,979	0	0	0.0
28149 San Juan Island	5	0	1,089	3.6	0	0	1	5,447	18.1
29011 Concrete	3	0	0	0.0	0	0	0	0	0.0
29100 Burlington-Edison	13	2,500	869	1.9	12	2,709	1	11,299	25.0
29101 Sedro-Woolley	6	0	0	0.0	0	0	0	0	0.0
29103 Anacortes	13	3,119	0	0.0	10	4,054	0	0	0.0
29311 La Conner	6	3,637	0	0.0	3	7,274	0	0	0.0
29317 Conway	2	0	0	0.0	0	0	0	0	0.0
29320 Mount Vernon	19	63	0	0.0	1	1,200	0	0	0.0
30029 Mount Pleasant	1	0	0	0.0	0	0	0	0	0.0
30031 Mill A	1	0	0	0.0	0	0	0	0	0.0
30303 Stevenson-Carson	5	0	2,785	7.9	0	0	4	3,481	9.9
31002 Everett	57	1,074	1,035	1.5	9	6,800	6	9,833	14.0
31004 Lake Stevens	23	0	455	1.0	0	0	22	476	1.0

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Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles - 2009-10 - Final

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31006 Mukilteo	40	2,100	1,619	3.1	40	2,100	31	2,089	4.0
31015 Edmonds	55	755	395	1.1	46	903	1	21,712	59.4
31016 Arlington	20	563	0	0.0	3	3,750	0	0	0.0
31025 Marysville	34	893	0	0.0	1	30,372	0	0	0.0
31063 Index	1	0	0	0.0	0	0	0	0	0.0
31103 Monroe	24	92	0	0.0	1	2,200	0	0	0.0
31201 Snohomish	29	207	0	0.0	2	3,003	0	0	0.0
31306 Lakewood	11	655	0	0.0	4	1,800	0	0	0.0
31311 Sultan	5	1,747	0	0.0	4	2,184	0	0	0.0
31330 Darrington	2	0	0	0.0	0	0	0	0	0.0
31332 Granite Falls	9	1,995	0	0.0	8	2,244	0	0	0.0
31401 Stanwood-Camano	17	674	0	0.0	4	2,865	0	0	0.0
32081 Spokane	103	8,058	1,957	4.2	103	8,058	85	2,371	5.1
32123 Orchard Prairie	1	0	0	0.0	0	0	0	0	0.0
32312 Great Northern	1	0	0	0.0	0	0	0	0	0.0
32325 Nine Mile Falls	9	1,813	332	1.2	7	2,331	1	2,990	11.0
32326 Medical Lake	9	4,734	5,923	12.9	9	4,734	8	6,663	14.5
32354 Mead	26	3,587	0	0.0	17	5,485	0	0	0.0
32356 Central Valley	42	747	2,604	5.4	38	825	40	2,734	5.7
32358 Freeman	5	4,154	2,755	6.6	3	6,923	3	4,592	11.0
32360 Cheney	22	834	0	0.0	7	2,622	0	0	0.0
32361 East Valley (Spo)	18	691	0	0.0	1	12,430	0	0	0.0
32362 Liberty	3	0	0	0.0	0	0	0	0	0.0
32363 West Valley (Spo)	15	10,762	0	0.0	14	11,531	0	0	0.0
32414 Deer Park	10	0	0	0.0	0	0	0	0	0.0
32416 Riverside	8	750	0	0.0	1	6,000	0	0	0.0
33030 Onion Creek	1	0	0	0.0	0	0	0	0	0.0
33036 Chewelah	6	0	0	0.0	0	0	0	0	0.0
33049 Wellpinit	4	2,911	0	0.0	4	2,911	0	0	0.0
33070 Valley	6	0	0	0.0	0	0	0	0	0.0
33115 Colville	11	924	0	0.0	1	10,164	0	0	0.0
33183 Loon Lake	1	0	0	0.0	0	0	0	0	0.0
33202 Summit Valley	1	23,044	0	0.0	1	23,044	0	0	0.0
33205 Evergreen (Ste)	1	0	0	0.0	0	0	0	0	0.0
33206 Columbia (Ste)	3	1,000	0	0.0	1	3,000	0	0	0.0
33207 Mary Walker	4	6,079	0	0.0	3	8,105	0	0	0.0
33211 Northport	3	0	1,212	3.3	0	0	1	3,636	10.0
33212 Kettle Falls	6	1,598	1,223	3.0	1	9,586	3	2,447	6.0
34002 Yelm	18	517	3,877	8.3	2	4,650	15	4,653	10.0
34003 North Thurston	43	1,236	0	0.0	42	1,265	0	0	0.0
34033 Tumwater	25	0	0	0.0	0	0	0	0	0.0
34111 Olympia	37	695	284	0.6	3	8,572	6	1,752	4.0
34307 Rainier	4	0	0	0.0	0	0	0	0	0.0
34324 Griffin	3	1,420	1,318	3.3	2	2,130	2	1,977	5.0
34401 Rochester	9	278	0	0.0	1	2,500	0	0	0.0
34402 Tenino	8	0	0	0.0	0	0	0	0	0.0
35200 Wahkiakum	3	0	0	0.0	0	0	0	0	0.0
36101 Dixie	1	0	20,108	25.0	0	0	1	20,108	25.0
36140 Walla Walla	22	205	0	0.0	3	1,500	0	0	0.0
36250 College Place	5	1,500	722	1.8	1	7,500	3	1,204	3.0

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School Apportionment and Financial Services
School District Personnel Summary Profiles - 2009-10 - Final

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36300 Touchet	2	0	0	0.0	0	0	0	0	0.0
36400 Columbia (Wal)	5	2,034	2,950	13.0	4	2,543	4	3,688	16.3
36401 Waitsburg	2	0	10,847	24.3	0	0	2	10,847	24.3
36402 Prescott	2	0	0	0.0	0	0	0	0	0.0
37501 Bellingham	56	200	0	0.0	18	621	0	0	0.0
37502 Ferndale	20	1,960	0	0.0	4	9,799	0	0	0.0
37503 Blaine	9	0	0	0.0	0	0	0	0	0.0
37504 Lynden	11	545	2,024	8.5	1	6,000	2	11,130	46.6
37505 Meridian	8	104	0	0.0	1	834	0	0	0.0
37506 Nooksack Valley	9	2,267	0	0.0	1	20,400	0	0	0.0
37507 Mount Baker	11	1,138	0	0.0	3	4,172	0	0	0.0
38126 Lacrosse	1	0	0	0.0	0	0	0	0	0.0
38264 Lamont	1	6,000	0	0.0	1	6,000	0	0	0.0
38265 Tekoa	2	0	0	0.0	0	0	0	0	0.0
38267 Pullman	9	1,742	963	2.3	1	15,682	7	1,238	3.0
38300 Colfax	4	646	3,269	8.5	1	2,582	3	4,359	11.3
38301 Palouse	2	8,750	0	0.0	1	17,500	0	0	0.0
38302 Garfield	1	0	0	0.0	0	0	0	0	0.0
38304 Steptoe	1	0	0	0.0	0	0	0	0	0.0
38306 Colton	3	862	0	0.0	2	1,294	0	0	0.0
38308 Endicott	2	0	0	0.0	0	0	0	0	0.0
38320 Rosalia	2	1,717	0	0.0	2	1,717	0	0	0.0
38322 St. John	2	0	0	0.0	0	0	0	0	0.0
38324 Oakesdale	1	0	0	0.0	0	0	0	0	0.0
39002 Union Gap	3	0	4,169	10.3	0	0	3	4,169	10.3
39003 Naches Valley	9	1,522	0	0.0	3	4,565	0	0	0.0
39007 Yakima	56	2,937	3,561	7.5	9	18,272	55	3,625	7.6
39090 East Valley (Yak)	10	2,064	0	0.0	9	2,293	0	0	0.0
39119 Selah	16	2,890	0	0.0	13	3,556	0	0	0.0
39120 Mabton	5	0	0	0.0	0	0	0	0	0.0
39200 Grandview	13	0	1,224	2.6	0	0	3	5,305	11.4
39201 Sunnyside	20	665	0	0.0	3	4,433	0	0	0.0
39202 Toppenish	11	0	6,494	12.8	0	0	11	6,494	12.8
39203 Highland	6	0	833	0.9	0	0	1	5,000	5.5
39204 Granger	9	0	0	0.0	0	0	0	0	0.0
39205 Zillah	7	0	1,338	3.1	0	0	5	1,873	4.4
39207 Wapato	16	0	0	0.0	0	0	0	0	0.0
39208 West Valley (Yak)	17	1,059	0	0.0	1	18,000	0	0	0.0
39209 Mount Adams	7	0	0	0.0	0	0	0	0	0.0
State Summary	4,067	1,712	707	1.5	1,863	3,737	902	3,190	6.9

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.
Includes programs 01, 31, 45, and 97 and duty roots 11-25.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles - 2009-10 - Final

Table 37B: Certificated Administrative Staff in All Programs - Supplemental Contracts

District Name	~~~~~ Averages on Total Individuals ~~~~~				~~~~~ Averages on Individuals with Contracts ~~~~~				
	Total Individuals	Not Time Amount	~ Time Related ~ Amount	~ Not Time Related ~ Days	Individuals	Amount	Time Related Individuals	Amount	Days
01109 Washtucna	3	667	42	0.3	1	2,000	1	126	0.8
01122 Benge	1	11,074	0	0.0	1	11,074	0	0	0.0
01147 Othello	15	0	0	0.0	0	0	0	0	0.0
01158 Lind	3	0	142	0.4	0	0	1	427	1.3
01160 Ritzville	2	0	0	0.0	0	0	0	0	0.0
02250 Clarkston	12	0	0	0.0	0	0	0	0	0.0
02420 Asotin-Anatone	4	0	0	0.0	0	0	0	0	0.0
03017 Kennewick	60	1,307	73	0.2	11	7,131	1	4,367	14.5
03050 Paterson	1	0	0	0.0	0	0	0	0	0.0
03052 Kiona-Benton City	10	780	705	1.9	2	3,900	2	3,525	9.5
03053 Finley	5	0	0	0.0	0	0	0	0	0.0
03116 Prosser	12	370	0	0.0	9	493	0	0	0.0
03400 Richland	43	2,199	95	0.3	15	6,305	1	4,078	12.5
04019 Manson	7	0	0	0.0	0	0	0	0	0.0
04127 Entiat	3	2,333	0	0.0	2	3,500	0	0	0.0
04129 Lake Chelan	9	4,722	4,604	9.2	3	14,167	6	6,906	13.8
04222 Cashmere	10	1,102	652	1.8	2	5,508	7	931	2.6
04228 Cascade	6	1,338	0	0.0	1	8,025	0	0	0.0
04246 Wenatchee	32	4,567	43	0.1	31	4,715	1	1,366	4.4
05121 Port Angeles	16	0	0	0.0	0	0	0	0	0.0
05313 Crescent	2	0	2,674	7.5	0	0	1	5,348	15.0
05323 Sequim	11	545	0	0.0	1	5,991	0	0	0.0
05401 Cape Flattery	4	0	0	0.0	0	0	0	0	0.0
05402 Quillayute Valley	6	0	0	0.0	0	0	0	0	0.0
06037 Vancouver	86	0	109	0.2	0	0	1	9,342	20.0
06098 Hockinson	8	0	0	0.0	0	0	0	0	0.0
06101 La Center	7	0	0	0.0	0	0	0	0	0.0
06103 Green Mountain	1	0	0	0.0	0	0	0	0	0.0
06112 Washougal	16	2,373	493	1.2	16	2,373	2	3,947	9.8
06114 Evergreen (Clark)	133	473	210	0.5	39	1,614	4	6,980	16.9
06117 Camas	20	1,820	0	0.0	14	2,601	0	0	0.0
06119 Battle Ground	54	65	132	0.3	4	883	1	7,130	18.7
06122 Ridgefield	12	467	0	0.0	4	1,400	0	0	0.0
07002 Dayton	3	0	0	0.0	0	0	0	0	0.0
08122 Longview	24	5,227	683	1.5	24	5,227	6	2,731	6.0
08130 Toutle Lake	4	2,922	395	1.0	3	3,896	1	1,581	4.0
08401 Castle Rock	6	3,010	0	0.0	2	9,030	0	0	0.0
08402 Kalama	4	0	0	0.0	0	0	0	0	0.0
08404 Woodland	8	847	0	0.0	1	6,776	0	0	0.0
08458 Kelso	22	847	5,581	11.9	5	3,728	22	5,581	11.9
09013 Orondo	2	0	0	0.0	0	0	0	0	0.0
09075 Bridgeport	6	4,825	0	0.0	4	7,238	0	0	0.0
09102 Palisades	1	0	0	0.0	0	0	0	0	0.0
09206 Eastmont	19	5,670	0	0.0	18	5,985	0	0	0.0
09207 Mansfield	2	0	6,016	16.8	0	0	1	12,032	33.6
09209 Waterville	3	800	0	0.0	1	2,400	0	0	0.0
10003 Keller	1	0	0	0.0	0	0	0	0	0.0
10050 Curlew	2	1,125	0	0.0	1	2,250	0	0	0.0
10065 Orient	2	0	0	0.0	0	0	0	0	0.0
10070 Inchelium	3	597	0	0.0	1	1,791	0	0	0.0

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Includes duty roots 11-25.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles - 2009–10 - Final

Table 37B: Certificated Administrative Staff in All Programs - Supplemental Contracts

District Name	~~~~~ Averages on Total Individuals ~~~~~				~~~~~ Averages on Individuals with Contracts ~~~~~				
	Total Individuals	Not Time Amount	~ Time Related ~ Amount	~ Days	~ Not Time Related ~ Individuals	Amount	~~~~~ Time Related ~~~~~ Individuals	Amount	Days
10309 Republic	4	2,952	801	1.3	3	3,936	1	3,205	5.3
11001 Pasco	59	386	0	0.0	1	22,795	0	0	0.0
11051 North Franklin	11	413	0	0.0	2	2,274	0	0	0.0
11056 Kahlotus	4	382	0	0.0	2	765	0	0	0.0
12110 Pomeroy	3	0	0	0.0	0	0	0	0	0.0
13073 Wahluke	11	2,984	1,081	2.5	9	3,647	1	11,888	27.0
13144 Quincy	12	2,102	293	0.8	11	2,293	2	1,759	4.7
13146 Warden	5	0	0	0.0	0	0	0	0	0.0
13151 Coulee-Hartline	2	0	1,989	5.0	0	0	1	3,977	10.0
13156 Soap Lake	4	2,607	0	0.0	2	5,215	0	0	0.0
13160 Royal	7	0	0	0.0	0	0	0	0	0.0
13161 Moses Lake	87	566	198	0.7	27	1,825	39	442	1.5
13165 Ephrata	9	673	845	1.8	2	3,028	8	951	2.0
13167 Wilson Creek	3	1,837	0	0.0	3	1,837	0	0	0.0
13301 Grand Coulee Dam	4	1,750	0	0.0	2	3,500	0	0	0.0
14005 Aberdeen	13	0	0	0.0	0	0	0	0	0.0
14028 Hoquiam	10	0	200	0.9	0	0	7	285	1.3
14064 North Beach	7	2,044	0	0.0	2	7,155	0	0	0.0
14065 McCleary	1	0	0	0.0	0	0	0	0	0.0
14066 Montesano	6	0	0	0.0	0	0	0	0	0.0
14068 Elma	11	109	1,016	2.6	1	1,200	8	1,397	3.6
14077 Taholah	2	0	0	0.0	0	0	0	0	0.0
14097 Lake Quinault	4	2,696	0	0.0	3	3,595	0	0	0.0
14099 Cosmopolis	2	0	0	0.0	0	0	0	0	0.0
14104 Satsop	1	0	7,680	22.5	0	0	1	7,680	22.5
14117 Wishkah Valley	2	0	0	0.0	0	0	0	0	0.0
14172 Ocosta	5	670	0	0.0	1	3,352	0	0	0.0
14400 Oakville	1	0	0	0.0	0	0	0	0	0.0
15201 Oak Harbor	19	0	0	0.0	0	0	0	0	0.0
15204 Coupeville	5	0	0	0.0	0	0	0	0	0.0
15206 South Whidbey	9	2,867	524	1.5	2	12,903	2	2,359	6.6
16020 Queets-Clearwater	1	0	0	0.0	0	0	0	0	0.0
16046 Brinnon	3	2,100	0	0.0	2	3,150	0	0	0.0
16048 Quilcene	2	0	0	0.0	0	0	0	0	0.0
16049 Chimacum	10	480	39	0.1	3	1,601	1	385	1.2
16050 Port Townsend	7	371	2,485	6.3	1	2,596	5	3,479	8.8
17001 Seattle	163	576	0	0.0	95	988	0	0	0.0
17210 Federal Way	78	2,221	230	0.8	17	10,192	14	1,280	4.3
17216 Enumclaw	19	5,849	0	0.0	19	5,849	0	0	0.0
17400 Mercer Island	13	761	0	0.0	2	4,948	0	0	0.0
17401 Highline	67	0	0	0.0	0	0	0	0	0.0
17402 Vashon Island	10	1,824	0	0.0	3	6,080	0	0	0.0
17403 Renton	52	896	0	0.0	2	23,300	0	0	0.0
17404 Skykomish	1	0	0	0.0	0	0	0	0	0.0
17405 Bellevue	54	3,020	0	0.0	48	3,398	0	0	0.0
17406 Tukwila	14	1,501	0	0.0	4	5,255	0	0	0.0
17407 Riverview	13	7,537	972	1.5	13	7,537	2	6,321	10.0
17408 Auburn	49	480	3,698	7.9	27	870	35	5,177	11.0
17409 Tahoma	20	5,016	0	0.0	17	5,901	0	0	0.0
17410 Snoqualmie Valley	18	1,122	0	0.0	1	20,200	0	0	0.0

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Includes duty roots 11–25.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles - 2009-10 - Final

Table 37B: Certificated Administrative Staff in All Programs - Supplemental Contracts

District Name	~~~~~ Averages on Total Individuals ~~~~~				~~~~~ Averages on Individuals with Contracts ~~~~~				
	Total Individuals	Not Time Amount	~ Time Related ~ Amount	~ Days	~ Not Time Related ~ Individuals	Amount	~~~~~ Time Related ~~~~~ Individuals	Amount	Days
17411 Issaquah	49	1,088	268	0.5	42	1,270	1	13,144	26.0
17412 Shoreline	36	2,443	0	0.0	36	2,443	0	0	0.0
17414 Lake Washington	74	580	0	0.0	5	8,584	0	0	0.0
17415 Kent	271	2,509	1,374	2.8	267	2,547	237	1,571	3.2
17417 Northshore	57	4,241	0	0.0	57	4,241	0	0	0.0
18100 Bremerton	23	863	1,398	2.8	8	2,481	4	8,036	16.0
18303 Bainbridge Island	15	627	0	0.0	4	2,350	0	0	0.0
18400 North Kitsap	27	134	0	0.0	3	1,205	0	0	0.0
18401 Central Kitsap	42	997	7,886	17.2	27	1,551	40	8,281	18.0
18402 South Kitsap	37	8,695	0	0.0	37	8,695	0	0	0.0
19007 Damman	1	0	0	0.0	0	0	0	0	0.0
19028 Easton	1	0	0	0.0	0	0	0	0	0.0
19400 Thorp	2	0	0	0.0	0	0	0	0	0.0
19401 Ellensburg	12	0	221	0.7	0	0	1	2,655	8.0
19403 Kittitas	5	662	1,107	4.1	5	662	3	1,845	6.9
19404 Cle Elum-Roslyn	5	0	0	0.0	0	0	0	0	0.0
20094 Wishram	1	3,000	0	0.0	1	3,000	0	0	0.0
20203 Bickleton	1	0	0	0.0	0	0	0	0	0.0
20215 Centerville	1	0	0	0.0	0	0	0	0	0.0
20400 Trout Lake	2	4,009	0	0.0	1	8,018	0	0	0.0
20401 Glenwood	2	1,236	0	0.0	1	2,472	0	0	0.0
20402 Klickitat	2	11,216	0	0.0	2	11,216	0	0	0.0
20403 Roosevelt	1	0	0	0.0	0	0	0	0	0.0
20404 Goldendale	6	158	0	0.0	1	950	0	0	0.0
20405 White Salmon	6	2,500	0	0.0	1	15,000	0	0	0.0
20406 Lyle	4	3,500	0	0.0	4	3,500	0	0	0.0
21014 Napavine	3	0	0	0.0	0	0	0	0	0.0
21036 Evaline	1	0	0	0.0	0	0	0	0	0.0
21206 Mossyrock	3	0	0	0.0	0	0	0	0	0.0
21214 Morton	3	0	0	0.0	0	0	0	0	0.0
21226 Adna	3	689	0	0.0	1	2,066	0	0	0.0
21232 Winlock	4	1,250	0	0.0	1	5,000	0	0	0.0
21234 Boistfort	1	0	0	0.0	0	0	0	0	0.0
21237 Toledo	4	0	0	0.0	0	0	0	0	0.0
21300 Onalaska	4	0	0	0.0	0	0	0	0	0.0
21301 Pe Ell	3	2,213	0	0.0	1	6,638	0	0	0.0
21302 Chehalis	11	2,312	0	0.0	6	4,239	0	0	0.0
21303 White Pass	2	5,000	0	0.0	1	10,000	0	0	0.0
21401 Centralia	14	279	3,189	6.6	13	300	14	3,189	6.6
22008 Sprague	2	0	0	0.0	0	0	0	0	0.0
22009 Reardan-Edwall	4	3,194	0	0.0	2	6,387	0	0	0.0
22017 Almira	1	0	0	0.0	0	0	0	0	0.0
22073 Creston	1	0	0	0.0	0	0	0	0	0.0
22105 Odessa	3	0	0	0.0	0	0	0	0	0.0
22200 Wilbur	2	360	1,676	4.0	1	720	2	1,676	4.0
22204 Harrington	3	13,845	0	0.0	2	20,767	0	0	0.0
22207 Davenport	3	0	0	0.0	0	0	0	0	0.0
23042 Southside	1	0	0	0.0	0	0	0	0	0.0
23054 Grapeview	2	1,500	0	0.0	1	3,000	0	0	0.0
23309 Shelton	17	0	0	0.0	0	0	0	0	0.0

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Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles - 2009-10 - Final

Table 37B: Certificated Administrative Staff in All Programs - Supplemental Contracts

District Name	~~~~~ Averages on Total Individuals ~~~~~				~~~~~ Averages on Individuals with Contracts ~~~~~				
	Total Individuals	Not Time Amount	~ Time Related ~ Amount	~ Days	~ Not Time Related ~ Individuals	Amount	~~~~~ Time Related ~~~~~ Individuals	Amount	~~~~~ Days
23311 Mary M. Knight	1	0	0	0.0	0	0	0	0	0.0
23402 Pioneer	4	0	0	0.0	0	0	0	0	0.0
23403 North Mason	11	0	0	0.0	0	0	0	0	0.0
23404 Hood Canal	3	333	0	0.0	1	1,000	0	0	0.0
24014 Nespelem	2	1,237	23	0.1	1	2,474	1	45	0.1
24019 Omak	8	172	0	0.0	2	688	0	0	0.0
24105 Okanogan	5	400	0	0.0	1	2,000	0	0	0.0
24111 Brewster	6	2,794	224	0.7	1	16,766	2	672	2.0
24122 Pateros	4	1,625	27	0.1	1	6,500	1	107	0.3
24350 Methow Valley	3	6,433	0	0.0	1	19,299	0	0	0.0
24404 Tonasket	6	400	347	0.8	1	2,400	1	2,084	4.8
24410 Oroville	4	2,170	43	0.2	1	8,680	1	171	0.7
25101 Ocean Beach	7	0	0	0.0	0	0	0	0	0.0
25116 Raymond	3	2,881	0	0.0	1	8,644	0	0	0.0
25118 South Bend	3	317	0	0.0	1	950	0	0	0.0
25155 Naselle-Grays R.	7	4,493	0	0.0	4	7,862	0	0	0.0
25160 Willapa Valley	3	833	1,437	3.3	2	1,250	1	4,311	10.0
25200 North River	1	5,400	0	0.0	1	5,400	0	0	0.0
26056 Newport	5	0	0	0.0	0	0	0	0	0.0
26059 Cusick	5	3,000	0	0.0	2	7,500	0	0	0.0
26070 Selkirk	5	863	0	0.0	2	2,158	0	0	0.0
27001 Steilacoom Hist.	11	1,316	0	0.0	4	3,620	0	0	0.0
27003 Puyallup	78	3,196	131	0.1	78	3,196	1	10,203	10.0
27010 Tacoma	113	3,128	0	0.0	112	3,156	0	0	0.0
27019 Carbonado	1	0	0	0.0	0	0	0	0	0.0
27083 University Place	29	1,533	0	0.0	6	7,410	0	0	0.0
27320 Sumner	34	5,169	0	0.0	33	5,325	0	0	0.0
27343 Dieringer	5	1,000	0	0.0	1	5,000	0	0	0.0
27344 Orting	10	1,241	3,655	9.5	9	1,378	2	18,275	47.6
27400 Clover Park	60	5,465	370	1.2	65	5,044	3	7,405	23.1
27401 Peninsula	31	1,907	1,358	3.0	31	1,907	23	1,831	4.0
27402 Franklin Pierce	30	3,405	3,929	8.2	28	3,648	30	3,929	8.2
27403 Bethel	58	2,223	5,410	11.8	53	2,433	57	5,505	12.0
27404 Eatonville	10	50	0	0.0	1	500	0	0	0.0
27416 White River	15	6,546	0	0.0	14	7,014	0	0	0.0
27417 Fife	17	8,292	2,178	4.8	17	8,292	4	9,255	20.4
28010 Shaw Island	1	0	0	0.0	0	0	0	0	0.0
28137 Orcas Island	3	2,209	0	0.0	2	3,314	0	0	0.0
28144 Lopez Island	1	0	901	2.5	0	0	1	901	2.5
28149 San Juan Island	6	0	908	3.0	0	0	1	5,447	18.1
29011 Concrete	4	0	0	0.0	0	0	0	0	0.0
29100 Burlington-Edison	14	2,530	807	1.8	13	2,725	1	11,299	25.0
29101 Sedro-Woolley	18	0	0	0.0	0	0	0	0	0.0
29103 Anacortes	13	3,119	0	0.0	10	4,054	0	0	0.0
29311 La Conner	7	6,809	0	0.0	5	9,532	0	0	0.0
29317 Conway	3	0	0	0.0	0	0	0	0	0.0
29320 Mount Vernon	20	60	0	0.0	1	1,200	0	0	0.0
30029 Mount Pleasant	1	0	0	0.0	0	0	0	0	0.0
30031 Mill A	1	0	0	0.0	0	0	0	0	0.0
30303 Stevenson-Carson	5	0	2,785	7.9	0	0	4	3,481	9.9

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Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles - 2009-10 - Final

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	Total Individuals	Not Time Amount	~ Time Related ~ Amount	~ Days	~ Not Time Related ~ Individuals	Amount	~~~~~ Time Related ~~~~~ Individuals	Amount	Days
31002 Everett	64	1,100	1,063	1.5	10	7,043	7	9,722	14.0
31004 Lake Stevens	24	0	456	1.0	0	0	23	476	1.0
31006 Mukilteo	45	1,989	1,439	2.8	45	1,989	31	2,089	4.0
31015 Edmonds	61	720	356	1.0	47	935	1	21,712	59.4
31016 Arlington	20	1,063	0	0.0	4	5,313	0	0	0.0
31025 Marysville	53	1,115	139	0.0	5	11,824	1	7,383	1.0
31063 Index	1	0	0	0.0	0	0	0	0	0.0
31103 Monroe	26	280	0	0.0	2	3,645	0	0	0.0
31201 Snohomish	29	207	0	0.0	2	3,003	0	0	0.0
31306 Lakewood	11	655	0	0.0	4	1,800	0	0	0.0
31311 Sultan	8	2,550	0	0.0	7	2,914	0	0	0.0
31330 Darrington	2	0	0	0.0	0	0	0	0	0.0
31332 Granite Falls	9	1,995	0	0.0	8	2,244	0	0	0.0
31401 Stanwood-Camano	18	637	0	0.0	4	2,865	0	0	0.0
32081 Spokane	110	8,744	2,021	4.4	110	8,744	89	2,497	5.4
32123 Orchard Prairie	1	0	0	0.0	0	0	0	0	0.0
32312 Great Northern	1	0	0	0.0	0	0	0	0	0.0
32325 Nine Mile Falls	10	1,857	299	1.1	8	2,321	1	2,990	11.0
32326 Medical Lake	10	4,646	6,012	13.0	10	4,646	9	6,680	14.5
32354 Mead	30	3,723	8	1.3	21	5,319	1	250	37.5
32356 Central Valley	46	712	2,824	6.0	39	840	44	2,952	6.2
32358 Freeman	6	4,722	2,296	5.5	4	7,082	3	4,592	11.0
32360 Cheney	23	798	0	0.0	7	2,622	0	0	0.0
32361 East Valley (Spo)	21	604	0	0.0	2	6,340	0	0	0.0
32362 Liberty	4	950	0	0.0	1	3,800	0	0	0.0
32363 West Valley (Spo)	16	10,923	0	0.0	15	11,651	0	0	0.0
32414 Deer Park	11	0	1,253	2.9	0	0	8	1,723	4.0
32416 Riverside	9	1,000	0	0.0	3	3,000	0	0	0.0
33030 Onion Creek	1	5,603	0	0.0	1	5,603	0	0	0.0
33036 Chewelah	7	900	0	0.0	1	6,300	0	0	0.0
33049 Wellpinit	5	4,079	0	0.0	5	4,079	0	0	0.0
33070 Valley	6	0	0	0.0	0	0	0	0	0.0
33115 Colville	11	924	0	0.0	1	10,164	0	0	0.0
33183 Loon Lake	1	0	0	0.0	0	0	0	0	0.0
33202 Summit Valley	1	23,044	0	0.0	1	23,044	0	0	0.0
33205 Evergreen (Ste)	1	2,430	0	0.0	1	2,430	0	0	0.0
33206 Columbia (Ste)	3	1,000	0	0.0	1	3,000	0	0	0.0
33207 Mary Walker	5	5,663	0	0.0	4	7,079	0	0	0.0
33211 Northport	3	0	1,212	3.3	0	0	1	3,636	10.0
33212 Kettle Falls	11	1,559	894	2.3	5	3,430	4	2,459	6.3
34002 Yelm	20	465	3,839	8.3	2	4,650	17	4,517	9.7
34003 North Thurston	43	1,236	0	0.0	42	1,265	0	0	0.0
34033 Tumwater	27	0	170	0.6	0	0	1	4,603	15.0
34111 Olympia	40	643	263	0.6	3	8,572	6	1,752	4.0
34307 Rainier	5	1,506	0	0.0	1	7,532	0	0	0.0
34324 Griffin	3	1,420	1,318	3.3	2	2,130	2	1,977	5.0
34401 Rochester	12	208	0	0.0	1	2,500	0	0	0.0
34402 Tenino	8	0	0	0.0	0	0	0	0	0.0
35200 Wahkiakum	3	0	0	0.0	0	0	0	0	0.0
36101 Dixie	1	0	20,108	25.0	0	0	1	20,108	25.0

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Includes duty roots 11-25.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles - 2009-10 - Final

Table 37B: Certificated Administrative Staff in All Programs - Supplemental Contracts

District Name	~~~~~ Averages on Total Individuals ~~~~~				~~~~~ Averages on Individuals with Contracts ~~~~~				
	Total Individuals	Not Time Amount	~ Time Related ~ Amount	~ Days	~ Not Time Related ~ Individuals	Amount	~~~~~ Time Related ~~~~~ Individuals	Amount	Days
36140 Walla Walla	25	180	0	0.0	3	1,500	0	0	0.0
36250 College Place	5	3,300	722	1.8	4	4,125	3	1,204	3.0
36300 Touchet	2	0	0	0.0	0	0	0	0	0.0
36400 Columbia (Wal)	5	2,034	2,950	13.0	4	2,543	4	3,688	16.3
36401 Waitsburg	2	3,049	17,014	38.6	1	6,098	2	17,014	38.6
36402 Prescott	2	0	0	0.0	0	0	0	0	0.0
37501 Bellingham	57	196	0	0.0	18	621	0	0	0.0
37502 Ferndale	21	1,866	0	0.0	4	9,799	0	0	0.0
37503 Blaine	10	0	0	0.0	0	0	0	0	0.0
37504 Lynden	12	500	1,855	7.8	1	6,000	2	11,130	46.6
37505 Meridian	9	93	0	0.0	1	834	0	0	0.0
37506 Nooksack Valley	9	2,267	0	0.0	1	20,400	0	0	0.0
37507 Mount Baker	11	1,786	0	0.0	3	6,549	0	0	0.0
38126 Lacrosse	2	0	0	0.0	0	0	0	0	0.0
38264 Lamont	1	6,000	0	0.0	1	6,000	0	0	0.0
38265 Tekoa	2	0	0	0.0	0	0	0	0	0.0
38267 Pullman	9	1,742	963	2.3	1	15,682	7	1,238	3.0
38300 Colfax	5	1,516	2,615	6.8	2	3,791	3	4,359	11.3
38301 Palouse	2	8,750	0	0.0	1	17,500	0	0	0.0
38302 Garfield	1	0	0	0.0	0	0	0	0	0.0
38304 Steptoe	2	0	0	0.0	0	0	0	0	0.0
38306 Colton	4	1,022	0	0.0	3	1,362	0	0	0.0
38308 Endicott	2	1,443	0	0.0	1	2,885	0	0	0.0
38320 Rosalia	2	1,717	0	0.0	2	1,717	0	0	0.0
38322 St. John	2	2,545	0	0.0	1	5,090	0	0	0.0
38324 Oakesdale	2	0	0	0.0	0	0	0	0	0.0
39002 Union Gap	4	1,051	3,493	8.8	1	4,205	3	4,657	11.7
39003 Naches Valley	10	1,370	0	0.0	3	4,565	0	0	0.0
39007 Yakima	62	3,252	4,271	9.2	9	22,399	61	4,341	9.3
39090 East Valley (Yak)	11	2,029	0	0.0	10	2,232	0	0	0.0
39119 Selah	17	3,069	0	0.0	14	3,727	0	0	0.0
39120 Mabton	5	827	0	0.0	1	4,134	0	0	0.0
39200 Grandview	14	0	5,058	15.2	0	0	14	5,058	15.2
39201 Sunnyside	25	532	245	0.6	3	4,433	1	6,121	14.5
39202 Toppenish	14	0	5,441	11.1	0	0	12	6,347	12.9
39203 Highland	7	0	1,429	4.1	0	0	2	5,000	14.2
39204 Granger	10	0	0	0.0	0	0	0	0	0.0
39205 Zillah	7	0	1,617	3.8	0	0	6	1,886	4.5
39207 Wapato	16	0	0	0.0	0	0	0	0	0.0
39208 West Valley (Yak)	18	1,000	0	0.0	1	18,000	0	0	0.0
39209 Mount Adams	8	0	0	0.0	0	0	0	0	0.0
State Summary	4,436	1,846	743	1.7	2,103	3,893	992	3,324	7.4

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Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles - 2009–10 - Final

Table 38: Classified Staff in Basic Education Programs

District Name	Individuals	Average		Total FTE	Average		Annualized		Total Salary
		Additional Salary	Salary		LEAP 1 Mix Factor	Base Salary	Insur. Ben.	Days in 1 FTE	
01109 Washtucna	8	1,239		3.67		38,447	7,410	260.0	34,768
01122 Benge	7	0		0.65		42,495	13,682	260.0	54,386
01147 Othello	128	1,927		54.72		37,747	10,216	260.0	38,020
01158 Lind	9	0		5.47		40,608	11,588	260.0	42,272
01160 Ritzville	13	0		7.06		34,664	8,760	260.0	36,760
02250 Clarkston	135	1,441		61.14		35,280	10,575	260.0	36,305
02420 Asotin-Anatone	45	1,917		12.31		33,970	9,413	260.0	34,974
03017 Kennewick	523	799		278.88		37,160	9,869	260.0	39,021
03050 Paterson	4	0		2.06		31,450	8,645	260.0	30,701
03052 Kiona-Benton City	87	1,393		27.26		39,382	10,614	260.0	39,224
03053 Finley	29	0		16.58		38,298	10,728	260.0	38,027
03116 Prosser	112	670		57.25		36,148	10,872	260.0	36,687
03400 Richland	307	74		198.73		39,075	9,885	260.0	40,102
04019 Manson	46	869		12.19		32,901	10,546	260.0	34,329
04069 Stehekin	5	0		1.49		37,100	481	260.0	21,760
04127 Entiat	33	1,488		8.18		36,575	11,206	260.0	36,487
04129 Lake Chelan	109	2,645		20.69		42,689	10,078	260.0	41,353
04222 Cashmere	81	3,227		22.44		38,013	10,433	260.0	40,966
04228 Cascade	50	967		23.02		34,186	11,660	260.0	34,669
04246 Wenatchee	400	1,835		154.77		38,836	10,221	260.0	40,944
05121 Port Angeles	166	1,956		83.47		41,194	10,471	260.0	41,015
05313 Crescent	24	1,656		6.76		41,354	10,111	260.0	41,294
05323 Sequim	96	1,116		49.59		37,844	11,037	260.0	38,914
05401 Cape Flattery	38	938		17.99		38,604	10,307	260.0	40,083
05402 Quillayute Valley	66	2,327		28.19		38,341	9,888	260.0	39,653
06037 Vancouver	904	977		466.70		44,778	10,543	260.0	45,816
06098 Hockinson	68	1,140		39.29		36,730	10,648	260.0	35,919
06101 La Center	49	1,431		25.66		34,475	9,706	260.0	34,787
06103 Green Mountain	8	594		2.88		35,074	10,803	260.0	41,581
06112 Washougal	159	1,679		61.02		35,236	10,038	260.0	35,522
06114 Evergreen (Clark)	974	1,502		382.67		40,256	9,839	260.0	41,510
06117 Camas	172	1,014		100.73		44,322	11,803	260.0	45,742
06119 Battle Ground	448	1,083		239.61		39,115	10,447	260.0	40,072
06122 Ridgefield	69	811		28.44		40,304	9,048	260.0	41,456
07002 Dayton	32	2,136		7.45		35,978	12,053	260.0	37,241
07035 Starbuck	3	500		0.77		34,914	13,120	260.0	35,761
08122 Longview	208	129		129.82		41,022	10,003	260.0	41,540
08130 Toutle Lake	62	1,506		15.73		35,213	11,113	260.0	35,405
08401 Castle Rock	78	775		25.44		35,512	10,424	260.0	37,874
08402 Kalama	49	2,007		16.96		32,260	10,895	260.0	32,746
08404 Woodland	100	1,594		39.40		37,224	9,821	260.0	38,244
08458 Kelso	211	1,612		98.02		37,841	10,688	260.0	37,859
09013 Orondo	19	0		5.07		37,728	10,500	260.0	39,010
09075 Bridgeport	40	2,903		11.60		33,322	11,066	260.0	33,920
09102 Palisades	3	0		1.11		33,462	15,499	260.0	31,059
09206 Eastmont	254	2,413		100.63		40,883	11,066	260.0	43,107
09207 Mansfield	17	1,845		4.72		31,024	9,493	260.0	31,030
09209 Waterville	23	2,025		7.26		34,570	8,212	260.0	35,612
10003 Keller	3	0		1.50		27,238	12,105	260.0	27,980
10050 Curlew	24	3,069		5.15		36,183	9,364	260.0	37,311

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Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles - 2009–10 - Final

Table 38: Classified Staff in Basic Education Programs

District Name	Individuals	Average	Total FTE	Average	Annualized			Total Salary
		Additional Salary		LEAP 1 Mix Factor	Base Salary	Insur. Ben.	Days in 1 FTE	
10065 Orient	8	0	3.41		27,691	5,875	260.0	32,573
10070 Inchelium	9	605	5.70		39,568	10,009	260.0	41,860
10309 Republic	36	1,893	9.87		37,150	9,356	260.0	36,973
11001 Pasco	390	135	250.52		36,379	7,765	260.0	37,388
11051 North Franklin	87	2,273	31.07		39,283	9,954	260.0	36,228
11054 Star	2	0	0.63		35,394	0	260.0	30,145
11056 Kahlotus	9	1,641	4.09		32,381	9,800	260.0	33,582
12110 Pomeroy	31	2,358	7.93		34,742	10,810	260.0	37,564
13073 Wahluke	43	225	35.91		35,551	10,194	260.0	36,695
13144 Quincy	167	2,463	48.50		38,506	10,506	260.0	39,793
13146 Warden	62	2,034	19.01		35,377	9,926	260.0	37,281
13151 Coulee-Hartline	25	2,626	5.24		35,711	10,933	260.0	36,432
13156 Soap Lake	20	269	11.37		43,343	10,988	260.0	44,334
13160 Royal	34	0	22.15		35,738	10,887	260.0	37,295
13161 Moses Lake	350	1,333	140.78		35,170	11,384	260.0	35,253
13165 Ephrata	147	2,069	40.51		36,805	10,185	260.0	38,174
13167 Wilson Creek	14	2,686	4.16		33,866	11,807	260.0	33,592
13301 Grand Coulee Dam	55	1,723	19.11		35,981	11,018	260.0	37,395
14005 Aberdeen	161	691	59.15		39,398	11,558	260.0	38,093
14028 Hoquiam	120	326	40.20		39,936	17,244	260.0	72,188
14064 North Beach	36	1,156	15.98		34,954	9,965	260.0	71,597
14065 McCleary	14	246	5.52		33,338	10,568	260.0	35,025
14066 Montesano	57	3,720	17.72		37,018	12,327	260.0	37,697
14068 Elma	51	1,021	30.04		37,170	11,616	260.0	38,030
14077 Taholah	17	840	6.65		39,259	9,650	260.0	43,385
14097 Lake Quinault	25	748	10.53		35,705	12,162	260.0	34,141
14099 Cosmopolis	11	409	4.26		37,497	14,453	260.0	39,484
14104 Satsop	5	0	1.23		33,775	5,288	260.0	35,300
14117 Wishkah Valley	17	2,308	4.50		38,468	11,745	260.0	40,402
14172 Ocosta	57	1,484	18.03		36,314	12,053	260.0	36,828
14400 Oakville	29	1,029	7.95		35,456	20,800	260.0	41,726
15201 Oak Harbor	176	118	105.35		41,467	10,782	260.0	41,808
15204 Coupeville	49	904	19.45		40,111	9,857	260.0	38,295
15206 South Whidbey	88	2,191	35.40		40,132	11,351	260.0	40,212
16020 Queets-Clearwater	5	0	3.12		35,193	8,663	260.0	37,162
16046 Brinnon	6	0	2.52		33,454	11,569	260.0	34,909
16048 Quilcene	17	1,571	5.85		36,371	10,774	260.0	35,915
16049 Chimacum	67	1,737	25.06		39,059	10,620	260.0	40,182
16050 Port Townsend	82	538	30.86		39,342	10,963	260.0	54,517
17001 Seattle	1,084	64	950.51		53,213	11,078	260.0	55,336
17210 Federal Way	798	1,081	384.60		42,524	9,746	260.0	45,400
17216 Enumclaw	206	1,999	90.68		38,459	10,605	260.0	38,708
17400 Mercer Island	330	1,316	78.41		48,631	10,320	260.0	51,979
17401 Highline	519	9	342.64		44,655	9,197	260.0	65,766
17402 Vashon Island	62	626	33.47		41,595	10,203	260.0	42,393
17403 Renton	410	1,379	234.25		40,928	10,390	260.0	44,674
17404 Skykomish	5	0	3.49		43,530	12,446	260.0	47,457
17405 Bellevue	1,087	1,160	324.81		41,941	10,487	260.0	43,303
17406 Tukwila	93	636	51.63		45,829	11,767	260.0	46,709
17407 Riverview	156	2,068	53.94		41,808	9,142	260.0	45,468

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Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles - 2009–10 - Final

Table 38: Classified Staff in Basic Education Programs

District Name		Individuals	Average	Total FTE	Average	Annualized			Total Salary
			Additional Salary		LEAP 1 Mix Factor	Base Salary	Insur. Ben.	Days in 1 FTE	
17408	Auburn	509	1,580	278.75		44,912	10,932	260.0	46,205
17409	Tahoma	231	387	131.09		38,214	11,708	260.0	41,285
17410	Snoqualmie Valley	252	2,166	82.84		40,304	7,309	260.0	42,484
17411	Issaquah	583	761	300.70		46,079	11,087	260.0	48,346
17412	Shoreline	493	1,197	181.11		45,688	10,577	260.0	46,791
17414	Lake Washington	754	551	435.94		41,081	12,665	260.0	42,129
17415	Kent	870	1,088	502.77		41,741	10,236	260.0	44,708
17417	Northshore	452	346	335.37		49,452	8,618	260.0	52,340
18100	Bremerton	187	845	115.39		39,462	8,635	260.0	40,659
18303	Bainbridge Island	168	1,297	74.85		46,136	10,038	260.0	49,729
18400	North Kitsap	283	1,405	149.18		38,250	9,881	260.0	39,956
18401	Central Kitsap	364	1,015	255.12		40,569	10,906	260.0	43,147
18402	South Kitsap	360	1,299	200.89		40,208	10,983	260.0	40,968
19007	Damman	5	0	1.56		33,188	0	260.0	0
19028	Easton	13	819	5.17		49,157	7,881	260.0	51,225
19400	Thorp	12	1,095	5.13		40,252	10,011	260.0	43,650
19401	Ellensburg	141	1,991	53.16		37,555	9,490	260.0	39,476
19403	Kittitas	24	1,334	12.80		35,830	10,588	260.0	38,453
19404	Cle Elum-Roslyn	59	2,361	18.28		39,020	10,680	260.0	41,167
20094	Wishram	7	1,535	5.60		41,339	13,196	260.0	44,765
20203	Bickleton	7	69	3.36		49,775	12,410	260.0	50,015
20215	Centerville	8	900	2.25		36,879	13,063	260.0	38,333
20400	Trout Lake	19	1,516	5.73		34,765	2,941	260.0	38,947
20401	Glenwood	15	2,334	5.22		41,166	10,941	260.0	42,772
20402	Klickitat	19	1,892	4.80		36,935	14,972	260.0	73,205
20403	Roosevelt	7	0	2.35		31,179	6,363	260.0	32,383
20404	Goldendale	39	1,780	18.20		37,807	10,107	260.0	37,801
20405	White Salmon	62	2,990	21.65		34,264	9,915	260.0	35,102
20406	Lyle	19	2,094	7.14		34,423	12,638	260.0	38,355
21014	Napavine	52	1,769	12.79		35,868	11,626	260.0	36,837
21036	Evaline	2	0	1.29		41,060	8,944	260.0	42,439
21206	Mossyrock	41	1,282	14.99		32,703	10,212	260.0	33,821
21214	Morton	23	547	9.18		40,328	10,802	260.0	43,801
21226	Adna	42	1,461	10.40		35,402	11,356	260.0	33,911
21232	Winlock	43	2,577	13.50		37,162	11,027	260.0	39,550
21234	Boistfort	9	1,247	2.39		32,450	9,701	260.0	32,988
21237	Toledo	42	2,147	15.45		32,875	9,267	260.0	32,456
21300	Onalaska	44	2,999	15.43		38,921	11,416	260.0	38,939
21301	Pe Ell	33	2,635	7.84		36,029	10,921	260.0	36,416
21302	Chehalis	133	2,036	48.84		39,620	11,799	260.0	40,266
21303	White Pass	35	853	11.37		35,837	9,735	260.0	37,086
21401	Centralia	144	1,530	65.13		37,449	12,256	260.0	39,129
22008	Sprague	15	1,344	3.72		37,953	13,092	260.0	40,907
22009	Reardan-Edwall	39	119	15.52		32,604	10,062	260.0	33,423
22017	Almira	14	692	4.02		35,211	11,096	260.0	36,187
22073	Creston	6	0	4.45		38,579	10,565	260.0	38,772
22105	Odessa	22	3,205	6.43		33,402	12,522	260.0	35,136
22200	Wilbur	13	0	7.63		35,788	11,868	260.0	37,407
22204	Harrington	13	342	4.42		36,372	11,031	260.0	37,883
22207	Davenport	15	0	10.02		37,032	11,498	260.0	37,644

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Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles - 2009–10 - Final

Table 38: Classified Staff in Basic Education Programs

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		Additional Salary		LEAP 1 Mix Factor	Base Salary	Insur. Ben.	Days in 1 FTE	
23042 Southside	10	0	5.20		39,430	12,303	260.0	40,124
23054 Grapeview	10	1,118	2.41		39,870	14,745	260.0	42,163
23309 Shelton	262	1,128	95.24		37,331	12,212	260.0	38,767
23311 Mary M. Knight	20	1,959	5.56		34,537	13,276	260.0	35,530
23402 Pioneer	35	1,637	12.82		36,069	11,074	260.0	37,913
23403 North Mason	78	788	40.46		36,939	11,713	260.0	37,543
23404 Hood Canal	17	438	8.11		34,987	11,690	260.0	35,365
24014 Nespelem	19	1,937	5.32		34,176	9,988	260.0	35,414
24019 Omak	74	2,439	30.09		38,042	10,223	260.0	41,124
24105 Okanogan	76	2,160	18.32		37,224	10,131	260.0	37,480
24111 Brewster	26	1,915	12.26		34,042	9,677	260.0	36,334
24122 Pateros	27	2,206	8.23		31,997	9,441	260.0	33,142
24350 Methow Valley	54	2,024	13.78		37,540	13,612	260.0	38,995
24404 Tonasket	71	1,770	19.74		37,247	10,660	260.0	37,780
24410 Oroville	40	3,205	11.39		36,358	10,795	260.0	37,252
25101 Ocean Beach	52	1,246	26.14		33,374	10,771	260.0	33,097
25116 Raymond	33	1,104	10.73		39,562	12,609	260.0	41,927
25118 South Bend	36	1,488	10.42		38,724	11,690	260.0	41,746
25155 Naselle-Grays R.	39	3,098	7.31		36,462	12,702	260.0	37,021
25160 Willapa Valley	16	1,249	6.93		35,097	12,174	260.0	39,318
25200 North River	9	1,902	3.65		36,000	9,959	260.0	38,746
26056 Newport	60	1,393	24.47		37,078	10,735	260.0	38,263
26059 Cusick	22	0	9.97		28,480	9,120	260.0	28,720
26070 Selkirk	17	407	8.66		36,749	10,847	260.0	37,913
27001 Steilacoom Hist.	78	714	45.28		40,894	9,039	260.0	41,432
27003 Puyallup	807	665	386.44		44,868	8,233	260.0	47,672
27010 Tacoma	1,481	972	598.48		47,065	9,236	260.0	49,255
27019 Carbonado	8	2,412	3.46		38,030	10,380	260.0	41,430
27083 University Place	225	1,472	90.91		41,668	9,791	260.0	43,149
27320 Sumner	525	1,655	172.51		41,617	9,108	260.0	42,197
27343 Dieringer	45	1,207	24.20		43,726	12,050	260.0	47,921
27344 Orting	88	1,748	42.43		35,966	9,753	260.0	38,007
27400 Clover Park	387	1,528	256.91		45,720	10,246	260.0	48,936
27401 Peninsula	271	593	144.77		40,744	9,615	260.0	45,313
27402 Franklin Pierce	312	1,967	127.90		41,739	10,534	260.0	43,347
27403 Bethel	494	850	307.70		40,345	8,784	260.0	43,954
27404 Eatonville	106	2,584	34.77		36,908	8,472	260.0	38,358
27416 White River	128	521	86.47		40,318	9,733	260.0	42,005
27417 Fife	104	1,422	61.12		40,378	9,489	260.0	41,255
28010 Shaw Island	4	0	1.01		48,208	9,877	260.0	42,410
28137 Orcas Island	36	815	12.68		38,611	12,058	260.0	43,322
28144 Lopez Island	15	0	8.07		39,521	10,113	260.0	39,816
28149 San Juan Island	41	1,293	16.52		38,813	9,474	260.0	41,612
29011 Concrete	45	1,518	16.84		35,242	10,326	260.0	37,051
29100 Burlington-Edison	201	1,848	81.38		42,504	10,187	260.0	43,105
29101 Sedro-Woolley	139	0	85.58		39,739	10,938	260.0	42,194
29103 Anacortes	164	2,342	57.00		41,648	10,699	260.0	43,805
29311 La Conner	35	1,748	14.52		39,727	16,058	260.0	45,265
29317 Conway	28	678	8.30		42,934	10,995	260.0	42,902
29320 Mount Vernon	312	1,426	126.92		39,965	10,740	260.0	42,763

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Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles - 2009–10 - Final

Table 38: Classified Staff in Basic Education Programs

District Name	Individuals	Average	Total FTE	Average	Annualized			Total Salary
		Additional Salary		LEAP 1 Mix Factor	Base Salary	Insur. Ben.	Days in 1 FTE	
30002 Skamania	6	0	3.80		37,822	5,645	260.0	38,806
30029 Mount Pleasant	2	0	1.58		33,104	8,762	260.0	34,011
30031 Mill A	9	0	3.50		40,999	13,055	260.0	46,140
30303 Stevenson-Carson	61	1,756	30.13		35,292	12,590	260.0	37,265
31002 Everett	657	1,522	346.89		46,495	10,284	260.0	48,146
31004 Lake Stevens	305	1,619	127.72		41,265	12,853	260.0	43,662
31006 Mukilteo	547	1,250	240.01		46,203	12,065	260.0	47,621
31015 Edmonds	672	594	379.12		44,579	10,139	260.0	45,904
31016 Arlington	177	1,814	88.06		41,070	11,327	260.0	42,440
31025 Marysville	319	1,819	210.92		44,196	10,604	260.0	48,373
31063 Index	4	413	1.62		42,880	20,135	260.0	47,103
31103 Monroe	253	940	112.14		43,545	9,525	260.0	44,871
31201 Snohomish	389	1,680	151.90		43,194	12,063	260.0	44,396
31306 Lakewood	81	0	49.02		42,334	10,319	260.0	43,612
31311 Sultan	82	1,429	34.13		41,459	10,500	260.0	42,227
31330 Darrington	42	1,843	11.96		37,699	10,466	260.0	40,629
31332 Granite Falls	96	1,504	37.19		41,663	10,659	260.0	41,921
31401 Stanwood-Camano	127	17	83.54		42,867	10,558	260.0	42,991
32081 Spokane	1,743	2,046	622.46		42,760	10,204	260.0	45,200
32123 Orchard Prairie	2	0	1.21		32,566	7,415	260.0	31,466
32312 Great Northern	2	0	0.85		31,254	7,226	260.0	41,238
32325 Nine Mile Falls	82	2,031	32.91		36,404	11,104	260.0	36,940
32326 Medical Lake	89	1,755	39.92		39,686	12,124	260.0	41,692
32354 Mead	262	414	168.48		39,578	10,381	260.0	40,791
32356 Central Valley	548	1,734	219.30		37,325	10,107	260.0	37,996
32358 Freeman	24	0	15.41		41,021	10,763	260.0	42,581
32360 Cheney	118	39	76.14		36,395	10,105	260.0	37,811
32361 East Valley (Spo)	201	1,775	92.46		36,689	8,581	260.0	38,079
32362 Liberty	46	1,710	12.30		36,176	11,631	260.0	36,538
32363 West Valley (Spo)	134	1,397	87.40		38,084	12,471	260.0	39,939
32414 Deer Park	177	2,230	41.19		36,094	9,057	260.0	38,798
32416 Riverside	105	2,030	37.39		34,887	11,532	260.0	36,111
33030 Onion Creek	7	0	1.90		35,390	10,518	260.0	36,968
33036 Chewelah	59	2,359	19.53		39,677	11,194	260.0	37,814
33049 Wellpinit	34	2,115	16.83		43,075	5,885	260.0	39,214
33070 Valley	48	183	35.92		38,729	9,027	260.0	36,587
33115 Colville	140	2,069	47.19		38,353	9,414	260.0	39,336
33183 Loon Lake	10	0	4.03		35,062	9,466	260.0	37,501
33202 Summit Valley	4	0	2.10		39,405	9,292	260.0	39,444
33205 Evergreen (Ste)	1	0	0.21		29,189	12,807	260.0	25,070
33206 Columbia (Ste)	7	221	5.05		42,401	12,047	260.0	48,927
33207 Mary Walker	17	0	11.34		36,456	10,603	260.0	37,913
33211 Northport	17	2,845	8.19		33,576	13,342	260.0	38,188
33212 Kettle Falls	50	1,446	17.74		35,805	10,672	260.0	35,763
34002 Yelm	177	1,299	109.24		37,086	10,839	260.0	38,979
34003 North Thurston	453	582	265.54		39,662	12,034	260.0	40,261
34033 Tumwater	384	1,548	128.34		38,597	10,144	260.0	41,042
34111 Olympia	514	1,483	181.98		38,889	9,282	260.0	39,852
34307 Rainier	44	2,036	17.24		32,016	9,207	260.0	30,790
34324 Griffin	31	582	10.55		39,323	10,423	260.0	39,424

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Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles - 2009–10 - Final

Table 38: Classified Staff in Basic Education Programs

District Name	Individuals	Average	Total FTE	Average	Annualized			Total Salary
		Additional Salary		LEAP 1 Mix Factor	Base Salary	Insur. Ben.	Days in 1 FTE	
34401 Rochester	58	449	34.90		33,700	10,471	260.0	34,309
34402 Tenino	73	1,701	25.87		32,054	12,319	260.0	31,800
35200 Wahkiakum	37	1,693	9.65		32,541	12,269	260.0	38,345
36101 Dixie	8	0	2.80		30,118	11,881	260.0	30,541
36140 Walla Walla	293	2,244	122.06		38,691	10,852	260.0	40,446
36250 College Place	52	589	16.17		35,173	10,648	260.0	33,049
36300 Touchet	15	843	7.49		33,735	9,650	260.0	37,214
36400 Columbia (Wal)	47	1,403	17.99		38,286	12,435	260.0	38,991
36401 Waitsburg	23	2,547	7.90		35,068	10,756	260.0	35,879
36402 Prescott	27	1,329	7.69		40,917	10,378	260.0	41,718
37501 Bellingham	462	1,064	208.23		39,792	10,495	260.0	41,085
37502 Ferndale	218	1,031	100.35		37,430	9,000	260.0	39,429
37503 Blaine	107	1,680	46.81		41,603	11,287	260.0	43,319
37504 Lynden	130	1,619	43.57		36,144	9,046	260.0	38,894
37505 Meridian	91	1,183	33.40		38,733	9,808	260.0	39,238
37506 Nooksack Valley	77	1,266	35.29		36,757	11,062	260.0	39,097
37507 Mount Baker	94	774	48.07		37,228	11,727	260.0	38,320
38126 Lacrosse	19	2,077	5.07		34,164	7,439	260.0	36,819
38264 Lamont	10	750	1.77		46,404	9,713	260.0	49,231
38265 Tekoa	13	610	5.07		36,688	9,231	260.0	37,600
38267 Pullman	87	745	46.02		40,062	9,018	260.0	40,804
38300 Colfax	53	1,900	13.16		35,507	10,319	260.0	40,462
38301 Palouse	14	812	7.52		35,842	7,778	260.0	37,113
38302 Garfield	14	1,245	5.75		34,259	8,378	260.0	34,942
38304 Steptoe	3	500	1.30		34,532	7,120	260.0	35,238
38306 Colton	12	981	4.62		36,606	9,371	260.0	36,799
38308 Endicott	17	1,408	4.99		36,029	9,625	260.0	37,787
38320 Rosalia	12	1,100	6.08		35,729	11,425	260.0	37,178
38322 St. John	19	2,859	4.69		35,623	9,648	260.0	36,554
38324 Oakesdale	20	1,279	4.31		34,445	8,652	260.0	41,084
39002 Union Gap	26	423	10.87		39,838	10,148	260.0	41,458
39003 Naches Valley	51	1,255	21.32		39,805	11,953	260.0	41,348
39007 Yakima	439	2,443	250.10		40,066	10,907	260.0	42,484
39090 East Valley (Yak)	102	772	45.37		37,731	10,171	260.0	38,490
39119 Selah	148	2,356	53.70		37,758	10,243	260.0	38,369
39120 Mabton	41	1,901	16.67		41,558	9,055	260.0	41,731
39200 Grandview	108	2,407	48.96		41,074	10,946	260.0	42,682
39201 Sunnyside	195	1,437	95.35		38,685	10,221	260.0	39,750
39202 Toppenish	75	404	58.07		40,613	12,125	260.0	41,980
39203 Highland	35	213	23.70		36,275	9,560	260.0	35,899
39204 Granger	51	1,966	24.96		40,852	12,730	260.0	43,151
39205 Zillah	53	2,276	18.87		41,103	10,602	260.0	41,101
39207 Wapato	149	545	61.88		41,125	11,124	260.0	42,025
39208 West Valley (Yak)	118	531	95.54		36,794	10,300	260.0	38,198
39209 Mount Adams	24	0	20.05		42,519	9,845	260.0	42,543
State Summary	40,830	1,254	19,308.09		41,656	10,383	260.0	43,823

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Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles - 2009–10 - Final

Table 38B: Classified Staff in All Programs

District Name	Individuals	Average	Total FTE	Average	Annualized			Total Salary
		Additional Salary		LEAP 1 Mix Factor	Base Salary	Insur. Ben.	Days in 1 FTE	
01109 Washtucna	14	708	7.51		34,527	8,102	260.0	32,758
01122 Benge	7	0	1.45		38,776	6,189	260.0	41,602
01147 Othello	262	941	136.43		33,229	11,375	260.0	34,843
01158 Lind	24	0	13.93		36,104	12,623	260.0	41,350
01160 Ritzville	26	179	14.78		35,477	11,845	260.0	39,891
02250 Clarkston	240	811	125.77		33,285	10,410	260.0	34,970
02420 Asotin-Anatone	59	1,462	25.50		31,491	11,227	260.0	33,328
03017 Kennewick	960	435	555.82		34,079	10,839	260.0	35,996
03050 Paterson	10	0	6.60		31,289	8,896	260.0	32,694
03052 Kiona-Benton City	116	1,045	57.90		34,885	11,412	260.0	34,726
03053 Finley	57	0	36.89		34,642	10,538	260.0	35,128
03116 Prosser	190	450	113.95		33,945	11,319	260.0	35,468
03400 Richland	575	40	382.25		35,159	10,160	260.0	36,428
04019 Manson	62	845	27.00		33,175	11,623	260.0	36,401
04069 Stehekin	5	0	1.49		37,100	481	260.0	21,760
04127 Entiat	40	1,227	17.38		34,150	11,694	260.0	35,352
04129 Lake Chelan	135	2,352	49.18		39,117	11,189	260.0	39,943
04222 Cashmere	124	2,177	46.42		35,303	12,308	260.0	37,937
04228 Cascade	87	630	47.83		33,881	12,044	260.0	35,014
04246 Wenatchee	616	1,395	285.42		35,952	10,938	260.0	38,333
05121 Port Angeles	252	1,296	150.67		37,845	11,035	260.0	38,069
05313 Crescent	29	1,371	11.80		36,049	10,586	260.0	38,516
05323 Sequim	168	648	87.55		34,825	10,622	260.0	36,302
05401 Cape Flattery	59	608	33.62		35,684	11,339	260.0	37,993
05402 Quillayute Valley	104	1,961	55.36		35,244	11,242	260.0	38,428
06037 Vancouver	1,498	596	883.19		40,683	11,018	260.0	41,590
06098 Hockinson	69	1,124	40.37		36,596	10,564	260.0	35,807
06101 La Center	61	1,150	31.84		33,844	9,761	260.0	34,718
06103 Green Mountain	8	594	5.13		35,332	11,663	260.0	40,237
06112 Washougal	281	961	126.32		32,796	10,925	260.0	33,709
06114 Evergreen (Clark)	1,667	889	754.14		37,862	10,652	260.0	38,910
06117 Camas	354	493	191.70		40,202	12,411	260.0	42,010
06119 Battle Ground	676	792	379.71		36,224	10,855	260.0	37,127
06122 Ridgefield	87	643	37.61		37,846	9,451	260.0	38,889
07002 Dayton	49	1,395	19.92		33,306	11,682	260.0	34,478
07035 Starbuck	3	500	1.80		32,470	13,245	260.0	33,327
08122 Longview	388	85	265.29		37,227	10,410	260.0	37,877
08130 Toutle Lake	76	1,229	28.84		33,476	11,122	260.0	34,465
08401 Castle Rock	121	570	60.33		32,331	9,171	260.0	34,293
08402 Kalama	54	1,821	22.36		30,849	10,438	260.0	31,237
08404 Woodland	200	797	98.59		36,857	11,310	260.0	38,869
08458 Kelso	372	914	196.11		34,567	9,881	260.0	35,462
09013 Orondo	27	23	16.11		33,548	10,203	260.0	34,086
09075 Bridgeport	75	1,709	36.30		28,424	12,766	260.0	30,004
09102 Palisades	5	0	3.02		31,095	14,795	260.0	30,408
09206 Eastmont	346	1,820	175.42		38,006	10,986	260.0	40,608
09207 Mansfield	25	1,254	8.50		28,974	8,855	260.0	30,169
09209 Waterville	38	1,313	17.56		35,507	9,457	260.0	36,396
10003 Keller	9	0	5.59		29,080	13,804	260.0	29,467
10050 Curlew	35	2,104	12.36		32,567	11,769	260.0	34,792

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Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles - 2009–10 - Final

Table 38B: Classified Staff in All Programs

District Name	Individuals	Average	Total FTE	Average	Annualized			Total Salary
		Additional Salary		LEAP 1 Mix Factor	Base Salary	Insur. Ben.	Days in 1 FTE	
10065 Orient	17	0	8.56		31,224	6,732	260.0	34,798
10070 Inchelium	21	259	13.80		35,546	12,429	260.0	36,995
10309 Republic	48	1,420	19.13		33,971	9,595	260.0	33,829
11001 Pasco	791	192	523.89		33,660	8,376	260.0	34,416
11051 North Franklin	184	1,075	87.31		34,283	11,548	260.0	33,964
11054 Star	4	0	1.64		34,897	7,331	260.0	27,154
11056 Kahlotus	13	1,136	6.07		30,929	11,471	260.0	41,293
12110 Pomeroy	47	1,555	16.27		32,575	9,174	260.0	35,167
13073 Wahluke	113	85	86.02		32,993	11,016	260.0	34,665
13144 Quincy	250	1,654	114.61		34,465	10,722	260.0	36,355
13146 Warden	93	1,356	42.37		33,091	10,925	260.0	35,151
13151 Coulee-Hartline	33	1,989	11.70		33,035	10,475	260.0	33,964
13156 Soap Lake	35	153	23.32		37,979	11,909	260.0	40,718
13160 Royal	99	0	63.31		33,176	13,179	260.0	35,706
13161 Moses Lake	540	887	295.19		32,917	11,913	260.0	33,018
13165 Ephrata	200	1,687	86.72		34,039	10,846	260.0	35,569
13167 Wilson Creek	23	1,635	9.10		32,605	11,734	260.0	32,453
13301 Grand Coulee Dam	103	1,234	47.09		32,431	11,689	260.0	34,813
14005 Aberdeen	282	394	155.93		35,071	12,010	260.0	36,202
14028 Hoquiam	171	229	81.67		37,482	13,944	260.0	53,406
14064 North Beach	58	755	31.06		32,774	9,748	260.0	69,891
14065 McCleary	23	230	14.05		31,792	12,427	260.0	32,696
14066 Montesano	104	2,039	45.13		33,282	12,319	260.0	37,222
14068 Elma	115	462	70.23		33,980	12,643	260.0	34,566
14077 Taholah	24	1,026	12.97		37,965	11,404	260.0	41,628
14097 Lake Quinault	30	623	19.39		34,474	12,603	260.0	36,511
14099 Cosmopolis	16	281	8.28		33,457	12,895	260.0	35,747
14104 Satsop	5	0	2.81		31,373	7,122	260.0	32,349
14117 Wishkah Valley	23	1,706	8.21		34,150	11,828	260.0	40,626
14172 Ocosta	74	1,158	31.74		34,259	11,715	260.0	35,501
14400 Oakville	38	785	16.38		31,046	24,449	260.0	33,598
15201 Oak Harbor	280	177	196.96		37,548	12,009	260.0	38,277
15204 Coupeville	64	692	29.95		38,874	10,069	260.0	39,922
15206 South Whidbey	143	1,357	68.32		37,254	11,390	260.0	37,527
16020 Queets-Clearwater	7	0	5.02		33,734	10,594	260.0	35,411
16046 Brinnon	7	0	4.16		32,088	13,026	260.0	33,214
16048 Quilcene	30	890	13.58		33,955	11,418	260.0	37,449
16049 Chimacum	102	1,141	48.76		36,532	11,588	260.0	38,293
16050 Port Townsend	112	946	55.35		36,505	11,643	260.0	46,965
17001 Seattle	2,115	34	1,705.45		51,257	12,576	260.0	53,354
17210 Federal Way	1,330	685	729.53		39,600	10,743	260.0	42,640
17216 Enumclaw	345	1,273	174.24		36,422	11,448	260.0	36,726
17400 Mercer Island	335	1,306	131.99		45,284	9,901	260.0	48,599
17401 Highline	1,003	4	624.36		41,941	9,952	260.0	68,237
17402 Vashon Island	88	441	50.45		38,404	10,691	260.0	39,349
17403 Renton	832	1,353	500.20		38,142	10,668	260.0	41,447
17404 Skykomish	8	0	6.75		37,351	12,157	260.0	41,426
17405 Bellevue	1,494	870	608.58		40,443	11,807	260.0	42,527
17406 Tukwila	145	408	84.74		42,349	11,708	260.0	44,111
17407 Riverview	250	1,302	114.03		38,035	9,342	260.0	41,655

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Includes duty roots 90–99.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles - 2009–10 - Final

Table 38B: Classified Staff in All Programs

District Name	Individuals	Average	Total FTE	Average	Annualized			Total Salary
		Additional Salary		LEAP 1 Mix Factor	Base Salary	Insur. Ben.	Days in 1 FTE	
17408 Auburn	915	909	524.03		41,230	12,014	260.0	43,077
17409 Tahoma	396	308	242.57		36,092	12,458	260.0	39,821
17410 Snoqualmie Valley	379	1,448	158.85		37,650	6,521	260.0	39,788
17411 Issaquah	937	474	551.02		42,392	10,487	260.0	44,800
17412 Shoreline	644	1,019	347.43		42,011	11,227	260.0	45,048
17414 Lake Washington	1,118	394	704.06		41,089	13,911	260.0	42,584
17415 Kent	1,578	633	909.43		38,632	11,310	260.0	41,061
17417 Northshore	983	324	629.75		45,011	9,673	260.0	48,287
18100 Bremerton	346	823	215.45		36,299	9,233	260.0	38,537
18303 Bainbridge Island	254	858	126.50		43,357	10,380	260.0	46,674
18400 North Kitsap	484	1,041	270.00		37,446	10,610	260.0	39,693
18401 Central Kitsap	769	1,268	502.06		37,602	12,416	260.0	40,449
18402 South Kitsap	615	838	344.05		39,024	11,289	260.0	40,000
19007 Damman	5	0	1.56		33,188	0	260.0	0
19028 Easton	14	761	7.55		45,613	10,111	260.0	50,770
19400 Thorp	17	773	9.52		38,770	9,514	260.0	45,035
19401 Ellensburg	224	1,398	104.79		35,548	10,230	260.0	37,741
19403 Kittitas	40	951	23.27		33,725	12,301	260.0	35,935
19404 Cle Elum-Roslyn	84	1,658	33.16		36,425	10,801	260.0	38,726
20094 Wishram	11	977	8.28		37,919	14,160	260.0	43,624
20203 Bickleton	7	69	5.52		44,429	12,602	260.0	44,524
20215 Centerville	11	655	5.29		34,215	11,094	260.0	35,632
20400 Trout Lake	21	1,371	7.05		34,941	3,564	260.0	38,036
20401 Glenwood	20	1,751	8.54		38,456	9,492	260.0	41,163
20402 Klickitat	21	1,712	9.06		34,505	12,391	260.0	55,093
20403 Roosevelt	7	0	3.84		31,513	7,107	260.0	32,709
20404 Goldendale	79	888	44.94		33,807	9,219	260.0	34,084
20405 White Salmon	95	1,961	45.83		33,011	10,320	260.0	34,783
20406 Lyle	30	1,326	15.61		34,536	11,428	260.0	38,837
21014 Napavine	65	1,494	22.56		32,915	11,394	260.0	34,251
21036 Evaline	5	0	2.67		37,636	8,122	260.0	38,327
21206 Mossyrock	62	848	27.92		31,469	11,062	260.0	32,917
21214 Morton	43	293	20.12		35,411	11,847	260.0	37,850
21226 Adna	47	1,413	14.12		33,304	11,669	260.0	32,386
21232 Winlock	78	1,459	31.19		32,770	10,480	260.0	33,989
21234 Boistfort	12	935	6.34		31,960	9,263	260.0	32,625
21237 Toledo	67	1,656	28.60		31,968	8,897	260.0	32,558
21300 Onalaska	79	1,670	36.32		34,250	12,459	260.0	34,928
21301 Pe Ell	41	2,121	14.70		33,998	10,167	260.0	35,658
21302 Chehalis	221	1,274	104.26		35,693	12,309	260.0	37,090
21303 White Pass	60	498	23.35		33,351	11,153	260.0	36,536
21401 Centralia	278	817	141.82		34,602	13,673	260.0	36,673
22008 Sprague	21	960	8.32		35,042	12,479	260.0	38,922
22009 Reardan-Edwall	61	83	32.55		32,082	9,426	260.0	33,652
22017 Almira	16	606	7.88		33,396	11,872	260.0	34,483
22073 Creston	25	1,621	9.87		34,973	10,409	260.0	34,732
22105 Odessa	33	2,137	13.57		32,775	12,250	260.0	35,494
22200 Wilbur	36	1,456	13.19		34,807	12,460	260.0	36,548
22204 Harrington	22	202	11.41		33,075	11,222	260.0	34,735
22207 Davenport	40	0	27.01		34,621	11,848	260.0	35,648

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Includes duty roots 90–99.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles - 2009–10 - Final

Table 38B: Classified Staff in All Programs

District Name	Individuals	Average	Total FTE	Average	Annualized			Total Salary
		Additional Salary		LEAP 1 Mix Factor	Base Salary	Insur. Ben.	Days in 1 FTE	
23042 Southside	13	0	8.25		36,930	12,286	260.0	37,883
23054 Grapeview	15	919	5.28		34,839	13,013	260.0	37,932
23309 Shelton	370	1,062	181.45		35,131	13,237	260.0	36,847
23311 Mary M. Knight	28	1,497	10.51		32,733	12,330	260.0	34,964
23402 Pioneer	50	1,775	28.26		33,558	11,536	260.0	36,238
23403 North Mason	161	388	88.87		35,723	11,720	260.0	36,026
23404 Hood Canal	30	248	18.47		33,693	12,091	260.0	34,127
24014 Nespelem	26	1,416	14.41		33,887	11,108	260.0	36,685
24019 Omak	139	1,310	68.88		34,561	10,498	260.0	37,804
24105 Okanogan	119	1,380	55.47		34,005	10,957	260.0	34,659
24111 Brewster	69	739	42.37		30,854	10,926	260.0	33,754
24122 Pateros	35	1,702	15.59		30,186	9,470	260.0	31,092
24350 Methow Valley	68	1,622	24.02		35,856	12,998	260.0	38,608
24404 Tonasket	103	1,220	43.36		35,958	10,983	260.0	37,045
24410 Oroville	72	1,781	28.90		33,387	11,775	260.0	35,363
25101 Ocean Beach	90	720	46.76		32,287	12,047	260.0	33,065
25116 Raymond	64	569	30.21		34,370	13,106	260.0	35,752
25118 South Bend	67	799	32.29		34,486	12,331	260.0	37,326
25155 Naselle-Grays R.	52	2,323	16.49		35,482	12,371	260.0	37,317
25160 Willapa Valley	38	526	20.66		34,097	11,159	260.0	36,731
25200 North River	11	1,556	7.42		32,377	10,412	260.0	35,269
26056 Newport	84	995	45.42		33,372	11,192	260.0	34,546
26059 Cusick	36	38	18.70		28,800	10,221	260.0	29,273
26070 Selkirk	33	210	17.54		34,487	11,551	260.0	36,852
27001 Steilacoom Hist.	112	498	73.31		38,519	9,030	260.0	39,134
27003 Puyallup	1,362	413	693.93		42,083	8,579	260.0	46,173
27010 Tacoma	2,251	645	1,089.96		42,537	10,378	260.0	44,612
27019 Carbonado	16	1,206	7.89		34,619	12,453	260.0	36,761
27083 University Place	322	1,102	158.24		38,830	10,035	260.0	40,573
27320 Sumner	737	1,308	318.23		38,901	8,383	260.0	40,060
27343 Dieringer	74	1,520	46.43		39,342	11,111	260.0	44,126
27344 Orting	134	1,163	75.86		34,521	10,123	260.0	37,251
27400 Clover Park	686	2,106	489.56		43,372	11,150	260.0	46,949
27401 Peninsula	473	355	271.56		38,402	10,454	260.0	41,709
27402 Franklin Pierce	528	1,185	265.95		38,694	11,370	260.0	40,848
27403 Bethel	1,055	483	679.76		38,683	8,666	260.0	42,362
27404 Eatonville	179	1,552	76.46		33,618	8,353	260.0	34,373
27416 White River	271	1,090	153.00		38,632	10,347	260.0	40,755
27417 Fife	183	882	113.00		38,572	10,496	260.0	40,219
28010 Shaw Island	4	0	1.01		48,208	9,877	260.0	42,410
28137 Orcas Island	54	793	23.10		37,626	11,808	260.0	41,393
28144 Lopez Island	23	0	14.06		37,249	11,238	260.0	38,588
28149 San Juan Island	58	1,373	30.70		36,695	9,835	260.0	39,568
29011 Concrete	70	1,123	35.41		32,900	10,851	260.0	34,031
29100 Burlington-Edison	307	1,614	152.59		39,380	11,356	260.0	41,700
29101 Sedro-Woolley	265	0	162.30		38,383	11,705	260.0	40,915
29103 Anacortes	206	1,880	91.19		39,460	11,207	260.0	41,848
29311 La Conner	56	1,656	27.99		36,698	20,857	260.0	44,105
29317 Conway	39	487	17.63		38,612	11,879	260.0	38,646
29320 Mount Vernon	520	1,288	262.78		37,702	11,765	260.0	41,663

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Includes duty roots 90–99.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles - 2009–10 - Final

Table 38B: Classified Staff in All Programs

District Name	Individuals	Average	Total FTE	Average	Annualized			Total Salary
		Additional Salary		LEAP 1 Mix Factor	Base Salary	Insur. Ben.	Days in 1 FTE	
30002 Skamania	8	0	5.48		36,222	6,474	260.0	37,300
30029 Mount Pleasant	3	0	2.16		33,041	8,186	260.0	48,008
30031 Mill A	12	0	5.74		38,593	12,838	260.0	46,182
30303 Stevenson-Carson	83	1,554	48.33		33,947	12,185	260.0	37,093
31002 Everett	969	1,032	569.81		42,631	11,005	260.0	43,856
31004 Lake Stevens	506	1,465	253.81		39,363	13,263	260.0	42,381
31006 Mukilteo	822	832	414.69		43,122	12,617	260.0	44,730
31015 Edmonds	1,179	377	732.07		41,420	10,715	260.0	42,682
31016 Arlington	308	1,811	167.36		39,971	11,876	260.0	42,119
31025 Marysville	597	1,927	401.13		42,420	11,171	260.0	46,817
31063 Index	6	767	2.32		39,819	16,845	260.0	42,671
31103 Monroe	360	703	188.96		41,836	9,317	260.0	43,600
31201 Snohomish	617	1,062	288.49		42,850	12,917	260.0	44,803
31306 Lakewood	149	0	93.01		40,199	10,425	260.0	41,476
31311 Sultan	145	808	73.90		37,803	12,223	260.0	39,008
31330 Darrington	61	1,279	23.97		34,288	10,418	260.0	36,720
31332 Granite Falls	136	1,062	63.08		39,413	11,390	260.0	40,014
31401 Stanwood-Camano	284	8	182.74		39,815	11,412	260.0	40,489
32081 Spokane	2,319	2,025	1,050.68		38,958	11,318	260.0	42,247
32123 Orchard Prairie	4	0	1.88		30,888	8,759	260.0	31,682
32312 Great Northern	4	2,500	1.59		32,838	5,636	260.0	41,547
32325 Nine Mile Falls	105	1,586	49.17		34,871	11,251	260.0	35,317
32326 Medical Lake	155	1,016	78.03		36,393	12,288	260.0	38,702
32354 Mead	483	246	310.46		36,727	11,390	260.0	38,260
32356 Central Valley	872	1,340	443.30		34,519	10,337	260.0	35,376
32358 Freeman	57	0	33.72		36,220	10,886	260.0	37,353
32360 Cheney	227	20	143.58		34,150	10,554	260.0	35,800
32361 East Valley (Spo)	327	1,091	179.78		34,806	7,911	260.0	36,606
32362 Liberty	67	1,244	26.00		35,548	11,410	260.0	37,207
32363 West Valley (Spo)	262	745	157.90		33,989	12,092	260.0	35,833
32414 Deer Park	272	1,534	103.91		32,822	9,697	260.0	35,549
32416 Riverside	142	1,611	64.14		32,904	10,886	260.0	34,283
33030 Onion Creek	11	0	5.69		32,054	11,031	260.0	37,672
33036 Chewelah	86	1,619	38.82		36,539	10,406	260.0	36,388
33049 Wellpinit	59	1,219	40.15		38,272	6,160	260.0	37,376
33070 Valley	72	122	52.97		36,417	9,604	260.0	34,469
33115 Colville	183	1,617	78.24		34,530	9,357	260.0	35,337
33183 Loon Lake	15	0	8.24		31,025	8,680	260.0	32,248
33202 Summit Valley	10	0	4.81		32,348	5,617	260.0	32,380
33205 Evergreen (Ste)	4	0	2.04		27,331	10,919	260.0	26,290
33206 Columbia (Ste)	30	52	15.08		33,336	12,468	260.0	37,548
33207 Mary Walker	68	1,114	30.42		31,701	11,100	260.0	33,135
33211 Northport	25	1,975	15.80		31,986	13,168	260.0	36,383
33212 Kettle Falls	90	803	40.93		33,723	10,754	260.0	34,754
34002 Yelm	353	1,224	207.61		34,448	11,054	260.0	36,872
34003 North Thurston	769	344	482.20		37,128	13,180	260.0	38,176
34033 Tumwater	523	1,139	225.28		37,249	10,585	260.0	40,017
34111 Olympia	706	1,095	335.96		35,504	9,568	260.0	36,134
34307 Rainier	88	1,018	41.43		29,538	8,195	260.0	29,531
34324 Griffin	49	932	25.87		36,933	10,864	260.0	38,812

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Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles - 2009–10 - Final

Table 38B: Classified Staff in All Programs

District Name	Individuals	Average	Total FTE	Average	Annualized			Total Salary
		Additional Salary		LEAP 1 Mix Factor	Base Salary	Insur. Ben.	Days in 1 FTE	
34401 Rochester	98	553	67.25		30,562	10,697	260.0	31,230
34402 Tenino	102	1,218	48.86		29,825	11,929	260.0	29,715
35200 Wahkiakum	48	1,305	17.93		32,053	11,808	260.0	36,507
36101 Dixie	9	0	5.88		30,182	12,432	260.0	30,194
36140 Walla Walla	493	1,494	255.17		34,687	11,112	260.0	36,651
36250 College Place	70	438	37.65		31,930	10,398	260.0	32,248
36300 Touchet	24	527	13.91		30,879	9,016	260.0	33,978
36400 Columbia (Wal)	71	929	34.13		34,642	12,196	260.0	35,697
36401 Waitsburg	34	1,723	15.58		33,884	10,592	260.0	36,321
36402 Prescott	34	1,055	16.23		37,467	11,603	260.0	39,372
37501 Bellingham	695	707	359.65		37,369	11,350	260.0	38,955
37502 Ferndale	363	627	197.09		35,203	9,314	260.0	37,157
37503 Blaine	167	1,093	85.06		39,769	12,488	260.0	42,112
37504 Lynden	235	933	96.35		34,262	10,078	260.0	36,634
37505 Meridian	139	780	60.52		36,997	10,337	260.0	37,871
37506 Nooksack Valley	148	1,211	76.90		34,539	12,225	260.0	37,584
37507 Mount Baker	159	457	92.84		35,131	12,412	260.0	36,406
38126 Lacrosse	25	1,578	9.87		32,906	7,078	260.0	35,397
38264 Lamont	11	682	3.33		40,726	10,674	260.0	42,303
38265 Tekoa	22	707	10.51		33,194	9,182	260.0	34,766
38267 Pullman	137	482	78.98		37,035	10,113	260.0	38,404
38300 Colfax	69	1,460	24.36		33,797	10,181	260.0	37,786
38301 Palouse	23	494	13.42		31,291	7,575	260.0	32,201
38302 Garfield	29	601	12.02		33,608	7,792	260.0	39,149
38304 Steptoe	5	300	3.09		35,540	6,651	260.0	35,024
38306 Colton	24	548	10.65		32,990	7,465	260.0	32,442
38308 Endicott	24	997	9.37		35,602	7,469	260.0	38,428
38320 Rosalia	28	471	15.65		32,507	11,314	260.0	34,078
38322 St. John	34	1,598	13.33		33,495	7,744	260.0	35,066
38324 Oakesdale	26	984	10.49		31,453	7,724	260.0	35,291
39002 Union Gap	37	501	27.29		34,769	11,090	260.0	36,562
39003 Naches Valley	90	711	44.27		38,095	11,607	260.0	40,691
39007 Yakima	875	1,778	546.80		35,913	12,228	260.0	38,561
39090 East Valley (Yak)	162	486	92.95		35,010	11,315	260.0	36,632
39119 Selah	253	1,839	119.46		34,283	11,288	260.0	35,682
39120 Mabton	69	1,130	38.83		37,579	9,532	260.0	38,106
39200 Grandview	232	1,844	128.98		36,436	12,224	260.0	38,631
39201 Sunnyside	390	719	253.28		37,399	10,576	260.0	38,194
39202 Toppenish	231	827	139.60		36,172	13,448	260.0	38,081
39203 Highland	70	106	49.66		32,392	10,354	260.0	32,856
39204 Granger	107	937	68.13		34,884	12,017	260.0	36,338
39205 Zillah	82	1,490	40.63		35,772	11,971	260.0	35,793
39207 Wapato	218	827	144.09		36,263	11,510	260.0	38,480
39208 West Valley (Yak)	256	719	177.07		34,476	11,023	260.0	36,659
39209 Mount Adams	69	0	50.00		38,285	12,272	260.0	38,305
State Summary	67,355	895	36,905.13		38,677	11,040	260.0	41,167

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Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles - 2009–10 - Final

Table 39: Certificated Instructional Staff in State-Funded Special Education Programs

District Name	Individuals	Average	Total FTE	Average	Annualized				Total Salary
		Additional Salary		LEAP 1 Mix Factor	Base Salary	Insur. Ben.	Days in 1 FTE		
01109 Washtucna	1	460	0.50	1.69447	58,014	8,226	181.0	64,862	
01147 Othello	21	737	18.83	1.45771	49,908	9,298	181.0	54,746	
01158 Lind	1	268	1.00	1.43100	48,993	8,981	183.0	49,260	
01160 Ritzville	1	0	1.00	1.69447	58,014	8,940	181.0	59,924	
02250 Clarkston	23	2,272	17.50	1.42231	48,699	7,909	181.0	53,840	
02420 Asotin-Anatone	5	0	4.05	1.59639	54,900	8,642	185.6	62,491	
03017 Kennewick	109	5,061	100.00	1.63392	55,893	8,910	181.0	65,608	
03050 Paterson	4	0	1.01	1.69028	64,553	6,271	183.0	63,701	
03052 Kiona-Benton City	17	1,949	9.29	1.50631	51,616	9,620	181.0	58,453	
03053 Finley	6	3,192	5.19	1.78735	61,281	9,195	182.1	66,931	
03116 Prosser	20	1,395	17.89	1.51622	51,911	9,123	181.0	56,026	
03400 Richland	55	6,215	48.25	1.46258	50,075	9,047	181.0	58,548	
04019 Manson	4	0	3.50	1.67697	61,089	9,632	186.3	65,194	
04127 Entiat	1	0	1.00	1.05393	36,084	8,940	181.0	36,144	
04129 Lake Chelan	8	4,910	4.32	1.75507	63,017	9,105	181.0	69,515	
04222 Cashmere	6	1,770	5.03	1.41662	48,503	8,940	181.0	53,410	
04228 Cascade	8	1,765	7.80	1.56666	53,644	8,762	181.0	55,415	
04246 Wenatchee	46	2,403	43.19	1.58914	54,406	8,999	181.0	58,953	
05121 Port Angeles	30	1,562	24.68	1.63635	56,024	8,633	181.0	62,996	
05313 Crescent	1	2,048	1.00	1.80472	61,789	8,976	181.0	64,519	
05323 Sequim	21	1,764	17.87	1.63477	55,970	9,299	181.0	59,901	
05401 Cape Flattery	4	3,039	3.16	1.52032	52,052	9,146	181.0	58,278	
05402 Quillayute Valley	16	1,123	11.65	1.40518	43,030	5,008	181.0	48,432	
06037 Vancouver	194	5,233	167.91	1.50140	51,403	8,711	181.0	58,750	
06098 Hockinson	2	0	2.00	1.37475	47,067	8,820	181.0	47,067	
06101 La Center	2	0	1.50	1.22526	41,949	8,820	181.0	41,949	
06112 Washougal	14	577	12.41	1.59283	54,534	9,038	182.0	60,198	
06114 Evergreen (Clark)	267	7,073	246.06	1.51350	51,818	9,081	181.0	60,132	
06117 Camas	50	7,037	48.20	1.54477	52,888	8,889	181.0	60,357	
06119 Battle Ground	120	2,860	104.95	1.57482	53,918	8,913	181.0	60,719	
06122 Ridgefield	4	0	3.00	1.74271	59,665	8,820	181.0	59,665	
07002 Dayton	2	240	1.00	1.11411	38,144	9,660	181.0	38,755	
08122 Longview	60	3,913	57.04	1.59985	54,774	8,743	181.0	61,582	
08130 Toutle Lake	1	0	1.00	1.41708	48,517	8,820	181.0	48,517	
08401 Castle Rock	7	3,881	4.25	1.46629	50,201	10,255	181.0	56,138	
08402 Kalama	1	0	1.00	1.52733	52,291	8,820	181.0	52,291	
08404 Woodland	12	2,412	8.30	1.47914	50,641	8,781	181.0	55,101	
08458 Kelso	51	3,239	28.73	1.54051	57,184	9,170	181.0	60,816	
09013 Orondo	1	0	0.53	1.80472	64,728	8,241	185.0	62,032	
09075 Bridgeport	3	1,295	3.00	1.19551	40,931	10,885	181.0	37,432	
09206 Eastmont	51	1,988	42.03	1.55283	52,997	8,343	181.0	59,395	
09209 Waterville	1	0	0.60	1.61913	55,433	8,940	181.0	58,110	
10050 Curlew	1	0	0.65	1.88482	64,532	8,441	181.0	65,459	
10065 Orient	1	145	0.40	1.88482	66,485	8,946	181.0	78,439	
10070 Inchelium	1	0	1.00	1.23838	42,398	8,940	182.0	45,059	
10309 Republic	2	75	1.50	1.48096	50,704	8,275	182.0	58,708	
11001 Pasco	117	1,417	104.90	1.50392	51,490	7,560	181.2	60,443	
11051 North Franklin	13	2,156	12.32	1.34971	46,208	8,658	181.0	51,794	
11056 Kahlotus	1	0	0.50	1.69447	58,014	17,880	181.0	63,590	
12110 Pomeroy	3	0	1.61	1.81929	62,296	11,438	181.0	68,472	

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Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles - 2009–10 - Final

Table 39: Certificated Instructional Staff in State-Funded Special Education Programs

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		Additional Salary		LEAP 1 Mix Factor	Base Salary	Insur. Ben.	Days in 1 FTE		
13073 Wahluke	9	1,772	7.70	1.28447	43,977	8,940	181.0	48,192	
13144 Quincy	10	1,647	7.67	1.40760	48,194	9,744	181.0	53,664	
13146 Warden	7	197	6.50	1.42090	48,648	8,940	181.0	50,274	
13151 Coulee-Hartline	1	0	0.84	1.80472	61,787	8,940	181.0	62,471	
13156 Soap Lake	2	0	1.50	1.64742	56,403	9,355	181.0	62,297	
13160 Royal	7	737	6.45	1.53645	52,425	10,060	182.4	56,392	
13161 Moses Lake	76	3,920	38.45	1.48895	51,757	9,287	181.0	59,973	
13165 Ephrata	14	1,358	13.10	1.51761	51,958	8,718	181.0	57,633	
13167 Wilson Creek	1	0	0.88	1.69447	58,014	8,940	181.0	58,101	
13301 Grand Coulee Dam	4	1,507	3.30	1.68968	57,852	8,835	181.0	63,360	
14005 Aberdeen	35	3,269	28.16	1.69475	58,024	10,520	181.0	63,731	
14028 Hoquiam	17	2,460	11.22	1.61741	55,379	10,949	181.0	60,270	
14064 North Beach	4	0	3.00	1.52092	52,072	6,085	181.0	106,183	
14065 McCleary	1	0	1.00	1.06918	36,606	11,011	181.0	34,912	
14066 Montesano	8	163	7.50	1.41216	48,348	9,528	181.0	52,119	
14068 Elma	14	2,537	13.40	1.60501	54,951	9,655	181.1	57,602	
14077 Taholah	1	0	1.00	1.84788	63,266	8,940	181.0	73,888	
14099 Cosmopolis	1	0	0.61	1.69447	58,015	9,034	181.0	59,617	
14104 Satsop	1	0	0.31	1.80105	61,586	0	181.0	70,199	
14117 Wishkah Valley	1	0	0.90	1.25171	42,855	8,590	181.0	43,846	
14172 Ocosta	6	252	3.84	1.43309	49,064	9,131	181.0	52,610	
14400 Oakville	1	863	1.00	1.52023	52,048	9,760	181.0	63,001	
15201 Oak Harbor	43	5,240	41.96	1.50320	51,800	9,357	181.0	58,786	
15204 Coupeville	7	3,111	6.40	1.79599	61,490	8,930	181.0	66,035	
15206 South Whidbey	12	4,322	9.80	1.71418	58,689	7,948	181.0	67,498	
16020 Queets-Clearwater	1	0	0.21	1.16008	39,776	8,225	181.0	40,907	
16046 Brinnon	1	271	0.50	1.43100	48,994	2,424	181.0	55,116	
16048 Quilcene	2	626	1.60	1.61713	55,366	8,632	181.0	56,403	
16049 Chimacum	8	1,629	6.35	1.80836	61,913	7,674	181.0	66,589	
16050 Port Townsend	14	1,558	10.60	1.54954	53,052	8,417	181.0	60,245	
17001 Seattle	496	12,822	401.69	1.53621	52,810	9,857	181.0	71,207	
17210 Federal Way	170	95	155.03	1.49929	51,331	8,747	181.0	61,642	
17216 Enumclaw	31	5,381	26.27	1.54516	52,902	8,044	181.0	62,210	
17400 Mercer Island	28	6,170	19.77	1.52004	52,042	9,483	182.0	68,321	
17401 Highline	162	8,174	148.31	1.48101	50,791	8,442	181.0	79,439	
17402 Vashon Island	11	3,494	7.78	1.41275	48,562	8,484	181.0	55,189	
17403 Renton	123	5,718	95.45	1.53422	52,526	8,836	181.0	64,555	
17404 Skykomish	1	597	1.00	1.05246	36,033	9,810	182.0	40,030	
17405 Bellevue	87	9,728	64.74	1.56867	53,846	10,270	181.0	70,849	
17406 Tukwila	18	9,538	13.70	1.62670	55,693	9,160	181.0	69,630	
17407 Riverview	18	7,505	15.80	1.54847	53,016	9,129	181.0	63,619	
17408 Auburn	89	10,420	80.16	1.47371	50,415	9,757	181.0	63,838	
17409 Tahoma	54	8,492	41.42	1.57500	53,923	9,740	181.0	66,894	
17410 Snoqualmie Valley	48	6,637	39.50	1.53781	52,650	8,853	181.0	61,843	
17411 Issaquah	72	6,215	53.10	1.43424	49,119	9,492	181.0	62,048	
17412 Shoreline	70	8,364	57.13	1.55476	53,223	9,593	181.0	66,185	
17414 Lake Washington	166	4,701	111.18	1.47897	50,431	10,967	181.0	65,697	
17415 Kent	229	7,128	210.05	1.46311	50,093	8,918	181.0	61,232	
17417 Northshore	190	8,518	159.37	1.53003	54,785	9,243	181.0	68,043	
18100 Bremerton	38	3,895	30.87	1.62884	55,653	9,582	181.0	63,686	

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Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles - 2009–10 - Final

Table 39: Certificated Instructional Staff in State-Funded Special Education Programs

District Name		Individuals	Average	Total	Average	Annualized			Total
			Additional		FTE	LEAP 1	Base	Insur.	
			Salary		Mix Factor	Salary	Ben.	1 FTE	Salary
18303	Bainbridge Island	30	4,888	22.68	1.64749	56,405	8,183	181.0	67,477
18400	North Kitsap	53	4,949	48.92	1.60602	54,985	8,959	181.0	62,207
18401	Central Kitsap	120	4,783	107.96	1.64809	55,762	9,439	181.0	64,946
18402	South Kitsap	80	6,372	70.35	1.59055	54,456	8,550	181.0	62,836
19028	Easton	1	1,085	0.54	1.23542	42,298	8,784	181.0	42,297
19400	Thorp	1	0	1.00	1.41708	48,517	9,373	181.0	61,197
19401	Ellensburg	21	3,023	15.25	1.62182	55,526	9,584	181.0	59,242
19403	Kittitas	3	2,949	3.00	1.43101	48,994	8,940	181.0	53,335
19404	Cle Elum-Roslyn	3	753	3.00	1.59108	54,474	9,300	181.0	57,146
20203	Bickleton	1	0	0.50	1.72451	59,042	10,800	183.0	59,042
20400	Trout Lake	1	0	0.80	1.88482	64,531	8,820	181.0	64,531
20401	Glenwood	1	0	0.20	1.88482	64,530	8,820	181.0	64,530
20402	Klickitat	1	0	1.00	1.69447	58,014	8,820	181.0	58,014
20404	Goldendale	5	1,071	4.75	1.78635	61,160	10,791	181.0	62,234
20405	White Salmon	3	0	2.30	1.40140	47,980	8,820	181.0	47,980
20406	Lyle	1	0	1.00	1.30517	44,685	8,820	181.0	44,685
21014	Napavine	4	856	3.20	1.42693	48,365	9,269	181.0	53,143
21036	Evaline	1	0	0.21	1.88482	64,635	8,970	181.0	74,531
21206	Mossyrock	3	264	3.00	1.37450	47,059	9,329	181.0	48,952
21214	Morton	2	0	2.00	1.44914	49,615	10,158	181.0	50,719
21226	Adna	3	0	2.12	1.49830	51,298	9,553	181.0	53,441
21232	Winlock	4	0	4.00	1.79794	61,556	8,735	181.0	64,836
21234	Boistfort	1	0	0.30	1.19891	41,047	8,940	181.0	41,252
21237	Toledo	4	571	4.00	1.50644	51,576	9,307	181.0	53,740
21300	Onalaska	6	590	4.40	1.44458	49,458	10,104	181.0	55,218
21301	Pe Ell	1	1,744	1.00	1.35599	46,426	9,358	181.0	50,852
21302	Chehalis	31	3,721	27.39	1.65786	56,744	10,468	181.0	61,815
21303	White Pass	2	1,961	2.00	1.72719	59,134	9,803	181.0	62,625
21401	Centralia	23	1,457	18.76	1.53147	52,432	10,132	181.0	57,802
22008	Sprague	2	59	1.02	1.22934	42,045	5,730	181.0	42,995
22009	Reardan-Edwall	3	2,530	1.28	1.63526	55,987	9,146	181.0	61,402
22017	Almira	1	561	0.77	1.48253	50,755	8,940	181.0	51,318
22073	Creston	1	0	1.00	1.80472	61,787	9,244	182.0	63,050
22105	Odessa	1	0	1.00	1.88482	64,531	9,249	181.0	66,812
22200	Wilbur	1	2,073	1.00	1.43104	48,995	8,940	181.0	51,923
22204	Harrington	1	0	0.84	1.88482	64,531	8,940	181.0	66,077
22207	Davenport	2	0	1.99	1.39086	47,702	9,474	181.0	51,829
23042	Southside	1	0	1.00	1.55041	53,082	9,655	181.0	56,155
23054	Grapeview	1	0	1.00	1.77794	60,871	9,426	181.0	62,273
23309	Shelton	40	832	30.85	1.55555	53,249	9,782	181.0	58,823
23311	Mary M. Knight	3	139	1.30	1.83553	62,842	7,277	181.0	65,761
23402	Pioneer	6	0	5.53	1.55167	53,125	10,334	181.0	54,412
23403	North Mason	19	2,793	16.09	1.54682	52,959	9,237	181.0	56,904
23404	Hood Canal	6	0	2.86	1.78528	61,123	10,197	192.1	71,969
24014	Nespelem	1	3,317	0.85	1.62022	55,471	8,952	181.0	64,615
24019	Omak	20	841	12.25	1.70951	58,830	9,082	182.9	61,548
24105	Okanogan	7	2,468	7.00	1.59428	54,584	8,607	181.0	58,060
24111	Brewster	6	649	6.00	1.71814	58,824	9,024	181.0	61,387
24122	Pateros	2	180	1.13	1.88482	64,525	5,156	181.0	78,268
24404	Tonasket	6	2,626	3.31	1.61487	55,299	9,272	181.0	60,628

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Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles - 2009–10 - Final

Table 39: Certificated Instructional Staff in State-Funded Special Education Programs

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24410 Oroville	3	340	1.74	1.74239	59,782	10,937	181.0	64,703	
25101 Ocean Beach	3	0	3.00	1.56241	53,492	8,820	181.0	53,492	
25116 Raymond	4	1,231	3.00	1.40283	48,029	8,015	182.0	51,047	
25118 South Bend	6	601	4.12	1.63181	56,399	9,597	182.5	59,140	
25155 Naselle-Grays R.	1	0	1.00	1.20478	41,248	8,820	181.0	41,428	
25160 Willapa Valley	2	611	1.79	1.57068	53,775	14,369	181.0	55,952	
25200 North River	1	0	0.33	1.69447	58,066	9,655	181.0	63,195	
26056 Newport	9	1,814	8.16	1.74755	59,827	9,061	181.0	63,284	
26059 Cusick	1	0	1.00	1.30517	44,685	9,240	181.0	45,648	
26070 Selkirk	3	0	1.74	1.58739	54,345	8,942	181.0	57,458	
27001 Steilacoom Hist.	35	369	18.84	1.48176	50,729	8,077	181.0	57,765	
27003 Puyallup	191	8,314	147.93	1.54697	54,049	8,831	181.0	65,082	
27010 Tacoma	229	12,095	213.66	1.58712	54,566	8,901	181.0	71,660	
27019 Carbonado	1	0	0.85	1.34274	45,972	9,300	185.0	49,129	
27083 University Place	43	5,924	34.67	1.56208	53,479	8,697	181.0	62,443	
27320 Sumner	73	6,612	50.88	1.52207	52,113	8,822	181.0	61,826	
27343 Dieringer	12	2,321	8.91	1.59437	54,579	8,009	181.0	67,114	
27344 Orting	14	6,706	12.78	1.48244	50,754	8,633	181.2	58,666	
27400 Clover Park	134	8,190	99.12	1.54759	52,985	7,978	181.0	62,685	
27401 Peninsula	92	38	74.40	1.65710	56,734	8,225	181.0	66,644	
27402 Franklin Pierce	70	8,604	64.91	1.55324	53,178	9,308	181.0	63,945	
27403 Bethel	140	6,719	123.22	1.50015	51,361	9,397	181.0	61,382	
27404 Eatonville	13	1,004	12.27	1.31542	45,036	7,779	181.7	47,330	
27416 White River	30	5,003	28.20	1.63526	55,990	8,759	181.4	67,120	
27417 Fife	14	7,751	12.00	1.52783	52,308	8,969	181.0	64,126	
28137 Orcas Island	5	1,815	2.57	1.58793	54,382	8,397	181.1	61,203	
28144 Lopez Island	3	881	1.25	1.67881	58,152	9,140	181.8	68,029	
28149 San Juan Island	4	2,714	2.50	1.47645	50,550	8,915	181.0	55,354	
29011 Concrete	7	1,573	3.77	1.60208	54,851	7,479	181.0	58,513	
29100 Burlington-Edison	34	4,174	30.00	1.51230	51,777	8,656	181.0	59,429	
29101 Sedro-Woolley	46	0	39.30	1.56053	53,428	9,256	181.0	62,981	
29103 Anacortes	15	6,014	13.70	1.69396	57,996	8,922	181.0	68,034	
29311 La Conner	7	0	5.45	1.60974	55,105	13,223	181.0	62,848	
29317 Conway	2	5,956	1.80	1.59583	54,636	8,476	181.0	62,922	
29320 Mount Vernon	50	6,004	46.87	1.50755	51,614	9,309	181.0	61,481	
30002 Skamania	1	0	0.20	1.39673	47,820	8,820	181.0	47,820	
30303 Stevenson-Carson	8	259	7.10	1.66726	57,082	8,915	181.0	60,093	
31002 Everett	158	13,921	140.26	1.55966	55,897	8,898	184.0	74,174	
31004 Lake Stevens	62	10,081	54.08	1.49884	51,263	9,823	181.0	63,952	
31006 Mukilteo	128	11,583	101.20	1.52438	52,946	9,805	181.2	69,868	
31015 Edmonds	228	7,406	157.53	1.58894	54,400	9,412	181.0	71,279	
31016 Arlington	25	11,205	22.83	1.45939	49,966	9,569	181.0	62,790	
31025 Marysville	99	12,070	90.93	1.57136	55,536	9,415	181.0	71,444	
31063 Index	1	0	0.21	1.69447	58,093	7,491	181.0	67,397	
31103 Monroe	40	11,130	33.32	1.48157	50,723	9,187	181.0	63,883	
31201 Snohomish	66	13,693	61.31	1.58959	54,550	10,170	181.0	71,391	
31306 Lakewood	18	8,209	15.35	1.54782	52,993	9,414	181.0	64,542	
31311 Sultan	15	7,922	13.15	1.58998	54,434	9,501	182.5	62,200	
31330 Darrington	4	4,745	3.00	1.75845	60,204	8,484	181.0	69,884	
31332 Granite Falls	20	0	19.16	1.48486	50,837	9,030	181.0	60,638	

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Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles - 2009–10 - Final

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31401 Stanwood-Camano	39	8,250	31.23	1.51791	51,969	9,097	181.0	61,878	
32081 Spokane	267	6,520	222.56	1.58323	54,201	9,289	181.0	64,091	
32123 Orchard Prairie	2	563	0.80	1.05246	36,032	7,522	181.0	39,572	
32312 Great Northern	1	0	0.25	1.06918	36,608	8,940	181.0	38,931	
32325 Nine Mile Falls	15	1,612	6.67	1.58921	54,411	8,389	181.0	58,874	
32326 Medical Lake	10	3,787	6.90	1.49710	51,256	9,167	181.0	52,325	
32354 Mead	61	4,504	53.85	1.56929	53,728	9,438	181.0	63,557	
32356 Central Valley	93	5,113	87.29	1.48518	50,849	9,275	181.0	56,407	
32358 Freeman	5	1,643	5.00	1.46110	50,024	9,395	181.5	52,726	
32360 Cheney	41	2,466	36.75	1.54438	52,875	7,903	181.0	57,476	
32361 East Valley (Spo)	38	3,052	35.90	1.48162	50,726	7,886	181.0	56,766	
32362 Liberty	8	1,260	2.53	1.53811	52,665	6,714	181.4	48,926	
32363 West Valley (Spo)	32	3,801	20.94	1.63608	56,015	10,905	181.0	62,507	
32414 Deer Park	20	1,758	17.47	1.54694	52,959	8,669	181.0	58,676	
32416 Riverside	22	969	19.74	1.62040	55,478	9,524	181.0	60,063	
33036 Chewelah	7	686	6.20	1.76557	60,448	8,712	181.0	62,502	
33049 Wellpinit	3	890	2.25	1.79087	61,315	9,393	181.0	62,266	
33070 Valley	2	1,955	1.07	1.52862	52,336	9,956	182.0	56,226	
33115 Colville	10	2	5.35	1.60057	54,799	8,949	181.0	56,737	
33183 Loon Lake	1	933	0.30	1.41708	48,517	8,940	181.0	49,665	
33202 Summit Valley	1	0	0.25	1.88482	64,532	7,582	181.0	64,532	
33206 Columbia (Ste)	1	1,168	0.83	1.23542	42,297	8,784	181.0	44,149	
33207 Mary Walker	6	0	5.10	1.69110	57,899	8,930	181.2	60,550	
33211 Northport	1	0	1.00	1.01346	34,698	8,638	181.0	35,962	
33212 Kettle Falls	5	856	3.35	1.87124	64,065	9,353	183.2	68,084	
34002 Yelm	22	3,836	19.48	1.68407	57,700	9,447	181.9	63,842	
34003 North Thurston	123	6,649	116.92	1.60231	54,859	10,425	181.0	64,885	
34033 Tumwater	57	974	45.92	1.55097	53,100	8,724	181.0	59,016	
34111 Olympia	98	3,379	70.21	1.57094	53,785	6,599	181.0	58,216	
34307 Rainier	5	699	3.30	1.49414	51,199	11,123	181.0	60,280	
34324 Griffin	4	0	3.60	1.75876	60,214	8,988	181.0	63,856	
34401 Rochester	11	482	9.53	1.50907	51,666	9,224	181.0	53,966	
34402 Tenino	10	147	8.18	1.62988	55,799	10,558	181.0	60,162	
36140 Walla Walla	48	3,455	45.81	1.62486	55,618	9,438	181.0	61,844	
36250 College Place	8	0	7.50	1.60302	54,883	8,937	181.0	59,398	
36300 Touchet	1	0	1.00	1.47207	50,399	8,784	181.0	53,159	
36400 Columbia (Wal)	7	2,709	6.16	1.50798	51,766	9,430	182.6	60,019	
36401 Waitsburg	4	1,172	2.85	1.56681	53,643	8,942	181.0	55,602	
36402 Prescott	1	0	1.00	1.37371	47,032	8,585	181.0	48,736	
37501 Bellingham	87	9,295	66.21	1.59672	54,667	9,101	181.0	67,557	
37502 Ferndale	48	7,628	42.85	1.60456	54,935	7,801	181.0	64,500	
37503 Blaine	15	4,209	12.54	1.50722	51,603	8,000	181.0	59,795	
37504 Lynden	21	1,892	14.14	1.56575	53,613	8,803	181.0	58,336	
37505 Meridian	8	2,220	5.03	1.55252	53,153	7,390	181.0	57,445	
37506 Nooksack Valley	12	1,935	9.61	1.43604	49,166	9,053	181.0	49,441	
37507 Mount Baker	18	3,004	13.19	1.50956	51,673	9,615	181.0	57,996	
38126 Lacrosse	1	0	1.00	1.55041	53,081	8,225	181.0	58,598	
38264 Lamont	1	194	0.30	1.02628	35,078	8,568	181.0	35,606	
38265 Tekoa	2	0	1.59	1.83210	62,727	9,660	182.0	67,665	
38267 Pullman	13	1,478	10.85	1.45097	49,675	8,758	181.0	53,782	

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Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles - 2009–10 - Final

Table 39: Certificated Instructional Staff in State-Funded Special Education Programs

District Name	Individuals	Average	Total FTE	Average	Annualized			Total Salary
		Additional Salary		LEAP 1 Mix Factor	Base Salary	Insur. Ben.	Days in 1 FTE	
38300 Colfax	5	0	4.69	1.43277	49,041	9,027	181.0	51,395
38301 Palouse	1	608	1.00	1.41708	48,357	17,392	181.0	50,431
38302 Garfield	1	608	0.93	1.69447	57,823	8,667	182.0	60,253
38304 Steptoe	1	0	0.08	1.52240	52,125	8,939	205.0	66,009
38306 Colton	1	0	0.83	1.38038	47,260	8,582	181.0	49,485
38308 Endicott	1	0	0.54	1.36942	46,886	8,940	181.0	48,910
38320 Rosalia	1	0	0.83	1.66233	57,046	9,084	181.0	57,368
38322 St. John	1	0	0.50	1.02628	35,154	8,944	181.0	37,695
38324 Oakesdale	1	0	0.27	1.43104	48,996	9,991	183.0	50,644
39002 Union Gap	4	4,706	3.00	1.35041	46,234	8,940	181.0	51,718
39003 Naches Valley	7	797	5.82	1.68235	57,600	6,480	181.0	51,781
39007 Yakima	129	7,931	92.38	1.63046	55,820	9,488	181.0	69,841
39090 East Valley (Yak)	20	3,405	18.99	1.61628	55,340	9,250	181.0	61,095
39119 Selah	27	2,178	21.10	1.57072	53,777	8,628	181.0	56,494
39120 Mabton	6	1,410	3.22	1.47980	50,664	8,831	181.0	57,629
39200 Grandview	16	5,262	14.17	1.56782	53,678	8,649	181.0	59,738
39201 Sunnyside	38	1,812	35.82	1.51623	51,912	9,171	181.0	60,751
39202 Toppenish	18	2,420	17.49	1.52242	51,280	12,367	181.0	56,578
39203 Highland	6	228	5.85	1.74790	59,843	9,014	181.0	65,414
39204 Granger	6	1,698	5.00	1.34111	46,115	9,165	181.0	43,158
39205 Zillah	6	7	4.50	1.50784	51,624	9,293	181.0	54,745
39207 Wapato	21	1,396	19.94	1.59950	54,762	9,569	181.1	59,921
39208 West Valley (Yak)	22	4,310	20.55	1.49247	51,098	8,695	181.0	60,106
39209 Mount Adams	6	3,631	5.50	1.54926	54,101	9,713	181.0	58,362
State Summary	8,171	6,231	6,796.53	1.54795	53,192	9,130	181.1	63,989

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Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles - 2009–10 - Final

Table 40: Certificated Instructional Staff in State-Funded Special Education Programs - Supplemental Contracts

District Name	~~~~~ Averages on Total Individuals ~~~~~				~~~~~ Averages on Individuals with Contracts ~~~~~				
	Total Individuals	Not Time Amount	~ Time Related ~ Amount	~ Not Time Related ~ Days	Individuals	Amount	Time Related Individuals	Amount	Days
01109 Washtucna	1	300	160	0.5	1	300	1	160	0.5
01147 Othello	21	0	737	2.6	0	0	9	1,721	6.0
01158 Lind	1	0	268	1.0	0	0	1	268	1.0
01160 Ritzville	1	0	0	0.0	0	0	0	0	0.0
02250 Clarkston	23	1,629	643	2.1	23	1,629	1	14,792	48.3
02420 Asotin-Anatone	5	0	0	0.0	0	0	0	0	0.0
03017 Kennewick	109	0	5,061	16.4	0	0	108	5,108	16.5
03050 Paterson	4	0	0	0.0	0	0	0	0	0.0
03052 Kiona-Benton City	17	39	1,911	6.8	9	73	10	3,248	11.6
03053 Finley	6	0	3,192	9.5	0	0	6	3,192	9.5
03116 Prosser	20	628	767	2.6	7	1,794	19	807	2.8
03400 Richland	55	4,703	1,512	5.3	55	4,703	54	1,540	5.4
04019 Manson	4	0	0	0.0	0	0	0	0	0.0
04127 Entiat	1	0	0	0.0	0	0	0	0	0.0
04129 Lake Chelan	8	1,350	3,560	10.7	1	10,800	5	5,696	17.2
04222 Cashmere	6	167	1,603	5.8	2	500	6	1,603	5.8
04228 Cascade	8	1,257	508	1.6	2	5,029	7	580	1.9
04246 Wenatchee	46	0	2,403	7.9	0	0	46	2,403	7.9
05121 Port Angeles	30	1,381	181	1.2	20	2,072	3	1,806	11.7
05313 Crescent	1	0	2,048	6.0	0	0	1	2,048	6.0
05323 Sequim	21	1,764	0	0.0	21	1,764	0	0	0.0
05401 Cape Flattery	4	2,877	162	0.5	4	2,877	1	648	1.8
05402 Quillayute Valley	16	876	247	1.0	10	1,402	9	440	1.7
06037 Vancouver	194	4,635	598	3.4	186	4,834	39	2,976	16.8
06098 Hockinson	2	0	0	0.0	0	0	0	0	0.0
06101 La Center	2	0	0	0.0	0	0	0	0	0.0
06112 Washougal	14	0	577	1.9	0	0	14	577	1.9
06114 Evergreen (Clark)	267	6,554	519	1.6	266	6,578	26	5,331	16.9
06117 Camas	50	5,693	1,344	3.8	50	5,693	31	2,168	6.1
06119 Battle Ground	120	635	2,225	6.6	58	1,313	120	2,225	6.6
06122 Ridgefield	4	0	0	0.0	0	0	0	0	0.0
07002 Dayton	2	0	240	1.0	0	0	2	240	1.0
08122 Longview	60	3,795	119	0.3	60	3,795	1	7,130	20.0
08130 Toutle Lake	1	0	0	0.0	0	0	0	0	0.0
08401 Castle Rock	7	2,149	1,732	5.7	5	3,009	7	1,732	5.7
08402 Kalama	1	0	0	0.0	0	0	0	0	0.0
08404 Woodland	12	433	1,979	6.7	1	5,198	8	2,968	10.0
08458 Kelso	51	215	3,024	10.1	4	2,742	47	3,281	11.0
09013 Orondo	1	0	0	0.0	0	0	0	0	0.0
09075 Bridgeport	3	1,295	0	0.0	1	3,884	0	0	0.0
09206 Eastmont	51	1,547	441	1.4	51	1,547	10	2,248	6.9
09209 Waterville	1	0	0	0.0	0	0	0	0	0.0
10050 Curlew	1	0	0	0.0	0	0	0	0	0.0
10065 Orient	1	145	0	0.0	1	145	0	0	0.0
10070 Inchelium	1	0	0	0.0	0	0	0	0	0.0
10309 Republic	2	75	0	0.0	1	150	0	0	0.0
11001 Pasco	117	137	1,280	4.1	8	2,000	23	6,511	21.0
11051 North Franklin	13	0	2,156	6.9	0	0	4	7,007	22.5
11056 Kahlotus	1	0	0	0.0	0	0	0	0	0.0
12110 Pomeroy	3	0	0	0.0	0	0	0	0	0.0

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Includes program 21 and duty roots 31–49, 63, and 64.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles - 2009–10 - Final

Table 40: Certificated Instructional Staff in State-Funded Special Education Programs - Supplemental Contracts

District Name	~~~~~ Averages on Total Individuals ~~~~~				~~~~~ Averages on Individuals with Contracts ~~~~~				
	Total Individuals	Not Time Amount	~ Time Related ~ Amount	~ Days	~ Not Time Related ~ Individuals	Amount	~~~~~ Time Related ~~~~~ Individuals	Amount	Days
13073 Wahluke	9	614	1,158	4.5	1	5,524	9	1,158	4.5
13144 Quincy	10	0	1,647	6.2	0	0	10	1,647	6.2
13146 Warden	7	0	197	0.7	0	0	1	1,381	5.0
13151 Coulee-Hartline	1	0	0	0.0	0	0	0	0	0.0
13156 Soap Lake	2	0	0	0.0	0	0	0	0	0.0
13160 Royal	7	0	737	7.0	0	0	1	5,160	48.8
13161 Moses Lake	76	1,725	2,195	8.0	43	3,048	76	2,195	8.0
13165 Ephrata	14	25	1,333	4.4	1	350	6	3,110	10.3
13167 Wilson Creek	1	0	0	0.0	0	0	0	0	0.0
13301 Grand Coulee Dam	4	375	1,132	3.5	1	1,500	4	1,132	3.5
14005 Aberdeen	35	0	3,269	9.9	0	0	35	3,269	9.9
14028 Hoquiam	17	560	1,900	7.6	11	865	13	2,485	9.9
14064 North Beach	4	0	0	0.0	0	0	0	0	0.0
14065 McCleary	1	0	0	0.0	0	0	0	0	0.0
14066 Montesano	8	0	163	0.6	0	0	2	653	2.5
14068 Elma	14	0	2,537	8.6	0	0	13	2,733	9.3
14077 Taholah	1	0	0	0.0	0	0	0	0	0.0
14099 Cosmopolis	1	0	0	0.0	0	0	0	0	0.0
14104 Satsop	1	0	0	0.0	0	0	0	0	0.0
14117 Wishkah Valley	1	0	0	0.0	0	0	0	0	0.0
14172 Ocosta	6	0	252	0.8	0	0	1	1,511	5.0
14400 Oakville	1	863	0	0.0	1	863	0	0	0.0
15201 Oak Harbor	43	5,009	231	0.8	43	5,009	11	903	3.1
15204 Coupeville	7	0	3,111	9.5	0	0	7	3,111	9.5
15206 South Whidbey	12	959	3,363	9.9	4	2,876	11	3,669	10.8
16020 Queets-Clearwater	1	0	0	0.0	0	0	0	0	0.0
16046 Brinnon	1	0	271	1.0	0	0	1	271	1.0
16048 Quilcene	2	0	626	2.0	0	0	2	626	2.0
16049 Chimacum	8	0	1,629	4.8	0	0	8	1,629	4.8
16050 Port Townsend	14	0	1,558	4.9	0	0	14	1,558	4.9
17001 Seattle	496	12,822	0	0.0	496	12,822	0	0	0.0
17210 Federal Way	170	95	0	0.0	3	5,370	0	0	0.0
17216 Enumclaw	31	4,698	683	2.4	31	4,698	8	2,647	9.3
17400 Mercer Island	28	1,516	4,654	8.0	23	1,845	26	5,012	8.7
17401 Highline	162	1,078	7,096	12.8	46	3,795	160	7,185	13.0
17402 Vashon Island	11	188	3,306	12.7	1	2,072	10	3,636	13.9
17403 Renton	123	5,599	119	0.4	123	5,599	28	523	1.5
17404 Skykomish	1	0	597	4.0	0	0	1	597	4.0
17405 Bellevue	87	6,881	2,847	9.6	82	7,301	84	2,949	10.0
17406 Tukwila	18	6,227	3,311	10.9	17	6,594	18	3,311	10.9
17407 Riverview	18	367	7,138	24.5	3	2,200	17	7,558	25.9
17408 Auburn	89	4,395	6,025	21.3	88	4,445	88	6,094	21.5
17409 Tahoma	54	5,015	3,477	11.3	47	5,762	54	3,477	11.3
17410 Snoqualmie Valley	48	5,741	896	3.2	48	5,741	45	956	3.4
17411 Issaquah	72	3,291	2,924	10.2	59	4,016	72	2,924	10.2
17412 Shoreline	70	8,364	0	0.0	70	8,364	0	0	0.0
17414 Lake Washington	166	3,307	1,394	4.9	166	3,307	134	1,727	6.0
17415 Kent	229	4,875	2,253	8.1	224	4,984	227	2,272	8.2
17417 Northshore	190	7,584	935	3.1	191	7,544	174	1,021	3.4
18100 Bremerton	38	696	3,198	10.3	16	1,654	38	3,198	10.3

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Includes program 21 and duty roots 31–49, 63, and 64.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles - 2009–10 - Final

Table 40: Certificated Instructional Staff in State-Funded Special Education Programs - Supplemental Contracts

District Name	~~~~~ Averages on Total Individuals ~~~~~				~~~~~ Averages on Individuals with Contracts ~~~~~				
	Total Individuals	Not Time Amount	~ Time Related ~ Amount	~ Not Time Related ~ Days	Individuals	Amount	Time Related Individuals	Amount	Days
18303 Bainbridge Island	30	4,853	36	0.1	30	4,853	1	1,070	4.0
18400 North Kitsap	53	0	4,949	16.3	0	0	53	4,949	16.3
18401 Central Kitsap	120	327	4,456	14.3	15	2,613	118	4,531	14.6
18402 South Kitsap	80	485	5,887	19.6	64	607	79	5,962	19.8
19028 Easton	1	0	1,085	11.8	0	0	1	1,085	11.8
19400 Thorp	1	0	0	0.0	0	0	0	0	0.0
19401 Ellensburg	21	0	3,023	9.9	0	0	21	3,023	9.9
19403 Kittitas	3	1,665	1,284	4.5	3	1,665	3	1,284	4.5
19404 Cle Elum-Roslyn	3	0	753	2.5	0	0	3	753	2.5
20203 Bickleton	1	0	0	0.0	0	0	0	0	0.0
20400 Trout Lake	1	0	0	0.0	0	0	0	0	0.0
20401 Glenwood	1	0	0	0.0	0	0	0	0	0.0
20402 Klickitat	1	0	0	0.0	0	0	0	0	0.0
20404 Goldendale	5	0	1,071	1.0	0	0	5	1,071	1.0
20405 White Salmon	3	0	0	0.0	0	0	0	0	0.0
20406 Lyle	1	0	0	0.0	0	0	0	0	0.0
21014 Napavine	4	0	856	3.2	0	0	4	856	3.2
21036 Evaline	1	0	0	0.0	0	0	0	0	0.0
21206 Mossyrock	3	0	264	1.0	0	0	3	264	1.0
21214 Morton	2	0	0	0.0	0	0	0	0	0.0
21226 Adna	3	0	0	0.0	0	0	0	0	0.0
21232 Winlock	4	0	0	0.0	0	0	0	0	0.0
21234 Boistfort	1	0	0	0.0	0	0	0	0	0.0
21237 Toledo	4	0	571	2.0	0	0	4	571	2.0
21300 Onalaska	6	0	590	2.3	0	0	4	886	3.5
21301 Pe Ell	1	0	1,744	6.8	0	0	1	1,744	6.8
21302 Chehalis	31	304	3,417	10.8	5	1,886	31	3,417	10.8
21303 White Pass	2	1,961	0	0.0	2	1,961	0	0	0.0
21401 Centralia	23	87	1,370	4.8	4	500	23	1,370	4.8
22008 Sprague	2	59	0	0.0	1	118	0	0	0.0
22009 Reardan-Edwall	3	1,182	1,348	4.7	1	3,546	2	2,022	7.1
22017 Almira	1	0	561	2.0	0	0	1	561	2.0
22073 Creston	1	0	0	0.0	0	0	0	0	0.0
22105 Odessa	1	0	0	0.0	0	0	0	0	0.0
22200 Wilbur	1	720	1,353	5.0	1	720	1	1,353	5.0
22204 Harrington	1	0	0	0.0	0	0	0	0	0.0
22207 Davenport	2	0	0	0.0	0	0	0	0	0.0
23042 Southside	1	0	0	0.0	0	0	0	0	0.0
23054 Grapeview	1	0	0	0.0	0	0	0	0	0.0
23309 Shelton	40	0	832	2.7	0	0	35	951	3.1
23311 Mary M. Knight	3	0	139	0.4	0	0	2	208	0.6
23402 Pioneer	6	0	0	0.0	0	0	0	0	0.0
23403 North Mason	19	39	2,754	9.6	1	750	19	2,754	9.6
23404 Hood Canal	6	0	0	0.0	0	0	0	0	0.0
24014 Nespelem	1	3,065	252	0.8	1	3,065	1	252	0.8
24019 Omak	20	0	841	2.5	0	0	20	841	2.5
24105 Okanogan	7	0	2,468	8.0	0	0	3	5,758	18.7
24111 Brewster	6	0	649	2.0	0	0	6	649	2.0
24122 Pateros	2	0	180	0.7	0	0	2	180	0.7
24404 Tonasket	6	0	2,626	9.7	0	0	6	2,626	9.7

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Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles - 2009-10 - Final

Table 40: Certificated Instructional Staff in State-Funded Special Education Programs - Supplemental Contracts

District Name	~~~~~ Averages on Total Individuals ~~~~~				~~~~~ Averages on Individuals with Contracts ~~~~~				
	Total Individuals	Not Time Amount	~ Time Related ~ Amount	~ Days	~ Not Time Related ~ Individuals	Amount	~~~~~ Time Related ~~~~~ Individuals	Amount	Days
24410 Oroville	3	0	340	1.0	0	0	3	340	1.0
25101 Ocean Beach	3	0	0	0.0	0	0	0	0	0.0
25116 Raymond	4	0	1,231	5.0	0	0	4	1,231	5.0
25118 South Bend	6	0	601	2.0	0	0	6	601	2.0
25155 Naselle-Grays R.	1	0	0	0.0	0	0	0	0	0.0
25160 Willapa Valley	2	0	611	3.0	0	0	2	611	3.0
25200 North River	1	0	0	0.0	0	0	0	0	0.0
26056 Newport	9	378	1,435	4.3	1	3,406	8	1,615	4.8
26059 Cusick	1	0	0	0.0	0	0	0	0	0.0
26070 Selkirk	3	0	0	0.0	0	0	0	0	0.0
27001 Steilacoom Hist.	35	272	98	0.3	1	9,503	1	3,413	10.0
27003 Puyallup	191	5,747	2,567	8.4	189	5,808	188	2,608	8.5
27010 Tacoma	229	9,755	2,340	7.0	229	9,755	229	2,340	7.0
27019 Carbonado	1	0	0	0.0	0	0	0	0	0.0
27083 University Place	43	1,126	4,797	15.7	43	1,126	41	5,031	16.4
27320 Sumner	73	4,871	1,741	3.8	71	5,009	67	1,897	4.2
27343 Dieringer	12	2,321	0	0.0	3	9,284	0	0	0.0
27344 Orting	14	4,116	2,590	9.3	14	4,116	13	2,790	10.0
27400 Clover Park	134	1,031	7,159	24.6	67	2,063	125	7,675	26.4
27401 Peninsula	92	38	0	0.0	3	1,165	0	0	0.0
27402 Franklin Pierce	70	6,716	1,889	6.1	69	6,813	67	1,973	6.3
27403 Bethel	140	220	6,499	9.3	60	514	129	7,053	10.1
27404 Eatonville	13	0	1,004	4.3	0	0	8	1,632	7.0
27416 White River	30	4,452	551	1.8	30	4,452	10	1,653	5.4
27417 Fife	14	7,110	640	2.2	14	7,110	14	640	2.2
28137 Orcas Island	5	1,815	0	0.0	5	1,815	0	0	0.0
28144 Lopez Island	3	0	881	3.0	0	0	3	881	3.0
28149 San Juan Island	4	0	2,714	10.1	0	0	4	2,714	10.1
29011 Concrete	7	1,573	0	0.0	6	1,835	0	0	0.0
29100 Burlington-Edison	34	547	3,627	12.6	14	1,329	34	3,627	12.6
29101 Sedro-Woolley	46	0	0	0.0	0	0	0	0	0.0
29103 Anacortes	15	5,777	238	0.7	15	5,777	2	1,783	5.0
29311 La Conner	7	0	0	0.0	0	0	0	0	0.0
29317 Conway	2	3,750	2,206	7.0	1	7,500	2	2,206	7.0
29320 Mount Vernon	50	5,685	319	1.0	49	5,801	5	3,191	10.0
30002 Skamania	1	0	0	0.0	0	0	0	0	0.0
30303 Stevenson-Carson	8	0	259	1.1	0	0	1	2,070	9.2
31002 Everett	158	13,751	170	0.5	158	13,751	24	1,118	3.3
31004 Lake Stevens	62	9,195	885	3.0	62	9,195	23	2,387	8.0
31006 Mukilteo	128	10,670	913	3.5	123	11,103	124	943	3.6
31015 Edmonds	228	7,025	381	1.2	228	7,025	57	1,523	4.8
31016 Arlington	25	0	11,205	13.8	0	0	24	11,671	14.4
31025 Marysville	99	11,933	137	0.0	97	12,179	1	13,549	2.0
31063 Index	1	0	0	0.0	0	0	0	0	0.0
31103 Monroe	40	10,946	184	0.6	39	11,226	5	1,472	5.0
31201 Snohomish	66	13,314	379	1.2	66	13,314	11	2,273	7.1
31306 Lakewood	18	8,209	0	0.0	18	8,209	0	0	0.0
31311 Sultan	15	467	7,455	11.3	4	1,750	14	7,988	12.2
31330 Darrington	4	71	4,675	14.5	1	282	4	4,675	14.5
31332 Granite Falls	20	0	0	0.0	0	0	0	0	0.0

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Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles - 2009–10 - Final

Table 40: Certificated Instructional Staff in State-Funded Special Education Programs - Supplemental Contracts

District Name	~~~~~ Averages on Total Individuals ~~~~~				~~~~~ Averages on Individuals with Contracts ~~~~~				
	Total Individuals	Not Time Amount	~ Time Related ~ Amount	~ Not Time Related ~ Days	Individuals	Amount	Time Related Individuals	Amount	Days
31401 Stanwood-Camano	39	251	7,999	9.5	1	9,776	38	8,210	9.8
32081 Spokane	267	5,387	1,132	3.7	265	5,428	251	1,204	4.0
32123 Orchard Prairie	2	563	0	0.0	2	563	0	0	0.0
32312 Great Northern	1	0	0	0.0	0	0	0	0	0.0
32325 Nine Mile Falls	15	28	1,583	7.1	1	425	14	1,697	7.6
32326 Medical Lake	10	724	3,063	11.8	2	3,618	8	3,829	14.8
32354 Mead	61	2,120	2,384	8.2	45	2,874	35	4,156	14.3
32356 Central Valley	93	3,240	1,874	7.6	93	3,240	93	1,874	7.6
32358 Freeman	5	0	1,643	6.0	0	0	5	1,643	6.0
32360 Cheney	41	837	1,628	5.6	29	1,184	40	1,669	5.7
32361 East Valley (Spo)	38	387	2,665	8.9	26	565	38	2,665	8.9
32362 Liberty	8	0	1,260	1.5	0	0	5	2,016	2.4
32363 West Valley (Spo)	32	90	3,711	11.6	10	287	32	3,711	11.6
32414 Deer Park	20	147	1,611	5.8	6	490	20	1,611	5.8
32416 Riverside	22	807	162	0.5	3	5,918	2	1,778	5.0
33036 Chewelah	7	36	650	1.9	1	250	6	758	2.3
33049 Wellpinit	3	890	0	0.0	2	1,335	0	0	0.0
33070 Valley	2	1,955	0	0.0	2	1,955	0	0	0.0
33115 Colville	10	2	0	0.0	1	18	0	0	0.0
33183 Loon Lake	1	0	933	2.1	0	0	1	933	2.1
33202 Summit Valley	1	0	0	0.0	0	0	0	0	0.0
33206 Columbia (Ste)	1	0	1,168	4.0	0	0	1	1,168	4.0
33207 Mary Walker	6	0	0	0.0	0	0	0	0	0.0
33211 Northport	1	0	0	0.0	0	0	0	0	0.0
33212 Kettle Falls	5	0	856	2.4	0	0	1	4,278	12.0
34002 Yelm	22	364	3,472	10.9	4	2,000	22	3,472	10.9
34003 North Thurston	123	4,942	1,707	5.7	118	5,152	122	1,721	5.7
34033 Tumwater	57	508	465	1.4	10	2,897	12	2,211	6.8
34111 Olympia	98	1,498	1,881	5.3	45	3,262	94	1,961	5.6
34307 Rainier	5	0	699	2.8	0	0	5	699	2.8
34324 Griffin	4	0	0	0.0	0	0	0	0	0.0
34401 Rochester	11	482	0	0.0	3	1,766	0	0	0.0
34402 Tenino	10	40	107	0.3	2	200	1	1,070	3.0
36140 Walla Walla	48	0	3,455	12.0	0	0	48	3,455	12.0
36250 College Place	8	0	0	0.0	0	0	0	0	0.0
36300 Touchet	1	0	0	0.0	0	0	0	0	0.0
36400 Columbia (Wal)	7	0	2,709	9.9	0	0	7	2,709	9.9
36401 Waitsburg	4	34	1,138	2.7	1	134	4	1,138	2.7
36402 Prescott	1	0	0	0.0	0	0	0	0	0.0
37501 Bellingham	87	6,977	2,318	7.7	87	6,977	87	2,318	7.7
37502 Ferndale	48	7,628	0	0.0	48	7,628	0	0	0.0
37503 Blaine	15	3,584	626	2.1	15	3,584	15	626	2.1
37504 Lynden	21	0	1,892	6.4	0	0	20	1,986	6.7
37505 Meridian	8	0	2,220	7.4	0	0	8	2,220	7.4
37506 Nooksack Valley	12	1,935	0	0.0	11	2,111	0	0	0.0
37507 Mount Baker	18	2,904	101	0.3	18	2,904	1	1,813	6.0
38126 Lacrosse	1	0	0	0.0	0	0	0	0	0.0
38264 Lamont	1	0	194	1.0	0	0	1	194	1.0
38265 Tekoa	2	0	0	0.0	0	0	0	0	0.0
38267 Pullman	13	0	1,478	6.8	0	0	11	1,747	8.0

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Table 40: Certificated Instructional Staff in State-Funded Special Education Programs - Supplemental Contracts

District Name	~~~~~ Averages on Total Individuals ~~~~~				~~~~~ Averages on Individuals with Contracts ~~~~~				
	Total Individuals	Not Time Amount	~ Time Related ~ Amount	~ Days	~ Not Time Related ~ Individuals	Amount	~~~~~ Time Related ~~~~~ Individuals	Amount	Days
38300 Colfax	5	0	0	0.0	0	0	0	0	0.0
38301 Palouse	1	608	0	0.0	1	608	0	0	0.0
38302 Garfield	1	608	0	0.0	1	608	0	0	0.0
38304 Steptoe	1	0	0	0.0	0	0	0	0	0.0
38306 Colton	1	0	0	0.0	0	0	0	0	0.0
38308 Endicott	1	0	0	0.0	0	0	0	0	0.0
38320 Rosalia	1	0	0	0.0	0	0	0	0	0.0
38322 St. John	1	0	0	0.0	0	0	0	0	0.0
38324 Oakesdale	1	0	0	0.0	0	0	0	0	0.0
39002 Union Gap	4	0	4,706	16.4	0	0	4	4,706	16.4
39003 Naches Valley	7	797	0	0.0	1	5,578	0	0	0.0
39007 Yakima	129	2,810	5,121	16.7	106	3,419	128	5,161	16.8
39090 East Valley (Yak)	20	0	3,405	11.0	0	0	18	3,783	12.3
39119 Selah	27	2,090	88	0.2	27	2,090	1	2,382	6.3
39120 Mabton	6	423	987	3.0	1	2,537	1	5,920	18.0
39200 Grandview	16	579	4,683	16.2	1	9,270	16	4,683	16.2
39201 Sunnyside	38	0	1,812	6.2	0	0	35	1,968	6.7
39202 Toppenish	18	0	2,420	9.8	0	0	17	2,562	10.4
39203 Highland	6	0	228	0.7	0	0	1	1,365	4.0
39204 Granger	6	0	1,698	5.7	0	0	6	1,698	5.7
39205 Zillah	6	0	7	0.0	0	0	1	44	0.3
39207 Wapato	21	0	1,396	4.3	0	0	6	4,885	15.0
39208 West Valley (Yak)	22	2,034	2,276	8.4	22	2,034	21	2,384	8.8
39209 Mount Adams	6	0	3,631	11.7	0	0	6	3,631	11.7
State Summary	8,171	4,321	1,910	5.8	5,505	6,414	5,042	3,095	9.3

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